



Photo by KING FOSTER

THE HARWICH ICEBERG

1977 ANNUAL REPORTS

TOWN OF

HARWICH

MASSACHUSETTS



1977

ANNUAL REPORT

OF THE

TOWN OFFICERS

OF

HARWICH

FOR THE YEAR ENDING
DECEMBER 31, 1977

KENDALL PRINTING, INC.
FALMOUTH, MASS.

In Memoriam

RALPH B. CUMMINGS

Former Finance Committee Member
Former Member Board of Appeals

ALICE CHAMPION MORRIS

Parks and Recreation Commission

CLARENCE REYNOLDS

Member Historic District Commission

ERNEST REYNOLDS

Former Dispatcher Harwich Police Department

PERRY SMITH

Historic District Committee

LLOYD N. F. SPICER

Chairman, Historic District Commission
Member Building Code Board of Appeals

BARNABAS L. TAYLOR

Honorary Special Police Officer
Member Propagation Fish & Game

SQUIRE WHITCOMB

Member Beach Committee

Elected Town Officers for 1977

SELECTMEN AND BOARD OF HEALTH

Donn B. Griffin, Chairman, Board of Selectmen	Term expires April, 1979
Haden G. Greenhalgh, Chairman, Board of Health	Term expires April, 1980
Barry A. Hemeon	Term expires April, 1978

ASSESSORS

Barry A. Hemeon, Chairman	Term expires April, 1978
Donn B. Griffin	Term expires April, 1979
Haden G. Greenhalgh	Term expires April, 1980

TOWN CLERK, TREASURER AND COLLECTOR OF TAXES

Gordon R. Eldredge	Term expires April, 1980
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HIGHWAY SURVEYOR

Albert H. Raneo	Term expires April, 1979
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TREE WARDEN

Raymond L. Thacher	Term expires April, 1978
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SCHOOL COMMITTEE

Nancy L. Clapp	Term expires April, 1980
Harold J. Gabriel	Term expires April, 1979
Robert G. Dolan, Chairman	Term expires April, 1978
Chester J. Powers	Term expires April, 1978
Richard E. Gomes	Term expires April, 1979

PARKS AND RECREATION COMMISSION

William F. Downey, Jr.	Term expires April, 1980
Edwin Jaworski, Chairman	Term expires April, 1980
Glenn A. Rose	Term expires April, 1980
Richard Hunt	Term expires April, 1979
Gilbert Jensen	Term expires April, 1979
Richard Murphy	Term expires April, 1979
Blanche E. Baird	Term expires April, 1978
Albert E. Garratt	Term expires April, 1978
Nancy A. Thyng	Term expires April, 1978

WATER COMMISSIONERS

Richard H. Hathaway, Chairman	Term expires April, 1980
Francis J. Hibbert	Term expires April, 1979
Anne M. Smith	Term expires April, 1978

CEMETERY COMMISSIONERS

Forrest A. Eaton, Jr.	Term expires April, 1980
Richard B. Greenman	Term expires April, 1979
Roger W. Munsey, Chairman	Term expires April, 1978

TRUSTEES BROOKS FREE LIBRARY

Eileen Cahoon	Term expires April, 1980
Kenneth F. Coulson	Term expires April, 1980
Marguerite G. Ferreira	Term expires April, 1979
Frances S. B. Nesmith	Term expires April, 1979
Marie Collins, Chairman	Term expires April, 1978
Charlotte P. Sims	Term expires April, 1978

CONSTABLES

Joseph Barber	Term expires April, 1980
Sumner Campbell	Term expires April, 1980
Kerry R. Hibbert	Term expires April, 1980

MODERATOR

Michael D. Ford	Term expires April, 1978
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APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Juliana Peterson	Term expires April, 1980
Roy S. Tod	Term expires April, 1980
Richard T. Wales	Term expires April, 1980
Robert F. Smith	Term expires April, 1979
Sheldon J. Thayer, Jr., Chairman	Term expires April, 1979
Helen Doane	Term expires April, 1979
Charles F. Coleman, Sr.	Term expires April, 1978
Allin P. Thompson, Jr. (resigned)	Term expires April, 1978
Herbert Patriquin	Term expires April, 1978
Milton H. Welt, Executive Secretary (Resigned October 31, 1977) (Appointed by the Committee)	
Allin P. Thompson, Jr., Appointed by Committee 11/77 Executive Secretary	

TRUSTEES CALEB CHASE FUND

David M. Davis	Term expires April, 1980
LeRoy W. Long	Term expires April, 1979
Henry F. Smith	Term expires April, 1978

FIELD DRIVERS AND FENCE VIEWERS

Joseph Barber	Term expires April, 1980
Sumner Campbell	Term expires April, 1980
Kerry R. Hibbert	Term expires April, 1980

SURVEYOR OF WOOD AND LUMBER

David E. Thyng Term expires April, 1978

**CAPE COD REGIONAL TECHNICAL HIGH SCHOOL
DISTRICT COMMITTEE**

Carolyn G. Crowell Term expires April, 1979

Jesse J. Morgan Term expires April, 1978

APPOINTED BY THE SELECTMEN**CHIEF OF POLICE AND CIVIL DEFENSE DIRECTOR**

John S. Raneo Term expires June 30, 1978

CHIEF OF FIRE DEPARTMENT AND FOREST WARDEN

Charles A. Hall Term expires June 30, 1978

TOWN COUNSEL

James M. Falla Term expires June 30, 1978

TOWN ACCOUNTANT

Philip T. Sherman Term expires June 30, 1979

BUILDING INSPECTOR

David E. Thyng Term expires June 30, 1978

Jack Martin (Assistant) Term expires June 30, 1978

**DIRECTOR OF VETERANS' SERVICES
AND VETERANS' AGENT**

Robert L. Carey Term expires June 30, 1978

Mary L. Rooney (Clerk)

Barbara Britton (Clerk)

SUPERINTENDENT OF INSECT PEST CONTROL

Paul Olliver Term expires June 30, 1978

SUPERINTENDENT OF TOWN DISPOSAL AREA

Robert E. Marceline Term expires June 30, 1978

WIRE INSPECTOR

Bradford L. Barrett, Jr. Term expires June 30, 1978

Charles A. Barrett (Assistant) Term expires June 30, 1978

GAS INSPECTOR

Francis J. Hibbert Term expires June 30, 1978

Courtenay N. Chase (Assistant) Term expires June 30, 1978

**BOARD OF HEALTH, SANITATION &
LAYOUT INSPECTOR**

David E. Thyng Term expires June 30, 1978

TOWN NURSE

Mary E. Scannell, R.N. Term expires June 30, 1978
 Katherine V. Kelly, R.N. (Assistant)
 Peggy E. Hall (Clerk)

**NATURAL RESOURCES OFFICER, HARBORMASTER
& WHARFINGER**

Thomas E. Leach Term expires June 30, 1978
 Donald Ryder (Assistant) Term expires June 30, 1978

SHELLFISH CONSTABLE

Thomas E. Leach Term expires June 30, 1979
 Donald Ryder (Assistant) Term expires June 30, 1979

HEALTH OFFICER

Arthur J. D'Elia, M.D. Term expires June 30, 1978
 (Resigned 9/77)
 Carol A. Topolewski Term expires June 30, 1978
 (Appointed 9/77)

SEALER OF WEIGHTS AND MEASURES

Edward W. Strout Term expires June 30, 1978
 Donald Strout (Assistant) Term expires June 30, 1978

PERSONNEL BOARD

George R. Stearns Term expires June 30, 1982
 Caryl G. Howe Term expires June 30, 1981
 William A. Doherty, Jr., Term expires June 30, 1980
 Chairman
 Philip V. R. Thomson Term expires June 30, 1979
 Henry F. Smith Term expires June 30, 1978

DOG OFFICER

Sandra H. Bowen Term expires June 30, 1978

INSPECTOR OF ANIMALS

Sandra H. Bowen Term expires June 30, 1978

PLANNING BOARD

Emulous E. Hall, Jr. Term expires June 30, 1982
 Jacqueline Doane Term expires June 30, 1981
 Robert H. Rowley Term expires June 30, 1980
 Robert L. Ruggles, Chairman Term expires June 30, 1980
 Norman P. Mason Term expires June 30, 1980
 Freeman Allison Term expires June 30, 1979
 Robert Healy Term expires June 30, 1979
 David M. Davis Term expires June 30, 1978
 James E. Stewart Term expires June 30, 1978

BOARD OF APPEALS

William J. Jussila	Term expires June 30, 1981
George Vagenas	Term expires June 30, 1980
Walter C. Hemeon	Term expires June 30, 1979
John L. Roche, Chairman	Term expires June 30, 1978

ASSOCIATE MEMBERS — BOARD OF APPEALS

Dean Derby	Term expires June 30, 1981
Sara Ayer	Term expires June 30, 1981
David Vaughan	Term expires June 30, 1980
Charles H. Corbett	Term expires June 30, 1979
Alice Dalzell	Term expires June 30, 1978
Ernest A. Elge	Term expires June 30, 1978

BOARD OF REGISTRARS

Dorothy S. O'Donnell, Chairman	Term expires June 30, 1980
Mollie Handler	Term expires June 30, 1979
Ruth H. Moody	Term expires June 30, 1978
Grace L. Hurst (Assistant)	

CONSERVATION COMMISSION

Anne Cahoon	Term expires June 30, 1980
Arthur Hayes, Chairman	Term expires June 30, 1980
Donald T. Bates, Jr.	Term expires June 30, 1979
Raymond L. Thacher	Term expires June 30, 1979
Worcester Meriam	Term expires June 30, 1979
Donald McLaughlin	Term expires June 30, 1978
Nanthaniel Sperber	Term expires June 30, 1978

WATERWAYS COMMITTEE

Lawrence W. Coffin, Chairman	Earl Anderson
Robert Butler	Russell B. Morgan
Leland H. McKenney	Harold S. VanBuren
Elizabeth Dolan	J. Stanley Barnes
Wallace M. Raneo	Deirdre A. McLaughlin
Howland B. Jones, Jr.	Walter Kaplan

COUNCIL ON AGING

Charlotte W. Morey	Term expires June 30, 1980
Norman P. Mason	Term expires June 30, 1980
Beatrice M. Mason	Term expires June 30, 1979
Frank Perry, Jr., Chairman	Term expires June 30, 1979
F. Stephen Wessels	Term expires June 30, 1978
Ellen Clark	Term expires June 30, 1978

PROPAGATION FISH AND GAME

Lawrence F. Nickerson, Jr.	Term expires June 30, 1978
Reginald W. Kendall	Term expires June 30, 1978
Barnabus L. Taylor (deceased)	Term expires June 30, 1978

REPRESENTATIVE — CAPE COD PLANNING & ECONOMIC DEVELOPMENT COMMISSION

Emulous E. Hall, Jr. (Regular) — resigned	G. Wesley Stidstone (alternate)
Haden G. Greenhalgh (appointed)	

REPRESENTATIVE — 208 WASTE WATER MANAGEMENT STUDY PROGRAM

Dr. Carl L. Clapp

REPRESENTATIVE — BARNSTABLE COUNTY WATERWAYS & DREDGING ADVISORY COMMITTEE

Arthur Kettle

REPRESENTATIVE — COASTAL ZONE ADVISORY COMMITTEE

Thomas E. Leach

Robert D. Hall

GOLF COMMISSION

Dr. David A. DeFerie, Chairman	Term expires June 30, 1979
Frederick H. Jones	Term expires June 30, 1979
James G. Marceline	Term expires June 30, 1979
John Coombs	Term expires June 30, 1978
Jesse J. Morgan	Term expires June 30, 1978

ALTERNATE MEMBERS

Donald O. Ferguson	Term expires June 30, 1979
Milton H. Welt	Term expires June 30, 1979

HISTORICAL COMMISSION

Cora E. Chase	Term expires June 30, 1980
Annie M. Nickerson	Term expires June 30, 1980
Raymond H. Grayson	Term expires June 30, 1979
Helen M. Morgan	Term expires June 30, 1979
Edward Busby	Term expires June 30, 1978
Mildred B. Paine, Chairman	Term expires June 30, 1978

HISTORIC DISTRICT STUDY COMMITTEE

Clarence A. Reynolds (deceased)	Betie Bates Swanton
Janet Sickie	Donald E. Hall
Perry C. Smith (deceased)	

HISTORIC DISTRICT COMMISSION

Frederick B. Laidlaw	Term expires June 30, 1980
Elizabeth Miller	Term expires June 30, 1980
Florence M. Eldredge	Term expires June 30, 1980
Peter J. Salini	Term expires June 30, 1980
Lloyd N. F. Spicer, Chairman (deceased)	Term expires June 30, 1979
Nellie M. Raneo	Term expires June 30, 1978

ASSOCIATE MEMBERS

Patricia Greenwood	Term expires June 30, 1979
Donald E. Hall	Term expires June 30, 1978

TOWN FOREST COMMITTEE

Colin M. Stevenson	Term expires June 30, 1980
Carl E. Johnson	Term expires June 30, 1979
Elvera VonHagen	Term expires June 30, 1978

SEWERAGE STUDY COMMITTEE

Francis J. Hibbert	Robert S. Neese
Calvin B. Eldredge	Albert M. Ingram

BEACH COMMITTEE

Sherrill Dugan	Patti Smith
Joan Mason (resigned 9/77)	Squire Whitcomb (deceased)
Nancy Moran	Edward Petrucelli (Chairman)

SCHOOL BUILDING COMMITTEE

Robert D. Hall, Chairman	Charles J. Monbleau
Earle L. Sims	Richard E. Gomes
Dennis Duggan	Marguerite G. Ferreira
Carolyn G. Crowell	V. James Nikula
Robert E. Joy	

POND STUDY COMMITTEE

Anne M. Smith	Stephen I. Ross
Frederick F. Dunford	Neal T. Todd
Allyne B. Conner	

LAND ACQUISITION ADVISORY BOARD

Dr. Carl L. Clapp (resigned)	Emulous E. Hall, Jr.
Nanthaniel Sperber	Jacqueline Doane
James Stewart	Richard Greenman
Lawrence F. Nickerson, Jr.	Patricia Vasconcellos
Bruce Jussila	Richard Hathaway

BUILDING CODE BOARD OF APPEALS

Robert Cotrell	Term expires June 30, 1982
Donald E. Hall	Term expires June 30, 1981
Martin E. Moran, Chairman	Term expires June 30, 1980
Lloyd N. F. Spicer (deceased)	Term expires June 30, 1979
Robert Leavitt	Term expires June 30, 1978

COMMUNITY SERVICES ADVISORY BOARD

Haden G. Greenhalgh	Dr. Allen Morrissey
John S. Raneo	Beatrice Mason
Mary E. Scannell, R.N.	Frank Perry, Jr.
Frederick F. Dunford	Victor A. Lindstrom
Craig Hall	Faith Stidstone
Rev. Walter Hurley	Deborah Patrick
William R. Howes	H. William Morey
Anne Roderick	

LABOR RELATIONS ADVISORY COMMITTEE

Albert Raneo	Frederick Jones
Anne Smith	Bruce Anderson
David Thyng	Norman Nunes
G. Norman Ostby	

TAX BASE STUDY COMMITTEE

Emulous E. Hall, Jr.	David D. Tobey
Dr. Carl L. Clapp, Chairman	Alan T. Hunt
James Stewart	Robert Rowley
Robert Joy	Lawrence Duffy
Anne M. Smith	Sheldon J. Thayer, Jr.
Ralph Stevens	

CAPITAL OUTLAY COMMITTEE

Stanley Friedman	Robert Smith
Charles McLaughlin, Chairman	Charles F. Coleman, Sr.
Allin P. Thompson, Jr.	Harold McKenna
Richard Burton	

TOWN GOVERNMENT STUDY COMMITTEE

Karen Jaworski, Chairman	John McPhee
Marjorie Cahoon	Daniel O'Leary
Daniel Manning	Robert D. Hall
Lodge Staubach	

BY-LAW REVIEW COMMITTEE

Michael D. Ford, Chairman	Alan T. Hunt
James M. Falla	William Marion
Paul Doane	

YOUTH COMMISSION

Russell Morris	Term expires June 30, 1980
Gertrude Peters	Term expires June 30, 1980
Sandra Daniels	Term expires June 30, 1980
William Greenwood	Term expires June 30, 1979
Fr. James Nickel	Term expires June 30, 1979
Carolyn G. Crowell	Term expires June 30, 1978
Marianne Todd	Term expires June 30, 1978

EMPLOYEES UNDER CIVIL SERVICE

Plumbing Inspector	Courtenay N. Chase
Assistant Plumbing Inspector	Francis J. Hibbert

TOWN OFFICE EMPLOYEES

Secretary to the Board of Selectmen	Juell E. Buckwold
Senior Clerk	Dorothy M. Martes
Clerk-Typist	Barbara J. Eldredge
Clerk-Typist	Leslie Trench (resigned)
Regular Part-Time Clerk	Mary M. O'Donnell (resigned)
Regular Part-Time Clerk— Planning Board	Evelyn R. Robinson
Regular Part-Time Clerk — Building Inspector's Office	Mary Lou Blute
Town Accountant's Assistant	Grace L. Hurst
Senior Clerk — Accountant's Office	Anne M. Grizey
Town Engineer	Martin E. Moran
Assistant to the Engineer	James Moore
Custodian — Town Hall & Brooks Academy	LeRoy Cotell

APPOINTED BY TOWN CLERK, TREASURER AND COLLECTOR OF TAXES

Administrative Assistant & Assistant Treasurer	Ruth B. Ericson
Senior Clerk	Ethel C. Wurtz
Senior Clerk	Alice H. Stanford
Clerk-Typist	Barbara Santos (resigned)
Clerk-Typist	Judith Hatley (resigned)
Clerk-Typist	Annette Manzoli
Clerk-Typist	Angela Goodwin
Clerk-Typist	Barbara Perry

Report of the Board of Selectmen

Our Town Report cover depicts the now famous "Harwich Iceberg" and should evoke, in years to come, such questions as: "Do you recall the winter of 77?". We are grateful to King Foster for his unique photograph.

At our organizational meeting in April, Donn B. Griffin was re-elected Chairman of the Selectmen; Haden G. Greenhalgh was re-elected Chairman of the Board of Health and Clerk of all Boards; Barry A. Hemeon was re-elected Chairman of Assessors.

The Selectmen are represented, or attend as a Board, many Town related meetings. We are available to all residents and invite new residents to come in and get acquainted. Since we are your elected officials we appreciate constructive suggestions for improving Town affairs.

In keeping with this philosophy we have appointed two new committees this year: The Capital Outlay Committee and the Tax Base Improvement Committee. Their reports appear elsewhere in this booklet and we suggest everyone read them.

Thermostats in all Town buildings have been lowered to conserve energy. This year the ceilings at Town Hall were insulated and we are requesting adequate funds to improve and zone the heat at Brooks Academy.

One of the most pressing issues facing Harwich is the need for Municipal Office Space. The present Town Hall built in 1914 is no longer adequate to conduct the day to day business of the Town.

The Clerk, Treasurer and Tax Collector's Office is one large open room with no space for additional help that is so desperately needed. The Selectmen, Assessors and Board of Health are cramped into one small room where three offices are needed. The Town Accountant, with his staff, is forced to carry on the financial affairs of his department in the area the size of a cloakroom.

We have had to move the Town Engineer, Planning Board, Building Inspector and others to Brooks Academy because of insufficient space when we should be under the same roof. The inability to install suitable ramps at the

present Town Hall for the handicapped and the narrow hallways that will not meet the new State standards pose serious obstacles to the continued use of the building. Our Space Needs Committee feels our present Town Hall has "poor potential for remodeling or enlargement". Articles have been submitted for your consideration to help resolve this pressing problem.

We have used the services of a "Grant Writer" funded in 1977 by the C.E.T.A. program and we are requesting that his position be continued with Town funds.

We have successfully negotiated \$615,000. worth of Federal Grants (Police Station addition, bulkhead at Red River Beach and water main extension on John Joseph Road) along with grants for painting the Youth Council Headquarters in West Harwich and the Council On Aging (Albro House) in Harwich Center.

Our policy of "All Departments Meeting" is continuing and the public is invited to these meetings as well as any and all meetings that we have. We meet every business day from 9 A.M. until 4 P.M., as well as the second Tuesday of each month at night for the convenience of our residents. We still meet residents on weekends and nights by appointment.

We are pleased to report that we have a verbal commitment from the Green Corporation for the return of the right-of-way to the beach at Belmont Road. Further, we expect plans will be finalized for the development of the Belmont Hotel property by the time this report is published. This is a positive step in orderly development of a compatible commercial enterprise that will help our Tax Base.

We take this opportunity to express appreciation to our many dedicated and willing residents who serve voluntarily on Town Boards and Committees.

At the back of the book please find form available for the convenience of those wishing to be considered to serve on a Town Committee or Commission.

Respectfully submitted,

DONN B. GRIFFIN, Chairman
HADEN G. GREENHALGH
BARRY A. HEMEON

Report of the Board of Assessors

To the Citizens of Harwich:

The tax rate for fiscal 1978 was set at \$40 per thousand. This represented a decrease of \$1 per thousand over the previous fiscal year.

The Board is continuing its effort to determine the ownership of lands currently listed as "owners unknown". It is slow work, but we are making progress, and eventually it will mean additional revenue to the Town. To this end we have inserted an article for additional funds, and would appreciate your continued support.

Following defeat of an article in the 1976 Town Meeting requesting funds for a professional revaluation, the Board of Assessors immediately filed a plan providing for the Town to do its own revaluation. In November of 1977 that plan was disapproved by the State Tax Commission. As a result, funding will again be sought at Town Meeting.

In order to keep abreast of the latest developments in assessing laws and procedures, we have continued our practice of the past six years of sending the Chairman of the Board to an intensive one week school at the University of Massachusetts.

The 1978 tax rate was computed as follows:

Valuation of Town:

December 31, 1977	\$122,949,613.00
December 31, 1976	120,067,590.00

Increase in Valuation	\$2,882,023.00
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Valuation of Personal Estate:

Stock in Trade and Machinery	\$2,076,100.00
Boats	338,500.00
Furniture	2,406,970.00
All Other Tangible Personal Property	1,923,943.00

Total Personal Property	\$6,735,513.00
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Taxes on Real Estate	\$4,648,564.00
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Taxes on Personal Property	269,420.52
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Number of Acres of Land Assessed	8,534
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Number of Accounts	8,804
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Gross Amount to be Raised	\$7,865,302.05
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ESTIMATED RECEIPTS AND AVAILABLE FUNDS

Motor Vehicle and Trailer Excise	\$263,206.00
Licenses	22,470.00
Fines	2,681.00
General Government	8,514.00
Health and Sanitation	15,456.00
Schools	2,654.00
Libraries	175.00
Recreation:	
Golf	254,283.00
Wharfage	64,666.00
Beach	22,211.00
Public Service (Water)	243,016.00
Interest	63,953.00
Local Aid Fund	944,220.36

Total Estimated Receipts	\$1,907,514.36
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Available Funds:

Free Cash (to reduce tax rate)	\$461,690.24
Overestimates (Cherry Sheet)	27,756.41
Federal Rev. Sharing Funds	332,729.25
Anti-Recession Funds	85,450.48
Transfers ATM—1977	69,678.33
Transfer STM—10/13/76	1,580.00
Transfers STM—4/11/77	60,918.46

Total Available Funds	\$1,039,803.17
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Total Estimated Receipts and Available Funds	\$2,947,317.53
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Net Amount to Be Raised by Taxation	\$4,917,984.52
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Personal Property	\$269,420.52	
Real Estate	4,648,564.00	
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		\$4,917,984.52

Omitted Assessments	Value	Tax
Real Estate	\$58,010.00	\$2,320.40
Personal Property	0	0

Tax Rate — \$40.00 per thousand of valuation.

Respectfully submitted,

BARRY A. HEMEON, Chairman
DONN B. GRIFFIN
HADEN G. GREENHALGH



Gordon Eldredge was a giant in size, friendliness and gentleness in his municipal associations as well as his relations with friends, and neighbors, not to forget his warmth toward strangers and new townsmen.

Our personal sorrow at the passing of Gordon Eldredge at the young age of 51 is far less severe than is his loss to the community and the incalculable emptiness suffered by his wife and family.

His unusual concern and interest in town government — unusual because it was not based upon any desire for political power or recognition — but was one of quiet, decent and honorable service to the citizens of Harwich.

Though he carried an extraordinary, heavy and timeworn load in his capacity as Town Clerk, Tax Collector and Treasurer Gordon will long be remembered for his warm and friendly smile, never missing any day of the week.

His understanding of and need for decency in public office and affairs and the handling of the most important and serious duties was a wonderful attribute he so well-displayed to all who knew him for many years or met for only a moment.

As regrettable and sorrowful as is his completion of his earthly duties and tasks we were blessed to have known this gentle young man even if it were for only a few short years, a Gordon Eldredge that Harwich and its people will sorely miss in the years ahead. May his peace be as happy as his service to Harwich.

GEORGE E. LANE, SR.
West Harwich

Town Clerk's Report

To the Honorable Board of Selectmen
and to the Citizens of the Town of Harwich:

I hereby respectfully submit my Annual Report of the
Town Clerk for Fiscal Year 1977.

1976 DOG LICENSES

Sold In Fiscal 1977

111	Males	@	\$3.00	\$333.00
33	Females	@	6.00	198.00
40	Spayed Females	@	3.00	120.00
1	Kennel	@	50.00	50.00
1	Transfer	@	.25	.25
				\$ 701.25

1977 DOG LICENSES

Sold in Fiscal 1977

295	Males	@	\$3.00	\$885.00
36	Females	@	6.00	216.00
203	Spayed Females	@	3.00	609.00
1	Kennel	@	50.00	50.00
2	Kennels	@	25.00	50.00
2	Kennels	@	10.00	20.00
2	Transfers	@	.25	.50
				\$1,830.50
				\$2,531.75

Fees Withheld and Deposited with Town Treasurer

185	1976 Licenses	@	.35	64.75
1	1976 Transfers	@	.25	.25
				65.00
539	1977 Licenses	@	.35	188.65
2	1977 Transfers	@	.25	.50
				189.15
				254.15
Payments to County Treasurer				\$2,277.60

**1976 FISHING, HUNTING, SPORTING AND TRAPPING
LICENSES SOLD IN FISCAL 1977**

15	Resident Citizen Fishing	@	\$8.25	\$ 123.75
97	Resident Citizen Hunting	@	8.25	800.25
4	Non-Resident Citizen Fishing	@	14.25	57.00
17	Special Non-Resident Fishing	@	8.25	140.25
2	Non-Resident Citizen Hunting	@	20.25	40.50
1	Resident Citizen Trapping	@	11.50	11.50
2	Duplicates	@	1.00	2.00
12	Resident Citizen Sporting (Free) (Over 70 years of age)			
1	Archery Stamp	@	5.10	5.10
84	Waterfowl Stamps	@	1.25	105.00
				<hr/>
				\$1,285.35

**1977 FISHING, HUNTING, SPORTING AND TRAPPING
LICENSES SOLD IN FISCAL 1977**

115	Resident Citizen Fishing	@	\$8.25	\$ 948.75
24	Resident Citizen Hunting	@	8.25	198.00
66	Resident Citizen Sporting	@	13.50	891.00
9	Resident Citizen Minor Fishing	@	6.25	56.25
7	Non-Resident Citizen Fishing	@	14.25	99.75
5	Special Non-Resident Fishing	@	8.25	41.25
2	Resident Citizen Minor Trapping	@	6.25	12.50
1	Resident Citizen Trapping	@	11.50	11.50
79	Resident Citizen Sporting (Free) (Over 70 years of age)			
22	Waterfowl Stamps	@	1.25	27.50
				<hr/>
				\$2,286.50
				<hr/>
				\$3,571.85

Fees Withheld and Deposited with Town Treasurer:

220	1976 Licenses	@	.25	55.00
1	1976 Archery Stamp	@	.10	.10
251	1977 Licenses	@	.25	62.75
				<hr/>
				117.85
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Payments to Commonwealth of Massachusetts
Division of Fisheries and Wildlife

\$3,454.00

FEES COLLECTED**Fiscal Year 1977**

Marriage Intentions	\$ 280.00	
Copies of Birth Certificates	174.00	
Copies of Death Certificates	560.00	
Copies of Marriage Certificates	171.00	
Chattel Mortgages (Recording and Dicharging Fees)	590.00	
Dog Fines	20.00	
		<hr/>
		\$1,795.00
Board of Appeals Petitions for Public Hearing	\$1,075.00	
Planning Board Applications for Subdivisions	437.00	
Planning Board Applications for Approval Not Required	48.00	
New Business Certificate	37.00	
New Doctor Registration	1.00	
Renewals of Certificates of Registration for Storage and Sale of Inflammables	11.50	
Renewal of Registration as Dealer in Oleomargarine	2.00	
Raffle Permits	140.00	
Filing Lien Statements	11.00	
Photocopies	6.00	
Street Listings	20.00	
		<hr/>
		1,788.50
		<hr/>
Turned over to Town Treasurer		\$3,583.50

CEMETERY PERPETUAL CARE FUNDS

Balance July 1, 1976	\$ 94,873.90
Interest Income	7,507.71
Deposited:	
Interest transferred from Mt. Pleasant Special Account	1,613.03
Account of Susie M. Gorham	
Mt. Pleasant Special Account	200.00
Mt. Pleasant Income Account	490.06
	<hr/>
	\$104,684.70

Interest Expended	3,511.81
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Balance June 30, 1977	\$101,172.89
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Records showing the break-down of the above Cemetery Perpetual Care Funds may be viewed at the office of the Town Treasurer.

Respectfully submitted,

GORDON R. ELDREDGE,

Town Clerk

BIRTHS REGISTERED IN THE TOWN OF HARWICH — 1977

Date	Name	Town of Birth	Parents
January			
3	Matthew Marsden Buckley	Plymouth, Mass.	Daniel Marsden Buckley Norma Elizabeth Singer
5	Melissa Sylvain	Barnstable, Mass.	Camyl Ghislain Sylvain Barbara Burlingame
5	Aaron Lee Hall	Barnstable, Mass.	Arthur Herbert Hall Carolyn Corinne Caton
7	Amanda Katherine Southworth	Barnstable, Mass.	Robert Nelson Southworth Arlene Agnes Johnson
10	Michael John Andrews	Barnstable, Mass.	James Elliot Andrews Angelina Maria Santos
29	Rebecca Lynn Pistel	Barnstable, Mass.	Robert Frederick Pistel, Jr. Nancy Harriet Blaess
February			
5	Angela Marie DaLuze	Barnstable, Mass.	Clifford Andrew DaLuze Mary Louise Gonsalves
7	Justin Reed Brackett	Barnstable, Mass.	Robert Dexter Brackett Marna Ellen Bate
20	Morgan Twomey Nickerson	Barnstable, Mass.	Steven Nickerson Valerie Jean Twomey
22	Laurie Jean Souza	Barnstable, Mass.	Joseph John Souza Helen Marie Grace
March			
6	Kristofer Michael Hanson	Barnstable, Mass.	James William Hanson Donna Elizabeth Bolton
8	Marcia Mary McHugh	Barnstable, Mass.	Jerome Anthony McHugh Mary Elizabeth Rozsas

Births Registered—Continued

Date	Name	Town of Birth	Parents
March			
9	Brian Michael Ayer	Barnstable, Mass.	John Calvin Ayer Cathy Elizabeth Young
10	Corey Jonathan Kelley	Barnstable, Mass.	Wayman Merlin Kelley, Sr. Georgianna Barros
11	Matthew Edmond Gauthier	Barnstable, Mass.	Kenneth Joseph Gauthier Nancy Ellen Nash
15	Brandie Marie Lawler	Falmouth, Mass.	Herbert Garthwaite Lawler Dorothy Marie Powell
20	Elizabeth Lynn Henderson	Barnstable, Mass.	David James Henderson Mary Elizabeth Hatch
April			
9	Jennie Glennon	Plymouth, Mass.	John Joseph Glennon Cheryl May
15	Ryan Patrick Moriarty	Barnstable, Mass.	Daniel Anthony Moriarty Patricia Alice O'Sullivan
23	Donna Lee Lusher	Barnstable, Mass.	James Louis Lusher Charlotta Gene Eldredge
24	Dennis Michael Hersey, Jr.	Barnstable, Mass.	Dennis Michael Hersey Barbara Marie Marceline
May			
3	Nicole Theresa Kopacz	Barnstable, Mass.	Joseph John Kopacz, Sr. Audrey Irene Rydza
13	Robert Bruce Our, III	Barnstable, Mass.	Robert Bruce Our, Jr. Sandra Lee Monahan
16	Meggan Marie Eldredge	Barnstable, Mass.	Wayne Foster Eldredge Ellen Frances Howard

June	6	Carolyn Chase Betters	Barnstable, Mass.	Joseph Peter Betters Constance Cummings
	6	Heather Melody Giffert	Barnstable, Mass.	David William Giffert
	7	Mendy Michelle Giroux	Barnstable, Mass.	Kathleen Ann Melody Claude Jean Giroux
	9	Jeremiah Randall Dewey	Barnstable, Mass.	Lisette Marie Paradis
	14	Martha Jill Mason	Barnstable, Mass.	Christopher Burton Dewey Linda Jean Votolato
	17	Cory Nathan Dodson	Barnstable, Mass.	Kenneth Lloyd Mason, II Jill Patrice Morgan
	23	Erika Dartt Swanson	Barnstable, Mass.	Chester Earl Dodson Christine Marie Eldredge
				Darryl John Swanson Penelope Mary Lyon
July	4	Sarah Elizabeth Ford	Plymouth, Mass.	Michael Daniel Ford
	5	Matthew Benson Sherman	Barnstable, Mass.	Judith Anne McIlvin George Edward Sherman
	9	James Michael Smith	Barnstable, Mass.	Deborah Epping Wright James Lloyd Smith, Jr.
	15	Stephen Albert Skelly	Plymouth, Mass.	Ann Marie Gallant Michael Vincent Skelly
	20	Heidi Christine Stewart	Barnstable, Mass.	Eleanor Irene Howe Edward Alan Stewart
	23	Denise Ann Small	Barnstable, Mass.	Pamela Ruth Stock George Wesley Small
	26	Angela Marie Ellis	Barnstable, Mass.	Linda Joyce Pike Michael Everett Ellis
				Marcia Jean Nickerson
August	1	Charles William Langway	Barnstable, Mass.	Joseph Henry Langway Susan Inez Hopkins

Births Registered—Continued

Date	Name	Town of Birth	Parents
August			
2	Hans Kurt deCastellane	Barnstable, Mass.	Steven Matthew deCastellane Margaret Romeyn Hamilton Porter
3	Michael Oliver Galvin	Barnstable, Mass.	Edward Oliver Galvin, Jr. Debra Jean Paciorek
4	James Joseph Dubis	Barnstable, Mass.	Robert Walter Dubis Christina Lynn Devitt
6	Megan Anne Judge	Barnstable, Mass.	Patrick Michael Judge Laurie Anne Warren
20	Misty Elizabeth Blaire Cahoon	Barnstable, Mass.	Wallace Clinton Cahoon Ernestine Dolores Arredondo
24	Jessica Lynn McGinn	Barnstable, Mass.	John Joseph McGinn, III Kay Susan Hambridge
24	Jason Andrew Ricard	Barnstable, Mass.	Raymond Leo Ricard, Jr. Bonnie-Lee Cross
September			
3	Sara Anne Blagojevic	Barnstable, Mass.	Obrad Blagojevic Sharyn Anne Cauley
14	Joshua Gregory Winston	Barnstable, Mass.	Gregory Young Winston Marsha Green
16	Christopher Jeremey Eldredge	Barnstable, Mass.	Craig Stephen Eldredge Cynthia Kottke
17	Christian Lee Souza	Barnstable, Mass.	Robert Bernard Souza Linda Ann Freethy
30	Amy Catherine Provost	Barnstable, Mass.	Jonathan Peck Provost Linda Ann McCarty

October

5	Gregory Allan Zeigler	Barnstable, Mass.	Cyd Zeigler
6	Nichole Marie Shea	Barnstable, Mass.	Debra Lee Tolley Charles Thomas Shea
19	Sarah Ann White	Barnstable, Mass.	Stephanie Jeanne Winston Mark Andrew White
29	Lucinda Anne Freeman	Barnstable, Mass.	Debbie Ann Hilbert Donald Frank Freeman Janice Arlene Oliver

November

4	Katherine Linea Ellis	Barnstable, Mass.	Harold Charles Ellis Ellen Carol Swanson
7	Beth Schubert-Virginski	Barnstable, Mass.	Joseph Francis Virginski Joyce Alice Schubert
12	Jaclyn Carol Stevenson	Barnstable, Mass.	Colin McLeay Stevenson Jane Louise Peters
13	Anthony William Tavano, III	Barnstable, Mass.	Anthony William Tavano, Jr. Cheryl Anne Callahan
20	Carolyn Keith Clark	Barnstable, Mass.	George Rockwood Clark Cynthia Austin Keith
30	Justin Bruce Monteiro	Barnstable, Mass.	Daniel Bruce Monteiro Janice Lee Nikula

December

6	Kristina Borden	Barnstable, Mass.	Craig Robert Borden Martha Jean Andersen
14	Kristin Renee Bergstrom	Barnstable, Mass.	Gary Alan Bergstrom Louise Mexal Larkin
24	Ethan Yandow Lucas	Plymouth, Mass.	Brian Richard Lucas Carol Ann Yandow
28	Erin Alyce Maguire	Falmouth, Mass.	Richard Day Maguire Darlene Ann Eardley

DELAYED BIRTHS REGISTERED IN THE TOWN OF HARWICH — 1976

Date	Name	Town of Birth	Parents
February			
1	Jennifer Leigh Brightman	Seoul, Korea	Gary James Brightman Sharon Ann Wholly
August			
24	Kerry Elizabeth Colleran	Barnstable, Mass.	Henry Vincent Colleran Diane Elizabeth Kenney
December			
26	Andrea Lea Antinarelli	Barnstable, Mass.	Augustine Michael Antinarelli Linda Diane Lutka

MARRIAGES REGISTERED IN THE TOWN OF HARWICH — 1977

Date	Name	Residence	Place of Marriage
January			
3	Steven Francis Crowell	Osterville, Mass.	Barnstable, Mass.
	Mary Lynn Black	North Harwich, Mass.	
8	George Marceline	Dennis, Mass.	Harwich, Mass.
	Nancy C. Greene Woodruff	Dennis, Mass.	
8	Christopher Draper Manosh	Hyannis, Mass.	West Harwich, Mass.
	Deborah Louise Kimball	Osterville, Mass.	
15	David F. Delano	East Harwich, Mass.	Brewster, Mass.
	Diana S. Denton	East Brewster, Mass.	
February			
11	Wayne G. Perry	East Harwich, Mass.	Orleans, Mass.
	Sandra Cook Hoxie	East Harwich, Mass.	
19	Albert F. Barker	South Harwich, Mass.	Centerville, Mass.
	Jeanne Hammond	South Harwich, Mass.	
19	George A. Euerle	Harwich, Mass.	Bourne, Mass.
	Helen Zantubos Gooch	Falmouth, Mass.	
19	Albert Louis Watson, Jr.	Yarmouth, Mass.	Harwich Port, Mass.
	Lisa M. Nickerson	East Harwich, Mass.	
20	James A. Bonatt	Harwich Port, Mass.	Centerville, Mass.
	Alice L. Wolfert Naylor	Harwich Port, Mass.	
March			
5	Michael Alexander Ramsay	Dennis, Mass.	Harwich Port, Mass.
	Shireene Leh Baker	North Harwich, Mass.	
6	Joseph D. Fennell	Harwich Port, Mass.	Essex, Mass.
	Carolyn V. Wickers	Essex, Mass.	

Marriages Registered—Continued

Date	Name	Residence	Place of Marriage
March			
12	Earle Everett Linscott Lorraine Emma Titman Wright	East Providence, R.I. Cumberland, R.I.	Harwich Port, Mass.
19	Philip B. Gaudet, Jr. Kathryn M. Austin	East Dennis, Mass. West Harwich, Mass.	Brewster, Mass.
26	Randy C. Gonzales Elsa M. Chase	North Harwich, Mass. North Harwich, Mass.	Harwich Port, Mass.
April			
2	Gordon D. Phillips	East Harwich, Mass.	Harwich, Mass.
9	Penelope Rose Rugg	East Harwich, Mass.	Centerville, Mass.
9	Dennis Hersey Barbara Marceline	Harwich Port, Mass. Harwich Port, Mass.	Orleans, Mass.
9	Peter Joseph Barca	Harwich, Mass.	
15	Martha Lynn Slade Proddgers	Harwich, Mass.	
15	George K. Karras, Jr.	South Yarmouth, Mass.	Harwich Port, Mass.
16	Norma J. Miller	South Yarmouth, Mass.	
16	William K. Downing, Jr.	Harwich, Mass.	Harwich, Mass.
29	Meredith Holmes Barnes	South Yarmouth, Mass.	
29	Arthur R. Stearns	Harwich, Mass.	Harwich, Mass.
30	Hanna J. Nelson McNeil	Harwich, Mass.	
30	Richard Martin	Harwich, Mass.	Harwich, Mass.
30	Karen Peterson	Harwich, Mass.	
30	Thomas Paul Fuce	Braintree, Mass.	West Harwich, Mass.
30	Katherine Mary McDonough	West Dennis, Mass.	
May			
7	Gerald Holloway Margaret Leighton Baraglia	Harwich Port, Mass. Harwich Port, Mass.	Brewster, Mass.

May

13	Jovinol J. Fernandes Carrie Marceline
14	Robert S. Burns Patricia Harrison
21	David John Fahlstrom Margene Elizabeth Munn Bishop
21	Ricardo Don Roderick Susan Shirley Linder (Foster)
28	Louis J. Parascand, Jr. Jane A. Barker
28	Paul Patrick Green Joan Louise Greensfelder
29	Christopher Henry Jepsen Mary Anne Lapham
31	Carl Bradford Garey Carolyn A. Thatcher

Harwich, Mass.	Harwich Port, Mass.
South Dennis, Mass.	West Harwich, Mass.
Dennisport, Mass.	Harwich Port, Mass.
Harwich Port, Mass.	Harwich, Mass.
South Yarmouth, Mass.	Harwich, Mass.
Harwich, Mass.	Harwich, Mass.
Falmouth, Mass.	Harwich, Mass.
Falmouth, Mass.	Harwich, Mass.
Harwich Port, Mass.	Harwich, Mass.
Harwich Port, Mass.	East Harwich, Mass.
Quincy, Mass.	Harwich Port, Mass.
South Boston, Mass.	
Chatham, Mass.	
Chatham, Mass.	
Portsmouth, R.I.	
Dennisport, Mass.	

June

4	Leigh Wesley McKenney Lauren Beth Carter	Yarmouth Port, Mass.
4	Mark R. Poirier Patricia J. Brown	Harwich, Mass.
4	Brett Patrick Webber Pamella W. Challies	Harwich Port, Mass.
4	William A. Rooney Christine A. Fogarty	Harwich Port, Mass.
4	Michael J. Jones Maura Piersall	Harwich Port, Mass.
5	William M. Brown, Jr. Anita L. Winston	Harwich, Mass.
5	Everett William Robie, Jr. Sharon Lee Hadd	West Harwich, Mass.

East Harwich, Mass.	Yarmouth Port, Mass.
Harwich Port, Mass.	Harwich, Mass.
Chelmsford, Mass.	Harwich Port, Mass.
Harwich, Mass.	Harwich Port, Mass.
Dennis Port, Mass.	Harwich Port, Mass.
Dennis Port, Mass.	Harwich Port, Mass.
Brewster, Mass.	Harwich Port, Mass.
Brewster, Mass.	Harwich Port, Mass.
South Harwich, Mass.	Harwich, Mass.
South Harwich, Mass.	
South Dennis, Mass.	
Harwich, Mass.	
South Chatham, Mass.	
West Harwich, Mass.	

Marriages Registered—Continued

Date	Name	Residence	Place of Marriage
June			
11	Richard E. Hatton	Mashpee, Mass.	Harwich, Mass.
	Noella M. Vagenas	Harwich, Mass.	
18	David I. Normandy	Orleans, Mass.	Harwich Port, Mass.
	Virginia A. James	East Orleans, Mass.	
19	Angelo Masi, Jr.	Harwich, Mass.	Webster, Mass.
	Janice Joan Marotz	Webster, Mass.	
25	Michael McCoy Glancy	Providence, R.I.	Harwich Port, Mass.
	Robin Lee Stengel	Providence, R.I.	
25	Gordon Galloway	South Harwich, Mass.	Harwich, Mass.
	Barbara Chase Galloway	South Harwich, Mass.	
25	Richard M. Thomson	Syracuse, N.Y.	Harwich, Mass.
	Victoria A. Goldsmith	Syracuse, N.Y.	
25	James Clarence Moore, III	Osterville, Mass.	Harwich, Mass.
	Ruth Alexis Caldwell Ross	Osterville, Mass.	
25	Frank James Giaimo	Medford, Mass.	West Harwich, Mass.
	Theresa Ann Mealey	South Dennis, Mass.	
26	James Philip Stuhlbarg	Watertown, Mass.	Harwich, Mass.
	Cynthia Desiree Finley	Watertown, Mass.	
July			
2	Martin T. Hanley	Dennisport, Mass.	Harwich Port, Mass.
	June Rogers Smith	Dennisport, Mass.	
2	Donald Frank Freeman	Harwich, Mass.	East Harwich, Mass.
	Janice Arlene Oliver Dodson	Harwich, Mass.	
3	Paul Richard Rollins	Harwich, Mass.	Centerville, Mass.
	Katherine Nikolla Bastien	Harwich, Mass.	
8	Robert P. Leite	South Dennis, Mass.	West Harwich, Mass.
	Lorraine R. Ouellette Dias	South Dennis, Mass.	

July

9	Theodore R. Monteiro, III Sheila T. Rose Harrington
9	Martin Joseph Wilkinson Harriet Gay Nardone
13	John Becker Lucke Dorothea Ruth Houghton Cudmore
16	Mark J. Putnam Debra Lynn Young
17	John Barnes Vivian Clay Smith
30	Timothy Michael Murray Patricia Lee Pierce
30	Chester F. Chase Lucille R. Dunphy Baldwin
30	Michael A. Pierce Nancy Deeb's Crosby
30	Andrew K. Rogers, III Claudia M. Harding

Harwich, Mass.	West Harwich, Mass.
Harwich, Mass.	
Peabody, Mass.	Harwich Port, Mass.
Harwich Port, Mass.	Harwich Port, Mass.
Harwich Port, Mass.	Harwich Port, Mass.
Harwich Port, Mass.	
Harwich, Mass.	Harwich, Mass.
Teaneck, N.J.	
Teaneck, N.J.	Harwich Port, Mass.
Coventry, Conn.	
West Harwich, Mass.	Harwich, Mass.
Dennisport, Mass.	Brewster, Mass.
Newton Upper Falls, Mass.	
East Harwich, Mass.	Harwich Port, Mass.
East Harwich, Mass.	
Dennis, Mass.	
Dennis, Mass.	

31

August

3	Charles Henry Peix, Jr. Kristen Anne Vonden Deale
13	Richard Earl Randall Nancy Rose Alexander Osborne
14	Tanfield C. Miller Helen Adams McClennen
15	Joseph F. Andrade, Jr. E. Lorraine DeYarmond Woods
16	Nathan Bond Vandiver Elaine Margaret Shershun
20	James Michael Woods Candace Louise Hammond

Canton, Mass.	Harwich, Mass.
Danvers, Mass.	
Beverly, Mass.	Harwich, Mass.
Beverly, Mass.	
East Harwich, Mass.	East Harwich, Mass.
East Harwich, Mass.	
Harwich, Mass.	Harwich, Mass.
South Dennis, Mass.	
San Antonio, Texas	South Harwich, Mass.
San Antonio, Texas	
Harwich, Mass.	Harwich, Mass.
Harwich, Mass.	

Marriages Registered—Continued

Date	Name	Residence	Place of Marriage
August			
20	James Andrew Barker	Harwich Port, Mass.	West Harwich, Mass.
	Deborah Elizabeth Larkin	Harwich, Mass.	
20	Calvin Ralph Gaouette	Dennis, Mass.	Harwich Port, Mass.
	Nancy Anne Miller	Dennis, Mass.	
20	Norman F. Danao, Jr.	Brewster, Mass.	Harwich, Mass.
	Linda M. Snably	Brewster, Mass.	
27	Lawrence M. Cifelli, III	East Dennis, Mass.	Harwich Port, Mass.
	Mary C. Baksa	West Yarmouth, Mass.	
27	Wayne R. Crespo	Wellfleet, Mass.	Harwich, Mass.
	Marion D. Pilling	Eastham, Mass.	
27	Murdaugh Stuart Madden, Jr.	Washington, D.C.	Harwich, Mass.
	Pamela Loring Haynes	Washington, D.C.	
27	Charles John Meyers, III	Millersville, Pa.	Harwich, Mass.
	Amy Robin Weinstein	South Bend, Ind.	
September			
3	Ernest Clifton Joy	Harwich, Mass.	Orleans, Mass.
	Karen Jean Stello	Chatham, Mass.	
6	Christopher Holmes	Harwich Port, Mass.	Harwich, Mass.
	Kaoruko Yamamoto	Tokyo, Japan	
8	Frank J. Tavano	Harwich Port, Mass.	Harwich, Mass.
	Donna Lee Idman Kream	Harwich Port, Mass.	
10	Richard E. Sylvia	South Harwich, Mass.	Randolph, Mass.
	Martha E. Dillis	South Dennis, Mass.	
10	Jonathan H. Saunders	North Harwich, Mass.	Harwich, Mass.
	Judith Frost	Harwich, Mass.	
10	Robert Arthur Graham	Harwich, Mass.	Harwich, Mass.
	Jeanne Marie Olliver	Dennis Port, Mass.	
		Dennis Port, Mass.	

September

10	William Marsh Pamela J. Basamania
10	William H. Stearns Erica Higgins Jorgensen
10	Richard A. Mathews, Jr. Tina M. Dowd
10	Roderick Miles Fuqua Kristin Mary Parks
10	Dennis Paul Tolman Jacqueline Reynolds
11	Lawrence Steven Spiegel Kathy Lillian Dyer
16	Robert E. Starkweather, Sr. Carol Byrnes White
17	Michael R. Caffi Debra A. Belliveau
17	Mohammed Attar Christine Gibbons
24	Dennis A. Cotto Katherine White
24	Jesse Johnson Morgan, III Michelle Christine Dunn
24	John Laliberte Sandra Lynn Novack
26	Philip F. Griswold Donna Lee Hart

October

1	Robert A. St. Amour Carla M. Nelson
1	Timothy Foster Wade Joan Elizabeth Tuttle
8	Paul E. Bergesen Lori M. Cervoni

South Harwich, Mass. Boston, Mass. Hartford, Conn. West Harwich, Mass. Dennis, Mass. Dennis Port, Mass. Weymouth, Mass. Lynn, Mass. West Hyannis Port, Mass. Dennisport, Mass. Belchertown, Mass. Belchertown, Mass. Chatham, Mass. East Harwich, Mass. Woburn, Mass. Woburn, Mass. Houston, Texas South Harwich, Mass. West Yarmouth, Mass. Yarmouth Port, Mass. Hillside, N.J. Westwood, Mass. West Harwich, Mass. Dennis, Mass. Dennis, Mass. Dennisport, Mass.	Dover, Mass. Harwich, Mass. West Harwich, Mass. West Harwich, Mass. Harwich Port, Mass. Harwich, Mass. Harwich, Mass. Harwich, Mass. South Harwich, Mass. Harwich Port, Mass. West Harwich, Mass. West Harwich, Mass. Harwich Port, Mass. Harwich Port, Mass.
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Fall River, Mass. South Harwich, Mass. Harwich Port, Mass. Chatham, Mass. Harwich Port, Mass. Salem, Mass.	Harwich, Mass. Chatham, Mass. Salem, Mass.
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Marriages Registered—Continued

Date	Name	Residence	Place of Marriage
October			
8	John T. Stinson, Jr. Susan Fletcher	Lynnfield, Mass. Lynnfield, Mass.	Harwich, Mass.
8	Thomas J. David Betsy L. Putnam	South Yarmouth, Mass. Harwich Port, Mass.	Simsbury, Conn.
10	John Davis Littlefield Kathryn Jane Swanson	Bridgewater, Mass. South Harwich, Mass.	South Harwich, Mass.
11	Bernard P. Genois Mary Hamilton	East Orleans, Mass. East Harwich, Mass.	Centerville, Mass.
15	Anthony W. Tavano, Jr. Cheryl A. Callahan	East Harwich, Mass. East Harwich, Mass.	Orleans, Mass.
15	Charles Matthew Scott, II Linda Susan Tuttle	Bluefield, West Virginia Harwich Port, Mass.	Harwich Port, Mass.
15	Peter J. Spang Marion M. Booth	Harwich, Mass. Harwich, Mass.	Harwich, Mass.
15	Gary D. Caplice Dorothea L. Murphy	Harwich Port, Mass. West Chatham, Mass.	Chatham, Mass.
22	Jay S. Kennelly Vicki L. Thacher	Boston, Mass. Grafton, Mass.	Harwich, Mass.
22	Richard E. Chase, Jr. Susan B. Eldredge	West Harwich, Mass. Harwich, Mass.	Harwich Port, Mass.
22	Frank H. Balsley Emie E. Freeman Eldredge	Chatham, Mass. Harwich, Mass.	South Chatham, Mass.
22	John George Hamilton Dianne Crowell Pina	Harwich, Mass. South Harwich, Mass.	Harwich Port, Mass.
29	Stanley Allan Jasinski Linda June Smith	West Yarmouth, Mass. Dennis Port, Mass.	Harwich Port, Mass.

November

3	Reginald M. Lopes Carlyn S. Creasy Lopes
5	David F. Gimblett Darlene Johnson
5	David E. Bernstein Julia H. Kelley
5	Jeffrey E. Fortes Mary Jean Barros
6	David H. Gavin Gail Ann Davies
12	Robert Linder Dean Denise Veronica Jette
12	James Joseph Johnson Dawn Marie Trzcinski
20	Jerry Lee Hughes Wendy Stevens
25	Robert Karl Johnson Patricia Clark Hutton
26	Scott W. Horsley Elaine Ellen Hayes
26	Philip Michael Apolito Jane Elizabeth Hammond
27	Vincent L. Hughes Mary G. Lavallee Cahill

December

3	Robert James Campbell Arleen Pratt Nickerson
7	Mark U. Roberts Renee Cooper Magriel
10	Chih-mai Kao Margaret DuBois

Harwich, Mass.	Dennis, Mass.
North Harwich, Mass.	Yarmouth, Mass.
West Harwich, Mass.	East Harwich, Mass.
South Dennis, Mass.	West Harwich, Mass.
West Yarmouth, Mass.	South Harwich, Mass.
South Yarmouth, Mass.	East Harwich, Mass.
East Falmouth, Mass.	West Harwich, Mass.
South Dennis, Mass.	Centerville, Mass.
West Yarmouth, Mass.	West Harwich, Mass.
West Yarmouth, Mass.	Brewster, Mass.
Waltham, Mass.	South Harwich, Mass.
Waltham, Mass.	Harwich Port, Mass.
Chatham, Mass.	Harwich Port, Mass.
Chatham, Mass.	Harwich Port, Mass.
Harwich, Mass.	Harwich Port, Mass.
West Yarmouth, Mass.	Chatham, Mass.
East Harwich, Mass.	West Harwich, Mass.
East Harwich, Mass.	
Dudley, Mass.	
Harwich, Mass.	
Belchertown, Mass.	
Belchertown, Mass.	
Dennis Port, Mass.	
Harwich Port, Mass.	
Plymouth, Mass.	
Plymouth, Mass.	
Harwich Port, Mass.	
Harwich Port, Mass.	
Amherst, Mass.	
Amherst, Mass.	

Marriages Registered—Continued

Date	Name	Residence	Place of Marriage
December			
10	Andrew Robert Felegara Amy Elizabeth Winship	Osterville, Mass. Centerville, Mass.	Harwich Port, Mass.
10	Jean M. Vacari Rosemary K. Swiatek (Reynolds)	Brockton, Mass. Stoughton, Mass.	Harwich, Mass.
17	Daniel Patrick Taylor Deborah Lee Nelson	Miami, Fla. Miami, Fla.	West Harwich, Mass.
21	Roger T. Walsh Mary Taylor	Boston, Mass. Harwich Port, Mass.	West Harwich, Mass.
28	Kenneth Weston Grindell Karen L. Moyer	Harwich, Mass. Orleans, Mass.	Orleans, Mass.

DEATHS REGISTERED IN THE TOWN OF HARWICH — 1977

Date	Name	Age	Place of Death
January			
9	Grenville Taylor	75	Barnstable, Mass.
11	Edward Wallace Whiting	68	Barnstable, Mass.
13	James W. Conners	72	Barnstable, Mass.
14	Catherine Caire	93	Yarmouth, Mass.
16	Edith Earle Sims	71	Orleans, Mass.
26	Margaret Robson Corey	76	Barnstable, Mass.
26	Harry Aldrich Andrews aka Henry Andrews	67	Norfolk, Mass.
February			
4	Ernest H. Anderson	81	Barnstable, Mass.
7	Joseph P. Mahony	79	Harwich, Mass.
8	Donald L. Laurie	68	Norfolk, Mass.
13	Dana M. Hart	78	Barnstable, Mass.
13	Harriet N. Hatch (Holland)	91	Barnstable, Mass.
13	Ernest S. Reynolds	66	Barnstable, Mass.
17	Marguerite Kennington (Straehla)	82	Barnstable, Mass.
25	Wilhelmina Kenerson (Walz)	74	Barnstable, Mass.
25	Hannah C. Beaulieu (Clarke)	77	Marlborough, Mass.
26	Frederick John Oakes	46	Barnstable, Mass.
28	Grace J. Lax (O'Grady)	62	Barnstable, Mass.
March			
4	Edna L. Simmons (LeCain)	72	Boston, Mass.
9	Myra Christine Benedict (Welles)	85	Barnstable, Mass.
10	Charles Beckwith	82	Kealahou, Hawaii
16	John Paul Bathelt	65	Barnstable, Mass.
16	David J. Cummings	73	Barnstable, Mass.
18	Carl L. Creasy	67	Barnstable, Mass.
23	Helen J. Hawe (Fitzgerald)	52	Barnstable, Mass.
25	Francis L. Donovan	85	Barnstable, Mass.
28	Walter Albert Eldredge	55	Norfolk, Mass.
April			
3	Violet Harnum (Luff)	80	Harwich, Mass.
7	Elizabeth Philip (Norrie)	97	Harwich, Mass.
7	Ralph I. Moulton	56	Barnstable, Mass.
7	Eunice A. Nickerson (Holmes)	82	Barnstable, Mass.
7	Francis Gerald Healy	84	Barnstable, Mass.
11	Ivy Alderson Sampson	72	Harwich, Mass.
13	John B. Monteiro	73	Lakeville, Mass.
17	Frances M. Schmidt (Webster)	55	Stoughton, Mass.
17	Squire L. Whitcomb	63	Brookline, Mass.
19	George O. Darling	72	Harwich, Mass.
May			
1	Albertina Dettenborn (Brinkman)	88	Orleans, Mass.
1	Dan Anderson Daly	44	Barnstable, Mass.
8	Everett H. Jenkins	80	Barnstable, Mass.
21	Arthur Jeon	69	Harwich, Mass.

Deaths—Continued

Date	Name	Age	Place of Death
May			
21	Carl William Swanson	80	Barnstable, Mass.
25	Mattie Lake	88	Barnstable, Mass.
29	David L. Douglas	65	Harwich, Mass.
29	Gladys Rutledge (Brown)	62	Barnstable, Mass.
30	Helen M. Sears (Hubley)	97	Barnstable, Mass.
30	Stephen J. Kelleher	71	Worcester, Mass.
June			
1	Lena Mae Holt	61	Harwich, Mass.
5	Lloyd Spicer	71	Barnstable, Mass.
7	Edward K. Reilly, Sr.	54	Barnstable, Mass.
7	Beatrice E. Taylor (Gates)	80	Barnstable, Mass.
8	Mona S. Sisson (Nelson)	63	Harwich, Mass.
8	Edward Emerson Cash	41	Harwich, Mass.
9	Frederick William Halstead	78	West Roxbury, Mass.
12	Walter B. Griswold	65	Barnstable, Mass.
13	Eva Raneo (Andrews)	69	Harwich, Mass.
15	Fotine Litsas (Economou)	87	Worcester, Mass.
18	Mary L. Snow (Linehan)	66	Barnstable, Mass.
22	Clarence A. Reynolds	78	Barnstable, Mass.
26	George Auger Gibson	78	Bourne, Mass.
27	Bess Williams (Wilson)	76	Barnstable, Mass.
28	William Murray Adams	69	Harwich, Mass.
July			
7	Alice L. Pitts (Killion)	79	Barnstable, Mass.
10	Lillian Kaplan (George)	72	Barnstable, Mass.
11	Alma Stone (Graham)	86	Barnstable, Mass.
18	Stanley G. Phillips	82	Harwich, Mass.
19	William Bertil Peterson	72	Harwich, Mass.
19	John Newton Lowell	70	Barnstable, Mass.
21	Laurence W. Hobbs	72	Boston, Mass.
24	Richard P. Washburn	38	Harwich, Mass.
24	Annie Mabel Diggs (Thayer)	93	Barnstable, Mass.
27	Mary A. Early	98	Harwich, Mass.
27	George Grover Twitchell	42	Barnstable, Mass.
30	Kenneth Allen Taylor	18	Harwich, Mass.
30	Evelyn Brown (Ross)	84	Barnstable, Mass.
August			
1	Margaret G. Brennan (Gorman)	65	Harwich, Mass.
1	Frank K. Mitchell	99	Barnstable, Mass.
2	Carl E. Kinum	68	Harwich, Mass.
8	Jane L. Orefice	20	Harwich, Mass.
9	Harold Stevens Bailey	83	Barnstable, Mass.
10	Barnabas L. Taylor	82	Barnstable, Mass.
17	Roy F. Stebbins	81	Harwich, Mass.
20	Harold R. Duffie	82	Brockton, Mass.
20	Alfred H. Andersen	69	Boston, Mass.
21	John Hamre	94	Barnstable, Mass.

Deaths—Continued

Date	Name	Age	Place of Death
August			
31	Malcolm Bunker	87	Barnstable, Mass.
31	Mary Cecilia Gaw (Hooley)	82	Barnstable, Mass.
September			
1	Cecil Blanding (Severne)	80	Bourne, Mass.
3	Alice Cooke (Shackley)	83	Barnstable, Mass.
15	Diana Swenson (Bates)	37	Barnstable, Mass.
21	Elnathan Edwin Eldredge, Jr.	80	Harwich, Mass.
23	Catherine Slavin Phelps	93	Harwich, Mass.
24	Paul T. Hennessey	67	Barnstable, Mass.
25	Catherine Ellen Devlin (Meehan)	67	Barnstable, Mass.
28	Beatrice Estelle Carpenter (Sherwood)	68	Norfolk, Mass.
October			
13	Gerald A. Crowley	75	Barnstable, Mass.
18	Margaret V. Bresnahan (Shea)	70	Barnstable, Mass.
25	Grace Louise York (Kelley)	84	Worcester, Mass.
26	Dorothy Price Hill	71	Barnstable, Mass.
28	Walter N. Lesser	70	Barnstable, Mass.
29	Pearl J. Clough (Girouard)	57	Norfolk, Mass.
November			
4	Elizabeth Cray	85	Brewster, Mass.
4	Leigh Ann Mellen	7	Falmouth, Mass.
4	Lynne Marie Mellen	9	Falmouth, Mass.
11	Alice V. Morris	87	Brewster, Mass.
16	Elizabeth L. Adam	95	Harwich, Mass.
18	Helen B. MacKinnon (Taylor)	80	Barnstable, Mass.
20	Sven Hansen	75	Barnstable, Mass.
23	Charles Augustus Stoddard Freeman	87	Barnstable, Mass.
25	Beulah Rector	91	Harwich, Mass.
27	Ralph B. Cummings	77	Harwich, Mass.
December			
1	Elwood Clifford Reeves	68	Harwich, Mass.
6	Ralph Young	86	Brewster, Mass.
7	Mary G. Dunbar (Derwin)	62	Barnstable, Mass.
10	John J. Levine, Sr.	80	Barnstable, Mass.
12	Helen Milloy	75	Barnstable, Mass.
15	Russell E. Cobb	72	Barnstable, Mass.
16	William A. Erhardt, Jr.	74	Barnstable, Mass.
22	Leah McCarthy (Jacobson)	81	Barnstable, Mass.
24	Daniel F. Leonard	19	Harwich, Mass.
29	Doris Johnson (Mix)	72	Barnstable, Mass.
30	Clement J. Beaudet	50	Barnstable, Mass.
31	Perry C. Smith	73	Barnstable, Mass.

DELAYED RETURNS — 1976

Date	Name	Age	Place of Death
February			
18	Elizabeth D. Falvey	81	Yarmouth, Mass.
July			
10	Timothy English Holden	79	Brookline, Mass.
December			
27	William Carroll	82	New Haven, Conn.

DELAYED RETURNS — 1974

June			
18	Zae Corinne Nickerson (Higley)	55	Barnstable, Mass.

DELAYED RETURN — 1976
BROUGHT TO HARWICH FOR INTERMENT

January			
31	Carol H. Twomey	60	Napa, California

BROUGHT TO HARWICH FOR INTERMENT — 1977

Date	Name	Age	Interment
February			
11	Frances Isabel Morris	92	Mt. Pleasant Cem., Harwich Port
April			
8	Steven Joseph Peterson	1 hr.	Island Pond Cem., Harwich
13	Harold Allen Chipman	55	N. Harwich Cem., North Harwich
17	Walter Burgo	61	Island Pond Cem., Harwich
June			
3	Baby Boy Kaminski		Island Pond Cem., Harwich
29	Nicholas J. Alves	2 mos.	Holy Trinity Cem., Harwich
August			
6	Charles F. Saunders	73	Pine Grove Cem., West Harwich
September			
8	Clayton Osborne Childs	67	Island Pond Cem., Harwich
11	Vivian Rosamond Megathlin	78	Mt. Pleasant Cem., Harwich Port
October			
7	Mary MacDonald	94	Island Pond Cem., Harwich
15	Richard C. Owens	20	Island Pond Cem., Harwich
November			
3	Madeline Delory (Weekes)	81	Island Pond Cem., Harwich
December			
14	Caroline B. Kaveny (Beatty)	67	Island Pond Cem., Harwich
18	Sophie Blaski	82	Island Pond Cem., Harwich
19	Bernice Lopes	73	Island Pond Cem., Harwich

Jury List

Name and Address	Occupation
Allen, JoAnne 111 Sisson Road, Harwich Port	Sales Clerk
Allen, Philip M. 150 Bank Street, Harwich Port	Retired Director of Inventory Control, Avon Products
Anderson, Constance R. 322 Lower County Road, Harwich Port	Homemaker
Andrews, Clyde V. 19 Leslie Lane, Harwich Port	Retired
Arsenault, Doreen S. 30 Pleasant Road, West Harwich	Assistant Dining Room Manager
Athy, James 66 Neel Road, Harwich Port	Public Relations President
Baker, Charles E. 13 Sandpiper Road, South Harwich	Retired
Ball, Emma T. 2 Cranberry Lane, Harwich	Retired Secretary — Veterans' Services
Barrows, Julio Main Street, Harwich	Custodian
Billett, Lewis H. 30 Brooks Road, Harwich Port	Retired Sales Executive
Borden, Martha A. 133 Headwaters Drive, Harwich	Manager — Gift Shop
Bosworth, Charles B. 6A off Park Street, Harwich Port	Retired
Cahoon, Geneva A. 135 Miles Street, Harwich Port	Retired
Callahan, G. Mary 88 Deep Hole Road, South Harwich	Housewife
Clarke, Bradlee L. 1 Lincoln Village, Harwich Port	Retired
Coleman, Charles F., Sr. Forest Street, Harwich	Retired Builder
Coleman, Mark Forest Street, Harwich	Landscape Contractor
Corbett, Charles H. off John Joseph's Road, Harwich	Retired
Corkum, Charles, Sr. 111 Miles Street, Harwich Port	Painting Contractor
Derby, Dean 460A Main Street, Harwich Port	Salesman
Downing, William K., Jr. 18 Tody Bole Lane, Harwich	Church Sexton & Clerk, Hardware Store
Garofalo, Catherine Box 404, South Harwich	Retired
Gelinas, Geraldine C. 12 Cranberry Lane, Harwich	Retired
Goodwin, John J. Kent Road, South Harwich	Retired

Name and Address	Occupation
Gould, Donald S. 144 Church Street, East Harwich	Truck Driver/Delivery Man
Graeber, Elmer 30 Robbins Road, Harwich Port	Retired Foreman
Hammond, Philip Driftwood Lane, South Harwich	Real Estate Broker
Hayes, Arthur C. 78 Bank Street, Harwich Port	Retired Engineer
Hayes, Ruth B. 78 Bank Street, Harwich Port	Retired
Harrison, Frank E. Moody Road, Harwich Port	Manager — Salvage Yard
Healy, Clyde Lawrence Beriah Brooks Road, Harwich	Retired
Houghton, Christie Forest Street, Harwich	Bank Teller
Hoyt, Herbert E. Old Colony Road, Harwich	Retired
Hunt, Richard A. Riverside Drive, West Harwich	Refrigeration Mechanic
Jensen, Gilbert A. Bank Street, Harwich	Retired
Johnson, Janet K. 151 Belmont Road, West Harwich	Art Teacher
Jones, Howland B., Jr. Harbor Road, Harwich Port	Owner/Operator Radio Station
Joy, Edith Willow Street, West Harwich	Secretary
Kerin, Edward J. 21 Elm Drive, East Harwich	Retired
Leavitt, Robert 65 Lover's Lane, Harwich	Self-employed Carpenter
Long, Sandra R. 113 Bank Street, Harwich Port	Housewife
McCarthy, Robert Sunset Road, Harwich Port	Retired
O'Brien, Helen L. 8 Ellen's Way, Harwich	Retired
O'Grady, William Captains Lane, Harwich	Retired
Paine, Elizabeth B. 24 Pilgrim Road, Harwich Port	Owner — Guest House
Peters, Gertrude 24 Holmes Road, East Harwich	Retired Clerk
Ritchie, Russell L. Elinor Lane, West Harwich	Meat Cutter
Roche, Angela 67 Cottonwood Road, Harwich	Retired Bookkeeper
Roderick, Anna 511 Queen Anne Road, Harwich	Self Employed — Domestic
Roderick, Peter Great Western Road, Harwich	Laborer

Name and Address	Occupation
Ronander, Harriet T. Beriah Brooks Road, Harwich	Housewife
Salini, Frances A. 7 Meadow Lane, Harwich	Retired Secretary
Salini, Peter J. 7 Meadow Lane, Harwich	Retired Electrician
Smith, Patti A. Parallel Street, Harwich	Owner — Antique Shop
Sperber, Nathaniel H. 116 Pleasant Street, West Harwich	Retired
Squires, Mildred 74 Clearwater Drive, Harwich	Housewife
Staubach, Lodge 5 Tody Bole Lane, Harwich	Retired
Sweed, Ernest B. 29 Surrey Lane, Harwich	Retired
Sweed, Winifred 29 Surrey Lane, Harwich	Housewife
Symmes, Richard Lower County Road, Harwich Port	Retired
Tagliaferri, Lillian 36 Deep Hole Road, Harwich Port	Housewife & Self-employed Real Estate
Thacher, Beverly R. 359 Main Street, Harwich	Housewife
Thyng, Nancy A. 5 Happy Way, Harwich	Housewife
Thomson, Catherine D. Old Mill Road, Harwich Port	Part-time Salesman & Part-time Student
Tubman, H. Allan 26 Charles Road, South Harwich	Retired
Tubman, Ruth C. 26 Charles Road, South Harwich	Retired
Verrill, Charles O. 627 Main Street, Harwich	Retired
Wade, Dianne 9 James Road, Harwich	Dining Room Hostess
Wells, Arthur M. 127 Belmont Road, West Harwich	Retired
Welt, Barbara M. 27 Red River Road, South Harwich	Housewife
Woelfel, Joan Allen Harbor Lane, Harwich Port	Housewife
Woolley, Pauline 23 Robbins Road, Harwich Port	Self-employed — Harwich Port Dairy Queen

NAMES DRAWN FOR JURY DUTY 1977

Under the direction of Gordon R. Eldredge, Town Clerk, the Selectmen of the Town of Harwich, Donn B. Griffin and Barry A. Hemeon in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Monday, March 7, 1977 — 9:30 A.M.

Grand Jury — April 4, 1977

Philip M. Allen 150 Bank St., Harwich Port
Ruth B. Hayes 78 Bank St., Harwich Port
Geraldine C. Gelinas Cranberry Ln., Harwich

Traverse Jury — April 4, 1977

Peter Salini 7 Meadow Ln., Harwich
Geneva Cahoon Miles St., Harwich Port
Robert McCarthy 5 Sunset Rd., West Harwich
Elmer Graeber 30 Robbins Rd., Harwich Port
Lewis H. Billett 30 Brooks Rd., Harwich Port

Under the direction of Gordon R. Eldredge, Town Clerk, the Selectmen of the Town of Harwich, Donn B. Griffin, Haden G. Greenhalgh, and Barry A. Hemeon in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Monday, April 11, 1977 — 2:00 P.M.

Traverse Jury — May 2, 1977

Harriet T. Ronander Beriah Brooks Rd., Harwich
Nathaniel Sperber Pleasant Rd., West Harwich
Patti A. Smith 6 Spindrift Way, Harwich Port
Gertrude Peters Holmes Rd., East Harwich
Emma Ball Cranberry Ln., Harwich

Under the direction of Gordon R. Eldredge, Town Clerk, the Selectmen of the Town of Harwich, Donn B. Griffin and Barry A. Hemeon in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Tuesday, May 10, 1977

Special Session — Traverse Jury — June 6, 1977

Janet Johnson Belmont Rd., West Harwich
Russell Ritchie Joe Lincoln Rd., West Harwich
Bradlee Clarke 10 Lincoln Village, Harwich Port
Peter Roderick Great Western Rd., Harwich

Under the direction of Gordon R. Eldredge, Town Clerk, the Selectmen of the Town of Harwich, Donn B. Griffin,

Haden G. Greenhalgh and Barry A. Hemeon in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Thursday, September 8, 1977

Traverse Jury — September 27, 1977

Diane Wade	James Rd., Harwich
Doreen Arsenault	Pleasant Rd., West Harwich
Nancy A. Thyng	Happy Way, East Harwich
Helen M. Higgins	Shaggy Pines Rd., West Harwich
Charles Baker	13 Sandpiper Rd., South Harwich

Under the direction of Ruth B. Ericson, Adm. Ass't., the Selectmen of the Town of Harwich, Donn B. Griffin, Haden G. Greenhalgh and Barry A. Hemeon in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Thursday, October 13, 1977 — 3:00 P.M.

Traverse Jury — November 7, 1977

Lodge Staubach	5 Tody Bole Ln., Harwich
Charles F. Coleman, Sr.	Forest St., Harwich
Richard Symmes	Lower County Rd., Harwich Port
Howland B. Jones, Jr.	Harbor Rd., Harwich Port
Nadine Schmitt	186 Belmont Rd., West Harwich

Under the direction of Gordon R. Eldredge, Town Clerk, the Selectmen of the Town of Harwich, Haden G. Greenhalgh and Barry A. Hemeon in the presence of Charles S. Hartig, Deputy Sheriff, drew the following names to serve on the jury:

Drawing of Jurors — Tuesday, November 15, 1977

Traverse Jury — December 5, 1977

Edith Joy	Willow St., West Harwich
Richard A. Hunt	Riverside Drive, West Harwich
Beverly Thacher	Main St., Harwich

Town Clerk's Report

Report of the 1977 Annual Town Meeting and Election

APRIL 4, 1977

THE COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street in said Town on Monday, April 4, 1977 at 10:00 A.M. then and there to act on Article 1 and afterwards on the following day, Tuesday, April 5, 1977 at 7:30 P.M. to meet in the High School Gymnasium, Oak Street to act on the remaining articles.

Polls will be open at 10:00 A.M. and close at 8:00 P.M.

March 24, 1977

By virtue of this warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs to meet in the Harwich High School Gymnasium, Oak Street in said Town on Monday, April 4, 1977 at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) post office buildings in the Town of Harwich, seven days at least before the time of said meeting as within directed, and causing an attested copy thereof to be published in The Oracle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich and afterwards on the following day, April 5, 1977 at 7:30 P.M. to act on the remaining articles.

Signed s/ JOSEPH BARBER
Constable

Article 1. To choose on one ballot the following Town Officers and Committees: Moderator for one year; one Selectman and Member of Board of Health for three years; one

Assessor for three years; one Town Clerk for three years; one Town Treasurer for three years; one Collector of Taxes for three years; one School Committee member for three years; three Parks and Recreation Commission members for three years; one Water Commissioner for three years; one Cemetery Commissioner for three years; two Trustees of Brooks Free Library for three years; three Constables for three years. and if approved by the General Court in time for inclusion on the ballot, the following question:

QUESTION:

Should the Town vote to withdraw from the Old King's Highway Historic District?

YES ()

NO ()

ANNUAL TOWN ELECTION

The Town of Harwich Annual Election was held on April 4, 1977 in the High School Gymnasium on Oak Street, as directed by the Warrant and according to law.

Voters were directed to their respective precinct polling places in the gymnasium which had been divided into three separate precinct voting areas — Precinct 1, Precinct 2 and Precinct 3.

The following persons, having been appointed, were sworn into office by the Town Clerk, Gordon R. Eldredge, at 9:45 A.M.:

Warden	H. William Morey (R)
--------	----------------------

Precinct 1.

Deputy Warden	Rufus Pina (D)
Inspector	Mary Hennessy (D)
Deputy Inspector	Ruth Tambolleo (R)
Ballot Clerk	Ruth Farham (R)

Precinct 2.

Deputy Warden	Edward Woolley (D)
Inspector	Joyce Bearse (D)
Deputy Inspector	Margaret Borden (R)
Ballot Clerk	Earl Hunt (R)

Precinct 3.

Warden	H. William Morey (R)
Inspector	Marion Marsh (R)
Deputy Inspector	Sandra Kahn (D)
Ballot Clerk	Christopher Martes (D)

ADDITIONAL WORKERS: (To work between the hours of 12 Noon - 1:00 P.M., 5:00 P.M. until closing, to fill in wherever needed and then to count votes.)

Mary R. Hall (D), Terry Kelly (D), Evelyn Robinson (R) and Laurence Reynolds (R).

Precinct 1, Precinct 2 and Precinct 3 ballot boxes were examined by the Town Clerk and the Warden and each ballot box was found to register "zero."

The polls were declared open and the voting proceeded.

The following tellers were appointed and duly sworn to their duties by the Town Clerk at 7:45 P.M.:

(D)	(R)
Raymond Mercure	Elizabeth Paine
James Lordan	Ellen Cullen
John Kelly	Earl Hunt
Catherine Lovinsky	Dorothy Thayer
Stephannie Hesse	Evelyn Robinson
James McBride	Patricia Klammer
Christopher Martes, Sr.	Jacqueline Barrett
Ellen Allison	Carolyn Gaskell
Cecelia A. Anderson	Marlene Vagenas
Clifton Veary	Stanley Kruszyna
Mary R. Hall	Amy Scannell
Terry Kelly	Laurence Reynolds

With no voter in sight or waiting to vote, the Town Clerk, Gordon R. Eldredge, declared the polls closed at 8:00 P.M. A total of two thousand seventy-five ballots were cast by precincts as follows:

Precinct 1 — 593 including 14 absentee ballots,
 Precinct 2 — 785 including 18 absentee ballots,
 Precinct 3 — 697 including 5 absentee ballots.

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results at 12:30 A.M. on April 5, 1977:

	Prec. 1	Prec. 2	Prec. 3	Total
Selectman and Board of Health, three years				
*Haden G. Greenhalgh	358	529	479	1366
Arthur E. Cusson	217	234	204	655
Various Persons	0	0	3	3
Blanks	18	22	11	51
Assessor, three years				
*Haden G. Greenhalgh	350	523	465	1338
Arthur E. Cusson	220	241	214	675
Various Persons	0	0	3	3
Blanks	23	21	15	59
Moderator, one year				
*Michael D. Ford	445	608	535	1588
James F. Connors	127	159	152	438
Blanks	21	18	10	49
Town Clerk, three years				
*Gordon R. Eldredge	530	744	654	1928
Blanks	63	41	43	147
Town Treasurer, three years				
*Gordon R. Eldredge	525	736	652	1913
Blanks	68	49	45	162
Collector of Taxes, three years				
*Gordon R. Eldredge	526	737	650	1913
Blanks	67	48	47	162
School Committee, three years				
Carolyn G. Crowell	277	329	294	900
*Nancy L. Clapp	303	449	394	1146
Blanks	13	7	9	29
Trustee, Brooks Free Library, three years				
*Eileen Cahoon	466	683	604	1753
*Kenneth F. Coulson	446	634	577	1657
Blanks	274	253	212	739
Various Persons	0	0	1	1
Parks and Recreation Commission, three years				
*Edwin J. Jaworski	370	577	497	1444
Dorothy M. Callahan	267	285	279	831
*William F. Downey, Jr.	280	445	352	1077

	Prec. 1	Prec. 2	Prec. 3	Total
*Glenn A. Rose	344	464	446	1254
Larry Zabielski	126	189	200	515
Blanks	392	395	317	1104
Water Commissioner, three years				
*Richard H. Hathaway	494	712	630	1836
Blanks	99	73	67	239
Cemetery Commissioner, three years				
*Forrest A. Eaton, Jr.	474	681	596	1751
Blanks	119	104	101	324
Constable, three years				
*Joseph Barber	373	542	474	1389
*Kerry R. Hibbert	318	410	370	1098
*Sumner Campbell	205	276	303	784
Charles Stuart Hartig	176	255	210	641
Thomas U. Linnell	156	211	193	560
Edward K. Reilly	91	84	99	274
Edward G. Zalesak	139	232	139	510
Blanks	321	345	303	969
Question—to withdraw from Old King's Highway Regional Historic District				
Yes	392	546	535	1473
No	103	145	100	348
Blanks	98	94	62	254

* Denotes Successful Candidate

ANNUAL TOWN MEETING

April 5 and 6, 1977

The Annual Town Meeting was held in the High School Gymnasium, Oak Street, Harwich. The Moderator, Michael D. Ford, was duly sworn in by the Town Clerk, Gordon R. Eldredge.

Having established that a quorum was present at 7:30 P.M., the Moderator called the meeting to order. A Total of 440 Registered Voters attended.

Following an invocation by the Rev. Walter P. Hurley, all officials elected on April 4, 1977, who were present, were sworn to duty by the Moderator, with the understanding that other newly elected officials and appointed officials would be sworn to duty by the Town Clerk at their earliest convenience.

Instructions on the procedures to be followed at the meetings were explained by Mr. Ford and a report of the Finance Committee was made by the Chairman, Sheldon J. Thayer, Jr.

The Moderator also announced that April 7, 1977 being Holy Thursday, the posted April 7th Special Town Meeting would be called to order in the High School Gymnasium on April 7, 1977 at 7:35 P.M. as scheduled; at which time he would then entertain a motion to adjourn until Monday, April 11, 1977, at 7:35 P.M. in the High School Gymnasium.

Article 2. To choose all other Town Officers and Committees.

Motion: That all Town Officers that can be, be appointed at this time.

Action: So voted unanimously and I so declare it.*

*NOTE: Appointments by the Moderator, Michael D. Ford: "I appoint David M. Davis as Trustee of the Caleb Chase Fund; David E. Thyng as Surveyor of Wood and Lumber; and the duly elected constables as Field Drivers and Fence Viewers; and Carolyn G. Crowell to the Cape Cod Regional Technical High School District Committee. I reserve the right to make all other appointments at a later time during the meeting."

Article 3. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17 and to act fully thereon. Customary article.

Motion: That this article be accepted and adopted.

Action: So voted unanimously by voice vote.

Article 4. To hear the reports of all Town Officers and Committees for the year 1976. Customary article.

Motion: That the reports of all Town Officers and Committees for the year 1976 be accepted and adopted as printed in the Town Report.

Action: So voted unanimously by voice vote.

Article 5. To see if the Town will vote to amend the Personnel By-Law accepted under Article 5 on March 5, 1962, and as subsequently amended, by striking out the Classification and Compensation Plan set forth in the Appendix of the Personnel By-Law as amended, and substituting therefor the following Classification and Compensation Plan which includes the new position W.6 Loader, and to raise and appropriate a sufficient sum of money to implement this substituted Plan, and to act fully thereon. By request of and authorized by the Personnel Board. (See Plan)

CLASSIFICATION AND COMPENSATION PLAN

Clerical Services

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Flat
S.1 Secretary to Selectmen or Administrative Assistant	\$7,590.	\$7,970.	\$8,370.	\$8,795.	\$9,235.	\$9,695.	
S.2 Principal Clerk	6,710.	7,040.	7,395.	7,765.	8,155.	8,560.	
S.3 Senior Clerk	6,250.	6,560.	6,890.	7,235.	7,595.	7,975.	
S.4 Clerk Typist	5,830.	6,115.	6,420.	6,745.	7,080.	7,435.	
S.5 Junior Clerk	5,450.	5,725.	6,010.	6,310.	6,630.	6,960.	
S.6 Regular Part-Time Clerk							3.55/hr.

Operating Departments

W.2 Laborer	3.30/hr.	3.45/hr.	3.60/hr.	3.75/hr.	3.95/hr.	4.15/hr.	
W.6 Loader	3.75/hr.	3.95/hr.	4.15/hr.	4.35/hr.	4.55/hr.	4.75/hr.	
W.8 Water Supt. & Collector	11,710.	12,290.	12,905.	13,550.	14,225.	14,935.	
W.10 Golf Course Supt.	13,105.	13,760.	14,445.	15,170.	15,930.	16,725.	

Other

O.1 Custodian	105./wk.	110./wk.	115./wk.	120./wk.	125./wk.	130./wk.	
O.1a Building Repairman	140./wk.	147./wk.	154./wk.	162./wk.	170./wk.	178./wk.	
O.2 Park Supt.	7,605.	8,010.	8,410.	8,825.	9,265.	9,730.	
O.3 Public Health Nurse	9,100.	9,550.	10,025.	10,525.	11,050.	11,600.	
O.4 Accountant	9,765.	10,260.	10,770.	11,300.	11,865.	12,460.	
O.5 Librarian	8,695.	9,125.	9,585.	10,060.	10,565.	11,095.	
O.6 Building & Sanitary Insp.	9,765.	10,260.	10,770.	11,300.	11,865.	12,460.	

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Flat
O.6a Assistant Bldg. Insp.	8,305.	8,720.	9,155.	9,615.	10,095.	10,600.	
O.7 Veterans' Agent	3,935.	4,130.	4,335.	4,555.	4,785.	5,025.	
O.8 Supt. Disposal Area	4.20/hr.	4.40/hr.	4.65/hr.	4.85/hr.	5.10/hr.	5.35/hr.	4.65/hr.
O.9 Reg. Part-Time Nurse							
O.10 Town Engineer	16,960.	17,815.	18,705.	19,640.	20,625.	21,655.	
O.10a Survey Chief	9,390.	9,865.	10,355.	10,865.	11,410.	11,980.	
O.11 Natural Resources Off.	10,495.	11,015.	11,565.	12,140.	12,750.	13,385.	
O.11a Asst. Nat. Resources Off.	7,605.	8,010.	8,410.	8,825.	9,265.	9,730.	
O.12 Dog Officer	7,490.	7,860.	8,260.	8,670.	9,100.	9,555.	
Police							
P.1a Lieutenant			13,460.	14,130.	14,835.	15,575.	4.40/hr.
P.4 Special Patrolman							4.40/hr.
P.5 Matron							
Fire							
F.2 Deputy Fire Chief			11,180.	11,740.	12,330.	12,945.	6.45/hr.*
F.4 Call Officer, Driver & E.M.T.							2.05/1/2hr.**
							5.50/hr.*
F.5 Call Fireman							1.85/1/2hr.**

* First hour or fraction thereof.

** Each subsequent half hour or fraction thereof.

Motion: That this article be accepted and adopted and that the sum of \$18,369.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 6. To see if the Town will vote to amend Part V, Section (3) of the Town of Harwich Personnel By-Law, by striking out said Part V, Section (3) and substituting the following in its place:

- “(3) a. All other non-supervisory employees, in the discretion of the Department Head, may be given compensatory time off for hours worked in excess of the normal working weekly schedule, or may be paid straight time for such hours up to forty hours in a calendar week.
- b. If such non-supervisory employees perform work for more than forty hours in any calendar week, they shall be paid for overtime work in excess of forty hours at the rate of one and one-half times their regular weekly pay divided by the number of hours in their normal working weekly schedule.”

and to act fully thereon. By request of the Personnel Board.

Motion: That this article be accepted and adopted.

Action: So voted by voice vote.

Article 7. To see if the Town will vote to amend Part IX, Section 1 of the Town of Harwich Personnel By-Law, as amended, by striking out said Part IX, Section 1 and substituting the following in its place:

“Part IX. VACATION LEAVE.

Section 1. Vacation leave shall be granted to regular full-time employees subject to the following provisions:

- (a) Employees who have been employed less than twelve full months beginning with the first day of their employment shall be granted vacation leave of one day with full pay for each full month of employment, provided that such vacation leave shall not exceed ten days.
- (b) Employees who have been employed for more than twelve months shall be granted vacation leave with full pay as follows:

Years Employed**Vacation Leave**

One year but less than
five years

Two calendar weeks

Five years but less
than fifteen years

Three calendar weeks

Fifteen years or more

Four calendar weeks

- (c) Weekly vacation pay for full-time salaried employees is to be calculated by dividing the number of days in the year into the basic annual salary as of the time the vacation pay is drawn. Weekly vacation pay for full-time hourly-paid employees is based on forty (40) hours at the basic straight-time hourly rate at the time the vacation pay is drawn.
- (d) The time of granting vacation leave shall be determined by the Department Head.
- (e) In the event of termination of employment for any reason other than voluntary resignation or dismissal for cause, or by reason of retirement, of any employee who has been in the continuous service of the Town for at least one year, such employee shall be paid or entitled to time off with pay for any portion of his vacation which may have accrued since the employee's immediately preceding vacation. In the event of the death of an employee, any such accrued vacation pay shall be payable to his estate.
- (f) Vacation with pay shall be taken in the calendar year (January 1 to December 31) in which they are due and shall not accumulate from year to year, and to act fully thereon. By request of the Personnel Board.

Motion: That this article be accepted and adopted.

Action: So voted unanimously by voice vote.

Article 8. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the Salary and Wage Accounts of the Water, Highway and Golf Departments to implement the Service Employees Union Contract and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted and that the sum of \$16,101.00 be raised and appropriated for this purpose, said sum to be allocated as follows:

Highway Dept. — Salaries and Wages	\$6,982.00
Highway Dept. — Overtime	290.00
Water Dept. — Salaries and Wages	4,085.00
Water Dept. — Overtime	2,760.00
Golf Commission — Salaries and Wages	1,984.00
	<hr/>
	\$16,101.00

Action: So voted by voice vote.

Article 9. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the Salary and Wage Accounts of the Police Department to implement the Union Contract and to act fully thereon. By request of the Board of Selectmen

Motion: That this article be accepted and adopted and that the sum of \$18,230.00 be raised and appropriated for this purpose.

Action: So voted unanimously by voice vote.

Article 10. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the Salary and Wage Accounts of the Fire Department to implement the Union Contract and to act fully thereon. By request of the Board of Selectmen

Motion: That this article be indefinitely postponed.

Action: So voted unanimously by voice vote.

Article 11. To see if the Town will vote to fix the salaries of the elected officials of the Town for the fiscal year commencing July 1, 1977 and ending June 30, 1978 as follows:

Selectmen & Board of Health (three)	\$9,800. each
Chairman, Board of Selectmen	1,000.
Assessor (three)	4,650. each
Moderator	250.
Town Clerk	3,000.
Town Treasurer	5,475.
Tax Collector	5,975.
Surveyor of Highways	15,850.
Tree Warden	1,870.
Water Commissioners (three)	400. each
Cemetery Commissioners (three)	100. each
Constables (three)	125. each

Motion: That this article be accepted and adopted.

Action: So voted by voice vote.

Article 12. To see if the Town will vote to raise and appropriate such sums of money as may be required to defray Town charges for the fiscal year 1977-78 and to act fully thereon. (See budget)

1977-78 FISCAL YEAR BUDGET

General Government

Moderator	\$250.00
Selectmen's Department	
Salaries	30,400.00
Expense	2,840.00
Capital Outlay	.....
Assessor's Department	
Salaries	13,950.00
Expense	10,000.00
Capital Outlay	.....
Accountant's Department	
Salaries & Wages	27,083.00
Expense	1,470.00
Capital Outlay	150.00
Town Clerk, Treasurer & Tax Collector	
Salaries & Wages	56,162.00
Town Clerk's Expense	1,215.00
Capital Outlay (Clerk)	.....
Treasurer's Expense	7,539.00
Capital Outlay (Treas.)	.....
Tax Collector's Expense	10,145.00
Capital Outlay (Tax Coll.)	225.00
Town Hall & Brooks Academy	
Salaries & Wages	38,925.00
Expense	17,200.00
Capital Outlay	.....
Town Engineer	
Salaries & Wages	31,490.00
Expense	1,708.00
Capital Outlay	.....
Legal Services	16,000.00
Claims & Suits	250.00
Land Transactions	1,500.00
Planning Board	
Expense	1,500.00
Capital Outlay	.....

Board of Appeals	2,000.00
Finance Committee	
Executive Secretary	2,600.00
Expense	600.00
Personnel Board	500.00
Elections & Registrations	8,000.00
	<hr/>
Total General Government	\$283,702.00
% of Total Budget	4.56%

Protection of Persons & Property

Police Department	
Salaries & Wages	\$362,152.00
Overtime	19,760.00
Holiday Pay	14,256.00
Court Time	6,240.00
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Total Salaries & Wages	\$402,408.00
Expense	39,850.00
Capital Outlay	2,400.00
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Total Police Dept.	\$444,658.00
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Fire Department	
Salaries & Wages	\$173,103.00
Overtime	12,000.00
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Total Salaries & Wages	\$185,103.00
Expense	21,400.00
Capital Outlay
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Total Fire Department	\$206,503.00
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Other Protection of Persons & Property

Dog Officer	
Salary	\$8,260.00
Expense	2,000.00
Capital Outlay

Inspector of Animals & Slaughtering	300.00
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Forestry Department	
Tree Warden Salary	1,870.00
Expense	4,500.00
Capital Outlay

Insect Pest Control	
Salary	2,000.00
Greenhead Fly Expense	585.00
Dutch Elm Disease	6,000.00
Ground Spraying	2,000.00
Building & Sanitary Inspector	
Salaries & Wages	20,915.00
Expense	3,200.00
Capital Outlay	400.00
Constable Salaries	375.00
Wire Inspector	
Salaries	2,500.00
Expense	1,000.00
Capital Outlay	.....
Civil Defense Expense	1,500.00
Sealer of Weights & Measures	1,000.00
	<hr/>
Total, Other Protection of Persons & Property	\$58,405.00
Total Protection of Persons & Property	\$709,566.00
% of Total Budget	11.40%
 Health & Sanitation	
Board of Health Expense	\$3,675.00
Town Nurse Department	
Salaries & Wages	17,142.00
Expense	3,075.00
Capital Outlay	.....
Medicare Salary	3,808.00
Medicare Expense	15,500.00
Inspector, Gas Installations	5,650.00
Inspector of Plumbing	4,628.00
Disposal Area	
Salaries & Wages	19,734.00
Overtime
Expense	15,550.00
Capital Outlay
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Total Health & Sanitation	\$88,762.00
% of Total Budget	1.43%
 Highway Department	
Salaries & Wages	\$134,297.00

Overtime	5,807.00
Expense	45,750.00
Capital Outlay	.....
Snow Removal Wages	10,000.00
Snow Removal Materials	10,000.00
Snow Removal Equip. Hire	30,000.00
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Total Highway Department	\$235,854.00
% of Total Budget	3.79%

Veterans Service

Salaries & Wages	\$17,760.00
Expense	2,285.00
Veterans Benefits	60,000.00
Capital Outlay
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Total Veterans Services	\$80,045.00
% of Total Budget	1.29%

Public Schools

Harwich School Department

Administration	\$67,750.00
Instruction	2,151,707.00
Other School Services	211,999.00
Plant Operation & Maintenance	324,265.00
Acquisition of Fixed Assets	10,861.00
Programs with Other Towns	48,350.00
Contingency	10,000.00
Vocational Education	.....
Liberal Arts Evening Course
High School Athletics	
Adult Education	18,815.00
Liberal Arts
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Total Harwich School Department	\$2,843,747.00
% of Total Budget	45.69%

Cape Cod Regional Technical High School Dist.

Town of Harwich Share	\$327,890.00
% of Total Budget	5.27%

Libraries

Brooks Library

Salaries & Wages	\$21,100.00
Expense	9,350.00
Capital Outlay	.....

Chase Library	
Salaries & Wages	2,623.00
Expense	2,625.00
Harwich Port Library	
Salaries & Wages	3,830.00
Expense	4,957.00
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Total Libraries	\$44,485.00
% of Total Budget	0.72%
Parks & Recreation Commission	
Salaries & Wages	\$39,490.00
Expense	23,000.00
Capital Outlay
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Total Parks & Recreation	\$62,490.00
% of Total Budget	1.00%
Care of Town Beaches	
Salaries & Wages	\$18,865.00
Expense	12,750.00
Capital Outlay	.....
Beach Erosion	1,500.00
	<hr/>
Total Care of Town Beaches	\$33,115.00
% of Total Budget	0.53%
Waterways	
Saquatucket Harbor	
Salaries & Wages	\$9,684.00
Expense	10,400.00
Capital Outlay	.....
Repairs Docks & Floats	5,000.00
Aids to Navigation	750.00
Propagation Fish & Game	.....
Natural Resources Officer	
Salaries & Wages	19,745.00
Expense	11,860.00
Capital Outlay
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Total Waterways	\$57,439.00
% of Total Budget	0.92%

Water Department

Salaries & Wages	\$95,472.00
Overtime	5,728.00
Expense	57,000.00
Service Installation Material	25,000.00
Capital Outlay	1,791.00

Total Water Department	\$184,991.00
% of Total Budget	2.97%

Cemetery Commission

Salaries & Wages	\$12,700.00
Expense	4,500.00
Capital Outlay	950.00

Total Cemeteries	\$18,150.00
% of Total Budget	0.29%

Council on Aging

Salaries & Wages	\$8,000.00
Expense	2,405.00

Total Council on Aging	\$10,405.00
% of Total Budget	0.17%

Golf Commission

Salaries & Wages	\$81,063.00
Overtime	5,967.00
Expense	86,908.00
Capital Outlay	.....

Total Golf Commission	\$173,938.00
% of Total Budget	2.80%

Unclassified

Band Concerts	\$200.00
Historical Commission Expense	400.00
Town & Finance Comm. Reports	8,500.00
Advertising	1,300.00
Repairs to Public Buildings	1,500.00
Out of State Travel	1,150.00
Finance Comm. Reserve Fund	30,000.00
Street Lights	50,000.00
Memorial & Veterans Day	750.00
Survey & Bound Town Property	1,000.00

Retirement Annuity	2,000.00
Special Retirement Pension a	5,328.00
Special Retirement Pension b	.....
Gasoline	33,000.00
Conservation Comm. Expense	3,000.00
Insurance, General	116,900.00
Insurance, Group (32B)	125,000.00
Miscellaneous	1,900.00
Building Code Board of Appeals	150.00
King's Highway Historic District Expense	300.00
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Total Unclassified	\$382,378.00
% of Total Budget	6.14%

Maturing Debt & Interest

School Bonds	
Principal	\$80,000.00
Interest	12,170.00
Library Notes	
Principal	.....
Interest	.....
Water Bonds (1969)	
Principal	90,000.00
Interest	33,925.00
Water Bonds (1974)	
Principal	10,000.00
Interest	5,760.00
Harbor Improvement Bonds (1969)	
Principal	10,000.00
Interest	885.00
Harbor Improvement Bonds (1967)	
Principal	15,000.00
Interest	270.00
Conservation Land Bonds	
Principal	.....
Interest	.....
Golf Course Bonds (1974)	
Principal	40,000.00
Interest	30,000.00
Land Acquisition Bonds	
Principal	10,000.00
Interest	5,520.00

Municipal Purpose Loan of 1975 Within Debt Limit	
Principal	125,000.00
Interest	19,148.00
Municipal Purpose Loan of 1975 Outside Debt Limit	
Principal	105,000.00
Interest	88,838.00
Tax Anticipation Loan	
Interest	5,000.00
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Total Debt & Interest	\$686,516.00
% of Total Budget	11.03%
	<hr/>
TOTAL BUDGET	\$6,223,473.00

Motion: That the Budget be accepted and adopted as printed with the following changes:

Under Public Schools, Item 67 — Instruction, by striking out the figure \$2,151,707.00 and by substituting therefor the figure \$2,248,413.00 and under Total Harwich School Department by striking out the figure \$2,843,747.00 and by substituting therefor the figure \$2,940,453.00;

Under Cape Cod Regional Technical High School District, Item 78 — Town of Harwich Share, by striking out the figure \$327,890.00 and by substituting therefor the figure \$308,155.00;

Under King's Highway Historic District Expense, Item 129 by striking out the figure \$300.00; under Total, Unclassified by striking out the figure \$382,378.00 and by substituting therefor the figure \$382,078.00;

Under **Total Budget** by striking out the figure \$6,223,473.00 and by substituting therefor the figure \$6,300,144.00; that the sum of \$41,696.00 be transferred from available Federal Anti-Recession Funds to Item 8, Town Clerk, Treasurer and Collector Salaries and Wages; that the sum of \$37,212.00 be transferred from available Federal Revenue Sharing Funds to Item 59, Highway Department Expense; and that the sum of \$6,221,236.00 be raised and appropriated to a total of \$6,300,144.00 for this purpose.

Action: So voted by voice vote.

NOTE: Paul V. Doane was duly appointed and sworn by the Moderator to preside over the following Article 13 only, then relinquished the chair to Michael D. Ford, Moderator.

Article 13. To see if the Town will vote to authorize the Town Moderator to form a By-Law Review Committee consisting of five (5) members, (the Moderator and four others appointed by him), for the purpose of reviewing the existing rules of procedure as laid out in Article I, Part II, (Procedure at Town Meeting), Sections (1-201) - (1-212), of the Town of Harwich By-Laws. Said Committee to report back to the next Annual Town Meeting its recommendations and to act fully thereon. By request of the Moderator.

Motion: That this article be accepted and adopted.

Action: So voted by voice vote.

Article 14. To see if the Town will vote to revoke Section 1-210 of Article 1 of the Town By-Laws and revoke as follows:

The duties of a Moderator, not specially provided by law or these by-laws, shall be determined by the rules of practice contained in Roberts Rules of Order, revised, so far as applicable to a Town Meeting. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 15. That the Town amend Section 2-105 of Article 11 of the Town By-Laws to read as follows:

The report of the Finance Committee, together with the warrant pertaining thereto, shall be published at least once not less than 14 days before an annual or special town meeting in a newspaper published in Barnstable County and circulated in the Town of Harwich and a copy of the report and warrant be mailed to each voting address in the town or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 16. That the town amend its Zoning By-Laws by the addition of the several sections, as follows:

USE REGULATIONS;

If a lot contains more than 20,000 square feet and if after division into lots containing 20,000 square feet each, having a lot width of not less than 100 feet and having a front lot line of not less than 25 feet, there remains a lot of 15,000 square

feet or more, one single family dwelling may be erected on such remaining lot provided the same has a lot width of not less than 100 feet and having a front lot line of not less than 25 feet, or take any other action in relation thereto.

A single family dwelling may be erected on a lot containing less than is hereby prescribed, if such a lot was recorded at the time of the adoption of this By-Law, if separately owned and contains not less than 15,000 square feet and did not at the time of such adoption adjoin other lands of the same owner, available for use in connection with said lot; provided, however, that any building erected thereon shall conform to all other provisions of the By-Law, or take any other action in relation thereto.

If adjoining areas have been developed to a substantial extent by the construction of dwellings on lots generally smaller than is prescribed by this section and the standard of the neighborhood so established does not reasonably require a sub-division of the applicant's land into lots as large as is hereby prescribed, the Board of Zoning Appeals may grant such relief by making special exceptions to the forms of this section, subject to appropriate conditions and safeguard in harmony with the general purpose and intent of this By-Law, or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

NOTE: Following Article 16, the Moderator called a ten minute recess.

Article 17. To see what action the town will take on the installation of traffic lights at the Junction of Route 28 and Lower County Road, Harwichport, as proposed by the Board of Selectmen and State Department of Public Works, or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

At this point a Quorum was questioned by Paul Carney. The Moderator appointed William Marion, Chester J. Powers, David Thyng and Frank Tavano as Tellers who found there were only 284 registered voters in the gymnasium. (Quorum requirement — 300) Voters continued to enter the gymnasium after the recess. A second count by the same tellers

showed a total of 331 registered voters in the gymnasium. The Moderator declared a Quorum was present and the meeting continued with debate on Article 17.

Action: So voted by voice vote.

Article 18. To see what action the town will take on the installation of spot or floodlights on Route 28 at the Holy Trinity Church for the protection of police and parishioners, or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 19. To see if the Town will vote to establish a Housing Authority for the purpose of providing housing for the elderly, or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 20. To see what sum of money the town will raise and appropriate or appropriate for an impartial professional survey of the government of the Town of Harwich and instruct the Moderator to appoint a seven member committee to direct such a survey and report its findings and recommendations at the next annual or special town meeting, or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be accepted and adopted; that a Committee be appointed to conduct a survey of the government of the Town of Harwich; two members of said Committee to be appointed by the Moderator; two members to be appointed by the Board of Selectmen; two members to be appointed by the Finance Committee; one member to be appointed by the other members of the Committee; said Committee to report its findings and recommendations to the next Annual Town Meeting and to appropriate the sum of five hundred dollars (\$500.00) for this purpose.

Amendment to Main Motion: That the Article be amended by striking the language in the Motion subsequent to the second semi-colon and replacing said language with the following "Members of this committee shall consist of seven residents of the Town of Harwich to be appointed by

the Moderator; said committee to report its findings and recommendations to the next annual Town Meeting and to appropriate the sum of five hundred dollars (\$500.00) for this purpose." So that the motion as amended would read as follows: Moved that the article be accepted and adopted; that a Committee be appointed to conduct a survey of the government of the Town of Harwich; Members of the committee shall consist of seven residents of the Town of Harwich to be appointed by the Moderator; said committee to report its findings and recommendations to the next annual Town Meeting and to appropriate the sum of five hundred dollars (\$500.00) for this purpose".

Action: So voted by voice vote.

Article 21. To see if the town will vote to increase in 1978 the number of members of the Board of Selectmen from three to five members with the terms of office to remain at three years or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 22. To see if the Town will vote to authorize and empower the Board of Selectmen to appoint an Executive Secretary for a term of one to three years in accordance with the provisions of General Laws Chapter 41 Section 23A, or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 23. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the salary of an Executive Secretary appointed by the Board of Selectmen under General Laws Chapter 41 Section 23A or take any other action in relation thereto. By George E. Lane and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 24. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase four (4) new police cruisers and equipment, and to authorize the Select-

men to trade in one (1) 1970 Plymouth, one (1) 1975 Chevrolet, and two (2) 1976 Plymouth sedans now owned by the Town, the sum received from said trade to be used toward the purchase of the new cruisers and to act fully thereon. By request of the Chief of Police.

Motion: That this article be accepted and adopted and that the Selectmen be authorized to trade in one 1970 Plymouth cruiser, two 1976 Plymouth cruisers, and to transfer one 1975 Chevrolet cruiser to the Water Department; the sum received from said trade to be used toward the purchase of the four new cruisers and to raise and appropriate the sum of \$20,000.00 for this purpose.

Action: So voted unanimously by voice vote.

Article 25. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase a sound system to handle Town Meetings at the Jr./Sr. High School and to act fully thereon. By request of the School Committee.

Motion: That this article be indefinitely postponed.

Action: So voted unanimously by voice vote.

Article 26. To see if the Town will vote to raise and appropriate the sum of six hundred dollars (\$600.00) for the purpose of leasing two parcels of beach land now or formerly of the Estate of Douglas P. Allison, which abuts the Town-owned beach at the foot of Bank Street according to a plan on file with the Town Clerk for the months of July, August and September, 1977 and June, 1978 and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted and that the sum of \$600.00 be raised and appropriated for this purpose.

Action: So voted unanimously by voice vote.

Article 27. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as amended by Chapter 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach outside of Boston Harbor including the Merrimack and Con-

necticut Rivers in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity to the Commonwealth. Customary article.

Motion: That this article be accepted and adopted.

Action: So voted unanimously by voice vote.

Article 28. To see if the Town will vote to raise and appropriate the sum of sixteen thousand dollars (\$16,000.00) to be added to the Dredging Reserve Fund. Said money to be used in conjunction with other monies for the dredging of Allen's Harbor Channel and/or any other dredging as determined by the Board of Selectmen and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted and that the sum of \$16,000.00 be raised and appropriated for this purpose.

Action: So voted unanimously by voice vote.

Article 29. To see if the Town will vote to raise and appropriate twenty five hundred dollars (\$2,500.00) to alter and repair the existing spillway (old) between the Herring River and the Reservoir and to act fully thereon. By request of the Town Engineer.

Motion: That this article be accepted and adopted and that the sum of \$2,500.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 30. To see if the Town will vote to amend the Town By-Law, Article II, Part 1, Finance Committee Section 2-101 by deleting said section and substituting therefor a new Section 2-101 to read as follows:

The Town shall have a nine (9) member elected Finance Committee. Members shall be elected at large at the Annual Town Meeting. Initially three (3) members shall be elected for a three (3) year term; three (3) for a two (2) year term and three for a one (1) year term. Thereafter three (3) members shall be elected at each Annual Town Meeting for three (3) year terms and to further amend said By-Law Section 2-102 by deleting said section and substituting therefor the following new Section 2-102 to read as follows:

Whenever a vacancy occurs in said committee, said vacancy shall be filled by said committee by the appointment of

a person to serve until the close of the next Annual Town Election and to act fully thereon. By Donald W. Strout and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 31. To see if the Town will vote to raise and appropriate a sufficient sum of money to insulate the Albro House and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted and that the sum of two thousand dollars (\$2,000.00) be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 32. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Highway Surveyor to purchase a new or used Sidewalk Tractor and to act fully thereon. By request of the Highway Surveyor.

Motion: That this article be accepted and adopted and that the sum of \$4,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 33. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Highway Surveyor for the purpose of constructing a wooden salt storage shed on the Highway Department property and to act fully thereon. By request of the Highway Surveyor.

Motion: That this article be indefinitely postponed.

Action: So voted unanimously by voice vote.

Article 34. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of hot-mixing, oiling and improving various Town Roads and to act fully thereon. By request of the Highway Surveyor.

Motion: That this article be accepted and adopted and that the sum of \$174,000.00 be transferred from sums available or to be available in the Revenue Sharing Account for this purpose.

Action: So voted unanimously by voice vote.

Article 35. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Highway Surveyor to purchase a Street Sweeper and to act fully thereon. By request of the Highway Surveyor.

Motion: That this article be accepted and adopted and that the sum of \$43,710.00 be transferred from sums available or to be available in the Revenue Sharing Account for this purpose.

Action: So voted by voice vote.

Article 36. To see if the Town will vote to raise and appropriate the sum of nine thousand dollars (\$9,000.00) to be used with any other available State or Federal Funds, if any, for the purpose of constructing and maintaining such Town Roads as may be designated by the Board of Selectmen and the Massachusetts Department of Public Works. If no State or Federal Funds are available for this purpose said nine thousand dollars (\$9,000.00) can be used for constructing and maintaining such Town Roads as the Highway Surveyor designates and to act fully thereon. By request of the Highway Surveyor.

Motion: That this article be accepted and adopted and that the sum of \$9,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 37. To see if the Town will vote to raise and appropriate a sufficient sum of money to paint and repair the Kildee Hill Tank and to act fully thereon. By request of the Board of Water Commissioners.

Motion: That this article be accepted and adopted and that the sum of \$30,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 38. To see if the Town will vote to raise and appropriate a sufficient sum of money to paint and repair the Brooks Park Tank and to act fully thereon. By request of the Board of Water Commissioners.

Motion: That this article be accepted and adopted and that the sum of \$3,100.00 be raised and appropriated to be

used with funds available in Article 10 of the Annual Town Meeting of 1976 to a total of \$5,800.00 for this purpose.

Action: So voted unanimously by voice vote.

Article 39. To see if the Town will vote to raise and appropriate a sufficient sum of money to install approximately 1500 feet of 16" pipe on John Joseph Road, from Route 39, and any other Town Ways as the Board of Water Commissioners shall determine and to act fully thereon. By request of the Board of Water Commissioners.

Motion: That this article be accepted and adopted and that the sum of \$15,500.00 be transferred from Article 10 of the Annual Town Meeting of 1976; that the sum of \$15,000.00 be raised and appropriated to a total of \$30,500.00 for this purpose.

Action: So voted by voice vote.

Article 40. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and equip a vehicle to replace the '69 wagon and to be used by the Water Department and to act fully thereon. By request of the Board of Water Commissioners.

Motion: That this article be accepted and adopted and that the Board of Water Commissioners be authorized to sell the 1969 ranch wagon now owned by the Town, the proceeds of the sale to be paid in to the Town Treasurer.

At this point a Quorum was questioned by Mr. Hayes. The Moderator appointed the same Tellers (William Marion, Chester J. Powers, David Thyng and Frank Tavano) for a count which showed only 276 registered voters remaining in the gymnasium. The Moderator entertained a motion to adjourn since a Quorum of 300 was not present.

Adjournment at 10:40 P.M.:

Motion: (Mr. Griffin) I move we adjourn until tomorrow night at 7:30 P.M. in the High School Gymnasium. (Duly Seconded)

Action: So voted by voice vote.

April 6, 1977

The second session of the Annual Town Meeting was opened in the High School Gymnasium at 7:30 P.M. by the Moderator, Michael D. Ford; then immediately recessed for ten minutes for lack of a quorum.

A Quorum was present at 7:40 P.M. and the meeting reconvened. A total of 394 Registered Voters attended.

Procedural instructions were again explained. Mr. Ford reiterated his announcement concerning the Special Town Meeting. April 7, 1977, being Holy Thursday, the posted April 7, 1977 Special Town Meeting would be called to order in the High School Gymnasium on April 7, 1977 at 7:35 P.M. as scheduled; at which time he would then entertain a motion to adjourn until Monday, April 11, 1977, at 7:35 P.M. in the High School Gymnasium.

The meeting continued with debate on Article 40.

Action: So voted unanimously by voice vote.

Article 41. To see if the Town will vote to adopt a Water Service Installation Account Reserved for Appropriations to the Water Service Installation Account and to act fully thereon. By request of the Board of Water Commissioners.

Motion: That this article be indefinitely postponed.

Action: So voted unanimously by voice vote.

Article 42. To see if the Town will vote to raise and appropriate a sufficient sum of money to lower approximately 300 feet of 8" pipe on Main Street and to lower approximately 100 feet of 12" pipe on Lothrop Ave. and to act fully thereon. By request of the Board of Water Commissioners.

Motion: That this article be accepted and adopted and that the sum of \$4,000.00 be raised and appropriated for this purpose.

Action: So voted unanimously by voice vote.

Article 43. To see if the Town will vote to amend the Town of Harwich By-Laws, Article 1, Part 1, Section 1-102 by deleting said section and inserting in place thereof the following:

Section 1-102 "All warrants for Annual Town Meetings shall be served by a constable or deputy sheriff or police officer by posting an attested copy thereof in each post office in said Town seven (7) days at least before said meeting. All warrants for Special Town Meeting shall be served by a constable or deputy sheriff or police officer by posting an attested copy thereof in each post office in said Town fourteen (14) days at least before said meeting."

And to further amend said By-Law, Article 1, Part 1, Section 1-103 by deleting said section and inserting in place thereof the following:

Section 1-103 "All articles to be inserted in the Annual Town Meeting warrant shall be presented in writing to the Selectmen no later than 4 P.M. of the third Friday in January previous to the annual Town Meeting. All articles for a Special Town Meeting shall be presented in writing to the Selectmen at least forty (40) days before the Special Town Meeting." And to further amend said By-Law, Article 2, Part 1, Section 2-105 by deleting said section and inserting in place thereof the following:

Section 2-105 "The report of the Finance Committee, together with the warrant pertaining thereto, shall be published at least once in a newspaper published in Barnstable County and circulated in the Town of Harwich seven (7) days at least before an Annual Town Meeting, and fourteen (14) days at least before a Special Town Meeting" and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted.

Action: A Standing Vote was taken.

YES 355

NO 4

(A 2/3 vote required)

NOTE: Tellers sworn in by the Moderator: Richard H. Hathaway, Norman Ostby, David Scannell and William Doherty, Jr.

Article 44. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) for the Harwich Conservation Commission and to act fully thereon. By request of the Conservation Commission.

Motion: That this article be accepted and adopted and that the sum of \$5,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 45. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be spent by the Board of Assessors to determine ownership of various parcels of land within the Town and to act fully thereon. By request of the Board of Assessors.

Motion: That this article be accepted and adopted and that the sum of \$5,000.00 be raised and appropriated for this purpose.

Action: It is a unanimous vote and I so declare it.

Article 46. To see if the Town will vote to have the Moderator recognize the sponsor of the article, about to be taken up, first. By Donald W. Strout and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 47. To see if the Town will vote to raise and appropriate the sum of four thousand six hundred dollars (\$4,600.00) to be expended toward the operating expenses of Cape Cod Family and Children's Service, Inc. under the direction of the Selectmen and to act fully thereon. By Harriet W. McLaughlin and Others.

Motion: That this article be accepted and adopted and that the sum of \$4,600.00 be raised and appropriated for this purpose; said money to be expended only if all other Towns requested by the Cape Cod Family and Children's Service, Inc. to appropriate funds financially support the agency in accordance with its request.

Action: So voted by voice vote.

Article 48. To see if the Town will vote to raise and appropriate the sum of one thousand five hundred dollars (\$1,500.00) for the Cape Cod Retired Senior Volunteer Program (RSVP) and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 49. To see if the Town will vote to raise and appropriate the sum of five thousand six hundred dollars (\$5,600.00) to be expended by the Cape Cod Mental Health Association under the direction of the Board of Health for services rendered to citizens of Harwich by the Mental Health Center at Pocasset as provided by the Massachusetts General Laws, Chapter 40, Section 5; two thousand one hundred thirty four dollars (\$2,134.00) of said appropriation to be allocated to childrens services and three thousand four hundred sixty-six (\$3,466.00) of which will be allocated for adult services and to act fully thereon. By request of the Board of Health.

Motion: That this article be accepted and adopted and that the sum of \$3,466.00 be raised and appropriated for adult services.

Action: So voted by voice vote.

Article 50. To see if the Town will vote to raise and appropriate the sum of three thousand dollars (\$3,000.00) as provided in Massachusetts General Laws, Chapter 40, Section 5, Clause 39, to help defray expenses for providing facilities for training, rehabilitation and employment of mentally retarded and handicapped residents of the Town of Harwich employed at Nauset Workshop, Inc., Hyannis, Massachusetts, or to do anything in relation thereto, to be spent under the supervision of the Board of Directors of Nauset Workshop and to act fully thereon. By request of the Nauset Workshop, Inc.

Motion: That this article be accepted and adopted and that the sum of \$3,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 51. To see if the Town will vote to raise and appropriate the sum of six thousand dollars (\$6,000.00) to aid in the cost of Harwich Youth Hockey League, Inc., said monies to be used for the rental of ice hours under the direction of the Board of Selectmen and to act fully thereon. By Terry Kelly and Others.

Motion: That this article be accepted and adopted and that the sum of \$3,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 52. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and install a new outfield fence at the Town Softball Field, to be spent under the direction of the Park & Recreation Commission and to act fully thereon. By Lawrence F. Nickerson, Jr. and Others.

Motion: That this article be accepted and adopted and that the sum of \$3,236.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 53. To see if the Town will vote to raise and appropriate a sufficient sum of money to scrape, sand and paint

the Brooks Free Library Building or any portion thereof and to act fully thereon. By request of the Board of Library Trustees.

Motion: That this article be accepted and adopted and that the sum of \$3,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 54. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be used for improvements to the Town beaches and parking areas; included, but not limited to, oiling, surfacing and patching; repairs and replacements of beach steps; repairs to comfort stations; marking parking lots; signs; fences; etc. and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted and that the sum of \$5,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

NOTE: Following Action on Article 54, the Moderator called a ten minute recess. The meeting resumed at 9:30 P.M.

Article 55. To see if the Town will vote to authorize its Selectmen to sign a release of easement given to the Town of Harwich by Alice G. Kales dated May 21, 1940 and recorded as Land Court Document No. 12307 Barnstable County Registry of Deeds, over a certain parcel of land situated in Harwich bounded and described as follows:

Northerly by the State Highway, two hundred sixty-six and 68/100 (266.68) feet;

Southeasterly by Lot B-1, about four hundred ten (410) feet;

Southwesterly by Wychmere Harbor; and

Westerly by land now or formerly of Ellouise B. Larsen, about two hundred eighty-six and 18/100 (286.18) feet.

All of said boundaries, except the water lines, are determined by the Court to be located as shown on subdivision plan 16895-B dated August 1946, drawn by Arthur L. Sparrow, Engineer, and filed in the Land Registration Office of Boston, a copy of which is filed in Barnstable County Registry of Deeds in Land Registration Book 54, Page 74, with Certificate of Title No. 8614 and said land is shown thereon as LOT B-2.

Said land is presently owned by Jefferson Terminal Warehouse, a Michigan corporation, as evidenced by Barnstable County Registry of Deeds Land Court Certificate of Title No. 65083 and to act fully thereon. By request of the Board of Water Commissioners.

Motion: That this article be accepted and adopted.

Action: It is a unanimous vote and I so declare it.

Article 56. To see if the Town will vote to raise and appropriate the sum of two thousand five hundred dollars (\$2,500.00) to aid in the costs of the Harwich Town Baseball Team, said money to be spent under the direction of the Board of Selectmen and to act fully thereon. By request of the Harwich Athletic Association.

Motion: That this article be accepted and adopted and that the sum of \$1,500.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

RESOLUTION No. 1

Be It Resolved that the majority of the Citizens of the Town of Harwich, being decent people, insist that the existing Anti-Obscenity Statutes be enforced. By William N. McCarthy and Others.

Motion: That this resolution be accepted and adopted.

Action: It is not a vote. (Voice vote.)

Article 57. To see if the Town will vote to raise and appropriate a sufficient sum of money to make further improvements in the Disposal Area including, but not limited to, the construction of container storage bins and purchase of a hydraulic loading system and to act fully thereon. By request of the Board of Health.

Motion: That this article be accepted and adopted and that the sum of \$26,000.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 58. To see if the Town will vote to raise and appropriate a sufficient sum of money to help defray the medical expenses of premature babies as provided by the Massachusetts General Laws, Chapter 111, Section 67C and to act fully thereon. By request of the Board of Health.

Motion: That this article be indefinitely postponed.

Action: So voted unanimously by voice vote.

Article 59. To see if the Town will vote to instruct the Selectmen to layout Little Lane from Route 39 to its terminous (approximately 600') and to act fully thereon. By John Hepperle and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 60. To see if the Town will raise and appropriate a sufficient sum of money, to alleviate the water problem on Mansion St., West Harwich and to act fully thereon. By Samuel J. Riggs and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 61. To see if the Town will vote to raise and appropriate a sufficient sum of money to erect a garage and storage building approximately 24 feet by 30 feet in Island Pond Cemetery and to act fully thereon. By request of the Cemetery Commission.

Motion: That this article be accepted and adopted and that the sum of \$15,159.00 be raised and appropriated for this purpose.

Action: A Standing Vote was taken.

YES	136
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NO	188
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Tellers: Richard H. Hathaway, Norman Ostby, David Scannell and William Doherty, Jr.

Article 62. To see if the Town will vote to raise and appropriate a sufficient sum of money to fabricate and equip street signs to be installed in Island Pond Cemetery and to act fully thereon. By request of the Cemetery Commission.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 63. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase for conservation purposes a parcel of land owned by Raymond L. Thacher which abuts the Harwich Reservoir at Herring River. Said parcel is more particularly described as follows: Beginning at

the southeast corner of the parcel at a concrete bound on the west right-of-way line of Bell's Neck Road; thence N63° 54' 40" W a distance of 210 feet to a point; thence N37° 31' 20"W a distance of 313.38 feet to a point; thence N62° 30' 00"W a distance of 100 feet, more or less, to the edge of the reservoir; thence Northerly along the reservoir edge 300 feet, more or less, to a point; thence S62° 30' 00"E a distance of 260 feet, more or less, to a point; thence N60° 15' 20" a distance of 120.93 feet to a point; thence S75° 31' 50"E a distance of 160.08 feet to a point; thence S31° 45' 10"E a distance of 273.93 feet to a point on the westerly right-of way line of Bell's Neck Road; thence S25° 57' 30"W a distance of 25 feet to a concrete bound; thence S26° 05' 20"W a distance of 265 feet to the point of beginning. Said parcel contains an area of 4.41 acres. The foregoing described parcel (formerly Marshall Siebenmann) is shown on a plan prepared for Ralph W. Guida, by Nickerson & Berger, Civil Engineers and dated November, 1962. Meaning and intending to authorize the purchase of the parcel and to act fully thereon. By request of the Conservation Commission.

Motion: That this article be accepted and adopted and that the sum of \$5,000.00 be transferred from Article 65 of the 1976 Annual Town Meeting; that the sum of \$4,333.78 be transferred from Article 75 of the Annual Town Meeting of 1974; and that the sum of \$5,416.22 be raised and appropriated to a total of \$14,750.00 for this purpose.

Action: So voted by voice vote.

Article 64. To see if the Town will vote to raise and appropriate the sum of fifteen hundred dollars (\$1,500.00) to be spent by the Harwich Chamber of Commerce under the direction of the Selectmen for the purpose of maintaining the Information Booth and defraying other Chamber of Commerce expenses, provided that the said Chamber of Commerce raises a like amount for these purposes and to act fully thereon. By request of the Chamber of Commerce.

Motion: That this article be accepted and adopted and that the sum of \$1,500.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 65. To see if the Town will vote to expend the re-funded Dog Tax for the support of Brooks Free Library and

to act fully thereon. By request of the Trustees of Brooks Free Library.

Motion: That this article be accepted and adopted.

Action: So voted unanimously by voice vote.

Article 66. To see if the Town will vote to instruct the Selectmen to disburse the funds allocated by the State under the Acts of 1960, as amended by the Acts of 1963, Chapter 672, and as further amended by the Acts of 1970, Chapter 636, and the Acts of 1971, Chapter 1003, for aid to Harwich Libraries, in accordance with customary procedure and to act fully thereon. By request of the Trustees of Brooks Free Library.

Motion: That this article be accepted and adopted.

Action: So voted by voice vote.

Article 67. To see if the Town will vote to raise and appropriate the sum of four thousand five hundred thirty-nine dollars (\$4,539.00) to financially aid the following programs:

Harwich Town Band	\$1,350.00
Harwich Mariner Basketball Team	839.00
Harwich Amateur Soccer Team	750.00
Harwich Lassie League	600.00
Harwich Junior Theatre	1,000.00

The amounts raised and appropriated are to be disbursed by the Parks and Recreation Commission and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: That this article be accepted and adopted and that the sum of \$3,421.00 be raised and appropriated for this purpose as follows:

Harwich Town Band	\$1,350.00
Harwich Amateur Soccer Team	750.00
Harwich Lassie League	321.00
Harwich Junior Theatre	1,000.00

Action: So voted by voice vote.

Article 68. To see if the Town will vote to raise and appropriate a sufficient sum of money to repair four (4) tennis courts at Brooks Park and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: That this article be accepted and adopted and that the sum of \$5,260.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 69. To see if the Town will vote to raise and appropriate a sufficient sum of money to paint the exterior of the Recreation Building, Sisson Road, Harwich and the American Legion Building, Bell's Neck Road, West Harwich and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: That this article be accepted and adopted and that the sum of \$5,861.25 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 70. To see if the Town will vote to raise and appropriate the sum of one thousand four hundred thirty dollars (\$1,430.00) for the purpose of renting portable toilets during the summer months for Wixon Memorial and Whitehouse Field and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: That this article be accepted and adopted and that the sum of \$1,430.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Article 71. To see if the Town will vote to instruct the Selectmen to petition the County Commissioners to transfer to the Town for Park and Recreation purposes the triangular shaped parcel of land adjacent to Kingdom Hall in East Harwich and to act fully thereon. By request of the Parks and Recreation Commission.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Following final action on Article 71:

Motion: (Mr. Morris) I move that action on Article #72 be deferred until after consideration of Articles #73 and #74 and that said Articles #73 and #74 be considered at this time.

Action: It is a unanimous vote and I so declare it.

Article 73. To see if the Town will vote to accept and adopt Chapter 40, Section 8E of the General Laws as enacted by St. 1969 c 391, s1 and to instruct the Selectmen to establish a Harwich Youth Commission in accordance therewith and to act fully thereon. By Russell P. Morris, Jr. and Others.

Motion: That this article be accepted and adopted.

Action: It is a unanimous vote and I so declare it.

Article 74. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of paying the salaries of two employees of the Harwich Youth Commission. Said money to be spent under the direct supervision of the Harwich Youth Commission and to act fully thereon. By Russell P. Morris, Jr. and Others.

Motion: That this article be accepted and adopted and that the sum of \$18,400.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Following final action on Article 74., Article 72. was read by the Moderator.

Article 72. To see if the Town will vote to raise and appropriate the sum of fifteen thousand five hundred and forty-five dollars (\$15,545.00) to be spent under the supervision of the Parks and Recreation Commission for the purpose of assisting the Harwich Community Youth Center, Inc. and to act fully thereon. By Russell P. Morris, Jr. and Others.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Following action on Article 72., the moderator, Michael D. Ford, made the following statement:

At this time I make the following appointments to the Finance Committee: I reappoint Richard Wales to a three year term. I reappoint Juliana Peterson to a three year term. I appoint Roy Todd to a three year term. I appoint Helen Doane to a two year term.

Article 75. To see what action the Town will take in regard to Herring Fisheries for the fiscal year 1977-78 and to act fully thereon. Customary article.

Motion: That this article be indefinitely postponed.

Action: So voted by voice vote.

Article 76. To see if the Town will vote to raise and appropriate a sufficient sum of money for unpaid bills of previous years as provided for in Chapter 179 of the Acts of 1941 and to act fully thereon. Customary article.

Motion: That this article be accepted and adopted and that the sum of \$186.58 be raised and appropriated to pay the following unpaid bills of previous years:

Planning Board expense: Charlbet's Inc.	\$10.12
Saquatucket Harbor: Mid-Cape Center, Inc.	25.36
Saquatucket Harbor: Mid-Cape Center, Inc.	19.52
Selectmen's expense: Krizik & Corrigan, Inc.	21.94
Highway Dept. expense: All Cape Glass & Mirror, Inc.	69.20
Highway Dept. expense: All Cape Glass & Mirror, Inc.	40.44

Action: It is a unanimous vote and I so declare it.

Article 77. To see if the Town will vote to transfer certain unexpended balances of the special appropriations to surplus revenue and to act fully thereon. Customary article.

Motion: That this article be accepted and adopted and that unexpended balances of the following articles be returned to surplus revenue:

Art. 37. - 1964 Land, East Harwich Fire Station	\$1.00
Art. 63. - 1965 Beach Committee Survey	100.00
Art. 69. - 1966 Land, Allen Harbor	1.00
Art. 114. - 1966 Bound Town Property	15.00
Art. 2. STM 4/21/66 Land Information	647.00
Art. 16. - 1968 Survey Land—Test Wells	1,059.50
Art. 91. - 1970 Improve Herring Brooks	62.86
Art. 95. - 1971 Culvert, Saquatucket Harbor	130.13
Art. 24. - 1972 Easement, Drainage System	1.00
Art. 57. - 1972 Land off John Joseph Road	14,000.00
Art. 71. - 1972 Herring River Dredging	223.17
Art. 2. STM 11/28/72 Golf Study Committee	430.00
Art. 46. - 1973 Land, Golf Course	10,000.00
Art. 53. - 1973 Building Code Committee Expense	181.50
Art. 55. - 1973 Natural Resources Officer	255.00
Art. 91. - 1973 Unpaid Bills	22.38
Art. 2. STM 11/12/73 Survey Golf Course Land	2,700.00
Art. 4. STM 11/12/73 Survey Medical Needs	100.00
Art. 12. - 1974 Police, Fire Space Needs Comm.	87.77
Art. 40. - 1974 Purchase Gang Lawn Mower	405.00
Art. 45. - 1974 Study—Power Boats—Great Ponds	100.00
Art. 77. - 1974 Land, East Harwich, Hist. Comm.	2,950.00
Art. 2. STM 3/6/1974 Road Taking, Oak Street	300.00
Art. 7. STM 12/3/74 Comfort Station, Pleasant Rd.	1,250.00
Art. 21. - 1975 New Car, Fire Chief	362.60
Art. 45. - 1975 Bicentennial Committee	669.19
Art. 47. - 1975 Power Line, Saquatucket Harbor	174.00
Art. 50. - 1975 Rip-rap, Allen Harbor	5,144.13
Art. 1. STM 4/22/75 Layout Pepper Lane	65.00
Art. 16. STM 4/22/75 Conservation Land	382.00

Art. 19. STM 4/22/75	Oper. Exp., E. Harwich Fire Sta.	94.12
Art. 24. STM 4/22/75	Exp., Town Space Needs Comm.	231.20
		<hr/>
		\$42,144.55

Action: So voted unanimously by voice vote.

Article 78. To see if the Town will vote to transfer from surplus revenue or available funds, a sum of money for the purpose of reducing the 1977-78 tax rate and to act fully thereon. Customary article.

Motion: That this article be accepted and adopted and that the sum of \$461,690.24 be transferred from available surplus revenue for the purpose of reducing the 1977/78 tax rate.

Action: So voted by voice vote.

Adjournment at 10:45 P.M.

Motion: (Mr. Griffin) I move that this meeting be adjourned. (Duly Seconded)

Action: So voted by voice vote.

Respectfully submitted,

GORDON R. ELDREDGE
Town Clerk

OATHS

ASSESSOR'S OATH — Section 29 of Chapter 41

I, Haden G. Greenhalgh, having been chosen to assess taxes and estimate the value of property, for the purpose of taxation for the town of Harwich for the years ensuing, do swear that I will truly and impartially, according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all the duties of said office.

HADEN G. GREENHALGH

April 5, 1977

BORROWING

Article 3. Authorization to borrow in anticipation of revenue and to issue or renew notes beginning July 1, 1977 under provisions of General Laws, Chapter 44, Sections 4 and 17.

ASSUME LIABILITY

Article 27. Section 29 of Chapter 91 of the General Laws as amended by Chapter 516 and 524, Acts of 1950.

BY-LAWS

PERSONNEL

Art. 5. Classification and Compensation Plan

Art. 6. Amend Part V, Section 3

3 a. Compensatory or straight time

3 b. Overtime

Art. 7. Amend Part IX, Section 1

Vacation Leave

GENERAL

Art. 43. Amend Article 1, Part 1:

S1-102 Posting of Warrants

S1-103 Time for presentation of articles

Amend Article 2, Part 1:

S2-105 Finance Committee recommendations

EASEMENTS

Art. 55. Release of easement given to Town of Harwich by Alice G. Kales, May 21, 1940.

ESTABLISH YOUTH COMMISSION

- Art. 73.** Mass. General Laws, Chapter 40, Section 8E as enacted by St. 1969, c391, s1

DOG TAX

- Art. 65.** Expend refunded Dog Tax—Brooks Library

DISBURSE FUNDS

- Art. 66.** Disburse State Funds—Aid to Harwich Libraries

MISCELLANEOUS

- Art. 13.** Form By-Law Review Committee
Art. 20. Survey Town Government, Moderator to appoint seven member committee.
Art. 29. Spillway between Herring River and Reservoir
Art. 31. Insulate Albro House
Art. 63. Conservation Comm.—Thacher property (Reservoir)

DREDGING

- Art. 28.** Reserve Fund—Allen's Harbor and/or any other channel \$16,000.00

ROAD MAINTENANCE

- Art. 36.** Matching Funds, State or Federal 9,000.00

TRANSFER FROM FEDERAL REVENUE SHARING

- | | |
|--|--------------|
| Art. 12. Item 59—Budget: Highway Dept. Exp. | \$37,212.00 |
| Art. 34. Highway Dept., Maint.—Various roads | 174,000.00 |
| Art. 35. Highway Dept., Purchase Street Sweeper | 43,710.00 |
| | <hr/> |
| | \$254,922.00 |

TRANSFER FROM FEDERAL ANTI-RECESSION FUNDS

- Art. 12.** Item 8—Budget: Town Clerk, Treasurer and Collector, Salaries and Wages 41,696.00

TRANSFER FROM AVAILABLE FUNDS

- | | |
|---|-----------|
| Art. 38. Water Dept.—Brooks Park Tank | |
| Art. 10. ATM 1976 | 2,700.00 |
| Art. 39. Water Dept.—Water main, John Joseph Road, Art. 10. ATM 1976 | 15,500.00 |

Art. 63.	Conservation—Purchase Thacher property	
	Art. 65. ATM 1976	5,000.00
	Art. 75. ATM 1974	4,333.78
Art. 77.	Unexpended balances of special appropriations returned to surplus revenue	42,144.55
Art. 37—1964	Land, E. Harwich	
	Fire Station	\$1.00
Art. 63.—1965	Beach Comm. Survey	100.00
Art. 69.—1966	Land, Allen Harbor	1.00
Art. 114—1966	Bound Town Property	15.00
Art. 2. STM 4/21/66	Land Information	647.00
Art. 16.—1968	Survey Land—Test Wells	1,059.50
Art. 91.—1970	Improve Herring Brooks	62.86
Art. 95.—1971	Culvert, Saquatucket	130.13
Art. 24.—1972	Easement, Drain. System	1.00
Art. 57.—1972	Land off John Jos. Rd.	14,000.00
Art. 71.—1972	Herring River Dredging	223.17
Art. 2. STM 11/28/72	Golf Study Comm.	430.00
Art. 46.—1973	Land, Golf Course	10,000.00
Art. 53.—1973	Bldg. Code Comm. Exp.	181.50
Art. 55.—1973	Nat. Resources Officer	255.00
Art. 91.—1973	Unpaid Bills	22.38
Art. 2. STM 11/12/73	Survey Golf Course Land	2,700.00
Art. 4. STM 11/12/73	Survey Med. Needs	100.00
Art. 12.—1974	Police, Fire Space Needs	87.77
Art. 40.—1974	Purch. Gang Lawn Mower	405.00
Art. 45.—1974	Study, Power Boats— Great Ponds	100.00
Art. 77.—1974	Land, E. Harwich, Historical Commission	2,950.00
Art. 2. STM 3/6/74	Road Taking, Oak St.	300.00
Art. 7. STM 12/3/74	Comfort Station— Pleasant Road	1,250.00
Art. 21.—1975	New Car, Fire Chief	362.60
Art. 45.—1975	Bicentennial Comm.	669.19
Art. 47.—1975	Power Line, Saquatucket	174.00
Art. 50.—1975	Rip-rap, Allen Harbor	5,144.13
Art. 1. STM 4/22/75	Layout Pepper Ln.	65.00

Art. 16. STM 4/22/75	Conservation Land	382.00
Art. 19.—STM 4/22/75	Operating Expense, East Harwich Fire Sta.	94.12
Art. 24. STM 4/22/75	Exp. Town Space Needs Committee	231.20
		<hr/>
		\$69,678.33

APPROPRIATIONS VOTED UNDER THE ARTICLES—1977

Art. 5.	Classification & Compensation Plan	\$18,369.00
Art. 8.	Service Employees—Union Contract	16,101.00
Art. 9.	Police Dept.—Union Contract	18,230.00
Art. 12.	Budget	6,221,236.00
Art. 20.	Town Gov. Survey Expense	500.00
Art. 24.	Police Dept.—Cruisers	20,000.00
Art. 26.	Leasing Allison land—Beach	600.00
Art. 28.	Dredging Fund	16,000.00
Art. 29.	Spillway—Herring River at Reservoir	2,500.00
Art. 31.	Insulate Albro House	2,000.00
Art. 32.	Highway Dept.—Sidewalk Tractor	4,000.00
Art. 36.	Highway Dept.—Matching Funds, State/Federal	9,000.00
Art. 37.	Water Comm.—Paint/repair Kildee Hill Tank	30,000.00
Art. 38.	Water Comm.—Paint/repair Brooks Park Tank	3,100.00
Art. 39.	Water Comm.—Water main, John Joseph Road	15,000.00
Art. 42.	Water Comm.—Lower main, Lothrop Ave.	4,000.00
Art. 44.	Conservation Commission	5,000.00
Art. 45.	Assessors—Determine ownership, various parcels	5,000.00
Art. 47.	Cape Cod Family & Childrens' Service, Inc.	4,600.00
Art. 49.	Cape Cod Mental Health Assoc. (adults)	3,466.00
Art. 50.	Nauset Workshop	3,000.00
Art. 51.	Harwich Youth Hockey League, Inc.	3,000.00
Art. 52.	New Softball Field—Outfield Fence	3,236.00
Art. 53.	Paint exterior, Brooks Library	3,000.00
Art. 54.	Beach improvements	5,000.00

Art. 56.	Harwich Athletic Assoc.	1,500.00
Art. 57.	Disposal Area—Improvements	26,000.00
Art. 63.	Con. Comm.—Purchase Thacher Land	5,416.22
Art. 64.	Chamber of Commerce	1,500.00
Art. 67.	Various Harwich Recreation Programs (Parks & Rec.)	3,421.00
	Town Band	\$1,350.00
	Soccer Team	750.00
	Lassie League	321.00
	Junior Theatre	1,000.00
		<hr/>
		\$3,421.00
Art. 68.	Repair Tennis Courts (Parks & Rec.)	5,260.00
Art. 69.	Parks & Rec.—Paint Rec. Bldg./ Am. Legion Bldg.	5,861.25
Art. 70.	Parks & Rec.—Rental of Portable Toilets	1,430.00
Art. 74.	Harwich Youth Comm.—Salaries	18,400.00
Art. 76.	Unpaid bills—previous years	186.58
		<hr/>
		\$6,484,913.05

TRANSFER FROM AVAILABLE SURPLUS REVENUE

Art. 78.	To reduce 1977/78 Tax Rate	461,690.24
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MODERATOR'S APPOINTMENTS — April 1977

Trustee—Caleb Chase Fund—David M. Davis; Surveyor of Wood and Lumber—David E. Thyng; Field Drivers and Fence Viewers—the Constables—Joseph Barber, Kerry R. Hibbert and Sumner Campbell; Cape Cod Regional Technical High School District Committee—Carolyn G. Crowell; Finance Committee: 3 years (reappointed) Richard Wales, 3 years (reappointed) Juliana Peterson, 3 years Roy Todd, and 2 years Helen Doane.

**SPECIAL TOWN MEETING
WARRANT**

April 7, 1977

THE COMMONWEALTH OF MASSACHUSETTS
BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in
said County,

Greeting:

In the name of the Commonwealth of Massachusetts you
are hereby directed to notify and warn the inhabitants of
said Town qualified to vote in elections and Town affairs to
meet in the High School Gymnasium, Oak Street in said
Town on Thursday, April 7, 1977 at 7:35 P.M. then and there
to act on the following articles:

Hereof fail not and make returns of this warrant with
your doings thereon at the time and place of said meeting.

Given under our hands this fifteenth day of March, 1977.

s/ DONN B. GRIFFIN
s/ HADEN G. GREENHALGH
s/ BARRY A. HEMEON
Selectmen of Harwich

A true Copy:

Attest: s/ JOSEPH BARBER, Constable

March 24, 1977

By virtue of this warrant I have this day notified and
warned the inhabitants of this Town of Harwich, qualified
to vote in elections and Town affairs to meet in the Harwich
High School Gymnasium, Oak Street in said Town on Thurs-
day, April 7, 1977 at the time and place for the purpose here-
in named by posting up attested copies thereof in the four
post office buildings in the Town of Harwich, fourteen days
at least before the time of said meeting as within directed,
and causing an attested copy thereof to be published in the
Oracle, a newspaper published in Barnstable County and
having its circulation in the Town of Harwich.

s/ JOSEPH BARBER, Constable

April 7, 1977

At 7:30 P.M. the Special Town Meeting was called to
order by the Moderator, Michael D. Ford, in the High School
Gymnasium, Oak St., Harwich on April 7, 1977.

The Warrant and Return of the Warrant were read by the Town Clerk, Gordon R. Eldredge; there being no objection, the reading of the articles was dispensed with and the meeting proceeded. A motion was made, duly seconded and voted that, due to only five people being in attendance, this meeting be adjourned until 7:30 P.M., Monday, April 11, 1977 here in the High School Gymnasium.

April 11, 1977

The Moderator, Michael D. Ford, declared a quorum present and called the meeting to order at 7:30 P.M. A total of 509 Registered Voters attended.

Article 1. To see if the Town will vote to accept the layouts of the following roads: Whip-O-Will Lane, Broxburn Street, Russell Drive, Harwich Center; Argyle Way, Sugar Hill Drive, Marsh View Road, Deer Meadow Road, Tern Road, Locust Grove Road, Nickerson Road, East Harwich; Cottonwood Road (Lakewood Subdivision), Cottonwood Road (Pleasant Pond Development), Old Pine Drive, Oak Street, Old Ivy Drive, Keldan Way, Pleasant Lake as recommended by the Board of Selectmen under date of January 28, 1977, and to authorize the Selectmen to purchase or take by eminent domain the land or interest in the land within said layouts and to raise and appropriate the sum of nine thousand four hundred fifteen dollars and fifty cents (\$9,415.50) for this purpose and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted and that the sum of \$9,415.50 be transferred from available funds for this purpose.

Action: So voted unanimously by voice vote and I so declare it.

Article 2. To see if the Town will vote to raise and appropriate a sufficient sum of money for the installation of fire protection systems at the Harwich Intermediate School and to act fully thereon. By request of the School Committee.

Motion: That this article be accepted and adopted and that the sum of \$4,607.96 be transferred from available funds for this purpose.

Action: So voted unanimously by voice vote and I so declare it.

Article 3. To see if the Town will vote to transfer from available funds to Group Insurance (32-B) the sum of eleven

thousand dollars (\$11,000.00) for the purpose of paying the Town's share of group health and life insurance premiums and to act fully thereon. By request of the Town Treasurer.

Motion: That this article be accepted and adopted and that the sum of \$11,000.00 be transferred from available funds for this purpose.

Action: So voted unanimously by voice vote and I so declare it.

Article 4. To see if the Town will vote to raise and appropriate the sum of eight thousand five hundred dollars (\$8,500.00) for General Insurance purposes and to act fully thereon. By request of the Board of Selectmen.

Motion: That this article be accepted and adopted and that the sum of \$8,500.00 be transferred from available funds for this purpose.

Action: So voted unanimously by voice vote and I so declare it.

Article 5. To see if the Town will vote to raise and appropriate a sufficient sum of money to pay for winter related expenses for various departments of the Town. Said money to be spent under the direction of the Board of Selectmen with the approval of the Finance Committee and to act fully thereon. By request of the Board of Selectmen and the Finance Committee.

Motion: That this article be accepted and adopted and that the sum of \$24,980.00 be transferred from available funds, said funds to be spent under the direction of the Board of Selectmen with the approval of the Finance Committee to pay for winter related expenses for various departments of the Town as follows:

Water Department	\$2,500.00
Docks and Floats	1,280.00
Highway Department	11,700.00
Dredging	9,000.00
Forestry Department	500.00
	<hr/>
	\$24,980.00

Action: So voted unanimously by voice vote and I so declare it.

Article 6. To see if the Town will vote to raise and appropriate the sum of two thousand four hundred fifteen dollars (\$2,415.00) for the purpose of paying the Town's share to provide paramedic training, staff coordination and public information to be expended under the Cape & Islands Emergency Medical Services System, Inc. and to act fully thereon. By request of the Fire Chief.

Motion: That this article be accepted and adopted and that the sum of \$2,415.00 be transferred from available funds for this purpose.

Action: So voted unanimously by voice vote and I so declare it.

Article 7. To see if the Town will vote to raise and appropriate the sum of one thousand eight hundred dollars (\$1,800.00) to financially aid the meals-on-wheels, Chatham-Harwich, Inc. which provides nutritional meals to the elderly, handicapped and convalescent; said monies to be used to defray operational expenses and provide financial subsidization to qualified recipient and to act fully thereon. By Petition.

Motion: That this article be accepted and adopted and that the sum of \$1,200.00 be raised and appropriated for this purpose.

Action: So voted by voice vote.

Following Article 7., a Resolution re: binding arbitration/bargaining.

RESOLUTION COLLECTIVE BARGAINING

WHEREAS: Compulsory and binding arbitration for police and fire negotiations has been shown to undercut severely the powers of home rule by requiring an outside arbitrator to choose the final settlement;

AND WHEREAS: The effect of the trial period of this law has been to undermine effective collective bargaining;

AND WHEREAS: This law has contributed significantly to higher local budgets and increased property taxes by raising the level of all local wage settlements;

NOW THEREFORE: Be it resolved that the Harwich town meeting hereby votes to convey to the Governor and our elected state representatives and senators our desire that

there be no extension of compulsory and binding arbitration beyond its termination date of June 30, 1977, so that final authority for determining local expenditures be returned to town meeting.

Date: April 11, 1977

Signed: s/ DONN B. GRIFFIN
s/ HADEN G. GREENHALGH
s/ BARRY A. HEMEON
Board of Selectmen

Motion: That this resolution be accepted and adopted.

Action: So voted by voice vote.

Article 8. To see if the Town will vote to amend the Protective (Zoning) By-Law of the Town of Harwich, SECTION III, ESTABLISHMENT OF ZONING DISTRICTS, paragraph A. DIVISION INTO DISTRICTS, by adding to the list of zoning districts set forth in paragraph A the following:

“Residential — High Density 3 RH-3”

and to further amend said By-Law, SECTION II, DEFINITIONS, by amending the definition of “LOT” as it appears in said section by deleting therefrom the last sentence of said definition and inserting in place thereof the following sentence:

“Provided, however, the total lot area of any parcel situate in a zone wherein multi-family, hotel or motel uses are permitted can be used to compute the maximum allowable number of units which can be constructed on said lot.”

And to further amend said By-Law, SECTION II, DEFINITIONS, by deleting therefrom the definition of “SEWERAGE TREATMENT”.

And to further amend said By-Law, SECTION V, USE REGULATIONS, paragraph D. TABLE OF USE REGULATIONS as follows:

Add to said table a new column headed RH-3 and insert under said new column for the purpose of designating the various uses — permitted, prohibited or allowed upon special permit — within said district the same symbols (P - Permitted; (-) — Prohibited; S - Permissive use allowed on special permit) as appear under the column in said table designated RH-2 with the following exceptions:

In PARAGRAPH I, sub paragraphs 3 and 6, the use designation shall be P (Permitted) and in sub paragraph 5 the use designation shall be (-) (Prohibited);

In PARAGRAPH II, sub paragraph 3, the use designation shall be P (Permitted);

In PARAGRAPH IV, sub paragraphs 9, 11 and 32, the use designation shall be (-) (Prohibited) and in sub paragraph 12, the use designation shall be S (Permissive use on permit from Board of Appeals).

And by adding to said table PARAGRAPH IV, COMMERCIAL USES a new sub paragraph to be numbered "35" to read as follows:

"35. Uses incidental to a hotel or motel including but not limited to stores selling dry goods, wearing apparel and accessories, gifts, notions, tobacco, photographic supplies, drugs and medicines, home furnishings and antiques and barber shops, beauty parlors, travel agency, car rental office, tennis courts, swimming pools, restaurant, private pool or beach club."

The uses described in paragraph 35 are to be permitted in the RH-2 and RH-3 zoning districts and prohibited in all other zoning districts."

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS, paragraph D. FURTHER REGULATIONS by inserting the following new sub paragraph which will be numbered "6" to read as follows:

"6. On a lot used for multi-family, hotel or motel purposes, parking lots, roads, street, tennis courts, swimming pools and like amenities and facilities shall not cover more than 15% of the area of the lot."

And to further amend said paragraph D. by deleting therefrom sub paragraph 9 and sub sub paragraph (b) of sub paragraph 13.

And to further amend said sub paragraph D. sub paragraph 10 by striking the word, "complete" in the phrase "and until complete plans . . ." and substituting in place thereof the word "site" so the phrase will read, "and until site plans . . ."

And to further amend said paragraph D. by deleting from sub paragraph 13 thereof, sub sub paragraph (c) and inserting in place thereof the new sub sub paragraph (c) to read as follows:

"(c). No outside staircases shall be used to furnish primary access to any of the units in a multi-family dwelling, hotel or motel."

So amended, the sub paragraphs of paragraph D. FURTHER REGULATIONS shall be renumbered to reflect the above changes.

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS paragraph F. by deleting the present paragraph F. and inserting in place thereof the following new paragraph F. to read as follows:

“F. In reference to Table 3. Maximum permitted height (stories) — In no case may a multi-family, motel or hotel building exceed fifty (50) feet in height nor contain more than four (4) levels to be used for human habitation. In no case shall any other building provide more than two (2) stories or levels to be used for human habitation.”

And to further amend said SECTION VI, TABLE 2. AREA REGULATIONS by inserting in said table after the regulations relative to the RH-2 district: the following regulations relative to the new RH-3 district:

District	Use	Area (sq. ft.)	Lot Frontage (Contiguous ft.)	Front (ft.)	Yards	
					Side (ft.)	Rear (ft.)
R-H-3	Any permitted use except multi-family dwellings, hotels and motels. Same as R-H-2.					
R-H-3	Multi-Family	20,000 plus 4,500 per dwelling unit	100	25	20	20
	Hotel & Motel	40,000 plus 3,000 per rental unit.	100	25	20	20

And to further amend said By-Law, SECTION VI, TABLE 3. HEIGHT AND BULK REGULATIONS by inserting in said table after the regulations governing the R-H-2 district the following regulations governing the new R-H-3 district:

District	Maximum permitted height (ft.)	Maximum permitted height (stories)	Maximum building coverage of lot (covered area as % of total lot area)	Minimum residential Net floor area (sq. ft.)
R-H-3	50	4	15	364 (see SECTION VI, D. 13a)

And to further amend said By-Law SECTION VII, SIGN REGULATIONS, paragraph C. by inserting in the heading of said paragraph C. the additional district designation “RH-3”.

And to further amend said By-Law SECTION VII, SIGN REGULATIONS, paragraph C. by inserting in the heading of said paragraph C. the additional district designation “HR-3”.

And to further amend said By-Law, SECTION IX, OFF-STREET PARKING REGULATIONS, paragraph B. GENERAL

PARKING PROVISIONS by inserting in such paragraph 1 of said paragraph B after the district designation CH-2 the new district designation "RH-3" and by inserting in sub paragraph 2 of paragraph B after the district designation CH-2 the new district designation "RH-3" and also by deleting from sub paragraph 2 the numeral "300" and inserting in place thereof the numeral "500".

And to further amend said By-Law by amending the zoning map which is part of said By-Law which zoning map was approved by the Attorney General the 4th day of June, 1975, by changing the zoning designation of the RH-2 zones at the Belmont property in West Harwich and the Snow Inn property in Harwich Port to "RH-3" and by amending the legend of the zoning map by inserting therein the new zoning designation as more particularly shown and delineated on a copy of the revised zoning map on file with the Town Clerk and to act fully thereon. By request of the Planning Board.

Motion: That this article be accepted and adopted and the zoning by-law be amended accordingly. The provisions of Chapter 808 of the Acts of 1975 although applicable to this amendment shall not hereby be made applicable to any existing zoning by-law provisions adopted prior to January 1, 1976.

Action: A Standing Vote was taken.

YES 457

- NO 18

(A 2/3 vote required)

NOTE: The following were duly sworn as Tellers: Robert Doane, Gregory Winston, William A. Doherty, Jr. and Audrey Ostby.

Article 9. To see if the Town will vote to amend the Protective (Zoning) By-Law of the Town of Harwich, SECTION III, ESTABLISHMENT OF ZONING DISTRICTS, paragraph A. DIVISION INTO DISTRICTS by adding to the list of zoning districts set forth in said paragraph A the following:

"Multi-family Residential Low MR-L"

And to further amend said By-Law, SECTION V, USE REGULATIONS, paragraph D. TABLE OF USE REGULATIONS, by adding to Table 1. Use Regulations a column headed "MR-L" and to insert under said new column for the purpose of designating the various uses — permitted, pro-

hibited or allowed upon special permit — within said district the same symbols (P - Permitted; (-) — Prohibited; S - Permissive use allowed on special permit) as appear under the column in said table designated “R-L” with the exception that the use designation in said new column for multi-family dwellings (Table 1. Use Regulations, PARAGRAPH I, sub paragraph 3) shall be the symbol “P” (Permitted).

And to further amend said By-Law by amending the zoning map which is part of said By-Law which zoning map was approved by the Attorney General the 4th day of June, 1975, by adding thereto said new “MR-L” zone as shown and delineated on the revised zoning map on file at the office of the Town Clerk.

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS, paragraph D. FURTHER REGULATIONS by adding thereto the following new sub paragraph which shall be numbered consecutively after the last numbered paragraph in said section to read as follows:

“No multi-family dwellings may be erected on any lot in the MR-L zone, the geographical center of which is closer than 1,500 ft. from the geographical center of any lot upon which multi-family dwellings are constructed.”

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS, paragraph B. TABLES OF AREA AND HEIGHT AND BULK REGULATIONS, TABLE 2. AREA REGULATIONS by inserting in said table the designations and requirements set forth below:

District	Use	Area (sq. ft.)	Lot Frontage (Contiguous ft.)	Front (ft.)	Yards	
					Side (ft.)	Rear (ft.)
MR-L	Any permitted use except multi-family residential.			Same as R-L.		
MR-L	Multi-Family Residential	10 contiguous acres minimum, 25 contiguous acres maximum. Maximum density, 8 bedrooms per acre.	150	50	50	50

And to further amend said By-Law, SECTION VI, AREA HEIGHT AND BULK REGULATIONS, paragraph B. TABLES OF AREA AND HEIGHT AND BULK REGULATIONS, TABLE 3. HEIGHT AND BULK REGULATIONS by adding to said table the designations and requirements set forth below:

District	Maximum permitted height (ft.)	Maximum permitted height (stories)	Maximum building (covered area as % of total lot area)	Minimum residential Net floor area (sq. ft.)
MR-L	40	2½	15%	Studio or Efficiency unit 250 sq. ft., one bedroom unit 550 sq. ft., two bedroom unit, 940 sq. ft.

And to further amend said By-Law, SECTION VII, SIGN REGULATIONS, paragraph C by inserting in the heading of said paragraph C the additional district designation "MR-L" and to act fully thereon. By request of the Planning Board.

Motion: That this article be accepted and adopted and the zoning by-law be so amended. The provisions of Ch 808 of the Acts of 1975 although applicable to this amendment shall not hereby be made applicable to any existing by-law provisions adopted prior to January 1, 1976.

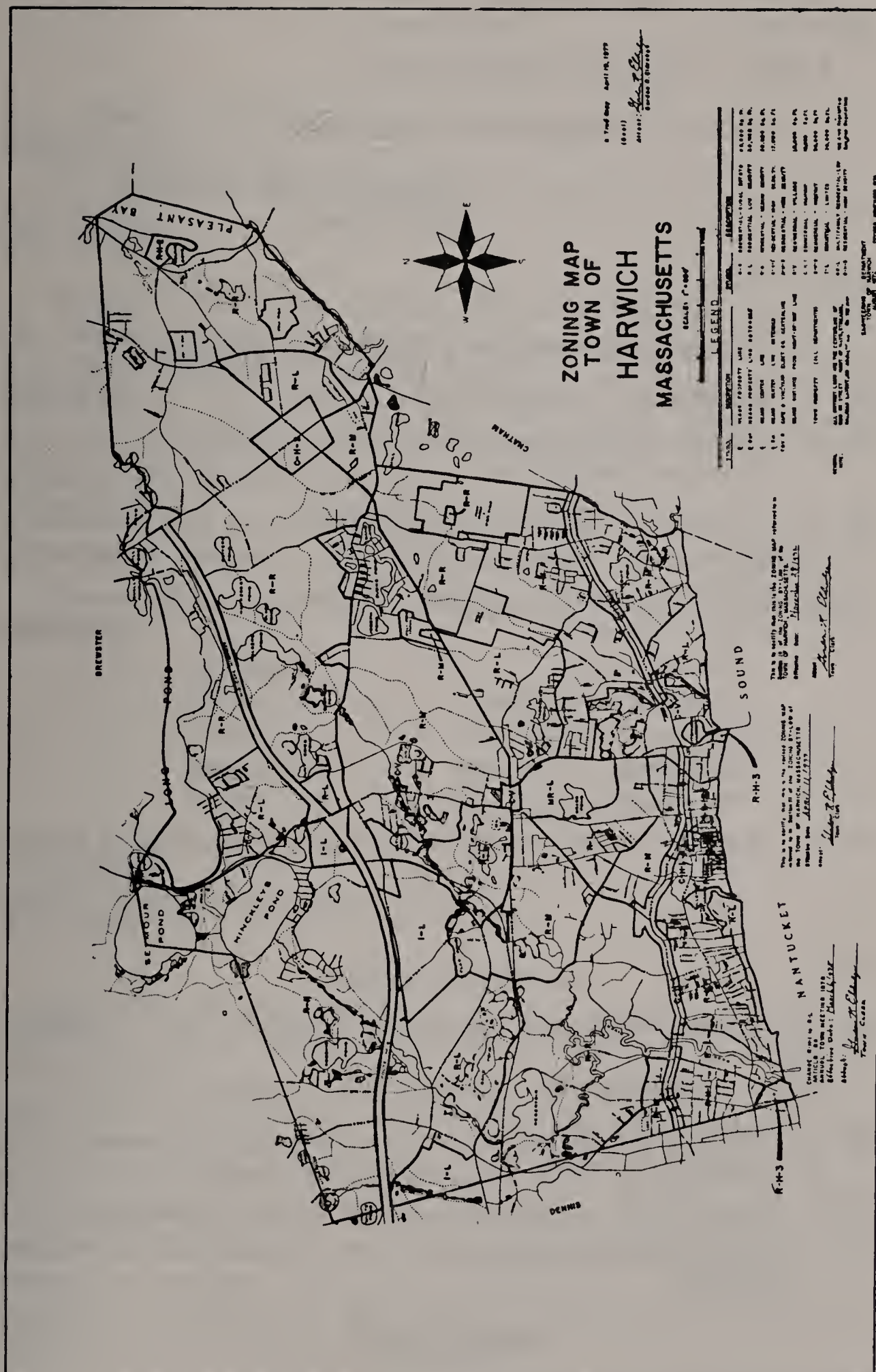
Action: A Standing Vote.

YES 399

NO 35

(A 2/3 vote required)

Note: Tellers for Article 9: Robert Doane, William Doherty, Jr., Norman Ostby and Gregory Winston.



Adjournment at 9:40 P.M.:

Motion: (Mr. Thayer) I move that this meeting be adjourned.

Action: So voted by voice vote.

Respectfully submitted,

GORDON R. ELDREDGE

Town Clerk

TRANSFER FROM AVAILABLE FUNDS

Art. 1.	Selectmen, Various Road Layouts	\$9,415.50
Art. 2.	School Committee, Install Fire System— Intermediate School	4,607.96
Art. 3.	Treasurer, Group Insurance 32-B	11,000.00
Art. 4.	Selectmen, General Insurance	8,500.00
Art. 5.	Selectmen & Fin. Comm., Winter- related expense	24,980.00
	Water Dept.	\$2,500.00
	Docks and Floats	1,280.00
	Highway Dept.	11,700.00
	Dredging	9,000.00
	Forestry Dept.	500.00
Art. 6.	Fire Dept., Emergency Med. Services System	2,415.00
		<hr/> \$60,918.46

APPROPRIATION

Art. 7.	Meals-on-Wheels, Chatham-Harwich, Inc.	1,200.00
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PROTECTIVE ZONING BY-LAWS

Art. 8.	Section III, Establishment of Zoning Districts Residential High Density 3RH-3 (Belmont)
Art. 9.	Section III, Establishment of Zoning Districts Multi-family Residential Low Density MR-L (Bank Street)

RESOLUTION

Following Article 7.

Selectmen, Compulsory and Binding Arbitration

**TOWN OF HARWICH
SPECIAL TOWN MEETING
WARRANT**

June 16, 1977

**THE COMMONWEALTH OF MASSACHUSETTS
BARNSTABLE, ss:**

To either of the Constables of the Town of Harwich in said County,

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street in said Town on Thursday, June 16, 1977 at 7:30 P.M. then and there to act on the following articles:

Hereof fail not and make returns of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-sixth day of May, 1977.

s/ DONN B. GRIFFIN
s/ HADEN G. GREENHALGH
s/ BARRY A. HEMEON
Selectmen of Harwich

A true copy:

Attest: JOSEPH BARBER, Constable

June 2, 1977

By virtue of this warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs to meet in the Harwich High School Gymnasium, Oak Street in said Town on Thursday, June 16, 1977 at 7:30 P.M. for the purpose herein named by posting up attested copies thereof in the four (4) Post Office Buildings in the Town of Harwich, fourteen days at least before the time of said meeting as within directed, and causing an attested copy to be published in the Oracle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

Signed s/ JOSEPH BARBER
Constable

June 16, 1977

The Special Town Meeting was called to order by the Moderator, Michael D. Ford, in the High School Gymnasium, Oak Street, Harwich, on June 16, 1977.

The Warrant and Return of the Warrant were read by the Town Clerk, Gordon R. Eldredge; there being no objection, the reading of the articles was dispensed with.

At 7:40 P.M., approximately 150 Registered Voters were in attendance. The Moderator recessed the meeting for ten minutes for lack of the required quorum of 300 voters.

With a Quorum still not present at 7:55 P.M., the Moderator entertained a motion to adjourn.

Motion: (Mr. Griffin) I move this meeting be adjourned until Monday evening, June 20, 1977, at 7:30 P.M. here in the Gymnasium. (Duly Seconded)

Action: So voted by voice vote.

June 20, 1977

The Moderator, Michael D. Ford, called the meeting to order at 7:30 P.M. in the High School Gymnasium on Oak Street, Harwich; then immediately recessed for lack of a quorum.

The meeting finally reconvened at 8:05 P.M. with the Quorum of 300 Registered Voters in attendance.

Following an invocation by the Rev. Albert C. Ronander, the Moderator proceeded with Article 1.

Article 1. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to Salary and Wage Accounts and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Thompson) I move that this article be accepted and adopted and that the sum of \$40,254.48 be transferred from available Federal Anti-Recession funds and that the sum of \$73,517.49 be raised and appropriated to a total of \$113,771.97 to be added to the Salary and Wage Accounts of the Fire Department. (Duly Seconded)

Action: So voted unanimously by voice vote and I so declare it.

Article 2. To see if the Town will vote to raise and appropriate a sufficient sum of money for Medicare purposes and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Thompson) I move that this article be accepted and adopted and that the sum of \$3,500.00 be transferred from available Federal Anti-Recession Funds for this purpose. (Duly Seconded)

Action: So voted unanimously by voice vote and I so declare it.

Adjournment at 8:25 P.M.:

Motion: (Mr. Griffin) I move that this meeting be adjourned. (Duly Seconded)

Action: So voted by voice vote.

Respectfully submitted,

GORDON R. ELDREDGE

Town Clerk

TRANSFER FROM FEDERAL ANTI-RECESSION FUNDS

Art. 1. Fire Dept., Salary and Wage Accounts	\$40,254.48
Art. 2. Board of Health, Medicare	3,500.00
	<hr/>
	\$43,754.48

RAISE AND APPROPRIATE

Art. 1. Fire Dept., Salary and Wage Accounts	\$73,517.49
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SPECIAL TOWN MEETING

April 11, 1977

Article 8. To see if the Town will vote to amend the Protective (Zoning) By-Law of the Town of Harwich, SECTION III, ESTABLISHMENT OF ZONING DISTRICTS, paragraph A. DIVISION INTO DISTRICTS, by adding to the list of zoning districts set forth in paragraph A the following:

“Residential — High Density 3 RH-3”

and to further amend said By-Law, SECTION II, DEFINITIONS, by amending the definition of “LOT” as it appears in said section by deleting therefrom the last sentence of said definition and inserting in place thereof the following sentence:

"Provided, however, the total lot area of any parcel situate in a zone wherein multi-family, hotel or motel uses are permitted can be used to compute the maximum allowable number of units which can be constructed on said lot."

And to further amend said By-Law, SECTION II, DEFINITIONS, by deleting therefrom the definition of "SEWERAGE TREATMENT".

And to further amend said By-Law, SECTION V, USE REGULATIONS, paragraph D. TABLE OF USE REGULATIONS as follows:

Add to said table a new column headed RH-3 and insert under said new column for the purpose of designating the various uses — permitted, prohibited or allowed upon special permit — within said district the same symbols (P - Permitted; (-) — Prohibited; S - Permissive use allowed on special permit) as appear under the column in said table designated RH-2 with the following exceptions:

In PARAGRAPH I, sub paragraphs 3 and 6, the use designation shall be P (Permitted) and in sub paragraph 5 the use designation shall be (-) (Prohibited);

In PARAGRAPH II, sub paragraph 3, the use designation shall be P (Permitted);

In PARAGRAPH III, sub paragraph 4, the use designation shall be (-) (Prohibited):

In PARAGRAPH IV, sub paragraphs 9, 11 and 32, the use designation shall be (-) (Prohibited) and in sub paragraph 12, the use designation shall be S (Permissive use on permit from Board of Appeals).

And by adding to said table PARAGRAPH IV, COMMERCIAL USES a new sub paragraph to be numbered "35" to read as follows:

"35. Uses incidental to a hotel or motel including but not limited to stores selling dry goods, wearing apparel and accessories, gifts, notions, tobacco, photographic supplies, drugs and medicines, home furnishings and antiques and barber shops, beauty parlors, travel agency, car rental office, tennis courts, swimming pools, restaurant, private pool or beach club."

The uses described in paragraph 35 are to be permitted in the RH-2 and RH-3 zoning districts and prohibited in all other zoning districts."

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS, paragraph D. FURTHER REGULATIONS by inserting the following new sub paragraph which will be numbered "6" to read as follows:

"6. On a lot used for multi-family, hotel or motel purposes, parking lots, roads, street, tennis courts, swimming pools and like amenities and facilities shall not cover more than 15% of the area of the lot."

And to further amend said paragraph D. by deleting therefrom sub paragraph 9 and sub sub paragraph (b) of sub paragraph 13.

And to further amend said sub paragraph D. sub paragraph 10 by striking the word, "complete" in the phrase "and until complete plans . . ." and substituting in place thereof the word "site" so the phrase will read, "and until site plans . . ."

And to further amend said paragraph D. by deleting from sub paragraph 13 thereof, sub sub paragraph (c) and inserting in place thereof the new sub sub paragraph (c) to read as follows:

"(c). No outside staircases shall be used to furnish primary access to any of the units in a multi-family dwelling, hotel or motel."

So amended, the sub paragraphs of paragraph D. FURTHER REGULATIONS shall be renumbered to reflect the above changes.

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS paragraph F. by deleting the present paragraph F. and inserting in place thereof the following new paragraph F. to read as follows:

"F. In reference to Table 3. Maximum permitted height (stories) — In no case may a multi-family, motel or hotel building exceed fifty (50) feet in height nor contain more than four (4) levels to be used for human habitation. In no case shall any other building provide more than two (2) stories or levels to be used for human habitation."

And to further amend said SECTION VI, TABLE 2. AREA REGULATIONS by inserting in said table after the regulations relative to the RH-2 district the following regulations relative to the new RH-3 district:

District	Use	Area (sq. ft.)	Lot Frontage (Contiguous ft.)	Front (ft.)	Yards	
					Side (ft.)	Rear (ft.)
R-H-3	Any permitted use except multi-family dwellings, hotels and motels. Same as R-H-2.					
R-H-3	Multi-Family	20,000 plus 4,500 per dwelling unit	100	25	20	20
	Hotel & Motel	40,000 plus 3,000 per rental unit.	100	25	20	20

And to further amend said By-Law, SECTION VI, TABLE 3. HEIGHT AND BULK REGULATIONS by inserting in said table after the regulations governing the R-H-2 district the following regulations governing the new R-H-3 district:

District	Maximum permitted height (ft.)	Maximum permitted height (stories)	Maximum building coverage of lot (covered area as % of total lot area)	Minimum residential Net floor area (sq. ft.)
R-H-3	50	4	15	364 (see SECTION VI, D. 13a)

And to further amend said By-Law SECTION VII, SIGN REGULATIONS, paragraph C. by inserting in the heading of said paragraph C. the additional district designation "RH-3".

And to further amend said By-Law, SECTION IX, OFF-STREET PARKING REGULATIONS, paragraph B. GENERAL PARKING PROVISIONS by inserting in such paragraph 1 of said paragraph B after the district designation CH-2 the new district designation "RH-3" and by inserting in sub paragraph 2 of paragraph B after the district designation CH-2 the new district designation "RH-3" and also by deleting from sub paragraph 2 the numeral "300" and inserting in place thereof the numeral "500".

And to further amend said By-Law by amending the zoning map which is part of said By-Law which zoning map was approved by the Attorney General the 4th day of June, 1975, by changing the zoning designation of the RH-2 zones at the Belmont property in West Harwich and the Snow Inn property in Harwich Port to "RH-3" and by amending the legend of the zoning map by inserting therein the new zoning designation as more particularly shown and delineated on a copy of the revised zoning map on file with the Town Clerk and to act fully thereon.

Motion: That this article be accepted and adopted and the zoning by-law be amended accordingly. The provisions of Chapter 808 of the Acts of 1975 although applicable to this

amendment shall not hereby be made applicable to any existing zoning by-law provisions adopted prior to January 1, 1976.

Action: A Standing Vote was taken.

YES 457

NO 18

(A 2/3 vote required)

A True Copy: April 19, 1977

(Seal)

Attest: GORDON R. ELDREDGE

SPECIAL TOWN MEETING

April 11, 1977

Article 9. To see if the Town will vote to amend the Protective (Zoning) By-Law of the Town of Harwich, SECTION III, ESTABLISHMENT OF ZONING DISTRICTS, paragraph A. DIVISION INTO DISTRICTS by adding to the list of zoning districts set forth in said paragraph A the following:

“Multi-family Residential Low MR-L”

And to further amend said By-Law, SECTION V, USE REGULATIONS, paragraph D. TABLE OF USE REGULATIONS, by adding to Table 1. Use Regulations a column headed “MR-L” and to insert under said new column for the purpose of designating the various uses — permitted, prohibited or allowed upon special permit — within said district the same symbols (P - Permitted; (-) — Prohibited; S - Permissive use allowed on special permit) as appear under the column in said table designated “R-L” with the exception that the use designation in said new column for multi-family dwellings (Table 1. Use Regulations, PARAGRAPH I, sub paragraph 3) shall be the symbol “P” (Permitted).

And to further amend said By-Law by amending the zoning map which is part of said By-Law which zoning map was approved by the Attorney General the 4th day of June, 1975, by adding thereto said new “MR-L” zone as shown and delineated on the revised zoning map on file at the office of the Town Clerk.

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS, paragraph D. FURTHER REGULATIONS by adding thereto the following new sub paragraph which shall be numbered consecutively after the last numbered paragraph in said section to read as follows:

“No multi-family dwellings may be erected on any lot in the MR-L zone, the geographical center of which is closer than 1,500 ft. from the geographical center of any lot upon which multi-family dwellings are constructed.”

And to further amend said By-Law, SECTION VI, AREA, HEIGHT AND BULK REGULATIONS, paragraph B. TABLES OF AREA AND HEIGHT AND BULK REGULATIONS, TABLE 2. AREA REGULATIONS by inserting in said table the designations and requirements set forth below:

District	Use	Area (sq. ft.)	Lot Frontage (Contiguous ft.)	Front (ft.)	Yards	
					Side (ft.)	Rear (ft.)
MR-L	Any permitted use except multi-family residential.			Same as R-L.		
MR-L	Multi-Family Residential	10 contiguous acres minimum, 25 contiguous acres maximum. Maximum density, 8 bedrooms per acre.	150	50	50	50

And to further amend said By-Law, SECTION VI, AREA HEIGHT AND BULK REGULATIONS, paragraph B. TABLES OF AREA AND HEIGHT AND BULK REGULATIONS, TABLE 3. HEIGHT AND BULK REGULATIONS by adding to said table the designations and requirements set forth below:

District	Maximum permitted height (ft.)	Maximum permitted height (stories)	Maximum building (covered area as % of total lot area)	Minimum residential
				Net floor area (sq. ft.)
MR-L	40	2½	15%	Studio or Efficiency unit 250 sq. ft., one bedroom unit 550 sq. ft., two bedroom unit, 940 sq. ft.

And to further amend said By-Law, SECTION VII, SIGN REGULATIONS, paragraph C by inserting in the heading of said paragraph C the additional district designation “MR-L” and to act fully thereon.

Motion: That this article be accepted and adopted and the zoning by-law be so amended. The provisions of Ch 808 of the Acts of 1975 although applicable to this amendment shall not hereby be made applicable to any existing by-law provisions adopted prior to January 1, 1976.

Action: A Standing Vote.

YES 399

NO 35

(A 2/3 vote required)

A True Copy: April 19, 1977

(Seal)

Attest: GORDON R. ELDREDGE

ANNUAL TOWN MEETING

April 6, 1977

Article 43. To see if the Town will vote to amend the Town of Harwich By-Laws, Article 1, Part 1, Section 1-102 by deleting said section and inserting in place thereof the following:

Section 1-102 "All warrants for Annual Town Meetings shall be served by a constable or deputy sheriff by posting an attested copy thereof in each post office in said Town seven (7) days at least before said meeting. All warrants for Special Town Meetings shall be served by a constable or deputy sheriff by posting an attested copy thereof in each post office in said Town fourteen (14) days at least before said meeting."

And to further amend said By-Law, Article 1, Part 1, Section 1-103 by deleting said section and inserting in place thereof the following:

Section 1-103 "All articles to be inserted in the Annual Town Meeting warrant shall be presented in writing to the Selectmen no later than 4 P.M. of the third Friday in January previous to the Annual Town Meeting. All articles for a Special Town Meeting shall be presented in writing to the Selectmen at last forty (40) days before the Special Town Meeting."

And to further amend said By-Law, Article 2, Part 1, Section 2-105 by deleting said section and inserting in place thereof the following:

Section 2-105 "The report of the Finance Committee, together with the warrant pertaining thereto, shall be published at least once in a newspaper published in Barnstable County and circulated in the Town of Harwich seven (7) days at least before an Annual Town Meeting, and fourteen (14) days at least before a Special Town Meeting" and to act fully thereon.

Motion: That this article be accepted and adopted.

Action: A Standing Vote was taken:

YES 355

NO 4

(A 2/3 vote required)

A True Copy: April 19, 1977

(Seal)

Attest: GORDON R. ELDREDGE

June 15, 1977

Boston, Massachusetts

The foregoing amendment to general by-laws adopted under Article 43 of the warrant for the Harwich Annual Town Meeting held April 6, 1977, and the amendments to zoning by-laws adopted under Articles 8 and 9 of the warrant for the Harwich Special Town Meeting held April 11, 1977, are hereby approved.

FRANCIS X. BELLOTTI

Attorney General

June 15, 1977

Boston, Massachusetts

The within zoning map adopted under Article 8 of the warrant for the Harwich Annual Town Meeting held April 6, 1977, is hereby approved.

FRANCIS X. BELLOTTI

Attorney General

Treasurer's Report

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

I hereby respectfully submit my Annual Report of the
Town Treasurer for the Fiscal Year 1977:

Balance July 1, 1976		\$1,175,317.60
Receipts		8,596,399.98
		<hr/>
		\$9,771,717.58
Paid by Warrants	\$8,445,195.43	
Balance June 30, 1977	1,326,522.15	
	<hr/>	
	\$9,771,717.58	

FEDERAL REVENUE SHARING FUND PL 92-512

Balance July 1, 1976		\$184,161.46
Receipts: U. S. Government		116,145.40
Interest earned		5,430.09
		<hr/>
		\$305,736.95
Paid by Warrants	\$265,855.06	
Balance June 30, 1977	39,881.89	
	<hr/>	
	\$305,736.95	

FEDERAL REVENUE SHARING FUND — INCOME ACCOUNT —

Balance July 1, 1976		\$300,000.00
Deposits		1,690,400.00
		<hr/>
		\$1,990,400.00
Withdrawals	\$1,009,000.00	
Balance June 30, 1977	981,400.00	
	<hr/>	
	\$1,990,400.00	

FEDERAL REVENUE SHARING FUND — INCOME ACCOUNT —

Balance October 1, 1976	\$53,700.00
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Deposits	54,500.00
	<hr/>
	\$108,200.00

Balance June 30, 1977 \$108,200.00

TRUST AND ESCROW FUNDS — FISCAL YEAR 1977
JOHNSON-ULM SCHOLARSHIP FUND

Balance July 1, 1976	\$35,122.16
Interest earned	2,069.94
	<hr/>
	\$37,192.10

Withdrawn for Scholarships	\$1,450.00
Balance June 30, 1977	35,742.10
	<hr/>
	\$37,192.10

BROOKS MEDAL FUND

Balance July 1, 1976	\$2,222.52
Interest earned	172.35
	<hr/>
	\$2,394.87

Withdrawals	86.60
Balance June 30, 1977	2,308.27
	<hr/>
	\$2,394.87

STABILIZATION FUND

Balance July 1, 1976	\$5.65
Balance June 30, 1977	\$5.65

CONSERVATION FUND

Balance July 1, 1976	\$1,345.25
Interest earned	73.74
	<hr/>
	\$1,418.99
Balance June 30, 1977	\$1,418.99

PLANS AND BIDS ESCROW ACCOUNT

Balance July 1, 1976	\$8,641.55
Deposited	24,050.00
	<hr/>
	\$32,691.55

Funds returned to various persons	\$2,352.00
Balance June 30, 1977	30,339.55
	<hr/>
	\$32,691.55

ARTICLE 46 — 1973

In Benefit for former owners of Property
acquired under this article

Balance July 1, 1976	\$16,415.93
Interest earned	973.40
	<hr/>
	\$17,389.33
Balance June 30, 1977	\$17,389.33

ARTICLE 57 — 1972

In Benefit for former owners of Property
acquired under this article

Balance July 1, 1976	\$183.02
Interest earned	10.85
	<hr/>
	\$193.87
Balance June 30, 1977	\$193.87

WHITEHOUSE FIELD MAINTENANCE FUND

Balance July 1, 1976	\$10,000.00
Interest earned	699.11
	<hr/>
	\$10,699.11

Transferred to Whitehouse Field Maint. Fund —	
Income Account	\$600.66
Balance June 30, 1977	10,098.45
	<hr/>
	\$10,699.11

WHITEHOUSE FIELD MAINTENANCE FUND
— INCOME ACCOUNT —

Balance July 1, 1976	\$601.93
Interest earned	18.13
Deposited by transfer from Whitehouse	
Field Maint. Fund	600.66
	<hr/>
	\$1,220.72

Withdrawals	\$412.83
Balance June 30, 1977	807.89
	<hr/>
	\$1,220.72

ANTI-RECESSION FUND

Balance December 15, 1976	\$23,790.00
Interest earned	1,281.48
Deposits	60,379.00
	<hr/>
	\$85,450.48
Balance June 30, 1977	\$85,450.48

Schedule of Debt outstanding as of January 15, 1978 With interest to be paid to maturity:

<i>Authorization</i>	<i>Issue</i>	<i>Principal Amount Outstanding</i>	<i>Interest to Maturity</i>
Art. 3 - Jan. 24, 1962 Special Town Meeting	3% School Bonds dated July 15, 1962 due July 15, 1982	\$350,000.	\$26,250.
Art. 9 - June 29, 1962 Special Town Meeting	3.10% School Bonds dated Jan. 1, 1964 due Jan. 1, 1979	10,000.	310.
Art. 5 - Nov. 12, 1973 Special Town Meeting	6.90% School Project dated Sept. 1, 1975 due Sept. 1, 1990	1,205,000.	574,770.
Art. 6 - Nov. 12, 1973 Special Town Meeting	6.90% School Plans dated Sept. 1, 1975 due Sept. 1, 1978	45,000.	3,105.
Art. 6 - Nov. 15, 1967 Special Town Meeting and Art. 1 - Dec. 3, 1968 Special Town Meeting	5.90% Harbor Improvement Bonds dated Sept. 15, 1969 due Sept. 15, 1978	10,000.	590.
Art. 17 - 1968 Annual Town Meeting	5.90% Water Bonds dated Sept. 15, 1974 due Sept. 15, 1983	530,000.	108,265.
Art. 49 - 1971 Annual Town Meeting	4.80% Water Bonds dated Jan. 15, 1974 due Jan. 15, 1993	110,000.	31,680.
Art. 10 - Nov. 12, 1973 Special Town Meeting	6.90% Water Extension dated Sept. 1, 1975 due Sept. 1, 1980	30,000.	4,140.
Art. 57 - 1972 Annual Town Meeting	4.80% Land acquisition Bonds dated Jan. 15, 1974 due Jan. 15, 1993	105,000.	33,840.
Art. 87 - 1973 Annual Town Meeting	4.80% Golf Course Bonds dated Jan. 15, 1974 due Jan. 15, 1993	585,000.	220,320.

<i>Authorization</i>	<i>Issue</i>	<i>Principal Amount Outstanding</i>	<i>Interest to Maturity</i>
Art. 18 - April 22, 1975 Special Town Meeting	6.90% Fire Station dated Sept. 1, 1975 due Sept. 1, 1980	135,000.	16,560.
Art. 20 - April 22, 1975 Special Town Meeting	6.90% Fire Engine dated Sept. 1, 1975 due Sept. 1, 1979	35,000.	3,450.
TOTALS		\$3,150,000.	\$1,023,280.

TOWN OF HARWICH BONDS ARE CURRENTLY RATED A-1

DEBT LIMIT AS OF JANUARY 15, 1978

Equalized Valuation	\$318,500,000.
Debt Limit — 5% of equalized valuation	15,925,000.
Total outstanding debt	\$3,150,000.
Debt outside the debt limit	2,820,000.
<hr/>	
Net debt subject to the debt limit	330,000.
<hr/>	
	\$15,595,000.

Remaining borrowing capacity under 5% debt limit

GORDON R. ELDREDGE
Town Treasurer

CEMETERY PERPETUAL CARE FUNDS

Balance July 1, 1976	\$94,873.90
Interest Income	7,507.71
Deposited:	
Interest transferred from	
Mt. Pleasant Special Account	1,613.03
Account of Susie M. Gorham	
Mt. Pleasant Special Account	200.00
Mt. Pleasant Income Account	490.06
	<hr/>
	\$104,684.70
Interest Expended	3,511.81
	<hr/>
Balance June 30, 1977	\$101,172.89

Records showing the break-down of the above Cemetery Perpetual Care Funds may be viewed at the office of the Town Treasurer.

GENERAL CASH FUND

Balance July 1, 1976	\$721,880.05
Interest earned	13,221.29
Deposits	153,542.08
	<hr/>
	\$888,643.42
Withdrawals	\$863,000.00
Balance June 30, 1977	25,643.42
	<hr/>
	\$888,643.42

I want to express my appreciation to Mrs. Ruth Ericson, Mrs. Alice Stanford, Mrs. Ethel Wurtz, Mrs. Judith Hadley and Mrs. Barbara Santos and all Department Heads for their assistance and cooperation during the past year.

Respectfully submitted,

GORDON R. ELDREDGE
Town Treasurer

Report of the Collector of Taxes

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

I hereby respectfully submit my Annual Report of the
Collector of Taxes for the fiscal year 1977.

1973 REAL ESTATE TAXES

7/1/76 — 6/30/77

Outstanding June 30th, 1976		\$297.99
Abatements	\$297.99	

1974 REAL ESTATE TAXES

Outstanding June 30th, 1976		\$4,959.36
Payments to Treasurer	\$1,984.40	
Tax Title	2,797.60	
Outstanding June 30th, 1977	177.36	
	<hr/>	
	\$4,959.36	

1975 REAL ESTATE TAXES

Outstanding June 30th, 1976		\$75,365.67
Payments to Treasurer	\$48,864.93	
Abatements	4.95	
Tax Title	9,165.41	
Outstanding June 30th, 1977	17,330.38	
	<hr/>	
	\$75,365.67	

1976 REAL ESTATE TAXES

Outstanding June 30th, 1976		\$388,818.00
Refunds		492.36
		<hr/>
		\$389,310.36
Payments to Treasurer	\$281,115.95	
Abatements	914.10	
Tax Title	9,757.45	
Outstanding June 30th, 1977	97,522.86	
	<hr/>	
	\$389,310.36	

1977 REAL ESTATE TAXES

Commitments	\$4,658,195.32
Refunds	7,050.81
Water Liens	91.00

 \$4,665,337.13

Payments to Treasurer	\$4,258,391.63
Abatements	103,121.75
Tax Title	15,861.67
Outstanding June 30th, 1977	287,962.08

 \$4,665,337.13

1972 PERSONAL PROPERTY TAXES

Outstanding June 30th, 1976	\$594.03
Outstanding June 30th, 1977	\$594.03

1973 PERSONAL PROPERTY TAXES

Outstanding June 30th, 1976	\$644.95
Outstanding June 30th, 1977	\$644.95

1974 PERSONAL PROPERTY TAXES

Outstanding June 30th, 1976	\$905.44
Payments to Treasurer	\$9.44
Abatements	16.80
Outstanding June 30th, 1977	879.20

 \$905.44

1975 PERSONAL PROPERTY TAXES

Outstanding June 30th, 1976	\$4,290.07
Refunds	19.31

 \$4,309.38

Payments to Treasurer	\$1,825.38
Abatements	73.26
Outstanding June 30th, 1977	2,410.74

 \$4,309.38

1976 PERSONAL PROPERTY TAXES

Outstanding June 30th, 1976	\$13,850.40
Refunds	124.83

 \$13,975.23

Payments to Treasurer	\$8,735.16
Abatements	653.98
Outstanding June 30th, 1977	4,586.09

\$13,975.23

1977 PERSONAL PROPERTY TAXES

Commitments	\$271,082.16
Refunds	691.28

\$271,773.44

Payments to Treasurer	\$218,652.91
Abatements	3,599.39
Outstanding June 30th, 1977	49,521.14

\$271,773.44

1970 EXCISE TAXES

Outstanding June 30th, 1976	\$3.10
Rescinded abatement	9.90

\$13.00

Payments to Treasurer	\$9.90
Outstanding June 30th, 1977	3.10

\$13.00

1971 EXCISE TAXES

Outstanding June 30th, 1976	\$7,154.22
Payments to Treasurer	\$6.60
Abatements	33.00
Outstanding June 30th, 1977	7,114.62

\$7,154.22

1972 EXCISE TAXES

Outstanding June 30th, 1976	\$8,277.06
Payments to Treasurer	\$4.13
Outstanding June 30th, 1977	8,272.93

\$8,277.06

1973 EXCISE TAXES

Outstanding June 30th, 1976		\$19,304.52
Payments to Treasurer	\$838.56	
Abatements	150.41	
Outstanding June 30th, 1977	18,315.55	
	<hr/>	
	\$19,304.52	

1974 EXCISE TAXES

Outstanding June 30th, 1976		\$28,436.26
Refunds		12.78
		<hr/>
		\$28,449.04
Payments to Treasurer	\$3,403.12	
Abatements	365.88	
Outstanding June 30th, 1977	24,680.04	
	<hr/>	
	\$28,449.04	

1975 EXCISE TAXES

Outstanding June 30th, 1976		\$38,355.19
Commitments		12,296.29
Refunds		658.06
		<hr/>
		\$51,309.54
Payments to Treasurer	\$26,699.72	
Abatements	3,050.10	
Outstanding June 30th, 1977	21,559.72	
	<hr/>	
	\$51,309.54	

1976 EXCISE TAXES

Outstanding June 30th, 1976		\$102,684.45
Commitments		119,285.91
Refunds		2,987.58
		<hr/>
		\$224,957.94
Payments to Treasurer	\$164,557.81	
Abatements	16,066.40	
Outstanding June 30th, 1977	44,333.73	
	<hr/>	
	\$224,957.94	

1977 EXCISE TAXES

Commitments		\$282,245.56
Payments to Treasurer	\$153,771.51	
Abatements	14,049.38	
Outstanding June 30th, 1977	114,424.67	
	<hr/>	
	\$282,245.56	

MUNICIPAL LIENS

435 @ \$6.00 = \$2,610.00

Respectfully submitted,

GORDON R. ELDREDGE
Tax Collector

Report of the Inspector of Animals

Honorable Board of Selectmen
and Citizens of the Town of Harwich:

The following report is for January 1, 1977 to December 31, 1977. We had 18 dog bites reported to us this year. A decrease of only one from last year. All dogs that were quarantined were found to be negative at the end of the ten day period.

Again this year I have had to trap and dispose of a number of wild cats. I also had more calls regarding horses, birds, skunks, raccoons and snakes.

Again I have inspected all the stables and have taken a count of all the horses, cows, sheep and goats in town.

Respectfully submitted,

SANDRA BOWEN
Inspector of Animals

Report of the Gas Inspector

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

I hereby submit my report as Gas Inspector for the year 1977.

Total inspections for the year, including all types of inspections	2610
Total permits issued	209
Total inspections by the assistant inspector	60
Total money paid to the Town Treasurer	\$801.00
Total miles driven	12,987

All flues should be constructed in compliance with the State building code.

Due to faulty construction a lot more inspections had to be made to correct this work.

In conclusion I would like to see inspections made when this work is being installed.

Respectfully submitted,

FRANCIS J. HIBBERT
Gas Inspector

Report of the Inspector of Wires

Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my report as Wire Inspector for the Town of Harwich for the year ending December 31, 1977.

The following inspections were made by this department for new homes, change of services, construction services, and the installation of off peak hot water meters.

New services	140
Change of services	79
Construction poles	44
Off peak meters	8
Miscellaneous (Storm Damage)	23
Swimming pools	1
Outstanding (Rough)	42
Additions	30
	<hr/>
Total	367

Estimated Cost of Wiring	\$285,000.00
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I wish to thank all town departments and electrical contractors for their continued cooperation.

Respectfully submitted,

BRADFORD L. BARRETT, JR.
Wire Inspector

Report of the Plumbing Inspector

Board of Health
Town of Harwich

I hereby submit my report as Plumbing Inspector for 1977.

Total of Permits Issued	293
Turned into the Treasurer of the Town of Harwich	\$1,428.00

Respectfully submitted,

COURTENAY N. CHASE
Plumbing Inspector
Town of Harwich

Report of the Sealer of Weights & Measures

To the Honorable Board of Selectmen
Town of Harwich, Mass.

I hereby submit my report as Sealer of Weights and Measures for the period from March 1 to December 31, 1977.

Total fees collected and turned over to Town Treasurer:
\$291.50.

REPORT

	Adjusted	Sealed	Not Sealed	Condemned
Scales over 10,000	0	0	0	0
Scales 100-5,000	2	7	0	0
Scales 10-100	4	36	0	0
Scales less than 10	0	0	0	0
Apothecary weights	0	64	0	0
Meters 1" or less	9	74	0	0
Meters 1" or over	1	6	0	0

Respectfully submitted,

EDWARD W. STROUT
Sealer of Weights & Measures

Report of the Building Inspector

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my report of activity in the Building Department for the year 1977.

A total of \$12,782 was collected in fees and paid to the Town Treasurer, compared with \$5,378.50 for 1976. This increase was due to an extremely active year, as well as to a new fee schedule instituted in January, 1977. Harwich is still among the lowest of the Cape towns in fees charged for permits, but the increased fee schedule has helped reduce the overall cost of this Department to the Harwich Taxpayers.

There were 113 Certificates of Inspection issued to public and semi-public use group buildings, such as restaurants, motels, lodging houses, churches, places of public assembly, etc., in compliance with the Massachusetts State Building Code. Each was inspected for safety requirements and rated for capacity. Many required additional inspections before certification.

The following is a list of permits issued this year, in comparison with those issued previously.

	1977	1976	1975
Building	443	325	320
Sewage	219	203	190
Demolition	21	9	10
Sign	38	42	18

The following table lists the number and building permit values for the various types of construction:

125	Dwellings	\$3,938,300
7	Buildings — Commercial	774,000
60	Additions — Residential	350,000
3	Additions — Commercial	18,500
1	Addition — Municipal	341,300
37	Alterations — Residential	70,675
20	Alterations — Commercial	35,300
8	Alterations — Municipal	35,200
71	Repairs — Residential	188,850
3	Repairs — Commercial	10,700
2	Repairs — Municipal	900

21	Sheds — Residential	9,983
5	Sheds — Commercial	6,350
1	Shed — Municipal	3,500
8	Garages	37,500
27	Decks	27,200
6	Porches	15,000
14	Foundations/Footings	27,400
5	Chimneys	1,700
5	Stoves	1,465
6	Cellars	15,000
1	Pool	4,000
1	Dock	1,500
2	Retaining Walls	23,099
3	Agricultural Buildings	2,250
1	Dugout	2,000
<hr/>		<hr/>
443		\$5,941,672

In additions to the required plan reviews and inspections for the above projects, the Department has been extremely busy conducting periodic health and sanitary inspections of restaurants and food preparation areas, as well as inspections and follow-up of Board of Health complaints. The new State Sanitary Code (Title V) has required additional effort and documentation prior to issuing permits for sanitary waste systems. Amendments to the State Building Code as well as new regulations, zoning, conservation requirements, etc. have not eased the burden on this department.

The Board of Selectmen, Town Engineer, Town Counsel and Fire Inspector, as well as the various Town Departments, Boards and Commissions have rendered valuable assistance, and their continued cooperation is greatly appreciated. My special thanks are extended to Jack Martin, Assistant Building Inspector.

Respectfully submitted,

DAVID E. THYNG
Building Inspector

Report of the Highway Surveyor

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

I am pleased to submit this report concerning the activities of the Highway Department for the Fiscal Year 1977.

The following roads were hotmixed: Doane Road, Sisson Road, Lorthrop Ave., Princes Street, Northern Ave., Edgewood Road, Lazy Lane, Baddeck Street, South Street, Parallel Street, Shore Road Extension, Victoria Road and Braddock Lane.

The following roads were stone sealed: Pleasant Bay Acres, Queen Anne Road, Victoria Road, South Street, Doane Road, Parallel Street, Depot Street, Harold Street, Gilbert Lane, Kelly Road and Allen Street.

Major drainage projects completed were on Northern Ave., Sea Breeze Ave., Wyndemere Bluff Road, Braddock Lane, Princes Street, Division Street, Miles Street, Long Pond Drive, Buttonwood Drive, Nor'East Drive, Conorwood Drive, Bay Road, Pleasant Street Intersection and Bluebird Lane. Plans for drainage improvements on Forest Street are expected to begin this Spring.

Bridge repairs on Herring River Bridge on Lower County Road will begin this Spring. The Conservation Commission, the Town Engineer and myself submitted plans and reports to the State for approval for the reconstruction of North Road Bridge. Bells Neck Road Bridge will be used for pedestrian traffic only.

This Department has worked in conjunction with the Parks and Recreation Commission in relocating the entrance to Brooks Park and enlarging the parking facilities behind the Recreation Building. We have assisted the Board of Selectmen on numerous occasions as well as with hotmixing at the Disposal Area. Under the supervision of Mrs. Anne Smith, Mr. Al Arsenault and myself have made several trips throughout the New England area to inspect and pick up the surplus property made available to the Town. All Town Departments have benefited from this. Through these com-

bined efforts of the various departments, many projects have been completed as well as problems eliminated.

Your support and positive effort during the past to fund road improvements is especially gratifying. Everyone seems to be aware of the importance of setting aside funds each year to improve our road conditions. With road construction escalating each year and towns receiving less state aid money for roads, it is imperative that taxpayers take affirmative action toward highway funding.

I would appreciate your ideas and support regarding the construction of a new highway maintenance building which would service all town vehicles and equipment. Central purchasing within this building should show a substantial savings to the taxpayer. Through frequent departmental head meetings, the various department heads would be able to co-ordinate all activities.

I wish to take this opportunity to thank the Department Heads, the Citizens of Harwich and the employees of this Department for their continued co-operation during this past year.

Respectfully submitted,

ALBERT H. RANEO

Surveyor of Highways

Report of the Police Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Harwich:

I hereby submit the Annual Report of the Harwich Police
Department for the year 1977.

PERSONNEL

Administration

Rank	Name	Address
Chief	John S. Raneo	Harwich
Lieutenant	Norman A. Fennell	Pleasant Lake
Secretary	Velmah S. Munsey	East Harwich
Records Clerk	Sandra R. Scruggs	Pleasant Lake

Detective Division

Sergeant	Craig B. Hall	Pleasant Lake
Prosecutor	Ignatius F. Fennell	East Dennis
Detective	William F. Greenwood	East Harwich

Patrol Division

Sergeant	Walter D. Ennes, Jr.	Pleasant Lake
Sergeant	Peter G. Welch	Harwich
Sergeant	Joseph G. Zalesak, Jr.	South Harwich
Sr. Patrolman	James G. Mendes	Harwich
Patrolman	Richard G. Blais	Harwichport
Patrolman	Paul D. Crowley	Pleasant Lake
Patrolman	Philip J. Fennell	East Harwich
Patrolman	Manuel A. Gomes, Jr.	Harwich
Patrolman	John A. Hodurski	Dennis
Patrolman	Ezekiel G. LaFortune	East Harwich
Patrolman	Thomas U. Linnell	Harwichport
Patrolman	Christopher E. Marcotte	Brewster
Patrolman	Donald R. Moreland	East Harwich
Patrolman	William G. Rollins	Harwich
Patrolman	David C. Smith	Dennisport
Patrolman	Chester F. Wright, Jr.	Pleasant Lake
Dispatcher	Charles H. Hull	Harwich
Dispatcher	Veronica D. Ritchie	West Harwich
Dispatcher	Herbert F. Rowley	Harwichport
Dispatcher	Vacancy	

SPECIAL OFFICERS — YEAR ROUND

Joseph Barber	Peter Horigan	Herbert F. Rowley
William Brown	Charles H. Hull	Thomas Smith
Christopher Collins	Robert Milbier	
Joseph Gomes	Craig T. Morris	

SPECIAL OFFICERS — MATRON

Courtenay L. Foote	Ella Kelley	Sandra R. Scruggs
Ina M. Gould	Diane Kendrick	
DeSano Hepperle	Veronica D. Ritchie	

SPECIAL OFFICERS — SEASONAL

Kevin Cavanaugh	Courtenay L. Foote	David J. Jacek
Edward P. Conners	Shane M. Gingras	Robert F. Keras
Richard J. Crosson	Ina M. Gould	John McGillen

**CRIMINAL, MOTOR VEHICLE AND BY-LAW OFFENSES
AND ACTIVITY****F.B.I. CLASSIFICATION, PART I OFFENSES**

Category	Complaints
Homicide	0
Forcible Rape	2
Robbery	4
Assault	31
Burglary	262
Larceny	317
Motor Vehicle Theft	26

ALL OTHER COMPLAINTS AND ACTIVITY

Category	Complaints
Affray (fighting)	3
Ambulance — Rescue assists	517
Alarms Answered	684
Alcohol Beverage Violations	5
Animal Complaints Received:	
Dog	757
Other	194
Annoying Phone Calls	35
Arson	10
Bad Checks	41
Bomb Threats	4
Fires Attended	135

Forgery	2
Gas Syphoning	14
Harassment	23
Incapacitated Persons	164
Indecent Exposure	8
Littering	8
Lost Property	87
Malicious Destruction	266
Miscellaneous	701
Missing Persons	22
Motor Vehicle:	
Accidents	490
Accident Injuries	136
Accident Fatalities	5
Vehicle Stops	662
Citations	480
Narcotic Violations	38
Noise Complaints	288
Prowler	42
Recovered Property	181
Stolen Bicycles	38
Recovered Bicycles	15
Transportation — persons/items	334
Trespassing	23
False Alarm of Fire	1
Runaways	5
Weapons Violations	10
Summonses and Warrants Served	552
Mileage by Cruisers	282,223

ARRESTED AND CONFINED TO LOCK-UP

Category	Total
Part I Offenses	91
Other Offenses	226
Protective Custody	2
Incapacitated	164
	<hr/>
	483

LICENSES AND PERMITS ISSUED

Category	Total
Pistol Permits	84
Firearms Identification Cards	129
Liquor Identification Cards	17

Bicycle Registrations	68
Firearms Dealers License	4
	<hr/>
	302

SOME INTERESTING STATISTICS DRAWN FROM YEAR-END REPORT

In the course of an average week, your Police Department provides a variety of services, among the more common services are:

- Assists in 10 Rescue Calls
- Responds to 13 Burglar Alarms
- Investigates 10 Motor Vehicle Accidents
- Responds to 7 requests for emergency transportation
- Effects the arrest and confinement of 9 individuals
- Logs 5,426 patrol miles on 286 miles of Town Roads
- Conducts 43 Criminal Investigations
- Issues 9 Motor Vehicle Citations

1977 proved to be a year of substantial increases in police activities, yet saw no increases in police manpower for the fourth consecutive year. Although we point with pride at this achievement, we recognize that it will not be possible in the future to meet these increased demands on our police department without also increasing proportionately our manpower. Your Police Department will be required to seek qualified personnel to augment its professional staff in the next few years in order to competently and proficiently serve the needs of the people.

The Police Blotter revealed increases in complaints in the areas of vandalism and burglary, with an alarming increase in both armed robberies and assaults, all of which points to the necessity of an effective crime prevention program. This will be one of our major objectives in 1978, and we look to the continued cooperation of the Townspeople in achieving this goal.

We reflect, perhaps immodestly, on the accomplishments of 1977, which saw an Economic Development Grant in excess of \$400,000 for the expansion of Police Department facilities, made possible through the close cooperation of the Town Engineer, the Board of Selectmen and the Police Department. 1977 also saw the implementation of our new computerized record keeping system, and national recognition for our K-9

Division, with the honors they received in the National K-9 Trials held in August.

Sadness too is reflected, especially with the loss of two long time and revered members of the Police Department, Barnabus Taylor and Ernest Reynolds. The entire Police Department joined in an expression of sympathy to the families of these fine men whose presence and professionalism are sadly missed.

I wish to thank the Board of Selectmen, the various Town Departments and Committees, members of the Police Department and all the citizens of the Town for their cooperation and assistance during 1977.

Respectfully submitted,

JOHN S. RANEO
Chief of Police

Report of the Waterways Committee

To the Honorable Board of Selectmen
and to the Citizens of the Town of Harwich:

To maintain a reasonable profit from Saquatucket Harbor the Committee feels that slip rental should be increased for the 1978 season.

Allen Harbor, with the help of God and others, will be dredged this spring.

Respectfully submitted,

LAWRENCE W. COFFIN, Chairman
WALTER KAPLAN, Clerk

RUSSELL B. MORGAN
HOWLAND B. JONES, JR.
LELAND McKENNEY
MRS. CHARLES McLAUGHLIN

EARL ANDERSON
WALLACE RANEO
ROBERT BUTLER
MRS. ROBERT DOLAN

Fire Department and Forest Warden's Report

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby respectfully submit the annual report of the
Fire Department and the Forest Warden's Department for the
year 1977.

Personnel

Rank	Name	Address	Years Service
Chief	Charles A. Hall	West Harwich	30
Chaplain	Father James Nickel	West Harwich	5
Inspector	Captain Robert Hudson	North Harwich	16

Ladder #1

Captain	Arthur Stearns	Harwich Center	16
Lieutenant	Allyne Conner	Harwich Center	14
Ladderman	John Eldredge	Pleasant Lake	6
Ladderman	C. Brent Hemeon	Harwich Center	9
Ladderman	William Robertson	Harwich Center	9
Ladderman	Roy Eldredge, Jr.	Harwich Center	4
Ladderman	Alan Kalbach	Harwich Port	4
Ladderman	Bradford Davis	Harwich Port	4
Ladderman	Richard Pina	Pleasant Lake	3
Ladderman	Steven Nye	Harwich Port	3
Ladderman	Wayne Johnson	Harwich Port	1
Ladderman	Norman Clarke, Jr.	Harwich Port	1
Ladderman	Gordon King	Pleasant Lake	1
Ladderman	Jack Maloney	Harwich Port	1

Engine #1

Captain	Bruce C. Young	Harwich Center	20
Lieutenant	Leonard Thayer	South Harwich	13
Engineman	William Flynn, Jr.	East Harwich	4
Engineman	Gordon Thayer	South Harwich	16
Engineman	Donald McAskill	Pleasant Lake	8
Engineman	Chester Mohr, Jr.	East Harwich	2
Engineman	John Ayer	East Harwich	4
Engineman	James Lusher	East Harwich	9
Engineman	Wilfred Remillard	Chatham	3
Engineman	John MacDiarmid	East Harwich	1
Engineman	Richard Gaskell	South Harwich	1

Engine #3

Captain	Robert Peterson	Harwich Port	16
Lieutenant	Raymond Thacher	North Harwich	20
Engineman	Richard Bates	West Harwich	9
Engineman	Charles Urton	North Harwich	9
Engineman	Edwin Eldredge	Harwich Center	4
Engineman	John Awalt	North Harwich	5
Engineman	Joseph McNeil	Harwich Center	5
Engineman	Frederick Pina	Harwich Center	15
Engineman	Leonard Kalbach	Harwich Center	2

Engine #4

Name	Rank	Address	Years Service
Captain	Theron C. Holmes	West Harwich	22
Engineman	Alvin Eldredge	Harwich Center	18
Engineman	Roger Bailey	Harwich Port	18
Engineman	Clifton Stalker	Harwich Port	8
Engineman	Robert McBride	Pleasant Lake	5
Engineman	Vincent Pisciotto	West Harwich	4
Engineman	Harold Gabriel	Harwich Port	3
Engineman	James Kavanaugh	West Harwich	3
Engineman	Bertram Eldredge	Harwich Center	6
Engineman	Norman Clarke, Sr.	Harwich Port	1
Engineman	Albert Tyldesley	Pleasant Lake	1
Engineman	Frederick Dunford	North Harwich	1
Engineman	Walter Eldredge, Jr.	Harwich Center	8

Life Members

Charles S. Pratt	New Mexico	Ex-Fireman
Arthur P. Doane	Harwich Port	Ex-Fireman
Francis Nickerson	Harwich Port	Ex-Fireman
John Z. Daluze	Pleasant Lake	Ex-Fireman
Sheldon Thayer, Sr.	Maine	Ex-Deputy Chief
William S. Johnson	Maine	Ex-Deputy Chief
Samuel Arsenault	South Dennis	Ex-Captain
Frank Roderick	Pleasant Lake	Ex-Fireman

Town of Harwich Insurance Rating

(1)	Property subject to minimum rates	Grade C
(2)	Specifically rated property	6th Class
(a)	Total number of fire and rescue alarms answered to each section of town:	
	North Harwich 60 Harwich Port 342	
	East Harwich 178 Harwich Center 280	
	South Harwich 92 Pleasant Lake 103	
	West Harwich 158 Out of Town 22	
		<hr/> 1,235
(b)	Number of alarms answered each month:	
	January 109 May 104 September 103	
	February 82 June 100 October 92	
	March 79 July 150 November 93	
	April 88 August 146 December 89	
		<hr/> 1,235
(c)	Number of alarms answered from each station:	
	Headquarters 891	
	Station Two 344	
		<hr/> 1,235

(d) Total number of fires and rescue alarms by type:

Fires		Rescue	
1. Structures	27	1. Surgical & Medical	398
2. Investigations	80	2. Service	33
3. Oil Burners	7	3. First-Aid	41
4. Vehicles	23	4. Needless	35
5. Dump & Rubbish	5	5. Heart Attacks	142
6. Electrical	11	6. Maternity	11
7. Grass & Woods	31	7. Auto & Pedestrian	112
8. False or Needless	38	8. Home, Work & Play	167
9. Chimney	10	9. Dead on Arrival	15
10. Service	16	10. Suicides & Attempted	4
11. Equipment	1	11. Out of Town	4
12. Boat	0	12. Boating Accidents	4
13. Out of Town	18		
14. Bomb Scares	2		
<hr/>		<hr/>	
269		966	

(e) Total acres of woodland burned	18.00
(f) Total acres of grassland burned	1.50
(g) Open air burning permits issued	196
(h) Oil burner permits issued and inspected	83
(i) Wood stoves and chimneys inspected	112
(j) Dwelling fire alarm plans approved	212
(k) Dwellings inspected for occupancy	92
(l) Dwellings waiting final inspection	110
(m) Inspection of licensed premises with building inspector	127
(n) Commercial inspections	287
(o) Rocket storage permits	10
(p) Lumber storage permits	1
(q) Flammable liquid storage permits	21
(r) Gasoline tank installations and removal permits	7

During the month of March 1977 this department began charging \$5.00 for all permits. For this 10 month period, \$1,180.00 has been turned in to the Town Treasurer.

I wish to thank all the Officers and Men of the Department for their cooperation, and donation of time, during the past year, to the Chiefs and Members of other Towns, and to the Citizens of Harwich for their cooperation.

Respectfully submitted,

CHARLES A. HALL

Chief of Department

Report of the Civil Defense Director

Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Civil Defense traditionally brings forth visions of disaster. It is a sad fact that this world is frequently beset by problems which could cause a disaster, either man-made or natural. It is the duty of your Civil Defense Agency to be prepared.

In this past year, we have participated in training seminars, an area-wide test exercise, and routine monthly communications tests. These tests and seminars usually involve the heads of the Town departments and are oriented towards working out mutual problems associated with emergency services to the Town in the event of any emergency. From these sessions, we are able to continually adjust our emergency operations procedures and keep current with the needs of the Town of Harwich.

At present, the agency is moving in several directions at once in order to better serve the Town.

The Staff is deeply involved with obtaining Federal funds to adequately equip a portion of the new addition to the Police Station. This newly built section will house our Emergency Operations Center and will allow us to better coordinate emergency services when required.

With recent emphasis on the "balance of power" debate and the capabilities of our potential enemies, the Federal Civil Defense Agency has instituted new programs and policies. We are presently involved in establishing new guidelines and procedures which will allow us to function within these new policies.

Harwich has been designated as a "host" community. The title "host" indicates that we are not on any known target list. However, in the event of an international crisis, we will be required to house people being moved out of target areas. This certainly requires much planning and preparation, and we are moving towards completing the necessary requirements.

With the Federal assistance available to the Town through Civil Defense, we have been able to acquire equipment and supplies for the Fire Department, Highway Department, and several other agencies. This year we have been able to save the Town approximately \$25,000.00 on necessary equipment. These items range from trucks to erasers. All are in use on a daily basis and were purchased at a fraction of their actual cost.

We are presently anticipating an expansion of our volunteer force. Several people have signed up and we are planning on including more. With the completion of our new Operations Center, we will have the space available to offer training and will at that time begin our expansion of personnel.

My thanks to all Civil Defense personnel and volunteers, and to all the Town Departments who have assisted us during this past year.

Respectfully submitted,

JOHN S. RANEO, Director

Animal Control Report

HARWICH POUND

December 31, 1976 to December 31, 1977

Total Number of Dogs		141
Returned to Owners	115	
Placed in New Homes	5	
Put to Sleep	19	
On Hand	2	

Respectfully submitted,

DONALD F. WESTOVER

Shelter Manager

Animal Rescue League of Boston

Cape Cod Branch

East Brewster, Massachusetts

Report of the Dog Officer

Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my report as the Dog Officer from January 1, 1977 to December 31, 1977. This year my phone was moved to the police station so that all the phone calls could be answered as I am on the road so much. It has made a big difference in the number of calls to be answered.

As of December 31st, we had 717 dogs licensed in town. A decrease of last year by 74. There are more dogs than that in town, and this year we will make an all out effort to have more dogs licensed.

I would like at this time to again express my thanks to everyone for their help and concern during the past year, and a special thanks to the Harwich Police Department for their help.

Respectfully submitted,

SANDRA BOWEN

Dog Officer

Report of Veterans' Services

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

During the past year many veterans and families of veterans have been aided through Veterans' Benefits, under Chapter 115 of the General Laws of Massachusetts.

Persons coming to this office were also aided in the filing of claims for veterans and dependents of deceased veterans, the filing of yearly income reports, aid in filing applications for the various Social Security programs, and virtually every program offered by the United States Government and the Commonwealth of Massachusetts, in assisting people in their time of need, either permanent or temporary.

Veterans and dependents of deceased veterans are advised to contact the Veterans Services Office in the Harwich Town Hall with any problem that might arise concerning the Veterans Administration. This office can solve a problem in a very short time, through a telephone call to Veterans Services Representatives in either the Boston or the Providence Veterans Administration Regional Office.

All records and files are kept strictly confidential, in accordance with Federal and State Laws.

Respectfully submitted,

ROBERT L. CAREY

Veterans Agent

Report of the Town Engineer

Honorable Board of Selectmen
and Citizens of the Town of Harwich:

During the past year, the Engineering Department has been involved extensively with the Capital Development and Investment Program of the Economic Development Administration (EDA). Under this program \$615,000 was designated to the Town to be used for the construction of one or more projects with the intention of stimulating the economy in the general Harwich area. The projects which were approved by EDA along with the grant value are as follows:

1. Police Station Addition	\$405,000
2. Water Main Extensions	\$ 70,000
3. Site Improvements at Red River Beach	\$140,000

For each of the projects, an application was submitted which required plans, specifications, cost budget, project justification and various State approvals.

The Police Station Addition (Figure 1) will increase the total floor space, first floor and basement, from 4900 square feet to 13,300 square feet. The first floor of the addition will provide space for offices, conference room, clerical offices and storage along with male and female restrooms with handicap facilities.

The basement level will contain a Civil Defense Emergency area, booking room, female holding detention area and two male holding detention areas. In addition, a vehicle sallyport will provide secure prisoner loading and unloading with an area for cruiser washing and tire changing.

The Water Main Extension project (Figure 2) is in accordance with the Town Master Water Plan. This main will not only serve John Joseph Road residence but will connect the large main in Queen Anne Road with the Route 39 elevated tank and thereby assuring a strong supply.

The Site Improvements at Red River Beach will consist of a timber bulkhead, split rail fencing, parking lot resurfacing and parking slot markings. The bulkhead is at such a height that it will not obscure the water view and yet will

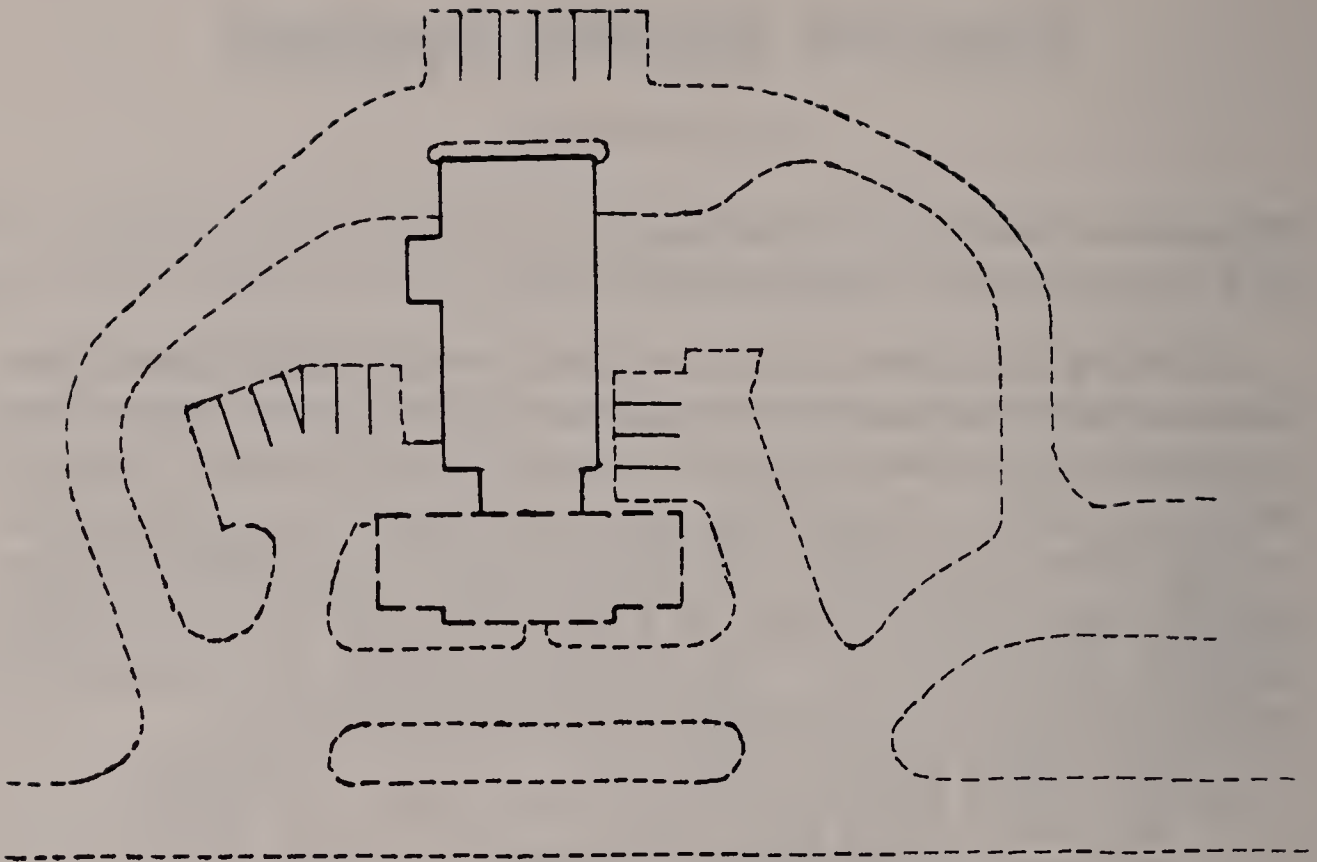


Figure 1 — Police Station Addition

retain the blowing sand. The parking lot overlay, including minor widening of the parking area, along with proper pavement marking will better control movement within the area.

This past year, the Engineering Department completed design and construction of three major improvements at the Town Disposal Site. These improvements consist of an equipment-personnel shelter, septage waste disposal system and a household refuse container system.

The disposal of septic waste has heretofore been in violation of State requirements. The new system (Figure 3) for disposal is a safe, clean and economical method of disposal.

The household refuse container system (Figure 4) will eliminate the need for an individual with refuse to travel to the working face to dispose of his refuse. The exception to this is the bulk loads which would be taken directly to the working face.

Containers have been provided behind a concrete wall to enable easy unloading of vehicles and to minimize lifting. In addition, the approach to the system has been paved for the convenience of the individual and for ease of maintenance.

This container system will eliminate a major amount of flying debris. It will also provide a large volume of refuse for

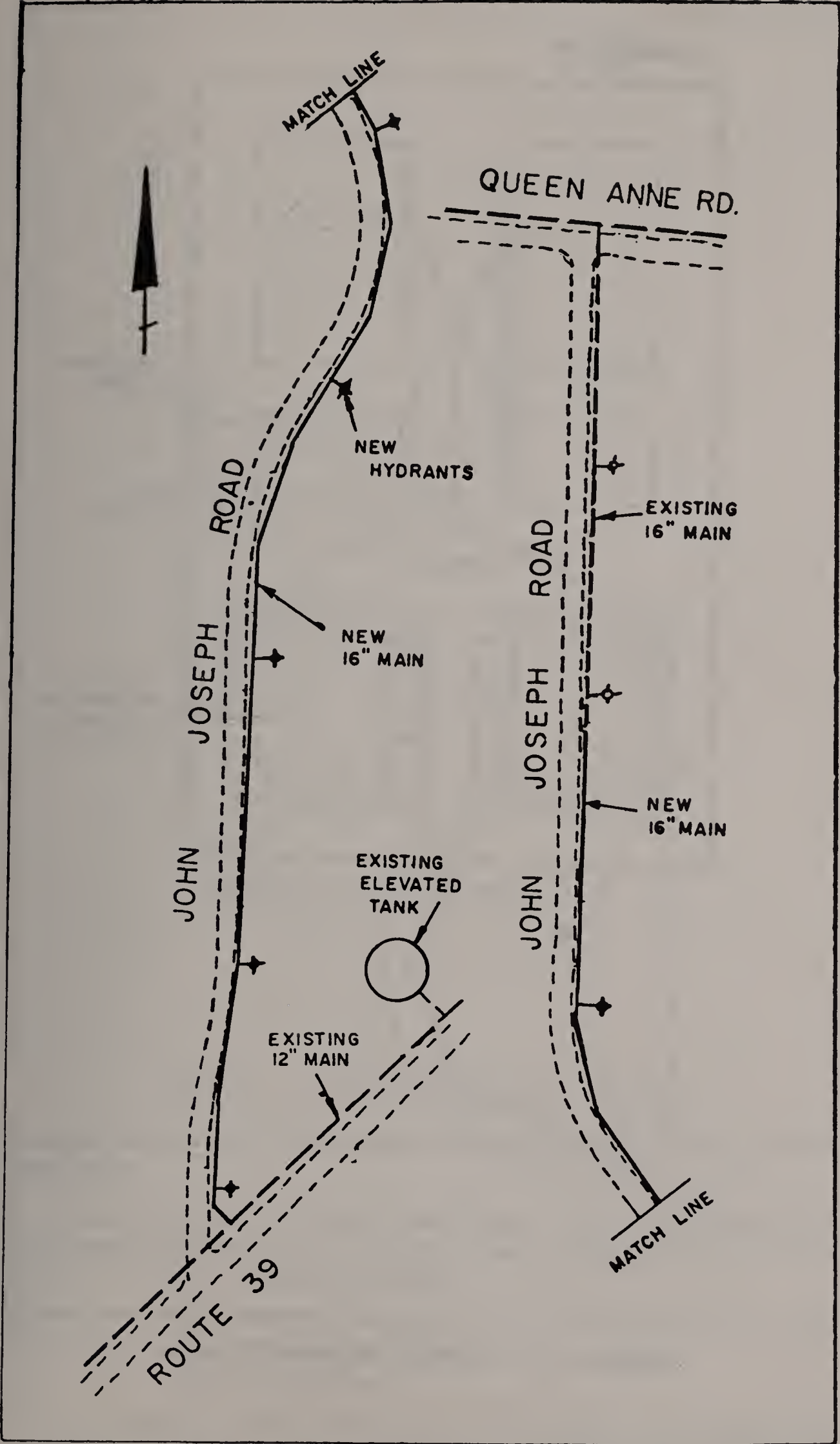


Figure 2 — Water Main Extension

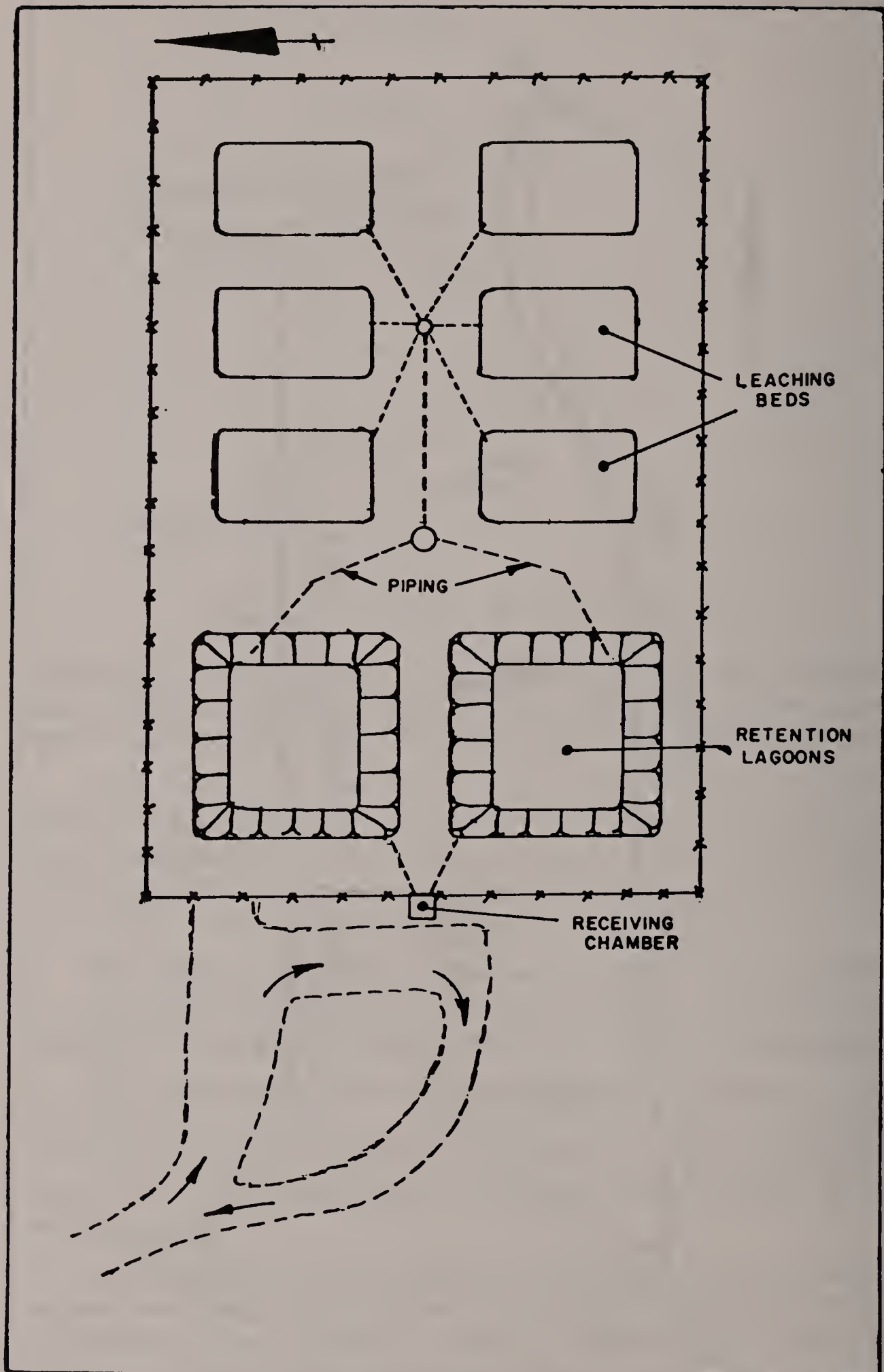


Figure 3 — Septage Disposal System

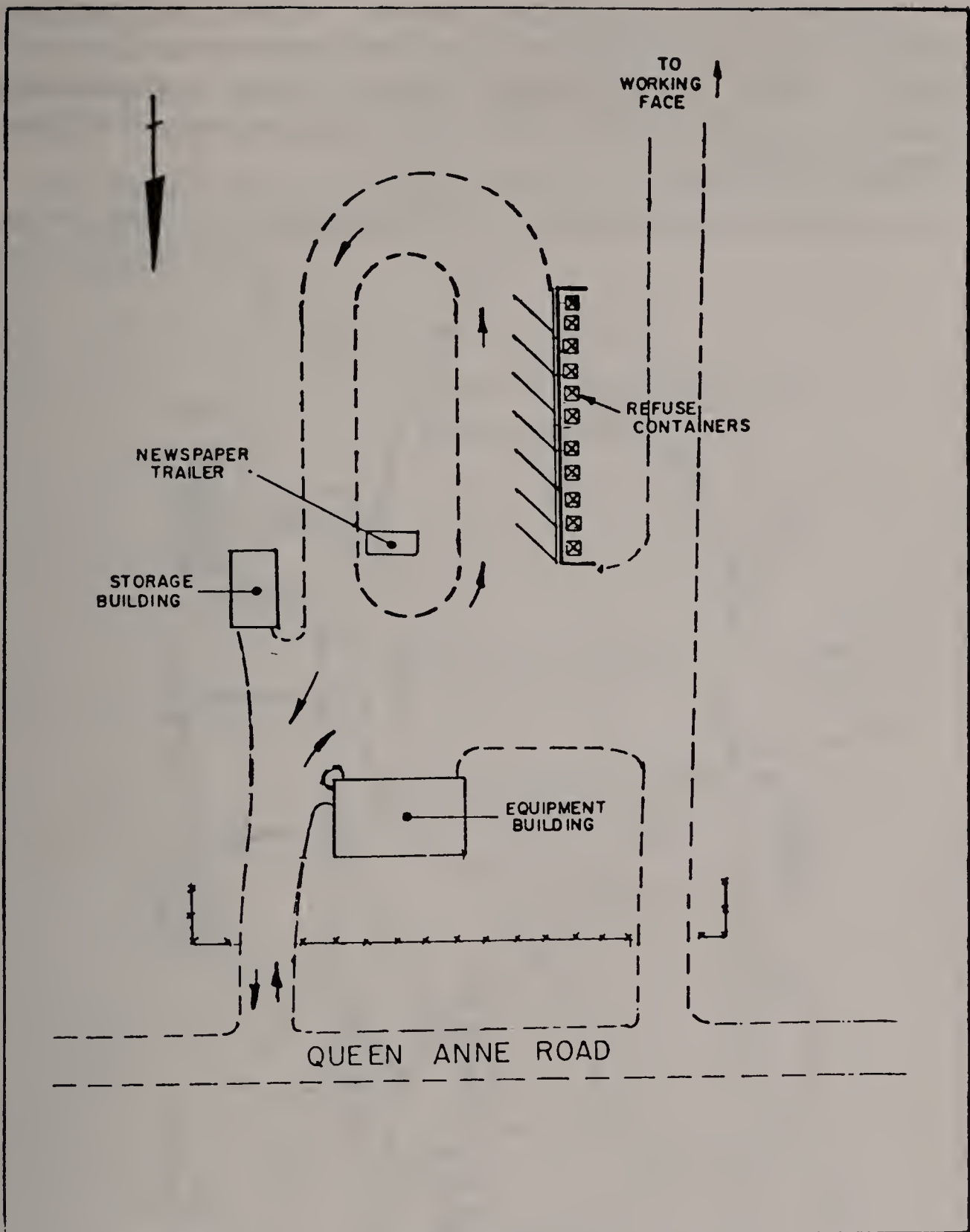


Figure 4 — Refuse Container System

compaction and it will reduce the amount of sand necessary for cover.

Also, the Engineering Department has prepared layouts for four roads for taking as town ways. They are as follows:

1. Lakewood Drive
2. Paddock Drive
3. Christopher Way
4. Philip Court

In addition to the aforementioned, a layout for the widening of Round Cove Road right-of-way from Route 28 to the Round Cove Town Landing was prepared.

Under the Federal-State funded Safety Improvement Project, various intersections are now proposed for improvements. These improvements require minor right-of-way changes at eleven roads (Figure 5) and are ready for Town Meeting Action.

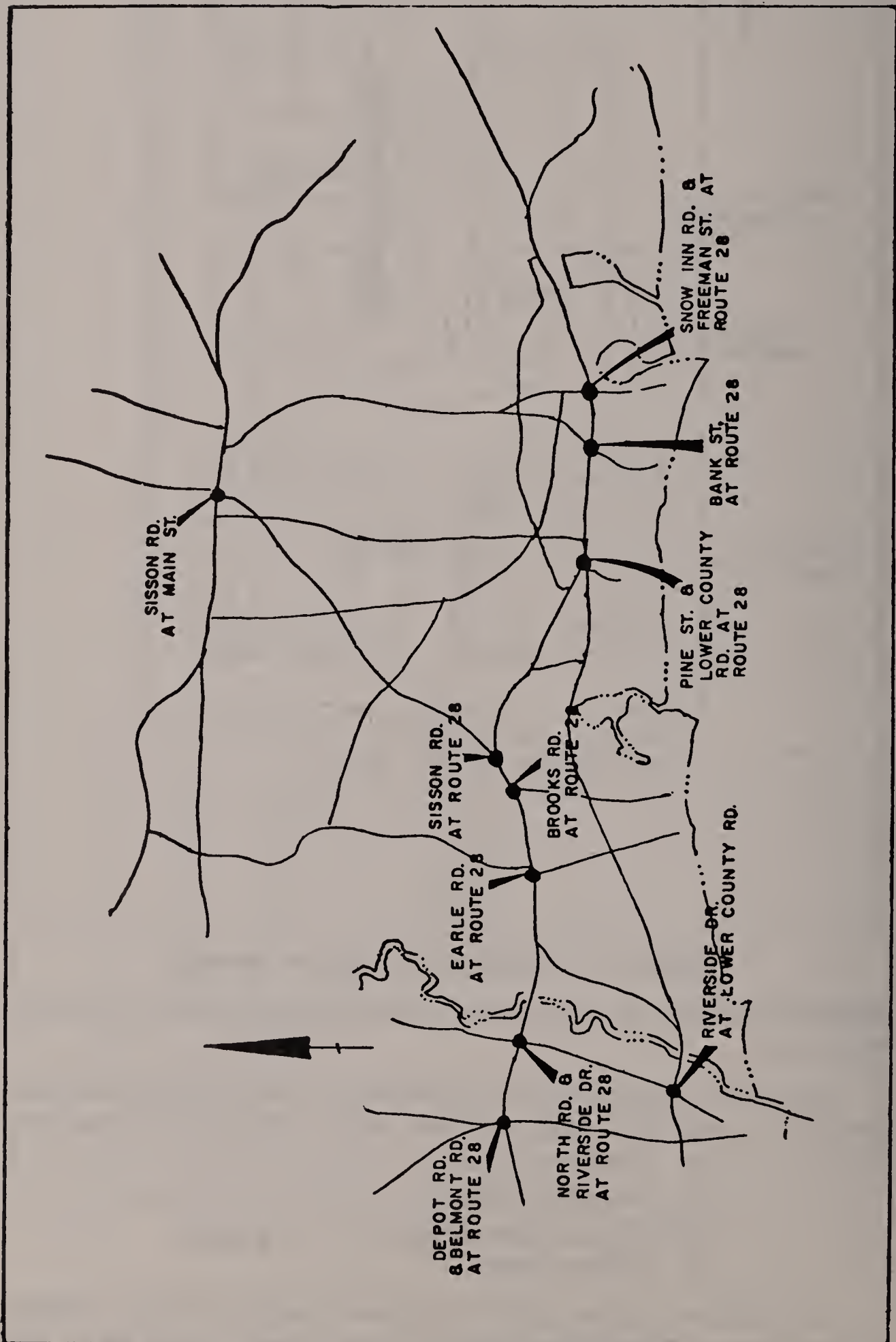


Figure 5 — Safety Improvement Locations

The Department has been working with the Cemetery Commission to map existing grave sites at Mt. Pleasant Cemetery and to extend the sites into the undeveloped land near Forest Street.

As in the past, the cooperation by all Town Departments has resulted in a more efficient and productive operation by this Department.

Respectfully submitted,

MARTIN E. MORAN, P.E.

Town Engineer

Report of the Board of Water Commissioners

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

As the requirement of the State is that all departments operate on a fiscal year basis, this year we transitioned from a calendar year and, as a result, our engineering report covers a six months period from January 1, 1977 to June 30, 1977, however, our financial figures reflect activity during the fiscal year of 1976-1977.

At the time of this submittal, the final phase of the 16" main on John Joseph Road is under construction. This installation is made possible by the Town of Harwich and funds from the Economic Development Administration.

The electronic controls have been updated at one of the older sections of Sub-Stations overcoming the obsolescence of the equipment needing emergency repairs.

The severity of the past winter left us with a myriad of repairs which are still apparent as the age of certain parts of the system can not take the strain of earth movement during deep frost.

We have instituted a slight change in charges with the start of the fiscal year 1977-1978. Our turn-on or off charge will be at the new rate of \$5.00 each. In view of needed water conservation programs throughout the Commonwealth, we would be remiss not to heed the urging of the Office of Environmental Affairs in making a step in this direction, therefore, the rate for water use in excess of the minimum 50,000 gallons will be 85¢ per thousand gallons. Along with these measures, we would like to encourage water saving devices and personal water saving practices.

The cooperation and coordination of all Departments and Officials has made our end result obtainable.

The following data is taken from departmental records:

MILES OF MAINS BY SIZES

	20"	16"	12"	10"	8"	6"	2"	1½"	1¼"	1"	Total
1976 Total	.03	10.5	6.04	17.28	32.94	35.50	19.50	1.00	.49	.02	123.27
Added											
to 6/77	None	None	None	None	.11	.20	.08	None	None	None	.39
TOTAL	.03	10.5	6.04	17.28	33.05	35.70	19.58	1.00	.49	.02	123.66

1977 MAIN LINE CONSTRUCTION

	Kind of Pipe	Size	Length	Hydrants
*Edward Road	C. L. Steel	2"	447'	None
*Hillcrest Drive	C. L. Ductile	6"	1,080'	2
*Indigo Lane	C. L. Ductile	8"	527'	1
*Tupelo Road	C. L. Ductile	8"	104'	None
(Headwaters Dr. — Stanley Road)	None			1
			<hr/> 2,158'	<hr/> 4

*Denotes Private Developer Paid

WATER CONSUMPTION

	Rainfall	Gallons
January	6.71 inches	21,006,870
February	2.32 inches	33,067,870
March	4.29 inches	24,425,450
April	4.95 inches	24,420,200
May	2.49 inches	37,829,080
June	6.59 inches	39,336,410
Total Rainfall	27.35 inches	
Total Gallons Pumped		180,085,880

PUMPING OPERATION

Main Station	Gallons Pumped	Hrs.	Mins.
Fairbanks Diesel	None	None	00
Sterling Diesel	3,229,050	70	45
100 H. P. Electric Motor	759,110	12	45
Station #1 60 H. P. Electric Motor	55,682,800	1,319	30
Station #2 30 H. P. Electric Motor	25,352,300	1,258	30
Station #3 50 H. P. Electric Motor	42,842,900	1,222	30
Station #3 Buda Gasoline Engine	258,300	8	45
Station #4 100 H. P. Electric Motor	16,187,200	407	15
Station #4 Propane Engine	576,250	15	00
Station #5 60 H. P. Electric Motor	11,647,300	403	00
Station #6 60 H. P. Electric Motor	11,600,600	430	45
Station #7 75 H. P. Electric Motor	11,582,500	362	00
Station #7 Propane Engine	468,300	15	00

WATER DEPARTMENT COMPARATIVE TABLE

	Gallons	Rainfall	Largest Day	Largest Week
1976	378,615,590	41.36	3,201,320	19,276,900
1977 — 6 Months	180,085,880	27.35	1,933,850	10,274,900

SUMMARY OF ACCOUNTS FOR FY 1976 — 1977

Balance Outstanding 7/1/176	\$83,908.38
Less Uncommitted Collection	148.95
	<hr/> 83,759.43

Commitments 1976-1977	236,799.29	
	<hr/>	
	320,558.72	
Less Water Liens Added to Taxes	1,785.14	
	<hr/>	
	318,773.68	
Less Abatements	16.00	
	<hr/>	
	318,757.68	
Collections made in 1976-1977	266,579.43	
	<hr/>	
Total Balance Oustanding		\$52,178.25

RECEIPTS

Minimum Charge	\$143,488.03	
Excess	86,963.66	
Service Connections	27,716.81	
Turn-Ons & Turn-Offs	7,036.00	
Meter Repairs	1,248.57	
Miscellaneous	126.36	
	<hr/>	
		\$266,579.43

EXPENDITURES

Principal on Water Bond 1969		
(Improvement to Water System)	\$90,000.00	
Interest on Water Bond 1969		
(Improvement to Water System)	39,235.00	
Principal on Water Bond 1974		
(Queen Anne Road)	10,000.00	
Interest on Water Bond 1974		
(Queen Anne Road)	6,240.00	
Maintenance and Operation		
Salaries and Wages	\$92,032.67	
Overtime Wages	7,001.31	
1976-77 Budget Expense	49,443.20	
	<hr/>	
	148,477.18	
Service Connections	15,000.00	
	<hr/>	
TOTAL OPERATING EXPENSES 1976-77		\$308,952.18

SPECIAL ACCOUNTS**Installation of Water Services—Article 12—1977 (Oct. - STM)**

Payments	\$9,490.32	Appropriated	\$10,000.00
Balance	509.68		
	<hr/>		<hr/>
	\$10,000.00		\$10,000.00

Land Survey — Article 16 — 1968

Payments	None	Bal. from 1975-76	\$1,059.00
Bal. to Revenue	\$1,059.00		
	<hr/>		<hr/>
	\$1,059.00		\$1,059.00

Improvements to Water System — Article 17 — 1968 Part 1

Payments	\$681.84	Bal. from 1975-76	\$681.84
Balance	None		
	<hr/>		<hr/>
	\$681.84		\$681.84

Water Mains on Private Ways — Article 33 — 1973

Payments	None	Bal. from 1975-76	\$78.88
Bal. to 1976-77	\$78.88		
	<hr/>		<hr/>
	\$78.88		\$78.88

Water Mains on Town Ways — Article 33 — 1974

Payments	None	Bal. from 1975-76	\$2,000.00
Balance	\$2,000.00		
	<hr/>		<hr/>
	\$2,000.00		\$2,000.00

Land Appraisal — Article 22 — 1975

Payments	None	Bal. from 1975-76	\$1,200.00
Balance	\$1,200.00		
	<hr/>		<hr/>
	\$1,200.00		\$1,200.00

Water Mains on Town Roads — Article 21 — 1975

Transferred to		Bal. from 1975-76	\$6,524.14
Art. 11 — 1976	\$6,524.14		
Balance	None		
	<hr/>		<hr/>
	6,524.14		6,524.14

Queen Anne Road**Article 49 — 1971 — Article 34 — 1973 (FRS)**

Payments	\$13,650.91	Bal. from 1975-76	\$13,650.91
Balance	None		
	<hr/>		<hr/>
	\$13,650.91		\$13,650.91

Painting & Repairing Elevated Tank — Article 9 — 1976

Transferred from		Approp. 1976	\$1,285.00
Art. 15 — 1970	\$1,385.55	Transfer	1,385.55
Approp. 1976	1,285.00		
	<hr/>		<hr/>
	\$2,670.55		\$2,670.55

Bay Road — Article 10 — 1976

Payments	\$26,723.16	Bal. from 1975-76	\$44,600.00
Balance	17,876.84		
	<hr/>		<hr/>
	\$44,600.00		\$44,600.00

HUD Money — Bay Road

Bal. from 1975-76	\$2.13
Transferred to	
Gen. Budget	2.13
	<hr/>
	None

Hall's Path — Article 11 — 1976

Transferred from	
Art. 21 — 1975	\$6,524.14
Approp. 1976	6,500.00
	<hr/>
	13,024.14
Payments	13,024.14
	<hr/>
	None

Winter Damage — Article 5 — 1977 Part 1

Appropriated	Balance	\$1,795.95
1977 (STM)	\$2,500.00	
Payments	704.05	
	<hr/>	
	\$1,795.95	

Respectfully submitted,

JOHN E. HARPER
Superintendent and Collector
ANNE M. SMITH
RICHARD H. HATHAWAY
FRANCIS J. HIBBERT
Board of Water Commissioners

Report of the Conservation Commission

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

The Harwich Conservation Commission held 21 open meetings during 1977. The usual meetings are held on the second and fourth Thursday of each month.

During this time there were 29 applications and hearings on various parcels of property in the Town on which there were proposed alterations of the land with impact on the State Wetland Act and the Town Zoning By-law. Approval, with appropriate orders of conditions was granted in each of these cases.

Thirteen requests for determination as to applicability of the Wetland Act were submitted. All of these were found to be not applicable and consequently needed no formal hearing.

The 28-acre Town garden land on Sisson Road, known as Berry Patch Farm, which is under control of the Conservation Commission, has been extremely popular and the activity successful. It is an asset to the Town.

The traditional tree program under which seedlings are given out for replanting by residents through out the Town, took place and 3,000 young trees were distributed. This event will take place again this spring with notices to appear in the local paper as to the time and place.

Consideration of beach erosion prevention devices was undertaken. It was determined to await the results of some of these efforts by other Towns to determine their application to Harwich beach problems.

Gifts of land to the Town for Conservation purposes were received from James Marceline and Yvette Innello. These people are owed thanks by the residents of Harwich. Other gifts are under consideration.

It would be remiss not to express appreciation to those members of the Harwich Youth Council who gave their time and effort to assist in cleaning up the banks of Herring River. We hope this becomes a regular activity.

The Conservation Commission, which this year has three new members replacing the three members who resigned, wishes to express gratitude to the Board of Selectmen for their cooperation, the Building Inspector and Town Engineer for their assistance and last, but not least, the citizens of Harwich for their recognition and support of the conservation problems and solutions which face the Commission.

Respectfully submitted,

ARTHUR C. HAYES, Chairman
NATHANIEL H. SPERBER, Vice Chairman
WORCESTER MERIAM, Treasurer
RAYMOND L. THACHER
DONALD McLAUGHLIN
ANNE CAHOON
DONALD BATES, JR.

Report of the Natural Resources Department



The winter of 1976-1977 was extremely costly to the Town. Marine related ice damage affected shellfish stocks as well as docks and floats. Salt ice in the harbors was so thick that automobiles were driven around on Allen harbor. Heartier shellfishermen chopped holes through the ice on Pleasant Bay in pursuit of littlenecks.

Oysters and blue-clawed crabs were noticably missing this year having been destroyed by the most severe winter of the decade. Quahog populations also took a severe beating from anchor frost. Commercial landings of this species noticeably declined from 1976. Dead paired quahog shells were a common sight this spring for family permit holders scratching in the harbors.

1700 bushels of quahogs were landed by commercial shellfishermen at a market value of 65¢/lbs. This represents \$88,400 in shellfish landed. An estimated 300 bushels of oysters were landed commercially at a market value of \$15/bushel making a total of \$4,500.

Softshell clams were in abundance again this spring. The scallop season was extremely poor again this year.

Ice damage to the Town harbor facilities included 35 pilings pulled out by ice and tide. 15 floats at Saquatucket were badly damaged by pack ice and Allen harbor Town floats were critically damaged.

Repair costs for winter ice damage was \$14,576. Because of an insurance policy which had recently been acquired for the Town docks, thanks to the work of our selectmen, we received \$13,298 in reimbursement.

Dredging work was done again this year at the entrance to Allen harbor as a temporary effort to keep this channel open for the season. The full channel project has been given high priority by the Army Corp of Engineers for dredging in 1978. Wychmere harbor entrance channel is once again in serious shape with a large sandbar at the north end of Thompson's Clambar dock. This will require dredging in spring 1978. Herring river entrance is non-negotiable except at high tide.

With increasing commercial fishing interests in the Town of Harwich, including three fish markets transporting fish to the Boston and New York exchanges, the Selectmen and Waterways committee aired several ideas for harbor development. These ideas included proposals for utilizing the upper marsh at Allen harbor; the outer harbor at Wychmere; deep hole at Red River; and the marsh north of route 28 at Saquatucket harbor. The Federal Coastal Zone Management office was notified and some serious interest has been shown by that office in helping us develop one of these areas.

Once again slip rental totals broke the previous season record. This has been due to both increased recreational and commercial activity. After eight years of business we feel that Saquatucket harbor and Harwich has made a reputable name for itself as a good port with easy access, and a fun place to visit. This undoubtedly helps local business climate not only for marine related services, but restaurants, motels, grocery stores, and other businesses as well.

DOCKAGE REPORT — TOWN SLIPS

Saquatucket harbor	\$73,290.92
Wychmere harbor	\$ 5,663.00
Allen harbor	\$ 4,157.60

Total	\$83,111.52
-------	-------------

340 bushels of Quahogs were transplanted from Cape Cod Bay to Allen harbor, Wychmere harbor, and Herring river prior to spawning season. We hesitated to fall transplant oysters as done in previous years for fear of another cold winter.

SHELLFISH PERMITS ISSUED

Family resident	722	—	\$1,444
Non-resident	39	—	\$ 585
Commercial	83	—	\$ 830
Senior Citizen	176	—	0
TOTAL			\$2,859

The following statistics were compiled from our 1977 log-book:

Rescues and tows	42
Boats pumped out	31
Boats loose from moorings	11
Missing boats reported	4
Boats stolen	5
Found and recovered boats	6
Channel markers and regulatory buoys in service	36
Reported fires on board	1
Lighted aids to navigation maintained	1
Suspended Shellfish permits	3
Shellfish violation written warning	8
Motorboat violation warnings	10
Mooring permits Wychmere harbor	147
Mooring permits Allen harbor	37
Mooring permits Herring River	47
Mooring permits Round Cove	133
Mooring permits at Pleasant Bay	19
Regulatory signs maintained	19

We attended many public meetings this year. Most importantly was our representation at Coastal Zone Management. Other meetings attended included: Massachusetts Harbormasters Association; Massachusetts Shellfish Officers Association; CCPEDC Shellfish Advisory committee; several seminars on Ice damage in Small Harbors, and Shellfish raft culture. We attended both Board of Appeals meetings and Conservation Commission hearings which we felt would have an adverse effect on the environment.

Respectfully submitted,

THOMAS E. LEACH,
Natural Resources Officer
Harbormaster

DONALD F. RYDER, Assistant

Report of the Parks and Recreation Commission

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

Noteworthy among the accomplishments of this Commission for the year 1977 are improvements to properties:

- Recreation Building and American Legion Building exteriors newly painted.
- Tennis Courts - four of the six courts repaired and re-surfaced.
- Bandstand - electrical wiring updated; ceiling repaired and repainted.
- Recreation Building - office carpeted, piano tuned, beam placed under floor of Room 2 to strengthen it, new sign for office door and a supply of folding chairs ordered to replace worn ones.
- Sand Pond Building - exterior painted and furnished with a sign denoting it a recreation area under Parks and Recreation jurisdiction.
- Brooks Park - driveway re-located and the old drive redesigned as a walk-in entrance beautified with shrubs, sod and two new post lanterns. Childrens playground has been equipped with a merry-go-round, balance beam, swinging gate and a donated boat.

Our support has been given to the Town Band, Lassie League, Harwich Junior Theatre, Amateur Softball, Mariner Baseball, Harwich Community Youth Center and Retired Men's Cribbage program.

Special activities included use of our areas for July 4th Parade and afternoon activities, Arts and Crafts Festival in July and Cranberry Festival in September.

Our staff consisted of Rufus D. Pina, Maintenance Supervisor and his crew of men; Cynthia McGalliard and Harriet Chandler in the office; Michael Leugers, Seasonal Recreation Director and his able band of lifeguards, swimming instructors, playground aides and tennis instructors.

The 1977 Summer Program was widely attended as follows:

Instructional Swimming	750
Sailing Instruction	115
Tennis Instruction	344
Playground activities	805

2,014 persons

Looking ahead to the future we are working with Rob Spongberg, Harwich grant writer, in formulating an open spaces plan to be submitted to the Bureau of Outdoor Recreation in preparation for requesting federal funding for improvements to our Town.

Respectfully submitted,

EDWIN J. JAWORSKI, JR., Chairman
 ALBERT E. GARRATT, Treasurer
 GILBERT A. JENSEN, Ass't. Treas.
 BLANCHE E. BAIRD
 WILLIAM F. DOWNEY, JR.
 RICHARD A. HUNT
 RICHARD M. MURPHY
 GLENN A. ROSE
 NANCY A. THYNG

Report of the Harwich Golf Commission

Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I am happy to report to the Townspeople of Harwich that the Cranberry Valley Golf Course had an exceptionally successful year as evidenced by the financial report below for the July 1, 1976 through June 30, 1977 fiscal year:

INCOME

Membership Fees	\$ 68,925.
Private Cart Storage	750.
Greens Fees	177,898.
Motor Cart Profit	33,604.
Pull carts	3,847.
Driving Range	8,119.
Snack Bar & Other	981.
<hr/>	
TOTAL	\$294,124.

EXPENSES

Principal on Bond	\$ 40,000.
Interest on Bond	31,976.
Salaries & Wages	60,395.
Overtime	4,701.
Expense	95,993.
Articles	00,000.
<hr/>	
TOTAL	\$233,065.

From the above figures, the Profit or Net Return to our Town is \$61,059. In addition the Harwich Golf Commission is keeping all promises made in 1973 when the golf course was approved; those being a golf course that is self-liquidating and self-supporting, a beautiful golf course with a low membership fee for the members, and for the non-golfing taxpayer, a profit to help reduce his tax bill.

GOLF DIGEST has rated Cranberry Valley as one of the top 36 public golf courses in the United States out of a total of 5,700 golf courses. And even though our expenses average \$65,000. more a year than Dennis Pines or Bass River golf courses, our membership dues are less. Thus, our members

are not only enjoying one of the best golf courses in the United States, but they are playing at bargain rates which is unusual in today's economy.

Again, I would like to thank our Superintendent, Frank Santos for keeping the Course in such fine shape because this is the real reason why so many guests play here time and time again. Also, my thanks to Ken Diskin and Gus Ericson in the Pro Shop for their efficient handling of that part of our operation.

And finally, I would like to commend the Golf Commission for not being afraid to make decisions in the best interests of all the Town, even in the face of opposition. Obviously those decisions were correct and we now have a total operation which is better for all the citizens of our beautiful Town.

Respectfully submitted,

DAVID A. DeFERIE, D.D.S.
Chairman,
Harwich Golf Commission

Harwich Golf Commission:

JOHN C. COOMBS, Vice Chairman
DONALD O. FERGUSON, Treasurer
FREDERICK H. JONES
JAMES G. MARCELINE
JESSE J. MORGAN
MELBA T. INGRAM, Secretary
KENNETH D. DISKIN, Pro Shop Manager
FRANCIS L. SANTOS, Superintendent
MARK PERREAULT, Teaching Pro

Report of the Harwich Youth Commission

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

The Harwich Youth Commission has met once a month on a regular basis in addition to special meetings when necessary throughout the year.

The Harwich Youth Commission was formed this year as the result of motions in the 1977 annual town meeting. Its purpose is to oversee the operations of the Harwich Youth Center Facility, its two full time employees, and to undertake any programs which will further the development and healthy growth of the Junior-Senior High School youth of the community.

At its inception the only funds available were the salaries of the Director and Assistant Director, (general maintenance and utilities being furnished by the Parks and Recreation Commission as part of their annual commitments).

Appointed to the commission by the Selectmen in July were William Greenwood, Sandy Daniels, Fr. James Nickel, Marianne Todd, Rusty Morris, Gert Peters and Carolyn Crowell. William Greenwood was elected Chairman, and interviews for the position of assistant director were conducted with the final selection being made from over 25 applicants.

Roger McNamara was upgraded to be the director and with Michael O'Connor as his assistant has created an imaginative series of activities both inside and outside of the center in West Harwich.

During the past year the Harwich Youth Center has sponsored such recreational activities as; a weekly swimming and bowling program, monthly field trips, day and overnight camping trips, movies shown at the center, informal competitive sports, and a monthly "ECOLOGY DAY" in which the youth from the center clean a designated area in Town. The Youth Center has also assisted Harwich Junior High School in its intramural basketball program.

Because of the wide range of problems that our youth must cope with, the center is also used by some individuals

as a quasi-counselling and referral service, which is provided by the two professional youth coordinators.

In summary, the Harwich Youth Center has now evolved into a multiservice agency whose function is to provide for the needs of the youth of Harwich. Whether that need be one of purely social/recreational nature or one that is provided for through supportive counselling in time of crisis.

The commission wishes to express its sincere appreciation to the Director and Assistant Director for their dedicated service and cooperation.

Respectfully submitted,

WILLIAM F. GREENWOOD, Chairman
SANDRA B. DANIELS, Secretary
MARRIANE TODD, Treasurer
FR. JAMES NICKEL
RUSTY MORRIS
CAROLYN CROWELL
GERT PETERS

Harwich Historical Commission

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

We are presenting to you our fourteenth Annual Report.

Re-appointed to serve on the Commission were:

Cora D. Chase

Annie M. Nickerson

The forty eight page book "Harwich Men of the Sea" containing informative and interesting material about early maritime Harwich, compiled by the Commission was published in June and presented to the public at an Autographing Party, graciously sponsored by the Friends of Brooks Free Library at the Library on June 26th.

This book includes every branch of shipping and much information about deep sea fishing, packet coastal and steamship captains.

Although not intended to be a money making project, the original cost of the book has been paid, and now money received from the sale of the books goes as revenue into the Town Treasury.

Books may be obtained at the Town Office or at the Brooks Free Library.

The Commission is continuing to preserve the History of Harwich with tape recordings made by various persons depicting past events.

Respectfully submitted,

MILDRED B. PAINE, Chairman

CORA D. CHASE, 1st Vice Chmn.

HELEN D. MORGAN, 2nd Vice Chmn.

ANNIE M. NICKERSON, Secretary

RAYMOND H. GRAYSON, Legal Advisor

ARCHILUS H. CAHOON

EDWARD E. BUSBY

Trustees of Brooks Free Library

The support of Brooks Free Library continues to grow with recognition from its patrons and from the state. We are pleased to announce a four - town grant (Harwich, Brewster, Orleans, Eastham) in the amount of \$3000. for a large print typewriter and large print books to aid the handicapped.

One of the highlights of 1977, was our Local Art Exhibit featuring the paintings that have been donated to the library by the following artists or their friends: Martha D. Berry, Charles D. Cahoon, Dorris M. Clapp, Elizabeth Dunbar, Hans Hansen, George Robbins, and Kenneth Wildes. The Friends of Brooks Free Library hosted a delightful tea and more than 200 patrons viewed the exhibit on opening day, November 30th. Charlotte Sims and Virginia Doane prepared a printed keepsake leaflet with a briefing on the history of each artist together with a description of the gifts. We, the Trustees, are proud that this first 'special' exhibit of art owned by the library was presented and enjoyed by many local people.

The Trustees acknowledge with sincere gratitude additional gifts of money to the Lyman Fund (by John H. Lyman); Books and Records given in the memory of: Edith Earle Sims, Mary Staples Robbins, Alice Champion Morris, Evelyn Holmes Brown, Michael Patrick Cannon, and Ruth Sloan; the Harwich Junior Woman's Club for their gift of a record, 'The Young Peoples String Consort of Harwich'; the Twenty Links Club for their records of Cape Verdean Music; the Harwich Garden Club for their lovely weekly floral arrangements and their gift of money, and to Lee Lindholm for the new library signs for the rear and front entrances. We are forever grateful to The Friends for their purchase and installation of a Nutone Intercom System and a complete sound system (stereo record player, FM radio, speakers) for the Rogers Room, and for their continued support.

The Staff and Trustees attended several professional meetings during the yeear. Six regular meetings (first Wednesday of alternate months beginning in January) and one special meeting was held during the year. In accordance with town regulations, dates of these meetings are posted in the Town Office. During 1977, the library was opened for 40

hours weekly, plus an additional 2 hours on a Sunday during January, February and March staffed by volunteer help. The building continues to be used by civic and professional groups for small meetings.

We have had a rewarding year and look forward to providing continued service to the people of Harwich.

Respectfully submitted,

MARIE B. COLLINS, Chairman

EILEEN CAHOON

KENNETH F. COULSON

MARGUERITE G. FERREIRA

FRANCES B. NESMITH

CHARLOTTE P. SIMS

Board of Library Trustees

Librarian's Report

The past year has been an eminently successful one with a total increase in circulation of over 8000. Part of this is due, of course, to the greatly expanded number of hours open—now 40 hours per week. Another factor is the increasing number of calls on the facilities of the Eastern Region. This number reached 616 this year including requests for books, information, or copies of non-circulating material. We were able to loan 32 books to other libraries in the state. In addition, we made numerous calls to the sub-regional library in Falmouth for the answers to immediate reference questions.

We are very happy that we have been able to start an interesting collection of material on the Cape Verdean and Portuguese people, history, and language. This material consists of books, pamphlets and original documents, and a textbook on Crioulos.

There has been an increase, too, in the number of special library classes for young people. Particularly popular has been the new pre-school story hour initiated by Mrs. Mulcahy.

Besides the Friends of Brooks Free Library who do so many wonderful things for the library, we would like to thank

George Hancock for mending books, Helen Horan and Betty Dwyer for work on our newspaper files, and Rose Donovan, Betty Bobb, Laura Townsend and Hortense Burleigh for "gardening" assistance.

As of December 31, 1977, the number of books in the library included 19,584 adult and 6,899 juvenile titles, making a total of 26,483 books.

Circulation of library material during 1977 was as follows:

Adult	54,458
Juvenile	14,895
Magazines	5,002
Pamphlets and	
Miscellany	1,344
Records	1,315
	<hr/>
	77,014

Respectfully submitted,

VIRGINIA S. DOANE,
Librarian

Library Treasurer's Report

George W. Nickerson Fund

Principal — U. S. Saving Bond	\$5,000.00
Income—Balance July 1, 1976	131.06
Interest	305.61
	<hr/>
	436.67
Payments	372.94
	<hr/>
Balance June 30, 1977	\$ 63.73

Howard Mitchell Fund

Principal—U.S. Treas. 8 $\frac{1}{8}$ % Note of 8/15/82	\$13,000.00
Four year Term Deposit Cape Cod	
Five Cents Savings Bank	7,000.00
Four year Term Deposit CCFCSB	5,000.00
Special Notice Account CCFCSB	501.31
	<hr/>
	\$25,501.31
Income—Balance July 1, 1976	711.89
Interest	1,943.25
	<hr/>
	2,655.14
Payments	2,519.17
	<hr/>
Balance June 30, 1977	\$135.97

Herbert Morse Fund

Principal—Four year Term Deposit Cape Cod	
Five Cents Savings Bank	\$1,000.00
Income—Balance July 1, 1976	207.07
Interest	83.74
	<hr/>
	290.81
Payments	212.32
	<hr/>
Balance June 30, 1977	\$ 78.49

John and Isabelle Whiting Fund

Principal—Four year Term Deposit Cape Cod	
Five Cents Savings Bank	\$2,000.00
Special Notice Account CCFCSB	500.00
	<hr/>
	\$2,500.00

Income—Balance July 1, 1976	351.94
Interest	170.40
	<hr/>
	522.34
Payments	29.50
	<hr/>
Balance June 30, 1977	\$492.84

John R. Lyman Fund

Principal—Four year Term Deposit Cape Cod Five Cents Savings Bank	\$2,000.00
Two year Term Deposit CCFCSB	2,000.00
Two year Term Deposit CCFCSB	1,000.00
On Deposit CCFCSB	145.00
	<hr/>
	\$5,145.00
Income—Balance July 1, 1976	306.94
Interest	382.07
	<hr/>
	689.01
Payments	293.77
	<hr/>
Balance June 30, 1977	\$395.24

Margaret G. Harder Fund

Principal—1056 Shares Mass. Investors Trust	\$10,992.80
702 Shares Eastman Kodak	41,769.00
28 Shares J. J. Morgan	1,410.50
4 Shares Exxon	214.00
One year Term Deposit Cape Cod Five Cents Savings Bank	2,170.85
	<hr/>
Market Value June 30, 1976	\$56,557.15
Income—Balance July 1, 1976	1,601.07
Interest & Dividends	2,259.60
	<hr/>
	3,860.67
Payments	941.00
	<hr/>
Balance June 30, 1977	\$2,919.67

Respectfully submitted,

KENNETH F. COULSON, Treasurer

Report of Trustees of Caleb Chase Fund

Town of Harwich, Massachusetts
For the Fiscal Year Ended June 30, 1977

INTEREST AND DIVIDENDS

American Telephone and Telegraph Co.	\$780.00	
The Cape Cod Five Cents Savings Bank	42.56	
Exxon Corporation	125.40	
The First National Boston Corporation	421.12	
General Electric Company	105.00	
Shawmut Association, Inc.	112.00	
	<hr/>	\$1,586.08
Paid to Treasurer, Town of Harwich		\$1,586.08

SAVINGS ACCOUNT

The Cape Cod Five Cents Savings Bank	\$724.48
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SECURITIES

(Market Values June 30, 1977)

200 shares American Telephone & Telegraph Co.	\$12,700.00
44 shares Exxon Corporation	2,354.00
224 shares The First National Boston Corp.	6,160.00
60 shares General Electric Company	3,390.00
70 shares Shawmut Association, Inc.	1,837.50
	<hr/>
	\$26,441.50

Respectfully submitted,

LEROY W. LONG, Treasurer
Trustees of Caleb Chase Fund
Town of Harwich

Report of the Cemetery Commission

Honorable Board of Selectmen
Harwich, Mass.

Regular meetings of the Cemetery Commission were held on the second Sunday of each month at 7:30 P.M. in the Police Station.

After nine years a Cemetery Commissioner, Forrest A. Eaton, Sr., retired at the end of his third term. Mrs. Dorothy G. Thayer, after eight years as Clerk-Secretary of the Commission, resigned at the end of December.

The Commission is grateful to Mr. Eaton and Mrs. Thayer for their contributions to the cemetery services in Harwich for so many years, and to Joseph G. Baker, Superintendent, who is so valuable and co-operative a member of our staff.

Map research and revision continued so that an updated, complete map of Mount Pleasant Cemetery, with some 600 lots, can be printed and distributed in 1978. In preparation is a card system, alphabetic and numerical, for all lots. This work requires an enormous amount of time and is required by general laws.

In calendar 1977 thirty lots were sold in Island Pond Cemetery and four in Mt. Pleasant Cemetery.

The Commission is now a member of the Massachusetts Cemetery Association, Inc.

Plans are to complete and dedicate in 1978 the Veterans Memorial in the north part of Island Pond Cemetery at the end of Central Avenue.

Many lot markers have been installed in Island Pond Cemetery, each identifying two lots.

Respectfully submitted,

ROGER W. MUNSEY, Chairman
RICHARD B. GREENMAN
FORREST A. EATON, JR.
DOROTHY G. THAYER, Clerk

Report of the Board of Health

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

In early December of 1977, the final phase of a two year project at the Landfill site on Queen Anne Road was completed. With the opening of the container system, the Town has provided the taxpayer with the most modern and convenient system currently available. A total cost of \$79,000.00 for this project represents a savings of 56% of the original cost estimate.

The year was also an improved year for local health services. With the cut back of a Federal flu vaccine program the Board voted to provide the flu shots for a modest charge to the residents of Harwich. Thanks to the efforts of our Town Nurses, Mrs. Mary Scannell and Mrs. Katherine Kelley and the cooperation of Dr. Carol Topolewski, Town Doctor, seven hundred flu shots were given. The weekly clinic at Brooks Academy Nurses Office continues to increase the numbers of ambulatory patients receiving health care, thus allowing more personal care for those unable to leave their homes.

The Board has maintained its regular water quality sampling; drinking water quality remains by and large above average, and this bathing season saw no Town beaches closed.

Restaurants, Lodging Houses, Inns and Motels are receiving more and stricter inspections this year. With minor exceptions, the quality of food preparation and accommodations is improving and will continue to be watched in the future.

Our thanks to the Board of Health Agents, Mr. David Thyng and his Assistant, Jack Martin; County Sanitarians, Mr. Richard Sturtevant and Mr. Stetson Hall and District Health Officer, Mr. Paul Anderson.

Respectfully submitted,

HADEN G. GREENHALGH, Chairman
DONN B. GRIFFIN
BARRY A. HEMEON

Report of the Public Health Nurse

To the Honorable Board of Selectmen
and the Board of Health:

The Town Nurses Mary Scannell R. N. and Katherine Kelly R. N. have office hours every WEDNESDAY morning 9 A. M. to 12 noon at the Brooks Academy Building Harwich Centre.

During these office hours, some of the medical needs of the ambulant patient are met, such as injections, blood pressures, diet counseling etc. This service is available to all citizens of the town, regardless of age.

Charlotte Morey, former Harwich Selectman, graciously serves as receptionist during these office hours.

Mrs. Donald E. Hall, secretary, is on duty at Brooks Academy week-days 9 A.M. - 1 P.M. during which time you may call and leave messages. The number is 432-1307.

The nurses have attended all the in-service education programs, sponsored by the Barnstable County Health Dept.

Our Professional Advisory Committee, headed by Chairman Dr. David P. Doherty, has met quarterly, to evaluate the medical needs of the community, as required by Medicare, for recertification.

My thanks and appreciation to the Board of Selectmen and Board of Health for their cooperation and assistance during the year.

Statistical report for the year 1977:

Home visits	2213
Office visits	1098
<hr/>	
Total visits	3311

In addition there were 700 flu shots given, up 64% from the last Town sponsored flu clinic. The flu clinic was attended by our new Town Physician Dr. Carol A. Topolewski.

Respectfully submitted,

MARY SCANNELL, R.N.

Report of the Barnstable County Health Department

JULY 1, 1976 TO JUNE 30, 1977

Through the provision of health protection and health regulation, health promotion, health services and health planning the department continues to meet its responsibilities.

Health Protection: Communicable disease control has focused on the Federally sponsored "swine flu" program. An additional registered nurse worked with the two public health nurse directors in coordinating the distribution of vaccine and syringes, in assisting towns in the planning for public clinics and in gathering statistics. Funding for this nurse was provided by the Massachusetts Department of Public Health to the town of Barnstable directly.

The reportable diseases were:

	July-Dec. 1976	Jan.-June 1977	1976- 1977
Animal bites	56	91	147
Chicken pox	0	3	3
German measles	1	2	3
Hepatitis	9	7	16
Measles	1	0	1
Meningitis	1	2	3
Mumps	3	0	3
Pertussis	2	0	2
Rocky Mountain Spotted Fever	1	1	2
Salmonella	9	6	15
Scarlet fever	1	3	4
Shigellosis	1	0	1
Strep throats	18	27	45
Tuberculosis	2	3	5
Tularemia	0	1	1

Case finding, interpreting the epidemiologic procedures to be followed, and arranging for follow-up care, varied depending on the disease entity. Vaccines, diagnostic kits and supplies were distributed to physicians, public health nurses and health agents.

Tuberculosis control activities have been an important part of the health department's program. Mantoux testing (a tuberculin skin test) mandatory for screening of all who work with children — teachers, volunteers, bus drivers and day care staff — is coordinated by the Barnstable County Health Department. Nursing home and residential home staff are also skin tested. Those needing further follow-up receive chest xrays and medical evaluation at a Massachusetts Department of Public Health sponsored chest clinic. Barnstable County Health Department provides coordination of this follow-up with home health agencies, schools, day care centers and nursing homes in the fifteen towns of Barnstable County. The five cases of Tuberculosis occurring in the '76-77 fiscal years as well as their contacts were also followed closely by Barnstable County Health Department staff.

Current information on international travel is received weekly. Travelers were advised on required immunizations and their international health certificates were approved.

The Barnstable County Health Department laboratory provided bacteriological analyses of samples of milk, shellfish harvesting areas, and well, pond and ground waters; this year chemical analyses have been done on selected water samples especially for the presence of nitrates which would also indicate pollution.

A determination of freedom from lead paint is now required under certain rules and regulations pertaining to buildings where pre-school children would be. The chemical examination of paint-chip samples for lead paint is a simple method which we now use. We hope to improve the scope and caliber of this testing service. The extent of lead poisoning in children is not known, information seems to indicate that it is sub-clinical if it exists at all.

In addition, sanitarians provided utensil swab studies, inspections of restaurants and mobile food services, also inspections of swimming pools, beaches and pond waters, of schools, and day care centers, and they work closely with health agents and Boards of Health in the enforcement of the Sanitary Code.

Health Promotion: Actually all aspects of health protection include health promotion, since the staff provide scientific data and offer educational services. Work-shops for

Health Agents were held, as well as three workshops for Day Care Center Staff.

A planned series of five seminars was held for community health nurses on the subject "The Role of the Community Nurse In the Care of the Cardiac Patient", with continuing education units granted, 31 nurses attended. Additional programs were offered in mental health, tuberculosis management, alcoholism, and an average of 25 attended each session.

School programs on "Postural Screening" were held in the Nauset Regional Schools; 36 nurses, physicians, physical education staff and administrators attended, with 0.4 continuing education units offered.

Classroom education in dental health and assistance to nurses and teachers was offered in seven elementary schools. The Dental Hygienists Association met monthly with planned study clubs for credits.

The medical social worker has participated in the planning and implementation of a series of workshops provided through the Mental Health Continuing Education Consortium. This project was funded by the Department of Health, Education and Welfare and developed by McLean Hospital, New England Medical Center and Boston University School of Social Work. The first conference was for the non-professional providers of patient care in long term care facilities.

The Health Resource Center at the Cape Cod Community College is co-sponsored by this department. Two public meetings were held to demonstrate the use of the audiovisual equipment, available for members to borrow, and the types of teaching materials available on loan.

Health Services: Dental screening, prophylaxis and fluoride treatment were given to elementary age children in the schools.

Consultation to the school nurses, assistance in the development of health policies and regulations pertaining to the use of psychotropic drugs, discussions about applications for waiver from the existing state requirements, instruction in administration and reading of tuberculin skin tests were services provided.

Seven home health agencies involving eleven nurses and three visiting nurses received supervision as needed, at-

tendance at their professional advisory committee meetings, preparation and participation in surveys for medicare certification. All seven agencies were re-certified. In-service education opportunities were provided or obtained for them. Leadership and participation in regional planning for these agencies continues with the Southeast Regional office of the Department of Public Health and the Massachusetts Association of Community Health Agencies. Consultation has been provided to the staff and administration of the Falmouth Nursing Association and the Visiting Nurse Association of Central Cape Cod.

Medical Social Services were expanded, with a full-time graduate student from Boston College School of Social Work for two semesters. Conferences and assistance to families is on a confidential basis, and arranged in conjunction with medical direction and objectives; guidance for other health professionals has been provided.

The Handicapped Children's Clinic has served 387 children and their families. Staff has participated in CORE evaluations at schools, have made recommendations for recreation and camp opportunities. Following an inquiry and a medical referral, families are visited at home prior to coming to the clinic and then followed as needed. We have participated in a management study conducted by research staff from M.I.T. under contract with the Division of Family Health Services. We have been most fortunate in having the full support of the staff and Trustees of Barnstable County Hospital in the use of facilities for clinical sessions.

Health Planning: The compilation of monthly statistics, the documentation of inquiries for services, the participation on committees, the discussions at monthly staff meetings, the on-going self-evaluation of personnel and of services, provide a base for planning.

Of major importance has been involvement with the new Health Systems Agency of Region V, and membership on the sub-area Council here, and on the task force on Health Promotion and Prevention of illness.

Staff are serving on planning and advisory committees of Elder Services, of Office for Children, town government, of Department of Mental Health, of Barnstable County Hospital, of Cape Cod Hospital, of the 208 Wastewater Management Project, of Home Health agencies.

The Department personnel has included:

The County Health Officer:

Esther G. Howes, R.N., M.N., M.S., Certified Health Officer

Professional Staff:

Mary L. Casey, R.N., M.P.H., Public Health Nurse Director

Kathleen Davie, R.N., M.S., Public Health Nurse Director

*Bonnie L. Farmer, R.N., B.S., Public Health Nurse Director

*Janet Negus, R.N. Temporary, Massachusetts Department
of Public Health

Alice A. Dalzell, R.D.H., Public Health Dental Hygienist

Elizabeth Maginnis, M.S., A.C.S.W., Medical Social Work
Consultant

Judith A. McNamara, M.S.W., Medical Social Worker

Barbara J. Fenner, R.P.T., B.S., Public Health Physical
Therapist

*Florence Whitely, R.P.T., B.S., Public Health Physical
Therapist

Leo H. Decoteau, R.S., B.A., Public Health Sanitarian,
Certified Health Officer

*Richard DeLuca, B.S., Sanitary Inspector, temporary
position

Stetson R. Hall, R.S., B.S., Public Health Sanitarian,
Certified Health Officer

*Bruce Murphy, R.S., B.S., Sanitary Inspector, Temporary

Richard M. Sturtevant, R.S., M.S., Public Health Sanitarian

Nancy Komenda, B.S., Public Health Chemist,
CETA employee

Sandra B. Burns, Laboratory Technician

Clerical Staff:

Ruth J. Alvezi, Principal Clerk

Sandra H. Drozell, Senior Clerk-Stenographer

*Mary E. Dwyer, Senior Clerk-Stenographer

Annette Grant, Junior Clerk-Stenographer

Carol M. Hunter, Head Clerk

* Resigned

Harwich Council on Aging

To the Honorable Selectmen
and the Citizens of Harwich:

At the age of seven, your Council on Aging is a lusty infant. It strives to assist the folk who choose Harwich for retirement to enjoy these "Golden Years" as an active part of our town. We wish them to find here the happy relaxed seaside village living for which they hoped.

Harwich has grown. Our State classifies those who have passed their 59th birthday as being of retirement age. A recent count showed that there are 2,842 in this group in Harwich. There are about the same number in the working age group. It is significant that both groups had the same growth during the past 8 years, a healthy 70% plus.

The Council wishes to pay special tribute to the over 250 unpaid volunteer workers who are the backbone of the Council's achievements. They give of their time and abilities to make retirement living pleasant for others, and in so doing enrich their own lives. The list is endless. A woman calls folk living alone each day to be sure that they are up and about. A competent Registered Nurse checks the blood pressure of upwards of 40 persons each Monday and reports to their doctors anything unusual. A man who is an expert in medical insurance spends a morning each week helping people with such problems. A trained group of ladies preside daily at our desk, and do information and referral, answering all sorts of questions. A competent lawyer gives of his time to help people with legal problems like drawing wills. A well informed banker helps folk to plan wise handling of their finances. Dedicated women and men dispatch and drive a free shopping bus — a group known as the Albrocrafter's produce articles ranging from a grandfathers clock to a furnished doll house and raise money with them by going far and wide to raffle them to raise funds for our Harwich Charitable Foundation which assists the elderly of Harwich. Countless others work on an Annual Fair where folk old and young get together — a local restaurant brought its staff and helped our fund raising with a superb luncheon — and our Town Band cooperated by playing a noontime concert for us. Another group responding to a request from the

County Commissioners operated a camera, issuing passes for the experimental bus program. One lady keeps our Center blooming with fresh bouquets of flowers. Some bring clean clothes, which they can spare to our Boutique, from which any senior citizen can acquire a new wardrobe without any financial obligation. Our Volunteers are people helping people — We salute them.

The Town did three things which added to the comfort and beauty of this town building. A new heating boiler replaced the over 100 year old iron behemoth. It will save oil, and with its circulating pump will make the whole house comfortable. A complete insulation job will save much energy. Then to top it all, CETA, the Comprehensive Education and Training Act chose Albro House as a perfect place to train young men new skills as painters. As always the town departments cooperated, the public buildings maintenance fund provided the materials and our Fire Department brought its huge aerial ladder to make it possible to paint the highest gables without expensive staging.

It has been a good year! We retirees are proud that it is Harwich Folk working together who are this program — this Town department. We believe in the "Lets Do It Ourselves" philosophy which has always been the credo of New Englanders and folk of our generation. We are proud of the fact that we have no federal or state grants, which are so wonderful until the "Feds" step out of the picture and leave the continuance of such projects to the local taxpayers.

Respectfully submitted,

MR. FRANK PERRY, JR., Chairman
 MR. STEPHEN WESSELLS, Vice Chairman
 MRS. HOWARD CLARK, Treasurer
 MR. NORMAN P. MASON, Secretary
 MRS. WM. MOREY
 MRS. NORMAN MASON

Report of the Planning Board

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

During 1977 the Planning Board held 33 regular weekly meetings. In addition the Board held 10 public hearings as required by law, to review and take appropriate action on subdivision plans for 130 lots or parcels. During the year 91 persons attended our regular Board meetings seeking guidance on zoning matters.

The Planning Board was gratified at the acceptance of the new zoning of the Belmont property at the 1977 Town meeting. We expect significant progress on this property during 1978 which will begin to have an effect on the town tax rolls.

This Town in the immediate future, must give consideration to alternate methods of development of it's remaining open land. During 1978 we plan studies of these alternate methods such as Cluster-Zoning, Planned Unit Development and we must address the question of whether or not to seek additional selected areas for multi-family housing.

Our Board meets normally every other Tuesday night at 7:00 p.m. throughout the year. All meeting dates are posted at the Town Hall and Brooks Academy and are open to the public. We welcome your attendance and participation.

Respectfully submitted,

ROBERT L. RUGGLES, Chairman

JAMES E. STEWART, Vice Chmn. and Clerk

DAVID M. DAVIS

FREEMAN H. ALLISON

ROBERT H. ROWLEY

NORMAN P. MASON

JACQUELINE DOANE

ROBERT C. HEALY

EMULOUS HALL

Report of the Personnel Board

To the Honorable Board of Selectmen:
and Citizens of the Town of Harwich:

The voters of the 1977 Annual Town Meeting accepted the Classification and Compensation Plan submitted by the Personnel Board which generally recommended a 5% increase for the wages of those Town employee positions listed on the Plan. The funding to implement this Plan was also voted by the Town Meeting. In addition, the voters also approved two Articles for amending over-time pay and vacation leave provisions of the Personnel By-Law.

Over the past several years, the Board has not been entirely satisfied with the Classification and Compensation Plan which was established in 1962. Therefore, during 1977, we worked towards revising it and the result of this work is the Plan which will be submitted at the 1978 Annual Town Meeting. The Board believes that this new Plan has several advantages over the previous one. Among them are: less overlaps in the wage scales, particularly in the secretarial/clerk positions; a structure which will facilitate promotions; and simplification of administration. It is hoped that the voters of the 1978 Annual Town Meeting will see fit to accept this revised Plan. Included in the Article which contains the new Plan is a provision which requests that the current Town employees be placed in it so that they will realize an increase in their wages of approximately 6.75%.

Your members thank the Board of Selectmen and other town agencies for their cooperation and assistance during the past year.

Respectfully submitted,

WILLIAM A. DOHERTY, JR., Chairman
CARYL G. HOWE, Vice Chairman
PHILIP V. R. THOMSON, Clerk
GEORGE R. STEARNS

Report of the Board of Registrars

To the Honorable Board of Selectmen
and Residents of Harwich:

In the year 1977 activities included:

1. Town Election, April 4th.
2. Town Meeting, April 5th, 6th, and 11th.
3. Special Town Meeting, January 10th.

The number of registered voters as of December 31, 1977 was 6,343, designated as follows:

Republicans	2,492
Democrats	1,296
Independents	2,546
American	9

The 1977 census showed an enumeration of 8,189.

In closing, it is with great sadness that we note the death of our friend and colleague, Gordon R. Eldredge, who served the citizens of Harwich as Clerk of this Board during his tenure as Town Clerk. He performed his tasks always with diligence and good cheer, and we shall miss him.

Respectfully submitted,

DOROTHY S. O'DONNELL, Chairman
MOLLIE HANDLER
RUTH H. MOODY
ALICE STANFORD, Temporary Clerk
Board of Registrars of Voters

Report of the Town Counsel

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I am pleased to submit this report of the activities of the Town Legal Department for Fiscal 1978.

Generally, the work load of the Legal Department seemed to decline somewhat during this fiscal year due, no doubt, in part to a slowdown in the rate of land acquisition by the town and the continued lack of activity in the land development industry. Nevertheless, the year was busy and interesting and the amount of litigation in which the department was involved increased slightly.

One case worthy of note in which the town became involved this past year gained national attention. A commercial lobster fisherman sought permission to store his lobster boat, related gear and 700 lobster pots in the yard next to his home which was located in a residentially zoned area. The Board of Appeals denied his application for a variance from the provisions of the zoning by-law which prohibited commercial activity of this type in a residential zone and from that denial, the lobster man took an appeal to the Superior Court. The Superior Court upheld the decision of the Board of Appeals. During the progress of this case, through the Board of Appeals and the court, it attracted a great deal of interest and attention and was reported in newspapers across the country and in all probability, an article seeking an amendment of the zoning by-law to permit this type of activity will be inserted in the Annual Town Meeting Warrant so that ultimately, the voters of Harwich can decide this issue.

The Shore Road Beach matter involving the town's continued efforts to establish its rights to a stretch of beach along Shore Road in Harwich gained new impetus when at a Special Town Meeting funds were voted to enable the town to pursue a legal solution to this problem. For those readers not familiar with the situation, it can be summarized as follows: The town has owned for many years a lengthy stretch of beach extending from Pleasant Road in an easterly direction parallel to Shore Road. The beach has eroded over the years and in places, the area of town ownership has washed

away completely. The town is trying to rebuild the beach by constructing a jetty at Beach Road and performing certain beach nourishment work, but the town's efforts are being hampered by property owners along the Shore Road who have sought to block jetty construction and contest the town's ownership of the beach area. It is hoped that with the action of the Special Town Meeting in January the means are now at hand to determine once and for all what the town's rights are viz a viz this beach.

Another case of general interest which has been processed to completion since my last report involves the old timber pier at the Wychmere Harbor Town Landing off Harbor Road. This pier, constructed sometime in the 1930's, has been used for many years by private individuals and most recently by the late George Johnson. Uncertainty existed as to the ownership of the pier since although claimed by the heirs of Mr. Johnson it is on town owned land and from all that appears in the records of the town, it had never been licensed or otherwise permitted by the Selectmen or other responsible authorities. Because of its advanced state of deterioration and the death of Mr. Johnson, it was imperative that the town's legal rights and obligations in and to the pier be determined. Accordingly, an action was commenced in and a judgment was obtained from the Superior Court in Barnstable establishing that the town is the owner of the pier with full right to regulate, control, repair and rebuild same.

In other areas, I had the opportunity to render numerous written and oral opinions to town departments and agencies, and I continue to meet with the Selectmen every Wednesday, all day, for the purpose of handling the routine legal business of the town including meeting with department heads to discuss various legal problems they may have. This system assures town officials ready access to legal advice and counsel and has worked well for the several years it has been in place.

I thank all of my fellow town officials with whom I have worked this past year for their cooperation and assistance, and I thank the Board of Selectmen for their continued assistance and leadership, and I look forward to being of service to the town in the future.

Respectfully submitted,

JAMES M. FALLA

Report of the Capital Outlay Committee

The Capital Outlay Committee, organized in the spring of 1977, has been meeting regularly since then with the purpose of recommending a schedule for major projects and purchases facing the Town during the next ten years.

The Committee has thus far concentrated on implementing the 1976 Space Needs Committee Report. With the Selectmen's assistance, all sources of Federal funding are being explored in the hope that our space needs may be resolved with minimal impact upon the Town's tax rate. Indeed, the new addition to the Police Station, recommended by the Space Needs Committee, will soon be completed with little or no increase in our taxes because of Federal revenues obtained.

To prepare the Town for any additional Federal funding which may be forthcoming, it is necessary that the Town have in its inventory of landholdings sites already designated for the project for which Federal monies are sought. So, also, the Town must have plans and specifications on file prior to submitting its application for funding. Without these two prerequisites, the Town cannot qualify for most, if not all, Federal assistance projects.

Therefore, our Committee voted to recommend that the 1978 Annual Town Meeting support two projects. First, we recommend that land be acquired for a new Town Hall and for a new Highway Department Building. Whether the sites for each should be chosen from the Town's current inventory of land or from acquisition by purchase or eminent domain are decisions we leave to the Selectmen and to the Highway Surveyor, respectively. Secondly, we recommend that general plans and specifications for Town Hall and the Highway Department structure be authorized at once.

Our Committee will then be examining the remaining anticipated capital expenditures department by department. When this survey has been completed, we will issue our recommended composite schedule for these projects.

It is also anticipated that the Committee's function will be an ongoing one, and that the composite schedule will from time to time be updated and revised as necessary.

We solicit the continued cooperation of all Town Departments and, of at least equal importance, we would welcome public input into our deliberations.

Respectfully submitted,

CHARLES S. McLAUGHLIN, JR.

Chairman, Capital Outlay Committee

Report of the Board of Appeals

To the Honorable Board of Appeals
and the Citizens of Harwich:

The Harwich Board of Appeals considered a total of forty-six petitions for relief from the provisions of the Protective By-Law during the calendar year 1977. In each case, the Board conducted a Public Hearing and rendered an appropriate decision. As of December 31, 1977, all business before the Board for 1977 had been completed.

The activity of the Board for 1977, shows a slight decrease from that of 1976, when forty-eight petitions were heard. However, when compared to 1975, in which thirty-seven petitions were filed with the Board, the activity of the past two years has remained fairly constant.

A filing fee of \$25.00 is required with each petition to help defray the handling costs. As a result, a total of \$1,150.00 was collected by the Town Treasurer for this purpose during 1977.

The Board of Appeals meets regularly on the last Tuesday of each month in the Hearing Room at Town Office.

Respectfully submitted,

JOHN L. ROCHE, Chairman

Report of the Finance Committee

The Finance Committee organized for 1977 as follows:

Sheldon J. Thayer, Jr., Chairman
Allin P. Thompson, Jr., Vice-Chairman (Resigned*)
Charles F. Coleman
Juliana Peterson
Herbert F. Patriquin
Robert Smith
Richard T. Wales
Helen Doane
Roy Tod
Milton H. Welt, Executive Secretary (Resigned)

* Resigned to accept position of Executive Secretary

The year 1977 saw many changes for the Finance Committee beginning with the appointment of new members, Helen Doane and Roy S. Tod, new figures resulting in the largest budget in the Town's history and a breather from a constantly escalating tax rate.

The resignation of Milton Welt marked the end of an era, having served as the Executive Secretary to the Finance Committee for the last seven years. Mr. Welt was extremely helpful and made many fine contributions to the Committee, and the members would again like to say thank you for a job well done.

The efforts of the Committee could not have been possible without the continued co-operation of all Town Departments.

We respectfully acknowledge our thankful tribute to a good friend and a dedicated public servant, our Town Treasurer, Gordon Eldredge.

The Committee continues its publication of a complete list by Department of wages and salaries paid to Town Employees during 1977 as part of this report. This list is compiled from W-2 forms prepared by the Town Treasurer for each employee.

Transfers from Finance Committee Reserve Fund:

Date	Department	Amount
7/13/76	Brooks Library Expense	\$1,000.00
7/13/76	Veterans' Services Expense	500.00
1/11/77	Street Lights	3,000.00
1/11/77	Town Counsel	5,488.62
1/11/77	Accountants Salaries & Wages	235.00
2/14/77	Water Department Expense	2,215.00
2/14/77	Water Department Overtime	1,144.87
2/14/77	Water Department Sal. & Wages Overtime	670.31
2/14/77	Water Department Sal. & Wages Overtime	304.19
2/14/77	Water Department Expense	827.50
2/16/77	Selectmen's Expense	800.00
2/16/77	Town Hall Expense	3,500.00
2/16/77	Disposal Area Expense	680.00
3/ 9/77	Water Department Overtime	268.53
3/ 9/77	Water Department Expense	375.00
3/ 9/77	Water Department Expense	107.50
3/ 9/77	Water Department Overtime	16.87
3/16/77	Town Hall Expense	3,290.00
4/14/77	Elections & Registrations	2,000.00
4/14/77	Dog Officer Expense	800.00
4/14/77	Forestry Department Expense	1,000.00
5/ 2/77	Police Department Expense	975.00
5/12/77	Elections & Registration	1,500.00
5/12/77	Town Counsel	3,000.00
5/16/77	Care of Town Beaches	660.00
5/16/77	Town Counsel	2,362.73
6/23/77	Saquatucket Harbor Salaries & Wages	450.00
6/23/77	Docks & Floats	800.00
7/18/77	Fire Department Expense	443.91
7/18/77	Fire Department Expense	709.55
7/18/77	Saquatucket Capital Outlay	104.46
7/18/77	Veterans' Services Salaries & Wages	42.66
7/18/77	Veterans' Services Expense	289.00
7/18/77	Saquatucket Harbor Salaries & Wages	151.90

Respectfully submitted,

SHELDON J. THAYER, JR.
Chairman

TOWN OF HARWICH SCHOOL SALARIES & WAGES PAID**January 1, 1977 — December 31, 1977****School Administration**

			Total Wages Paid
Neal F. Todd	\$30,100.00	Florence M. Marshall	7,264.20
Norman Young	16,692.28	Mary Ann Nickerson	8,230.76

School Instruction

	Total Wages Paid		Total Wages Paid
Jane D. Alcock	19,200.00	Gilbert E. Ellis	11,084.64
Verna R. Alexander	15,216.96	James J. Enright	14,503.04
Joan M. Alvezi	9,000.00	Linda M. Erdmann	15,216.96
Tyrone A. Anthony	4,458.40	Sandra V. Esterson	14,303.12
Alfred R. Arsenault	18,067.68	Patricia M. Farrell	13,458.40
David E. Atwood	14,303.12	Joseph J. Fede	12,784.64
Helen J. Aubry	1,708.20	Mary M. Fitzpatrick	15,286.16
Louise E. Aubrey	15,840.00	Beth E. Foley	3,288.48
Gail L. Baker	12,784.64	Louise T. Francis	15,840.00
Jeanne H. Barker	10,620.00	John E. Fuller	20,869.20
Dorothy C. Bell	16,753.84	Marie Gilrein	10,740.00
Ellenore P. Bergeron	12,784.64	Peter J. Goldstein	11,055.44
Richard J. Besciak	16,330.72	David J. Hammond	15,840.00
Deborah J. Bock	12,073.84	Margaret M. Hannigan	13,458.40
Mary H. Bolton	7,130.80	Lucy M. Higgins	11,423.12
Frances C. Bradstreet	12,046.16	Margaret M. Higgins	17,667.68
Robert M. Brigham	15,840.00	Charles J. Horan	10,620.00
Joan P. Brock	15,840.00	Patricia L. House	10,112.32
David B. Brown	10,112.32	Sheila L. Humphreys	11,127.68
Glenn R. Bryant	16,753.84	Anne B. Irwin	11,127.68
Patricia Burns	3,036.88	Edwin J. Jaworski	15,840.00
Ralph W. Burns	12,175.36	Kathleen V. Johnson	11,127.68
Anne P. Cahoon	11,635.36	Kathleen D. Kaye	13,808.12
Jeanne S. Carey	13,901.52	George W. Kirchner	16,876.96
Verne W. Carey	12,575.36	Stephen J. Kot	10,112.32
Louis R. Carrier	17,667.68	George A. Kurlychek	16,209.28
Jocelyn C. Carter	3,998.12	Paul G. Lamontagne	13,458.40
Paul Cleveland	12,073.84	Norman K. Larkin	15,840.00
May W. Cooper	16,753.84	Kris A. Larson	14,746.08
David F. Costa	13,292.32	Arthur G. Lefrenier	17,667.68
Susan Cotter	6,507.76	William E. Lemoine, Jr.	11,021.60
Janice G. Crivelli	11,127.68	Christine H. Leofanti	11,127.68
Lucille J. Crosby	12,175.36	Barry A. Longval	15,840.00
Mary Jane Curran	9,673.84	Timothy T. Lynch	16,740.00
Ralph L. Davis, Jr.	17,134.64	Paul R. Mangelinkx	12,175.36
John E. Deyoung	7,269.28	Robert W. McBride	17,667.68
Anne Doane	14,543.12	Phillip E. McCormick	13,784.64
Harold M. Drew	17,944.56	Nancy M. McEvoy	726.92
Meredith F. Drew	19,067.68	Iris McKenney	10,800.00
Mary C. Dugger	15,840.00	Mary D. McGrath	13,458.40
Charles E. Dunbar	18,980.80	Deirdre A. McLaughlin	11,635.36
Frederick F. Dunford	19,715.36	Nancy C. Moran	1,518.40
Dennis H. Dwyer	13,901.52	Lucille F. Murphy	16,753.84
Frederick Ebbett	19,788.48	Donald C. Nesmith	22,700.00
Marion H. Eckhardt	16,740.00	Diana L. Newton	2,907.68
Barbara A. Elliott	15,525.00	Russell K. Noyes	23,865.36

	Total Wages Paid		Total Wages Paid
Daniel W. O'Leary	14,035.44	Rita J. Solimine	15,216.96
Carl B. Olson	15,686.16	Clare M. Stevens	13,458.40
Carol E. Olson	12,175.36	Marvin A. Stout, Jr.	12,303.04
Lucille F. Olsen	12,286.90	Sharon A. Stout	8,515.44
James E. Peninger	16,240.00	Stephanie A. Sullivan	11,635.36
Salvatore Piccolo	12,046.16	Shelley M. Teed	692.28
Cheryl M. Poore	12,175.36	Margaret D. Tischler	3,271.14
Michael E. Porter	20,461.52	Karen B. Toland	4,999.12
Michael M. Radlhammer	17,667.68	Grace E. Thompson	5,330.72
Mitchell Relin	12,073.84	Walter S. Thompson	17,653.84
Virginia E. Richardson	15,840.00	Theodore K. Tischler	18,046.16
Glenn A. Rose	15,216.96	Gloria H. Tracy	15,840.00
Richard F. Rubino	16,753.84	James F. Trainor	9,346.16
Mary Louise Russell	13,292.32	Gail A. Turner	11,127.68
Ruthann Ryan	1,583.04	Christine Caliri Twombly	10,620.00
Ann B. Santacroce	12,784.64	Peter J. Wanderlich	15,840.00
Maria R. Sears	16,753.84	Phyllis H. Wilkinson	11,635.36
Dale H. Shaughnessy	3,230.72	Maude C. Wilkinson	16,753.84
Robert F. Shillinglaw	9,673.84	Steven B. Wilson	13,324.64
Marcia Sloane	11,127.68	Marsha G. Winston	10,620.00
Mary Belle Small	11,127.68	Sandra Wittig	10,112.32
Thurza H. Small	3,973.84	Jon E. Wordell	15,216.96
Kathleen M. Smith	10,112.32	Shari S. Wordell	12,175.36
Lewis H. Smith	17,153.84	Larry J. Zabielski	11,464.64
Shirley L. Smith	10,910.80		

School Secretaries

Ruth E. Farham	7,014.12	Anne M. Smith	* 2,110.14
Dorothy Griffith	* 5,845.44	Eileen M. Zelek	* 6,289.44
Virginia B. McBride	* 5,823.92	* See Other Departments	

School Title Programs

Jane D. Alcock	1,494.00	Susan Johnson	2,239.50
Marianne Borges	3,069.20	Ann W. Kaplan	4,822.55
Frances C. Bradstreet	5,621.52	Kathleen D. Kaye	1,245.00
Patricia Burns	3,005.60	Susan B. Lewis	6,330.85
Beverly A. Chipman	35.00	Beatrice J. Mason	388.50
Diane Cornwell	1,189.25	Helen R. Murdock	149.25
Harriet B. Dickson	1,647.20	Barbara P. Poppe	381.50
Honor Mary Dixon	1,065.00	Nancy Gail Purcell	1,341.90
Sharon A. Downey	3,085.90	Glenna Grace Richards	1,361.42
Mary L. Duquette	2,723.15	Allyene P. Simard	621.06
Sheila K. Ebbett	3,584.20	Thurza H. Small	617.50
Diane E. Falla	2,490.25	Anne M. Smith	1,536.50
Jean L. Finnell	1,332.80	Jean M. Sokale	2,706.90
Marie Gilrein	5,100.00	Judith A. Studley	2,723.15
Barbara Griffin	77.00	Norma Thompson	4,827.30
Kathleen Haff	6,343.30	Barbara A. Tomasian	631.25
Sharon B. Hersh	2,073.15	Mary T. Vrontas	15.00
Marie A. Jacques	1,292.20	Richard M. Wainwright	14,307.68
Karen A. Jaworski	21.30		

School Custodians

	Regular Salary	Overtime	Total Wages Paid
Joseph S. Barber	9,616.22	132.60	9,748.82
Elsie Barber	3,050.48		3,050.48
John L. Bassett	10.20		10.20

	Regular Salary	Overtime	Total Wages Paid
James H. Burke	9,304.08	26.52	9,330.60
S. Arthur Cahoon	9,616.22		9,616.22
Timothy J. Clifford	8,839.64	64.88	8,904.52
Edgar H. Durkee	9,037.90	54.08	9,091.98
Joseph Fernandes, Jr.	9,048.63	391.51	9,440.14
Robert D. Fields	9,099.26	640.00	9,739.26
Clarence Fitzgerald	42.07		42.07
Daniel C. Fitzgerald	1,068.44		1,068.44
Pierre W. Fitzpatrick	8,771.40	191.14	8,962.54
Vincent S. Forni	8,788.49	54.46	8,842.95
Frederick Giannelli	1,540.00		1,540.00
A. Michael Hay	94.35		94.35
John R. Kress	8,523.86	55.44	8,579.30
James W. Marshall	8,154.04	186.56	8,340.60
James L. McGillen	7,577.92	944.84	8,522.76
Daniel B. Monteiro	1,980.35	98.99	2,079.34
Clarence Oliver	9,931.80	1,553.91	11,485.71
Clarence Oliver, Jr.	1,442.00	26.25	1,468.25
Joseph B. Pina	9,344.88	76.56	9,421.44
George A. Schoen	10,194.92	157.96	10,352.88
Donald Smith	656.50		656.50

School Lunch Program

	Regular Salary	Overtime	Other	Total Wages Paid
Theresa Alves	3,601.28	55.84	263.28	3,920.40
Cecilia Anderson	80.50			80.50
Grace E. Baksa	4,095.80		138.32	4,234.12
N. Joan Bauer	3,589.96	76.82	524.42	4,191.20
Priscilla Crowell	8,181.84			8,181.84
Catherine Depew	91.90			91.90
Violet T. Forni	3,905.04		92.13	3,997.17
Judith Gorrell	2,324.97		6.74	2,331.71
Linda Allison Guinen	42.55			42.55
Celia Harrison	2,576.72			2,576.72
Lynn Sally Heap	584.10			584.10
Helen Higgins	6.90			6.90
Cheryl Holmes	190.30			190.30
Barbara C. Long	4,081.16		93.08	4,174.24
Margaret MacDiarmid	5.75			5.75
Catherine McGillen	790.75			790.75
Pearl F. Mercure	3,885.04	513.03	3,213.10	7,611.17
Patricia Peterson	2,928.78	6.97		2,935.74
Agnes Rose	4,088.56		59.96	4,148.52
Ruth A. Smith	3,981.77	38.01	285.11	4,304.89
Rose L. Stinson	4,048.52			4,048.52
Emma B. Symmes	3,706.40	199.10	32.58	3,905.50
Elizabeth Tyldeeley	50.60			50.60
Noella M. Vagenas	3,995.80		20.00	4,015.80
Priscilla Young	3,588.47		218.27	3,806.74

Substitute Teachers

	Total Wages Paid		Total Wages Paid
Carolyn Ambrault	100.00	Katherine A. Bergstrom	19.80
Deborah A. Belmore	4,775.00	Gloria Bigos	100.00
Paul Bergesen	50.00	Stephen F. Caplice	1,525.00

	Total Wages Paid		Total Wages Paid
Glenn B. Coffin	25.00	Barbara A. Mikuler	75.00
James Thomas Cooke	75.00	Elizabeth P. Moran	346.58
Diane A. Cornwell	1,037.50	Ellen M. Moran	175.00
Karin De Baun	237.50	Patricia A. Moriarty	100.00
Elizabeth S. Dunbar	675.00	Helen R. Murdock	662.50
Kristen E. Eastman	45.00	Diane E. Piette	2,437.50
Cynthia Eldredge	25.00	James R. Prevett	75.00
Jean L. Finnell	3,100.00	Harriet Gavigan	2,000.00
Dorothy Griffith	126.00	Ann C. Ross	625.00
Pamela P. Hadden	175.00	Allyene P. Simard	45.00
Mary Hadfield	225.00	Thurza H. Small	4,149.00
Sharon B. Hersh	12.50	Bernadette Smith	169.00
Rebecca J. Howes	1,175.00	Cathie A. Small	200.00
Peter Hurst	162.50	David C. Smith	100.00
Susan C. Johnson	115.00	Jean M. Sokale	50.00
Steven T. Kemp	50.00	Ernest B. Thrope	175.00
Allen H. Machon	525.00	Barbara A. Tomasian	25.00
Karla W. Manner	462.50	Marion M. Uzupes	200.00
Charles E. McIntyre	725.00	Larry J. Zabielski	2,320.00
Linda S. McNeill-Kemp	175.00		

Hourly & Day Workers

	Total Wages Paid		Total Wages Paid
Kristine L. Allen	100.00	Marie A. Jacques	12.50
Ellen I. Allison	393.30	Karen A. Jaworski	200.00
Alfred R. Arsenault	1,600.00	Susan C. Johnson	25.00
Richmond R. J. Bell	2,837.50	Paula D. Kenney	125.00
Deborah A. Belmore	50.00	Susan LaMontagne	3,204.88
Patricia A. Berube	1,585.17	Judy A. MacCleod	3,288.51
Gloria Bigos	100.00	Charles MacIntyre	1,205.00
Joan Bowman	690.90	Ralph Snow MacKenzie	1,152.00
Joan Marie C. Bresnahan	2,380.00	Virginia B. McBride	80.00
Joan Brock	640.00	Diane Beth McCartney	175.00
Barbara Jean Brown	25.00	Nancy McEvoy	52.50
Gretchen V. Burleigh	2,362.50	Susan V. Meader	50.00
Jean P. Caldwell	98.90	Lucy Morris	25.00
Richard N. Caruso	275.00	Martin Perry	275.00
Diane A. Cornwell	501.00	Natalie D. Pilsbury	630.20
Jacklyn M. Costa	650.00	Nancy Purcell	12.50
Mary Croteau	285.20	Cynthia M. Rafuse	69.00
Lynn Elsa Cusick	1,456.00	Mitchell Relin	758.63
Kim Daluz	735.00	Anne Ciccarelli Ross	400.00
Catherine M. Depew	230.00	Allyene P. Simard	1,735.44
Harriet B. Dickson	2,353.00	Burnadette Smith	25.00
Mary Louise Duquette	552.50	Jean M. Sokale	520.00
Sharon A. Downey	62.50	Martha E. Stone	2,822.73
Sheila Ebbett	844.90	Marvin Stout	623.50
Albert G. Flanders, Jr.	150.00	Judith A. Studley	552.50
Marion C. Ford	1,533.00	Walter S. Thompson	200.00
Jane R. Franzen	590.00	Katherine B. Tischler	402.50
Harriet Gavigan	600.00	Albert E. Tyldesley	525.00
Mary E. Hadfield	175.00	Mary F. Urton	1,513.90
Mary Hamilton	75.00	Mary T. Vrontas	4,149.93
Elizabeth Handel	225.00	Esther A. Young	2,776.80
Sharon B. Hersh	602.50	Deborah R. Zabielski	240.00
Kathryn B. Horvath	25.00	Larry Zabielski	1,691.25
Gwyn Glenda Howard	100.00		

Adult Education

Total Wages Paid		Total Wages Paid	
Shirley Anderson	420.00	James W. Marshall	7.52
Helen Andrews	1,125.00	Robert W. McBride	150.00
Richard E. Brittle	450.00	Shirley Meriam	420.00
Marjorie Brown	150.00	Ruth H. Moody	2,750.00
James H. Burke	8.58	Lucy Campbell	294.00
James Cahoon	435.00	Watson A. Mosher	330.00
Daniel Canter	225.00	Dean Murphy	150.00
Timothy J. Clifford	12.48	Ruth A. Nickerson	225.00
Georgia W. Dearborn	450.00	Foster Nystrom	435.00
Edgar H. Durkee	8.32	Virginia Pena	900.00
Nancy Eldridge	450.00	Lillian R. Roma	420.00
Pierre W. Fitzpatrick	8.32	Anne M. Romano	150.00
Jane Gallivan	300.00	Ann C. Ross	210.00
Ralph L. Gray	450.00	George A. Schoen	14.36
John A. Halliday	870.00	Grace Seid	435.00
Gloria C. Hautenan	225.00	Jean Shiel	465.00
Walter Hemeon	42.00	Walter S. Thompson	225.00
Charles S. Jennings	225.00	Robin V. Walker	150.00
Jean Johnson	840.00	Stephen F. Wessells	37.50
Shirley A. Linebaugh	567.00	Daniel White	900.00
Dorothy Anne Lovely	225.00	Mildred F. Winston	840.00
John B. Lucke	45.00	Kathleen Nelson Woods	150.00
Renee Magriel	140.00		

School Police Details

Richard G. Blais	92.28	Christopher E. Marcotte	19.98
Edward Blute	5.00	James G. Mendes	35.92
Daniel DeFerie	5.00	Donald Nichols	40.00
Walter D. Ennes, Jr.	29.37	Lawrence F. Nickerson, Jr.	43.20
William F. Greenwood	35.92	Wallace Raneo, Jr.	5.00
Craig B. Hall	27.99	Veronica D. Richie	52.50
Peter C. Horgan	87.75	Carl Ryder	30.00
Charles H. Hull	75.60	Sandra R. Scruggs	31.50
Diane L. Kendrick	46.80	Alan Waters	30.00
Thomas U. Linnell	24.75	Peter G. Welch	244.47

School Coaching

Robert Brackett	800.00	Paul Lamontagne	250.00
Glenn R. Bryant	700.00	Barry Longval	800.00
Ralph W. Burns	400.00	Paul R. Mangelinkx	800.00
Meredith F. Drew	400.00	Mary D. McGrath	425.00
Frederick F. Dunford	400.00	Cheryl M. Poore	1,700.00
Frederick Ebbett	900.00	Glenn Rose	1,600.00
Joseph J. Fede	400.00	Robert F. Shillinglaw	800.00
Kim Gilbert	500.00	Albert E. Tyldesley	400.00
Charles J. Horan	1,200.00	Sandra Wittig	800.00
Peter Hurst	550.00	Deborah R. Zabielski	250.00
George Kirchner	1,300.00	Larry Zabielski	800.00
Stephen J. Kot	400.00		

School Referees

Steve Allietta	15.00	Nancy Blazis	27.00
Robert G. Andrews	28.00	George E. Burrows	23.00
David Atwood	67.50	Chris Campbell	17.00
Barbara Blaze	24.00	Diane Campbell	40.00

	Total Wages Paid		Total Wages Paid
Gerald Cardoza	15.00	Paul Klimoski	28.00
Robert W. Chapman	52.00	Stephen Kot	45.00
Dennis J. Comolli	26.00	Ernest J. Le Blanc	44.00
Steven A. Cornforth	85.00	Robert H. Lendrum	38.00
David Costa	135.00	Raymond L'Etoile	69.00
Elaine Compton	40.00	Robertta Leydon	40.00
Jeffrey Cross	17.00	Charles P. Liberty	26.00
John A. Desharnais	37.50	Robert H. Lindquist	17.00
William J. Doherty	75.50	Bruce J. Malenfant	17.00
Louis Drake, Jr.	32.00	Richard Maxwell	28.00
Louis Drake, Sr.	73.00	Sue McKenney	18.00
Constance M. Drew	93.00	James McKenzie	23.00
Charles E. Dunbar, Jr.	22.50	Clarence Merritt	101.00
Frederick Dunford	7.50	Leo Miller	56.00
Earl F. Dunham, Jr.	26.00	Carl W. Mores	30.00
Frederick Ebbett	40.00	David Mulholland	15.00
Gilbert Ellis	97.50	Richard Mulholland, Jr.	15.00
Suzanne Ericson	15.00	Richard Mulholland, Sr.	26.00
Richard Fairmen	30.00	Sue Negri	17.00
Meredith Fancy	35.00	John G. Neylon	15.00
Al Faria	118.00	Kathleen Norton	15.00
Craig Farrenkopf	15.00	Michael Patroske	164.00
Don Fleet	80.00	Bruce Peters	15.00
Jackie Flynn	24.00	Albert H. Raneo, Sr.	30.00
Peter Foss	59.50	Art Roderick	30.00
Carol Ann Friel	30.00	Glenn Rose	140.00
James Fulcher	15.00	Matthew Rowe	68.00
Edmund Fuller	34.00	William Sangster	33.50
George Gaspa	75.00	William Schoolcraft	15.00
Edwin Gendron	45.00	Sylvia Sethares	65.00
William George	17.00	Wesley Shrum	28.00
John Gomes, Jr.	45.50	James H. Sibson	74.50
Rebecca Gori	22.00	Howard Small	26.00
Stephen C. Goveia	60.00	Jeff Smith	17.00
Russell Grander	96.00	Kenneth M. Smith	15.00
Linda Halvorson	45.00	Joanne Spurr	34.00
Robert Hannon	45.00	William J. Stevens	26.00
George Hassard	17.00	John Tambolleo	46.00
Mark Hennessey	28.00	Sandra Taraskiewicz	110.00
Ralph C. Hoar	26.00	Charles D. Tassinari	26.00
Kittredge B. Holmes	82.00	Ralph Tripp	23.00
Peter Hurst	100.00	Bernard M. Verre	26.00
Ted Jonas	26.00	Daniel Warncke	30.00
Robert D. Kearin	28.00	Robert Wilkinson	181.00
Carol Kelley	15.00	Harold Williams	49.00
Debbie King	15.00	Sandra Wittig	125.00
Marcia Kingman	15.00	Larry Zazielski	187.50
George Kirchner	7.50		

Regular Payroll
January 1 — December 31, 1977
Treasurer's Department

	Overtime	(Other)*	Reg. Wages	Total Wages Paid
Gordon R. Eldredge				13,731.28
Ruth B. Ericson				9,457.70
Angela J. Goodwin	21.75			1,187.62

* Bonuses, Standby, Etc.

	Overtime	(Other) *	Reg. Wages	Total Wages Paid
Judith C. Hadley	92.49			4,436.47
Annette C. Manzoli	38.53			1,543.69
Barbara M. Perry	6.50			904.88
Barbara A. Santos	81.60			4,200.01
Alice H. Stanford	129.13			6,704.25
Janice M. Stratton	19.20			355.53
Ethel C. Wurtz	449.72			7,945.20

Water Department

Richard Bassett	1,143.09	420.00	10,851.20	12,414.29
Stephen P. Bottiggi			11.86	11.86
Ronald T. Brilhante			24.96	24.96
Bruce S. Cahoon	1,359.38	18.60	13,219.11	14,597.09
John H. Crandelmire	902.61		9,332.96	10,235.57
Ray H. Ellis			5,604.86	5,604.86
Bryce J. Dunbar	507.32	245.00	6,533.68	7,286.00
John E. Harper			13,544.42	13,544.42
Robert E. Hopkins	1,033.26	75.00	10,029.92	11,138.18
Judy MacCleod			518.50	518.50
Raymond L. Miles	1,003.25		9,727.07	10,730.32
Alan B. Smith			134.88	134.88
George W. Smith, II			105.30	105.30
Mildred M. Speight			1,043.64	1,043.64
Zella Willson			9,171.71	9,171.71

Highway Department

Peter J. Barber			35.88	35.88
Russell M. Bassett			56.16	56.16
Benjamin H. Bearse	1,403.01		9,982.48	11,385.49
Vance Bowers			29.64	29.64
Ronald T. Brilhante	532.88		1,797.16	2,330.04
Earl S. Burley			29.64	29.64
John S. Centeio	1,861.50		9,412.50	11,273.50
Richard C. Chapman			9.36	9.36
Robert F. Chase			84.24	84.24
Bayard Stockton Clark, Jr.			39.00	39.00
Reginald R. Clark			26.52	26.52
Robbie R. Clark			12.48	12.48
Christopher F. Collins			48.00	48.00
Dana Paul Cormier	41.28		2,388.24	2,429.52
Leroy F. Cotell, Jr.			3.12	3.12
David V. Crocker			62.40	62.40
Paul D. Crowley			184.56	184.56
James Scott Cullen			1,880.48	1,880.48
Lymen E. Culver, Jr.			12.48	12.48
Gregory L. Davis			26.52	26.52
Marilyn De Martini			29.64	29.64
Alvin B. Eldredge			24.96	24.96
Michael A. Fernandes			101.40	101.40
Robert D. Fernandes, Jr.			70.20	70.20
Timothy M. Fernandes			400.92	400.92
Edward J. Ferreira, Jr.			29.64	29.64
Eugene Gauthier			39.00	39.00
Lacey D. Gitter			12.48	12.48
Michael D. Glancy			1,874.52	1,874.52
Manuel A. Gomes, Sr.	859.00		9,446.08	10,305.08

* Bonuses, Standby, Etc.

	Overtime	(Other) *	Reg. Wages	Total Wages Paid
Glenn Gonsalves			40.92	40.92
Stanley Gonsalves			26.52	26.52
Norris L. Grindell			67.08	67.08
Peter C. Hall			23.40	23.40
Scott N. Hartig			37.44	37.44
Patricia S. Hawe			81.60	81.60
James J. Hayes, Jr.			32.76	32.76
Steven P. Hersey			43.68	43.68
John Johnson			39.00	39.00
Gary E. Julin			14.04	14.04
Louis J. Karras	2,487.20		9,617.81	12,105.01
Charles W. Kelsey, Jr.			12.48	12.48
Diane L. Kendrick			24.96	24.96
Brian J. Kenney			28.08	28.08
Paul E. LaBrecque			39.00	39.00
Charles Lee			68.64	68.64
Robinson P. Lee			32.76	32.76
Frederick P. Little, Jr.			81.12	81.12
Sandralynn Lojko			34.32	34.32
Charles B. Long			82.68	82.68
Richard B. Long	533.48		4,809.52	5,343.00
James G. Mendes			94.29	94.29
Donald A. Mac Askill			19.47	19.47
Wayne L. Marceline			146.64	146.64
Stephen R. Marry III			23.40	23.40
Lance McCormick			35.88	35.88
John J. Monteiro			28.08	28.08
Steven Monterio	77.22		647.40	724.62
Theodore R. Monterio, III	933.31		7,649.72	8,583.03
Robert T. Morely			71.76	71.76
Clifton A. Nickerson	1,336.99		8,642.23	9,979.22
Alice Norgeot			7,845.20	7,845.20
Rodney A. O'Brien, Jr.			113.88	113.88
Rodney A. O'Brien, Sr.			15.93	15.93
Anibal R. Pena	70.29		584.52	654.81
Felipe C. Perez	1,795.62		10,759.99	12,555.61
Linda L. Pina			126.36	126.36
Richard Pina			48.06	48.06
Albert H. Raneo, Jr.	2,142.13		9,206.35	11,348.48
Albert H. Raneo, Sr.			15,605.20	15,605.20
Brian K. Raneo			1,746.04	1,746.04
Cheryl Raneo			177.84	177.84
Wallace M. Raneo, Jr.			43.68	43.68
Wayne A. Rice			31.86	31.86
Vernica D. Richie			12.48	12.48
Frank F. Roderick	2,898.36		11,294.00	14,192.36
Peter M. Rodin			110.76	110.76
Richard A. Schmiederer			26.52	26.52
David C. Smith			61.42	61.42
George W. Smith II			24.96	24.96
Kenneth Smith			18.72	18.72
Mark Steven Souza			35.88	35.88
Micheal A. A. Speakman			9.36	9.36
Arthur R. Stearns			10.62	10.62
Karen J. Stello			23.40	23.40
Martha A. Sullivan			31.20	31.20
Terrance J. Sullivan			54.60	54.60

* Bonuses, Standby, Etc.

	Overtime	Other	Reg. Wages	Total Wages Paid
Dana R. Thacher			78.00	78.00
Jayne Thacher			29.64	29.64
Raymond L. Thacher, Jr.			95.16	95.16
Charles E. Urton			39.00	39.00
Anthony M. Viera			21.84	21.84
Lottie Westergaard			28.08	28.08
Carlton E. Whittemore, Jr.			28.08	28.08
Charles E. Whiting			31.20	31.20
Jeffrey L. Willbanks			3.12	3.12
Keith D. Witherell			53.04	53.04
Thomas Wolcott			35.88	35.88
Demetrius J. Von Hentschel, Jr.			40.56	40.56

* Bonuses, Standby, Etc.

Town Hall Department

	Total Wages Paid		Total Wages Paid
Katherine A. Bergstrom	476.00	Robert E. Marceline	10,860.00
Mary Lou Blute	3,425.70	Dorothy M. Martes	5,775.26
Sandra E. Bowen	8,101.00	Jack Martin	9,610.21
Ronald T. Brilhante	5,484.00	David L. Menengas	2,243.33
Juell E. Buckwold	9,101.10	James C. Moore, Jr.	10,866.06
Leroy F. Cotell, Jr.	6,491.67	Martin E. Moran	21,123.97
Barbara J. Eldredge	4,726.57	Mary A. O'Donnell	3,686.36
Haden G. Greenhalgh	13,849.68	Donald F. Ryder	7,586.78
Donn B. Griffin	14,849.64	Mary E. Scannell	11,159.05
Anne M. Grizey	6,686.27	Evelyn R. Robinson	4,027.23
Peggy E. Hall	3,670.16	Philip T. Sherman	12,153.13
Barry A. Hemeon	13,849.68	Leslie Dale Trench	1,524.63
Grace L. Hurst	8,260.45	David E. Thyng	11,300.43
Richard P. Jasinski	960.00	Jody A. Vermette	619.54
Thomas E. Leach	12,138.73	Jeffrey L. Willbanks	1,732.40

Golf Department

	Overtime	Reg. Wages	Total Wages Paid
Stephen P. Bottiggi	1,102.94	6,651.04	7,753.98
Richard Alan Canto	99.91	1,772.25	1,872.16
Robert C. Dunlop	1,230.77	9,610.35	10,841.12
Milo Fischer		2,113.10	2,113.10
Roger McAdams		1,581.24	1,581.24
Matthew Parascand	12.39	1,709.00	1,721.39
Francis L. Santos		16,311.93	16,311.93
Alan B. Smith	1,584.62	12,119.94	13,704.56
Stewart R. Sylvia	1,264.51	8,758.64	10,023.15

Golf Pro Shop Department

Bernard V. Cullen III	164.38	2,065.07	2,229.45
Herbert J. Davis	606.22	1,924.85	2,531.07
Gustave J. Ericson	273.75	7,006.50	7,280.25
Timothy J. Hall		1,542.45	1,542.45
Mark T. Powers		798.75	798.75
John S. Reece		402.00	402.00
David Earl Ryder		190.00	190.00
Douglas E. Ryder		200.00	200.00
Francis Spadola		705.00	705.00
William J. Whalen, Jr.		1,010.70	1,010.70
Timothy J. White		904.95	904.95

Cemetery Department

	Total Wages Paid		Total Wages Paid
Joseph G. Baker	8,187.21	Richard B. Greenman	150.00
Forrest A. Eaton, Jr.	75.00	Roger W. Munsey	150.00
Forrest A. Eaton, Sr.	75.00	Dorothy Thayer	792.00
Stephen Ford	1,911.00		

Parks & Recreation Department

	Overtime	(Other) *	Reg. Wages	Total Wages Paid
David E. Atwood			680.00	680.00
Paul T. Bremer			60.00	60.00
Lawrence Leonard Brown III			60.00	60.00
Harriet W. Chandler			614.25	614.25
E. Lee Connolly			760.00	760.00
Roger G. Cove	31.75		942.00	973.75
Linda S. Covert			900.00	900.00
Barbara DeGiacomo			760.00	760.00
Deborah A. Freinberg			480.00	480.00
Patricia Gable			480.00	480.00
Steven P. Hersey	106.07	11.04	3,069.88	3,186.99
Lois M. Hines			680.00	680.00
Peter F. Hines			720.00	720.00
Anne Marie Knight			915.00	915.00
Michael D. Leugers			1,499.96	1,499.96
Joanne Lukasiewicz			680.00	680.00
Kathleen W. Meaney			1,000.00	1,000.00
Cynthia B. McGalliard			2,985.00	2,985.00
Joseph L. O'Brien			348.00	348.00
Richard S. Paulus			735.00	735.00
Michael Pina	291.49	11.04	2,816.26	3,118.79
Rufus D. Pina	113.61	1,835.63	9,510.13	11,459.37
John Powers			638.75	638.75
Steven D. Robbins			1,100.00	1,100.00
David L. Ruggles	22.08		1,128.50	1,140.58
Thurza H. Small			720.00	720.00
Peter G. Welch			17.50	17.50
Bethany L. Welsh			930.00	930.00

* Bonuses, Standby, Etc.

Veterans Department

	Other	Reg. Wages	Total Wages Paid
Barbara E. Britton	33.97	5,792.07	5,826.04
Robert L. Carey		4,335.72	4,335.72
Mary L. Rooney		7,486.71	7,486.71

Saquatucket Harbor Department

	Total Wages Paid		Total Wages Paid
David Ayer	302.50	Jeffrey A. Morrissey	496.80
Elizabeth Ayer	44.00	Steven J. Scannell	44.00
W. Lawrence Chandler, Jr.	2,643.30	Glenn A. Sweet	16.50
David J. Flanagan II	143.00	Leonard S. Terwilliger	1,408.00
Abbey Gladstone	99.00	Peter J. Zapple	1,001.00
Steven F. Glowa	352.00		

Call Firemen

	Overtime	Other	Reg. Wages	Total Wages Paid
John D. Awalt	11.10	20.50	882.40	914.00
John Baldwin			159.00	159.00
Richard E. Bates			224.95	224.95
Allyne B. Conner			244.00	244.00
Steven H. Conner			22.85	22.85
Norman M. Clarke, Sr.	5.50	3.70	58.70	67.90
Bradford M. Davis		49.00	1,671.65	1,720.65
Frederick J. Dunford, Jr.			53.25	53.25
Alvin B. Eldredge			75.10	75.10
Edwin Eldredge			569.75	569.75
John A. Eldredge			460.20	460.20
Roy Eldredge, Jr.			1,360.60	1,360.60
Walter A. Eldredge, Jr.			277.40	277.40
William L. Flynn, Jr.			321.65	321.65
Harold J. Gabriel	46.00		169.50	215.50
Richard Borden Gaskell			18.40	18.40
Brent C. Hemeon			210.35	210.35
Wayne S. Johnson			77.15	77.15
Alan Kalbach			269.60	269.60
James Kavanaugh			463.10	463.10
S. Gordon King			97.30	97.30
Donald A. MacAskill			1,361.75	1,361.75
John C. MacDiarmid			75.30	75.30
John J. Maloney III			112.00	112.00
Robert McBride			1,118.35	1,118.35
Chester H. Mohr, Jr.			459.00	459.00
Steven Nye			33.60	33.60
Eric N. Oake			51.60	51.60
Frederick Pina			142.00	142.00
Richard Pina			101.35	101.35
Vincent Pisciotta			389.45	389.45
Timothy L. Ritchie			113.85	113.85
William Robertson			45.55	45.55
Clifton Stalker			200.30	200.30
Raymond L. Thacher			167.15	167.15
Gordon Thayer			368.35	368.35
Leonard Thayer			245.30	245.30

Library Department

	Total Wages Paid		Total Wages Paid
Lee W. Baldwin	2,092.88	Patricia Mulcahy	117.02
Norma Binnig	671.00	Rosemarie A. Mulcahy	3,107.70
Virginia S. Doane	9,314.54	Mary J. O'Neill	1,786.00
Adrienne G. Foote	165.60	Donald Smith	837.75
Florence M. Hancock	736.90	Jean E. Stone	572.00
Elsa F. Hutchinson	837.00	Martha E. Stone	1,864.50
Lisbeth O. Leighton	897.95	Bertha Van Sickle	3,000.40

Bi-Weekly Town Hall

	Total Wages Paid		Total Wages Paid
Sara Ayer	698.95	Anders R. Nelson	5,224.63
Catherine Colbert	4,384.45	Milton H. Welt	2,116.67
Katherine V. Kelly	5,091.01		

Town Hall Monthly

	Total Wages Paid		Total Wages Paid
Joseph Barber	125.00	Kerry Hibbert	41.64
Bradford Barrett	2,000.00	Arthur Holmes	31.25
Roland H. Berry	50.00	Nancy B. Ingalls	833.32
Louise R. Briggs	2,500.04	Paul P. Ollivier	1,500.00
Sumner Campbell	93.75	Walter Bruno Shyllberg	100.00
Gordon R. Eldredge	300.00	Anne M. Smith	400.00
James M. Falla	1,800.00	Raymond L. Thacher	1,870.00
Michael D. Ford	224.94	Allin P. Thompson, Jr.	433.32
Honorio B. Gillespie	1,666.64	George A. Thompson	1,050.00
Richard Hathaway	400.00	Eila Wixon	2,000.00
Francis J. Hibbert	400.00	Marion R. Woodlock	1,800.00

Election & Registration

	Total Wages Paid		Total Wages Paid
Joyce Bearse	44.80	Christopher H. Martes	25.20
Margaret I. Borden	53.20	James P. McBride	14.00
Walter D. Ennes, Jr.	78.32	James G. Mendes	44.90
Ruth Farham	67.20	Ruth H. Moody	626.50
Philip J. Fennell	123.20	Lawrence F. Nickerson, Jr.	29.70
Mary R. Hall	89.60	Marrietta D. Nilson	14.00
Mary Hennessy	620.20	Dorothy O'Donnell	101.50
Charles H. Hull	25.20	Veronica D. Ritchie	16.80
Grace L. Hurst	178.50	Herbert F. Rowley	27.00
Sandra Kahn	58.80	Sandra R. Scruggs	16.80
Diane L. Kendrick	11.70	Peter G. Welch	97.79
Marion Marsh	53.20	Chester F. Wright, Jr.	34.24

Beaches

	Total Wages Paid		Total Wages Paid
Clyde V. Andrews	1,312.49	Susan M. Lunter	885.00
Karol A. Ballantine	720.00	Margaret A. I. MacNeil	420.00
Paul Beaudet	915.00	Peter A. Marengi	85.00
Philip H. Carty	723.34	William F. Moan, Jr.	810.00
Barbara DeGiacomo	195.00	Charlotte M. Morey	360.00
Charles Dunbar	765.02	Cynthia M. Rafuse	780.00
Karen Dunford	807.50	Marguerite C. Root	560.00
Elizabeth Fields	623.34	Pamela L. Ruggles	793.34
Kathleen M. Fitzgerald	915.00	John H. Schiffner	290.00
Abbey H. Gladstone	565.00	Mary Ann Tagliaferri	85.00
Eileen Hession	915.00	Mark D. Thompson	740.00
David J. Hill	85.00	Richard Thompson	900.00
Debra A. Linton	793.34	Arthur M. Wells	807.50
Susan E. Linton	810.00	David N. Zapple	90.00

Fire Department

	Salary	Overtime	E.M.T.	Longevity	Holiday	Total Wages Paid
John C. Ayer	8,538.03	2,278.86	326.00		435.51	11,253.66
Roger E. Bailey	10,081.82	1,025.12	200.00		457.25	11,764.19
Norman M. Clarke, Jr.	3,686.60	572.60	28.00		186.40	4,473.60
Bertram Eldredge	9,959.39	1,401.84	214.00		466.48	12,041.71
William L. Flynn, Jr.	3,850.62	424.58	12.00		186.40	4,473.60
Charles A. Hall	19,623.34					19,623.34
Theron C. Holmes	12,503.48	438.31	200.00	250.00	216.73	13,608.52
Robert E. Hudson	10,850.99	1,818.43	207.00	250.00	519.01	14,095.43
Insp.	450.00					
Leonard Kalbach	9,856.92	713.72	200.00		435.51	11,206.15
Gordon S. King	3,971.46	281.74	34.00		186.40	4,473.60
James L. Lusher	10,090.36	1,281.92	200.00		466.48	12,038.76
Joseph McNeil	8,298.08	2,924.12	367.00		466.48	12,055.68
Robert A. Peterson	11,786.77	863.49	200.00	250.00	519.01	13,617.27
Wilfred Remillard	9,790.69	1,475.17	200.00		461.87	11,927.73
Arthur R. Stearns	11,703.72	1,264.40		150.00	519.01	13,337.13
Albert E. Tydesley	3,338.90	805.30			186.40	4,473.60
Charles E. Urton	9,994.80	1,353.68	235.00		466.48	12,049.96
Bruce C. Young	11,648.78	1,112.67	200.00	150.00	503.95	13,111.45

Special Police

	Salary	Extra Duty	Ttl. Wages Paid
Joseph Barber	33.00	626.50	659.50
Sandra E. Bowen	50.60		50.60
Richard Campbell	161.85		161.85
Kevin Cavanaugh	2,250.80		2,250.80
Christopher F. Collins	3,490.80	938.00	4,428.80
Edward P. Conners	1,824.36	147.00	1,971.36
Richard J. Crosson	1,781.23		1,781.23
Courtenay L. Foote	1,747.48	84.00	1,831.48
Shane M. Gingras	1,447.49		1,447.49
Joseph Gomes	1,199.30	35.00	1,234.30
Ina M. Gould	1,854.36	84.00	1,938.36
Peter C. Horigan	2,708.70	476.00	3,184.70
Diane L. Kendrick	3,509.24	162.25	3,671.49
David J. Jacek	1,687.49	140.00	1,827.49
Robert F. Keras	1,505.81		1,505.81
John M. McGillen	1,848.17	70.00	1,918.17
Robert E. Milbier	1,823.00	472.50	2,295.50
Craig R. Morris	3,759.60	1,877.75	5,637.35
Paul F. Reidy	220.34		220.34
Veronica D. Ritchie	166.10		166.10
David L. Ruggles	155.62	175.00	330.62
Sandra R. Scruggs	568.00		568.00
Thomas C. Smith	641.20	234.50	875.70

Report of the Harwich By-Law Review Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

The five member Town of Harwich By-Law Review Committee was appointed by the Moderator pursuant to Article 13 of last year's Annual Town Meeting. The mandate of the committee as authorized in Article 13, was to review the existing rules of procedure as laid out in the Town of Harwich By-Laws and to report back to this year's Annual Town Meeting its recommendations. The Committee has met some eight times since the last Town Meeting and has incorporated the greater part of its findings and recommendations in the form of an article which will be presented to the voters this April. The purpose in the article is really two-fold. First, it seeks to establish Harwich's own rules of procedures relative to Town Meeting. To this end the committee has drafted a motion chart and accompanying set of By-Laws which comprise the article. In drafting the article the committee has made every effort to simplify Town Meeting procedure so that each voter might be better informed of how the Town conducts its business at Town Meeting and subsequently to be encouraged to participate in that business. The second major objective of the article was to make Town Meeting procedure more accessible to the voters. Presently our source for parliamentary procedure is Cushing's Manual of Parliamentary Practice. Much of this manual is outdated and not applicable to Town Meeting. The committee hopes by placing virtually all the rules of procedure in our town By-Law an interested voter need only to obtain a copy of the Town By-Law in order to be informed about parliamentary procedures at Town Meeting.

The Committee is planning an open meeting sometime in March to explain the proposed article. Such a meeting will provide a forum where interested voters may become better informed as to the scope and purpose of the article and additionally the Committee may be able to get some voter feedback on the merits of the article prior to the April Town Meeting.

The committee also considered at great lengths an issue involving parliamentary procedure which is not addressed either in the existing By-Law or in the proposed article which the committee has submitted for this year's Annual Town Meeting. This is the issue of whom the Moderator should recognize to make the main motion on an article. Traditionally, in Harwich the Moderator has recognized the Chairman of the Finance Committee to make the main motion on each article. During the past year a number of concerned voters have suggested alternatives to the present system. These alternatives range from having the Moderator always recognize the sponsors of the article to make the main motion, to having the Moderator only recognize affirmative main motions. The committee after much deliberation and debate voted to recommend that the present policy, i.e., the Moderator recognizing the Chairman of the Finance Committee make the main motion on each article be continued. The Committee based its decision on the following factors: 1. The present policy insures that each motion is properly written and moved before the assembly. 2. Since the Chairman of the Finance Committee is prepared to make the main motion on each article, recognizing him to do so expedites the business of the meeting, a factor of great importance in attempting to maintain the interest of the assembly and a quorum with which to do business. 3. The Chairman of the Finance Committee, because of his committee's work in preparing the town budget and the source of funding of each article in the warrant, is in a position to determine the source of the monies necessary to finance an article. (eg., should the monies be raised and appropriated, transferred from available funds, or be provided by Federal General Revenue Sharing or Anti-Recessional funds). This information must be included in the main motion.

However, since the committee feels it must be responsive to the concerns of those voters desiring a change from the present system, the members have submitted a resolution to be presented at the Annual Town Meeting in April. The resolution will read as follows:

"Whereas, It is in the concensus of the Town of Harwich By-Law Review Committee that the present policy practiced at Town Meeting by which the Moderator recognizes the Chairman of the Finance Com-

mittee to make the main motion on each article should be continued, and

Whereas, The policy insures that each motion is properly drafted and moved before the assembly, and

Whereas, the policy has the effect of expediting the business of the meeting and

Whereas, the Chairman of the Finance Committee is in the best position to determine the source of funding of each article, therefore be it

Resolved, That the voters of the Town of Harwich go on record as favoring the present policy practiced at Town Meeting by which the Moderator recognizes the Chairman of the Finance Committee to make the main motion on each article in the warrant."

The purpose of this resolution is to get some voter feedback from the entire Town Meeting assembly as to whether or not the people of the Town of Harwich are in agreement with the present policy or desire some sort of modification of that policy. The Committee feels that if the Town Meeting does not express a vote of confidence for the present policy then the moderator should consider changing the policy to conform more nearly to the wishes of the voters of the town.

The proposed resolution will also be discussed at the open meeting previously referred to in this report. The Committee wishes to thank all those individuals who met with the committee for their interest and cooperation.

Respectfully submitted,

ALAN HUNT
JAMES FALLA
WILLIAM MARION
PAUL DOANE
MICHAEL FORD, Chairman

Report of the Harwich Tax Base Committee

To the Honorable Board of Selectmen
and the Citizens of the Town of Harwich:

The Harwich Tax Base Committee was formed for the purpose and goal of collecting and studying the appropriate economic information about our town with the hope that this committee can help improve the tax base and business climate in the town of Harwich.

In order to make this process more public in nature, we held two out of three scheduled meetings for the public, one on May 9th and one on May 11th, at which time we asked for ideas and general input from those present. It was the general feeling of those present that we should proceed with this study and present our ideas in the late fall of 1977.

Several sources of information † were used to support the need for this type of activity. These sources developed the following facts about the town of Harwich.

One such source has remained amazingly accurate with respect to predicting future population growth of the town. The **Capital Improvements Program** of the 1967 Masterplan Report stated:

“A continuing problem for all towns is how to satisfy growing public service and facilities needs and at the same time maintain some stability in the tax rate. Harwich appears to have the prospect of continuing growth, a result of the attractiveness of Cape Cod and increased population with increased income (This has slowed down in recent years. — CLC) all along the Atlantic Coast. Almost all recent growth in Harwich has been new single family homes, about half seasonal and half year round, with most of the new year round families being older, without children.¹ (This remains pretty much the same

† Master Plan Town of Harwich, 1967, Metcalf & Eddy Inc.; Development projects for Cape Cod, 1976, Philip B. Herr & Assoc.; Property Classification Reports for Harwich, Chatham, Brewster, Orleans, Dennis, Assessors Reports; Zoning Map with Land Areas in each zone, Town of Harwich, Engineer Report; Income and Expense Data for Town of Harwich, Accountant's Office; Town Reports, Town of Harwich; Cape Cod Planning and Economic Commission Reports.

¹ In 1967, 32% of the Harwich tax base was represented by seasonal residential properties.

today. — CLC) Many of these new year round families are retired persons.² As a result, there has been a notable increase in the demand for more services and new facilities of a more urban nature. These trends, a slow rise in state and federal aid, increase in the scope and costs for local government activities, and the likelihood of only moderate expansion of the towns non-residential base³ appears to indicate the probability of an increasing tax rate of the Harwich home owners.

In 1967, our assessed valuation was \$80,458,000. In 1975 it was \$116,918,000. In 1967 our tax rate was \$16/1000 value. In 1976 this was \$41/1000.

By graphing past rate of tax base growth against our town budget expenditures, we project by 1981 our tax rate could fall between \$50 & 65/1000 at todays values. The variation in this figure depends on whether our expenditures continue to increase at past rates and at what rate we increase our real tax base or assessed valuation. The assessed valuation projection ranges between 130 & 150 million at 1976 dollar value.

Because of the numerous major capital outlay programs that will be facing our town in the future, our best information is that our expenditures will continue to rise at present day rates.

Another reason that our rate will increase is that state aid as a function of the total revenue needed to run the town has decreased from 13.4% in 1975 to 11.6% in 1977.

It is also difficult to predict to what extent federal aid and grants will be available to reduce our tax liabilities in the near future.

Because we, the Tax Base Committee, are investigating possible new sources of revenue to help pay for the town's expenditures, our next step was to look into the town's productivity and see where the pluses and minuses were.

The economic base theory holds that the health of a local economy is related to the ratio of basic jobs to non-basic (or service) jobs. Basic jobs or activities are defined as those

² In 1967, 13.8% of the Harwich tax base was represented by properties owned by retired persons; in 1970, 26% were over 65 years old.

³ 8.2% of the Harwich tax base was represented by non-residential properties.

which bring money in from outside the town, including those which export goods to customers or labor to employers, and those which sell goods or services to customers from outside the town. Non-basic or service jobs are activities which simply circulate money within the town. The implication of this theory is that increasing the basic activities will stimulate increased service employment, thus contributing to a general local growth of prosperity. Theoretically, the higher the ratio of basic to non-basic jobs, the more prosperous is the town.

In 1974 total employment by towns on the lower Cape were as follows:

	March		July	
	Jobs	%	Jobs	%
Lower Cape				
Brewster	900	1.9	1,300	1.9
Chatham	2,200	4.7	4,000	5.8
Eastham	1,000	2.2	1,100	1.6
Harwich	2,100	4.5	3,500	5.1
Orleans	2,700	5.8	3,700	5.4
TOTAL	8,900	19	14,000	20

Yet our 1975 winter and summer population charts for the lower Cape show the following:

	Winter 1975	Summer 1975
Lower Cape		
Brewster	3,700	16,400
Chatham	6,010	19,500
Eastham	3,060	16,400
Harwich	7,760	23,400
Orleans	4,350	11,500
TOTAL	24,900	87,200

From this we can see that the town of Harwich is far behind our neighboring towns in providing both basic and non-basic job opportunities, thus implying that we are also behind in the tax base property to create these jobs.

By comparing the same towns in respect to the assessed value found in the commercially zoned areas, Harwich again falls behind.

PROPERTY CLASSIFICATION

CLASS	BREWSTER		CHATHAM		DENNIS		HARWICH		ORLEANS	
	Parc.	%AV	Parc.	%AV	Parc.	%AV	Parc.	%AV	Parc.	%AV
Residential										
1 unit	2479	63.7	3975	76.8	8635	71.6	5165	77.0	2330	61.7
Residential										
2 unit	56	2.2	5		448	4.8	141	3.0	147	5.4

Residential 3 unit	18	0.8	0		59	0.7	10		17	0.8
Residential 4 or more	83	5.2	3	0.1	192	2.3	90	1.0	29	1.4
Part Res./ Part Comm.	74	2.9	50	1.2	154	5.9	69	1.6	106	2.5
Commercial	42	3.0	245	10.6	147	3.7	165	8.6	168	13.7
Industrial	1		3		26	0.4	0		13	1.1
Chapt. 61-A			7		1		2		8	
Vacant Land	3705	21.0	1953	10.8	4949	10.0	2975	8.3	1525	13.0
Total Parcels	6461		6241		14611		8617		4343	
Asses. Val. (dollars)	122,949,147.		250,009,550.		418,639,400.		113,465,270.		140,175,440.	

Notes: Parc. = Number of parcels
%AV = Percent of Assessed Valuation.
Jan. 1, 1976

We therefore conclude that the town of Harwich must become more aggressive in attracting income producing businesses to help create both year round and seasonal jobs. This should also increase assessed valuation and reduce our dependence on single family dwellings to pay the major percentage of the towns tax bill. The following chart indicates the land area in each category of land use in the town.

ZONING CLASSIFICATION	TOTAL ACRES	% COVERAGE
R - L	2622	18.6
R - H - 3	47.2	.33
R - M	3050.7	21.6
R-R	6581.8	46.6
I - L	334.4	2.4
C - V	72.5	.5
C - H - 2	117.5	.8
M - R - L	172.8	1.2
R - H - 1	589.6	4.2
C - H - 1	198	1.4
R - H - 2	51.7	.4
Well Field		
South Harwich	158.7	1.1
Town Forest		
South Harwich	123.5	.9
	14120	100%

14120 Sq. Acres = Total land area of town, excluding Allen's, Wychmere & Saquatucket Harbors.

Note: These figures are based upon a map of Public & Semi-Public lands in the town of Harwich, which is kept in the Engineering Dept. file.
Town owned or controlled land = 1938 acres or 13.7% of total town area.

From this we see that 86.8% of the town's land has been set aside for single family land use and only 11.2% has been set aside for all other purposes.

Note: National statistics and forecasts in the real estate industry predict drastically fewer single family dwellings in the future because of prohibitive building costs. This will leave 86.8% of its land zoned for a declining use — a poor tax base!

What has gone on up to this point has been relatively easy in determining that we need a tax base other than single family homes.

The difficulty comes in determining what kind of activity is acceptable and where to locate it in the town.

Our first recommendation in a general way is directed toward the health of the business that already exists since our first order of priority should be to improve the health of the existing business community.

We strongly suggest that we support those businesses that are doing a good job in the town and also support the activity already allowed in our commercial and industrial zoned areas. Unfortunately the town of Harwich has most recently (last 5 years) received the reputation of being anti-business.

This attitude not only affects individual businesses, but also hurts the town as a whole. We should welcome good legitimate business to the town of Harwich and provide the necessary climate for them to prosper. This may also require the town to invest in new sidewalks and parking lots, etc.

We therefore hope that an informational program can be developed to sell the advantages of this kind of activity to the town. The selectmen, planning board, finance committee could jointly assume this responsibility. Furthermore, in order to strengthen the businesses that already exist, there should be developed a method of communicating between the business community and our town government so that unnecessary regulations and restrictions can be eliminated or modified in order to improve the business climate within the town. We suggest this as an activity for the Harwich Chamber of Commerce in conjunction with the planning board.

In order that town government be responsive to these needs, we also recommend that department head meetings

between all departments and boards be held every other month to disseminate information, coordinate plans, eliminate duplication of expenditures and inform the voters of decisions made.

We make the following observation about the need to reassess the town as it relates to increasing our tax base. The tax base committee feels that reassessing the town will not substantially increase our projective tax base, but will distribute the tax liability more equitably. We think a more aggressive program of filling in our assessor maps will, in the long run, return more revenue to the town. We therefore recommend that a yearly program be adequately funded to complete this project by 1983, and that money be appropriated in 1978 to completely equalize the valuations of all real estate and personal property in the town of Harwich.

Historically the town of Harwich has relied on our summer visitors (either by owning second summer homes or by spending a summer vacation with us) to pay a major share of our tax bill. Unfortunately there has been a shift both in the numbers of summer homes to year round homes (i.e., more year round homes to summer homes now).

We feel that we must support and encourage a high quality tourist industry and that the town should accept a moderate increase in this area, provided it represents quality and does not jeopardize our resources — water, air, beaches, etc. Again, we should recognize the importance of this seasonal, economic activity and not discourage those who make a living in this area.

Many of our retired citizens were once summer visitors and this committee recognizes the importance of this part of our tax base. Unfortunately, many retired people live on a fixed or diminishing true income and find themselves concerned with increasing taxes and the general cost of living.

Single family homes in large lot subdivisions are very expensive for the town. We therefore recommend that the planning board provide alternate methods of land use to reduce the cost of single lot subdivisions to the town, such as:

1. Cluster zoning
2. Planned unit development

Harwich Port, Harwich Center Corridor

Because of the economic and recreational resources that can be found in an area so located below, * * we suggest that the Harwich planning board consider, as its first priority, a look at the appropriateness of the zoning within this area, with the goal of maximizing its use to improve the tax base of the town. If, in order to coordinate redevelopment, rezoning in this area, and study the results of these changes, it is necessary to contract for a town planner, then an article should be so prepared by the planning board for the 1978 town meeting.

The location and economic impact of a new harbor is beyond the scope of this report in that much greater depth must be given to a study of this nature! However, it is true that we are running out of valuable boat docking and mooring facilities. This kind of economic activity, provided other sensitive resources were not destroyed, certainly would be in keeping with the town character and its long history in the fishing industry. This activity should be coordinated with other land use activity to maximize its economic return.

Note: A request has been made by the selectmen to CZM for a review in this area.

REPORT — GENERAL PHILOSOPHY OF ATTRACTING COMMERCIAL AND INDUSTRIAL INVESTORS

Capital venture money has many groups fighting to attract them. The stock market, insurance plans, tax free municipals, banks offerings, real estate investments, and countless others in the money market.

In order to attract capital investors, the element of uncertainty to proceed must be minimized to the commercial prospect in matters of prohibitive blocks and negative attitudes. In order to attract business, town officials, police, firemen, building, plumbing, electrical inspectors, planning board, appeals board, and so on, should work toward and agree on a philosophy of being aware of the need for a broadening of the Harwich tax base. This necessitates an attitude of helpfulness and a friendly environment for the welcoming of new business or industry. The town must become a salesman with attractive offerings and incentives which create a

* * Area between Saquatucket Harbor to Allen Harbor, on South up Sisson Road to Harwich Center, down Bank Street to Harwich Port.

new image of cooperation and discard the image of "too tough to do business with" and "too chancy" to start laying out capital for investors. Remember, there must be adequate compensation to the entrepreneur to induce him to organize the project. Therefore, the educational process must of necessity start at the top before it can be sold to the people. The choice is clear. Either you have a restrictive retirement community with skyrocketing taxes, or you compromise and retain all of the small town amenities that you can, but introduce a well planned business growth, and keep taxes somewhere in line.

The Committee recommends that the following steps be taken to maximize the use of the CH₂ area in East Harwich:

1. **Site Evaluation:** Business is not attracted to a high speed highway or dangerous intersection, both conditions now exist at this junction. Stop lights should be installed and the speed limit lowered within one-quarter mile or 1,400 feet of this intersection on Route 39. Fire Station to control lights.
2. Sign code should allow a size, making it possible for people to read at a reasonable distance away on a highway.
3. Setbacks on all sides should allow for maximum use of land in order for site to be economically feasible.
4. Review land use in area to include other commercial activities other than sales.

The Committee recommends that the following steps be made to maximize the use of the I-L areas that exist in the town of Harwich:

1. **Ample Land Area.** If past experience is to be a lesson, a community in planning for industry, must allocate sufficient good land and locations for industry and then strictly protect the reserves from encroachment by competing uses.
2. **Access.** The tract should be easily accessible by highway and allow large vehicles to move quickly from highway to site. We should review our need for another interchange in North Harwich for access to our I-L areas.
3. **Physical Features.** Site should be as level as possible with good drainage. Underlying soil should be a char-

acter sufficient for multistory buildings with a heavy bearing load. It would be wise for a community to have borings made on potential industrial sites so that information concerning subsoil conditions may be readily available to prospective industries.

4. Utilities. Municipal water supply with six inch looped main with at least 75 pounds pressure per square inch. Town gas with adequate pressure.
5. The incorporation in a zoning code of lists of industries which are to be prohibited in an industrial district except with the approval of the zoning board is generally recognized as an obsolete practice. Economics will determine and safeguard.

The Committee recommends the creation of an industrial and economic development commission.

The Committee recommends that we look into expanding land use of certain permitted uses into new zoning areas.

1. Multifamily development

The Committee recommends that the Planning Board look into the following land uses that are not now permitted with the purpose of determining their economic return to the town and where they might be located if accepted.

1. Seasonal camp grounds
2. Laundry-mats
3. Motels
4. Mother-in-law apartments

As you can see, some of the recommendations of this Committee are general in nature and it will take the effort and action of other divisions of Government before they become reality. Other recommendations are quite specific and can be acted upon with relative ease. However, the most important recommendation deals with attitudes and education — something we cannot legislate, nor can we require that they be changed. We do believe that we will be better equipped to accept the challenge of the future if we respect the importance of a healthy productive community.

Town Government Study Committee

JANUARY, 1978

This committee, appointed by Town Moderator, Michael Ford in May 1977 under the provisions of Article 20, as amended, is charged with conducting a study of the government of Harwich, and to report its findings and recommendations.

Our town government today is a blend of traditional pure democracy, state mandated provisions and locally inspired committees, commissions, boards and functions conceived over the years as a means of adapting to current needs.

We must recognize that it is not perfect in any of these three elements. We must retain those principals of the past worth retaining, yet always be receptive to new ideas with an outlook broad enough to accommodate thoughtful change and varying points of view.

“Good enough” in the past is no criteria for satisfactory performance in the present or future. Our local government structure cannot ignore a changing society and expect to remain an influential, adequate, and successful force.

As a tool for keeping our sessions, interviews, interrogations, forums, conferences and reference material in focus, we prepared a chart of our present town government.

Summarizing the factual material gathered during 34 sessions since our appointment in May, we offer:

1. Some of our findings and matters we feel the voters should know.
2. A few recommended changes that can be made by order of the selectmen or by Town Meeting.
3. A number of questions requiring continued study.

FINDINGS

The following are some of the more significant findings which the committee has made to date.

1. Most recommendations of the 1970 study committee have not been adopted or implemented. Some of these are of increasing importance.

HARWICH

VOTERS

ELECTED

OFFICIALS

Board of Selectmen
Board of Health
Board of Assessors

Appoint as follows:

(Paid)	(Unpaid)
Town Counsel	Zoning Appeals Board
Town Accountant	Personnel Board
Town Engineer	Planning Board
Police Department	Bd. of Registrars
Fire Chief	Conservation Comm.
Civil Defense	Waterways Committee
Building Inspector	Council on Aging
Dir. Veteran Serv.	Prop. Fish & Game
Supt. Pest Control	Rep. to CCP&EDC
Supt. of Disposal	Rep. 208 Waste Water
Wire Inspector	Rep. Cty. Waterways & Dredge Adv. Com.
Gas Inspector	Golf Commission
Health & Sanitation Inspector	Historical Comm.
Town Nurse	Hist. Dist. Study Com.
Nat. Resources Officer & Harbormaster	Historic Dist. Comm.
Shellfish Warden	Town Forest Com.
Dog Officer	Bldg. Code Bd. Appeals
Inspector of Animals	Youth Commission
Plumbing Inspector	Rep. Coastal Zone Com.
Sealer of Weights & Meas.	Capital Outlay Comm.
Town Office Employees	

School Committee

Town Clerk Collector Treasurer

Park & Rec. Commission

Library Trustees

Highway Surveyor

Water Commission

Constables

Tree Warden

Cemetery Commission

Moderator

T O W N
M E E T I N G

Appoints:

Ad Hoc or Non-statutory Committees	Finance Committee
Space Needs	Trustees Caleb Chase Fund
Legislative Cons.	Field Drivers & Fence Viewers
Sewerage Study	Surveyor of Wood & Lumber
Beach	C.C. Reg. H. S. Dist. Committee
Pond Study	School Bldg. Comm.
Land Acquisition	By-Law Review Committee
Space Needs	Town Govt. Study Committee
Rep. — CC Economic Task Force	
Community Serv. Adv. Board	
Labor Relations Adv. Comm.	

2. Our study clearly confirms increasing fragmentation and lack of cohesiveness in the structure of our town government.
3. Our town government places authority in various elected and appointed officers, boards and commissions causing confusion to the public. This also makes the assignment of responsibility difficult.
4. There is duplication of effort and equipment that could be eliminated.
5. There is no written description specifying the duties of the selectmen.
6. The lack of a full time Deputy Assessor has contributed to assessments which are inequitable and do not comply with State Law.
7. The requirement that each department maintain its own equipment, grounds, and buildings diverts time, attention and budgetary concern from their prime duties.

RECOMMENDATIONS

1. Supervision and responsibility for all beaches should be combined under the management of one authority.
2. All inspections, services and records should be coordinated under a "Director of Inspection Services".
3. The position of Inspector of Animals should be eliminated and the duties assigned to the Dog Officer. The Chief of Police should have responsibility and authority over the Dog Officer.
4. Eliminate the position of Surveyor of Wood and Lumber.
5. Eliminate the title "Shellfish Warden" and include the duties under the job description of the Natural Resources Officer.
6. The positions of Tree Warden and Pest Control Officer should be combined and the position be appointed by selectmen rather than elected.
7. Responsibility for the maintenance of all town owned parking lots should be placed under the Highway Department.
8. The Board of Appeals (zoning) should be reduced to five members in order to comply with State laws.

9. The town should employ a full time Town Counsel.
10. Recommend that all Town Meeting articles be published prior to consideration by the Finance Committee.

SOME QUESTIONS REMAINING UNDER STUDY

Continued study on the part of the Committee is required in order to draw conclusions that can be adequately supported.

1. **FINANCE:** Should there be an annual audit by an independent and qualified professional accounting firm?
2. **FORM OF ADMINISTRATION:** Should Harwich retain the full time selectmen, or adopt the part time plan with an Administrative Assistant, Executive Secretary or Town Manager?
3. **ASSESSORS:** Should we continue practice of permitting selectmen to serve as assessors?
4. **FINANCE COMMITTEE:** Should Town meeting articles relating to matters other than financial be directed to a committee other than the Finance Committee?
5. **PUBLIC WORKS:**
 - a. Should there be a Department of Public Works?
 - b. If so, which of the present departments should be included and should it be under a commission or a superintendent reporting to the Selectmen?
 - c. Should all town buildings and grounds be maintained by a single department operating under a budget for the purpose? If so, under what jurisdiction?
 - d. Should all maintenance of motor vehicles (except for specialized equipment) be handled in one shop? If so, under what jurisdiction?
6. **TOWN MEETING:** What can be done to increase interest in and attendance at Town Meeting or should Harwich adopt Representative Town Meeting?
7. **LIBRARIES:** Should the direction and operation of all libraries supported by town funds be placed under a single Board of Trustees?
8. Should the town eliminate all **elective** management in favor of **appointed** management, except those so specified in the general laws?
9. Should town owned self-supported operations, such as the golf course, marinas, water department, be operated

as "authorities" to insure professional management, and permit **separate** accounting structure for a clear indication of efficiency and accountability?

10. Should there be a Health Specialist either full time or shared with one or more towns?

The committee wishes to thank those members of the town government and voters who have responded and contributed to our study. We are indebted to committees and officials of Eastham, Orleans, Chatham, Dennis, Yarmouth, Barnstable, and Falmouth for their generous sharing of time and material, and to the authors of the 1970 committee report.

Continued participation of town officials and voters is earnestly requested. We particularly solicit any suggestions or information regarding the success or failure of any of the questions under study in other towns be brought to our attention. Meetings are held regularly on Wednesdays at 7:30 p.m. in the Recreation Building, or contact any member of the committee by phone.

Respectfully submitted,

KAREN A. JAWORSKI, Chairman
 DANIEL MANNING, Vice-Chairman
 MARJORIE L. CAHOON, Secretary
 DANIEL LEARY (Resigned)
 ROBERT D. HALL
 JOHN MCPHEE
 LODGE D. STAUBACH
 JAMES STINSON

Annual Report of the Cape Cod Regional Technical High School District Committee

On January 1, 1977 Cape Cod Tech was well into the second year of operation. The majority of our incoming students this year were freshmen and it was gratifying to see how much smoother the programs were running due to the fact that we had students that had been with us at least a year. Our academic classroom area had taken on a new look due to the installation of some walls by the Carpentry department.

The Program Review Sub-committee, chaired by Warren Seyfert of Wellfleet, worked very diligently with Tim Carroll, Assistant Superintendent-Director, in the development of a pilot adult education program during the Spring of 1977. It started with five programs — Air Conditioning and Refrigeration, Horticulture, Welding, Auto Body, and Plumbing. I am happy to report that the attendance at these programs was over ninety-five per cent. The Committee charged \$1.00 per hour for these programs and we honestly feel that everybody benefits under this program, — the taxpayers and the students that participate in the program. The adult education program was expanded five-fold this fall, and it is anticipated that we will increase it probably by fifteen programs for the Spring of 1978. It is gratifying to members of the committee to see so many adults taking advantage of the facilities at Cape Cod Tech.

An event that culminated during the month of March occupied much of the Superintendent-Director's time, along with that of the Negotiating Sub-committee, — this was a negotiated three-year contract with teachers, administrators, para-professionals, clerical/secretarial personnel, and service employees. It is the feeling of the committee that the contract negotiated was fair for all parties and the three year term will give us an opportunity to spend all of our time doing the things that we are supposed to do, — that being the education of our student body.

On May 6th a very successful Trade Fair was held in the Mall here at Cape Cod Tech in which at least 3,000 adults and

visitors spent the greater part of the day in viewing projects designed and created by Cape Cod Tech students. It was a most rewarding event. We thank the students, staff and citizens that came to our first Trade Fair. It was so successful that we plan to make it an annual affair.

May 19th we had a successful Advisory Committee banquet in which the committee honored the members of the Advisory Committee that had worked so hard in the development of the programs at Cape Cod Tech.

An activity that I am sure everyone observed if they drove by the building was the installation of an underground irrigation system by the Agricultural students at Cape Cod Tech. I would like to publicly thank the Agricultural Advisory Committee and the following companies:

Toro Irrigation Company, represented by Clapper Company of Newton, Mass.

Royal Coach Irrigation, represented by I & E Supply of Connecticut

Johns Mansville Agri-Turf Div. (Buckner) represented by White Turf Engineering Company, Winchendon, Mass.

L. R. Nelson Corporation, represented by Larchmont Engineering, Lexington, Mass.

who donated irrigation equipment in the aggregate amount of \$16,000. so that our Agricultural students would have the benefit of installing an underground irrigation system and also of maintaining that system. It was an excellent example of how industry and vocational schools work hand in hand to provide optimum education for our students today, and their employers tomorrow.

During the summer months one thing that proved to be very successful this year was the tennis courts operated by two of our staff members. A nominal fee was charged and I think many citizens of our eleven towns enjoyed the tennis facilities at Cape Cod Tech, due to the fact that they were able to call for an appointment.

In late Spring R. Arthur Williams, one of the original members of the committee, and chairman for the past four years, chose not to be reappointed to his position as a representative from the Town of Barnstable. His impact on Cape Cod Tech during the development and construction period was substantial and he will be sorely missed by students,

committee members, and many friends. Mr. James H. Quirk, Jr. from Yarmouth, was elected as the new chairman of the Cape Cod Tech committee.

There were two other changes in our School Committee membership during the year:

Thomas Galligan from Eastham was replaced by
Dr. E. E. Leuallan

David Colburn from Provincetown was replaced by
Hilary Bamford.

The third year opened on September 7th with another maximum enrollment of 960 students and this year for the first time all incoming freshmen went directly to the department of their first choice.

We again want to thank the people from the R.S.V.P. program here on Cape Cod and also C.E.T.A. for the cooperation we have received from them during this calendar year. We wish to emphasize that we are here to serve the needs of all of the people in our eleven towns, and if you have any questions our Superintendent-Director, Wilfred H. Learned, Jr., will be very glad to answer any questions you may have regarding our programs. He may be reached by calling either 432-4500 or 771-2600.

JAMES H. QUIRK, JR., Chairman
Cape Cod Regional Technical
High School District Committee

Report of the Town Accountant

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

In accordance with Section 61 of Chapter 41, General Laws of the Commonwealth, I present the following statements for the past financial year, Fiscal Year ended June 30, 1977:

Receipts

Appropriations and Expenditures

Debt Accounts

Changes in Debt Accounts

Trust Funds

My deep appreciation to the Selectmen, Treasurer, department heads, Commissioners, committee members, Town employees and especially to Mrs. Grace L. Hurst, Assistant to the Town Accountant and to Mrs. Anne M. Grizey for their assistance and counsel during Fiscal 1977.

Respectfully submitted,

PHILIP T. SHERMAN

Town Accountant

RECEIPTS**For the Fiscal Year Ended June 30, 1977****Taxes:****Current Year:**

Real Estate	\$ 4,258,300.68	
Personal Property	218,652.91	
	<u> </u>	\$4,476,953.59

Prior Years:

Real Estate	271,788.86	
Personal Property	11,266.54	
	<u> </u>	283,055.40

Motor Vehicle & Trailer Excise:

Current Year	153,771.51	
Prior Years	195,512.59	
	<u> </u>	349,284.10

Tax Title Redemptions		16,164.16
		<u> </u>
		5,125,457.25

Federal Revenue Sharing Funds Transferred:

Police Dept. Salaries & Wages (Art. 8-1976)	129,909.00	
Beach Art. 57-1976	7,500.00	
Conservation Art. 64-1976	10,000.00	
Unpaid Bills Previous Years (Art. 74-1976) ..	18,769.70	
Police Dept. Salaries & Wages (Art. 1 STM 10/13/76)	17,030.00	
Water, Hgwy. & Golf Dept. Sal. & Wages (Art. 2 STM 10/13/76)	11,277.00	
Various Sal. & Wage Accounts, Personnel By-Law (Art. 3 STM 10/13/76)	11,521.00	
Unpaid Bills Previous Years (Art. 9 STM 10/13/76)	13,079.25	
School Art. 11 STM 10/13/76	10,000.00	
Water Art. 12 STM 10/13/76	10,000.00	
Golf Comm. Art. 13 STM 10/13/76	2,600.00	
Council on Aging Art. 14 STM 10/13/76	2,300.00	
Articles balances from prior years transferred to General Ledger:		
Water Art. 34-1973	1,834.40	
Selectmen's Road Art. 25-1973	5,705.05	
Highway Art. 5 STM 3/6/74	912.84	
State Aid to Highways (Contract 22728) prior years	1,196.83	
	<u> </u>	253,635.07

Federal Anti-Recession Funds		84,338.91
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Federal Anti-Recession Funds Transferred:

Fire Dept. Salaries & Wages (Art. 1 STM 6/20/77)	40,254.48	
Medicare (Art. 2 STM 6/20/77)	3,500.00	
	<u> </u>	43,754.48

Federal Grants:

Schools, Special Projects & Title Programs		106,788.67
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State Aid:**Schools:**

General School Aid—Ch. 70	203,422.76
Transp. Aid—Ch. 71	113,337.00
Lunch Program Subsidy (includes H.S. Breakfast)	87,914.71
Construction	91,163.49
Special Needs	127,526.00
Other	1,807.00

625,170.96

Reimb. for loss of Taxes on State Property ..	23,068.74
Local Aid Fund—Lottery	6,377.53
Libraries	2,209.50
Highway	111,028.44
Veterans Benefits	20,829.96
Marine Fisheries	6,224.80
Other	9,430.81

804,340.74

County Aid:

Highway	8,000.00
Libraries—Dog License Refund	1,849.28
Court Fines	2,969.40

12,818.68

Recoveries:**School Accounts:**

Breakfast and Lunch Receipts ..	67,386.93
Athletic Program Receipts	1,493.50
Needs Collaborative	1,680.00
Lost Books Ch. 88—1973	128.85
Other	1,856.58

72,545.86

Police Extra Duty Detail—Non Town	15,426.87
Refund Meals on Wheels (Art. 29—1976)	450.00
Refunded Assessment Old King's Highway Historic District	241.90
Veterans Benefits	7,856.72
Veterans Office Shared Exp. Other Towns	8,635.27
Pensions—Other Towns	2,537.41
Water Dept.—Damage to Hydrants	216.82
Other	3,282.09

111,192.94

Agency, Trust and Investment:**Payroll Withholdings:**

Federal Withholding Taxes	431,244.29
State Withholding Taxes	147,419.10
County Retirement	71,638.86
Mass. Teachers Retirement	88,949.26
Blue Cross-Blue Shield	100,289.04
Other Group Insurance	37,583.26
Teachers Association Dues	12,546.00
School Custodian Dues	1,109.50
Police Federation Dues	2,068.16
Firemens Association Dues	780.00
Service Employees Union Dues	1,720.00

895,347.47

Deposits on Plans and Bids	24,504.95
Golf Cart Rentals & Sales Tax Spec. Acct. ..	64,895.25

County—Dog Licenses	2,444.70	
Brooks Library Gifts	95.00	
Ambulance Fund Gifts	2,166.00	
Caleb Chase Charity Fund Income	1,586.08	
Brooks Medal Fund Income	86.60	
Johnson-Ulm Scholarship Fund Income	1,450.00	
Whitehouse Field Maintenance Fund Income	412.83	
Cemetery Perpetual Care Fund—Bequests ..	200.00	
Cemetery Perpetual Care Fund—Income	1,532.63	
Check Tailings	384.76	
	<hr/>	995,106.27
Municipal Indebtedness:		
Tax Anticipation Loan		249,122.01
Water Rates and Services		268,052.19
Wharfage		76,257.21
Cranberry Valley Golf Course:		
Greens Fees	177,918.00	
Memberships	68,415.00	
Cart Rentals and Miscellaneous	45,828.88	
	<hr/>	292,161.88
Licenses, Permits and Fees:		
Licenses and Permits:		
Liquor Licenses	11,741.66	
Hotel, Motel, Inn, etc.	300.00	
Business	39.00	
Stable	18.00	
Cable Television	1,425.00	
Junk Collector & Junk Dealer	95.00	
Bowling Alley	22.00	
Commerc. Disp. Area Stickers ..	225.00	
Disp. Works Installers Permits ..	140.00	
Sunday Entertain. Licenses	503.00	
Common Victualler Licenses	88.00	
Bldg. and Sewerage Permits	5,104.00	
Bldg. Inspection Certificates	3,156.00	
Plumbing Permits	1,259.50	
Gas Permits	802.50	
I.D. Photographs and Cards	374.00	
Gun Permits	470.00	
Firearm Dealer	30.00	
Bicycle Registration	7.50	
Shellfish Permits	3,188.00	
Beach Stickers	23,005.00	
Board of Appeals Permits	1,225.00	
Planning Board Permits	497.00	
Gasoline	8.50	
Oleo	3.00	
Raffle	160.00	
Fire Inspection	305.00	
M.V. Dealer Classes I, II, & III ..	55.00	
Misc. Licenses and Permits	504.00	
	<hr/>	54,750.66
Fees:		
Home Nursing Service	17,180.74	
Town Nurse	5,175.00	
Lien Certificate	2,608.00	

Chattel Mortgage	639.00
Birth, Marriage and Death	1,309.00
Dog—W/H from County Fees ..	273.05
Conservation Hearing	476.00
Fish and Game	126.85
Sealer of Weights & Measures ..	339.60
Collector's Charges & Fees	2,279.00
Police—Insurance	1,562.52
Map, Photocopy, etc.	738.80
Recording Fees and Misc.	57.80

32,765.36

87,516.02

Other Receipts:

Interest on Savings, Invest. and Tax Accts. ..	73,075.87
Schools	2,840.48
Cemetery Lot Sales	5,425.00
Library Fines	103.43
Dog Fines	70.00
Whitehouse Field Lights Reimbursement	63.00
Harwich Bicentennial Commission	2,637.91
Miscellaneous	1,641.97

85,857.66

TOTAL RECEIPTS

\$8,596,399.98

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STATEMENT OF APPROPRIATIONS AND EXPENDITURES FOR THE FISCAL YEAR ENDED JUNE 30, 1977

BUDGET ACCOUNTS

	Budget Appropriations	Balances Forw'd Refunds and Transfers	Expenditures	Balance to Revenue
	\$	\$	\$	\$
General Government				
1 Moderator	200.00		200.00	
Selectmen's Department				
2 Salaries	28,000.00		27,998.88	1.12
3 Expense	2,000.00	819.70 (b) (c)	2,602.23	217.47
3a Capital Outlay	2,000.00		724.98	1,275.02
Assessors' Department				
4 Salaries	12,750.00		12,749.88	.12
5 Expense	10,000.00		8,852.94	1,147.06
Accountant's Department				
6 Salaries & Wages	25,425.00	1,250.00 (c)	26,456.90	218.10
7 Expense	1,675.00	9.50 (b)	1,680.92	3.58
Town Clerk, Treasurer & Tax Collector				
9 Salaries & Wages	49,268.00	1,263.00 (c)	48,305.13	2,225.87
10 Clerk's Expense	1,138.00		1,075.38	62.62
11 Treasurer's Expense	7,000.00	845.90 (b)	7,637.17	208.73
13 Tax Collector's Expense	10,375.00	2.98 (b)	9,347.73	1,030.25
Town Hall & Brooks Academy				
14 Salaries & Wages	36,883.00	857.00 (c)	34,959.18	2,780.82
15 Expense	11,000.00	6,829.96 (b) (c)	17,277.52	552.44
Town Engineer				
17 Salaries & Wages	30,785.00	795.00 (c)	31,562.00	18.00
18 Expense	1,500.00		1,451.30	48.70
18a Capital Outlay	820.00		764.75	55.25
19 Town Counsel	12,000.00	10,851.35 (c)	22,813.00	38.35
20 Claims & Suits	250.00		250.00	

Budget Accounts—Continued

	Budget Appropriations	Balances Forw'd Refunds and Transfers	Expenditures	Balance to Revenue
21 Land Transactions	450.00		106.23	343.77
22 Planning Board Expense	1,500.00		1,197.87	302.13
24 Board of Appeals	1,875.00		1,771.77	103.23
Finance Committee				
25 Executive Secretary—Salary	2,600.00		2,600.00	
26 Expense	500.00		431.11	68.89
27 Personnel Board	500.00		219.80	280.20
28 Elections & Registrations	10,000.00	3,501.62(b) (c)	12,659.58	842.04
Total General Government	260,494.00	27,026.01	275,696.25	11,823.76
Protection of Persons and Property				
Police Department				
29 Salaries & Wages	200,726.00	147,127.00(b) (c)	344,744.50	3,108.50
30 Overtime	19,000.00	760.00(c)	15,801.93	3,958.07
31 Holiday Pay	12,000.00	480.00(c)	5,904.24	6,575.76
32 Court Time	6,000.00	240.00(c)	3,193.55	3,046.45
Total Salaries & Wages	237,726.00	148,607.00	369,644.22	16,688.78
33 Expense	34,950.00	975.00(c)	35,912.50	12.50
33a Capital Outlay	2,000.00		2,000.00	
Total Police Department	274,676.00	149,582.00	407,556.72	16,701.28
Fire Department				
34 Salaries & Wages	172,968.00	27,196.20(c)	200,164.20	
35 Expense	19,000.00	1,153.46(c)	20,137.53	15.93
36 Capital Outlay	950.00		932.84	17.16
Total Fire Department	192,918.00	28,349.66	221,234.57	33.09

Other Protection of Persons & Property

37	Dog Officer—Salary	7,560.00	300.00(c)	7,852.87	7.13
38	Expense	900.00	800.00(c)	1,448.32	251.68
39	Insp. of Animals & Slaughtering	300.00	.....	300.00	.....
	Forestry Department				
40	Tree Warden—Salary	1,870.00	.....	1,870.00	.....
41	Expense	4,000.00	1,000.00(c)	4,982.94	17.06
	Insect Pest Control				
42	Salaries & Wages	1,000.00	.....	1,000.00	.....
44	Greenhead Fly Expense	585.00	.....	584.40	.60
45	Dutch Elm Disease Expense	6,000.00	.....	5,891.50	108.50
46	Ground Spraying	2,000.00	.....	1,686.80	313.20
	Building & Sanitary Layout Inspector				
47	Salaries & Wages	21,865.00	955.00(c)	22,330.69	489.31
48	Expense	1,925.00	.....	1,899.88	25.12
50	Constable Salaries	375.00	.....	354.10	20.90
	Wire Inspector				
51	Salaries	2,000.00	.....	2,000.00	.....
52	Expense	900.00	.....	900.00	.....
53	Civil Defense Expense	980.00	.....	967.16	12.84
54	Sealer of Weights & Measures	1,000.00	.....	1,000.00	.....
	Total, Other Protection of Persons & Property	53,260.00	3,055.00	55,068.66	1,246.34
	Total Protection of Persons & Property	520,854.00	180,986.66	683,859.95	17,980.71

Health & Sanitation

55	Board of Health Expense	2,175.00	.....	1,097.75	1,077.25
	Town Nurse Department				
56	Salaries & Wages	16,442.00	571.00(c)	16,432.34	580.66
57	Expense	3,000.00	.....	2,468.41	531.59
58	Medicare	15,000.00	3,524.65(c)	18,524.65	.....

Budget Accounts—Continued

	Appropriations Budget	Balances Forw'd Refunds and Transfers	Expenditures	Balance to Revenue
59 Medicare—Salary	3,380.00	156.00(c)	3,534.20	1.80
60 Inspector, Gas Installations	5,650.00	.....	5,107.27	542.73
62 Inspector of Plumbing	4,628.00	.....	3,546.00	1,082.00
Disposal Area				
63 Salaries & Wages	21,244.00	716.00(c)	19,351.65	2,608.35
64 Expense	8,950.00	680.00(c)	9,598.85	31.15
Total Health & Sanitation	80,469.00	5,647.65	79,661.12	6,455.53
Highway Department				
65 Salaries & Wages	126,936.00	5,478.00(b)(c)	125,959.13	6,454.87
66 Overtime	5,556.00	246.00(c)	5,800.29	1.71
67 Expense	42,500.00	1,895.04(b)(c)	44,353.20	41.84
68 Snow Removal—Wages	8,500.00	6,356.84(c)	14,856.84	.....
69 Snow Removal—Material	9,500.00	12,837.91(b)(c)	22,337.91	.....
70 Snow Removal—Equip. Hire	20,000.00	15,870.85(c)	35,870.85	.....
Total Highway Department	212,992.00	42,684.64	249,178.22	6,498.42
Veterans Services				
71 Salaries & Wages	16,235.00	707.68(c)	16,942.68	.....
72 Expense	2,150.00	791.78(b)(c)	2,941.55	23
73 Veterans Benefits	70,000.00	7,856.72(b)	57,127.98	16,728.74
		(4,000.00)(d)		
Total Veterans Services	88,385.00	5,356.18	77,012.21	16,728.97
School Department				
74 Administration	67,250.00	.....	67,128.92	121.08
75 Instruction	2,050,535.00	896.15(b)(c)	1,939,183.09	.....
		(112,248.06)(d)		

76	Other School Services	205,620.00	(13,702.47) (c)	190,996.92	920.61
77	Plant Operation & Maintenance	327,891.00	8,777.82 (b) (c)	334,207.55	2,461.27
78	Acquisition of Fixed Assets	10,955.00	3,450.00 (c)	13,412.61	992.39
79	Programs with other Towns	40,140.00	(2,000.00) (c)	37,753.43	386.57
80	Contingency	10,000.00	(3,141.10) (c)	6,273.33	585.57
83a	Adult Education	18,650.00	.....	16,798.58	1,851.42
	Total School Department	2,731,041.00	(117,967.66)	2,605,754.43	7,318.91
Cape Cod Regional Technical High School District					
84	Town of Harwich share	315,898.00	.....	315,898.00	.....
Libraries					
	Brooks Library				
85	Salaries & Wages	18,397.00	350.00 (c)	17,770.49	976.51
86	Expense	8,850.00	5,441.18 (c)	14,262.81	28.37
	Chase Library				
87	Salaries & Wages	2,803.00	.....	2,573.50	229.50
88	Expense	2,750.00	1,104.75 (c)	3,853.98	.77
	Harwich Port Library				
89	Salaries & Wages	3,210.00	373.18 (c)	3,583.18	.....
90	Expense	4,210.00	617.42 (c)	4,827.42	.....
	Total Libraries	40,220.00	7,886.53	46,871.38	1,235.15
Parks & Recreation Commission					
91	Salaries & Wages	37,003.00	355.00 (c)	35,923.03	1,434.97
92	Expense	21,394.00	(392.00) (b) (c)	20,990.81	11.19
	Total Parks & Recreation	58,397.00	(37.00)	56,913.84	1,446.16
Care of Town Beaches					
94	Salaries & Wages	17,365.00	660.00 (c)	17,750.84	274.16
95	Expense	12,636.00	2.11 (b)	12,637.88	.23
97	Beach Erosion	1,500.00	.....	1,500.00	.....
	Total Care of Town Beaches	31,501.00	662.11	31,888.72	274.39

Budget Accounts—Continued

	Appropriations Budget	Balances Forw'd Refunds and Transfers	Expenditures	Balance to Revenue
Waterways				
Saquatucket Harbor				
98 Salaries & Wages	8,844.00	601.90 (c)	9,445.50	.40
99 Expense	9,200.00	.....	9,172.79	27.21
100 Capital Outlay	2,500.00	(197.14) (c)	2,302.86	.....
101 Repairs to Docks & Floats	4,000.00	800.00 (c)	4,012.68	787.32
102 Aids to Navigation	750.00	25.00 (b)	750.00	25.00
103 Propagation Fish & Game	50.00	.....	50.00	.....
Natural Resources Officer (Harbor Master, Shellfish Warden & Herring Supervisor)				
104 Salaries & Wages	18,620.00	445.00 (c)	19,039.98	25.02
105 Expense	10,400.00	.....	10,390.92	9.08
Total Waterways	54,364.00	1,674.76	55,164.73	874.03
Water Department				
106 Salaries & Wages	89,586.00	4,941.54 (c)	92,032.67	2,494.87
107 Overtime	4,154.00	2,853.23 (c)	7,001.31	5.92
108 Expense	46,285.00	3,551.81 (b) (c)	49,393.20	443.61
109 Service Installation—Materials	15,000.00	.....	15,000.00	.....
Total Water Department	155,025.00	11,346.58	163,427.18	2,944.40
Cemetery Commission				
111 Salaries & Wages	12,292.00	.....	12,291.71	.29
112 Expense	2,600.00	.....	2,561.29	38.71
113 Capital Outlay	500.00	.....	500.00	.....
Total Cemeteries	15,392.00	.....	15,353.00	39.00

Unclassified

114	Band Concerts	200.00	.....	.....	200.00
115	Historical Commission	400.00	.....	400.00	.....
116	Town & Finance Comm. Reports	8,000.00	.....	7,456.40	543.60
117	Advertising	1,000.00	85.16 (b)	880.02	205.14
118	Repairs, Public Buildings	1,500.00	.....	1,500.00	.....
119	Out of State Travel	250.00	.....	100.00	150.00
120	Finance Comm. Reserve Fund	40,000.00	(39,712.62) (c)	.....	287.38
121	Street Lights	40,000.00	3,000.00 (c)	41,172.76	1,827.24
122	Memorial & Veterans Day	750.00	.....	750.00	.....
123	Survey & Bound Town Property	1,000.00	.....	608.00	392.00
124	Retirement Annuity	2,000.00	.....	2,000.00	.....
125	Special Retirement Pension	5,328.00	.....	5,327.09	.91
127	Gasoline	29,000.00	15,000.00 (c)	43,208.27	791.73
128	Conservation Expense	3,000.00	.....	2,218.47	781.53
129	Insurance, General	93,870.00	115.39 (b)	93,985.39	.....
130	Insurance, Group (32B)	90,000.00	.....	90,000.00	.....
131	Miscellaneous	500.00	.....	428.63	71.37
131a	King's Highway Historic Dist.	850.00	.....	120.65	729.35
	Total Unclassified	317,648.00	(21,512.07)	290,155.68	5,980.25

241

Council on Aging

132	Salaries & Wages	8,000.00	.....	8,000.00	.....
133	Expense	2,695.00	2,125.75	569.25

Total Council on Aging

10,695.00	10,125.75	569.25
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Golf Commission

134	Salaries & Wages	55,500.00	2,333.71 (b) (c)	57,833.71
135	Overtime	4,840.00	4,701.06	138.94
136	Expense	96,000.00	17.18 (b)	95,993.02	24.16

Total Golf Commission

156,340.00	2,350.89	158,527.79	163.10
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Budget Accounts—Continued

		Appropriations Budget	Balances Forw'd Refunds and Transfers	Expenditures	Balance to Revenue
Maturing Debt & Interest					
School Bonds					
137	Principal	80,000.00	.....	80,000.00	.....
138	Interest	14,580.00	.....	14,580.00	.....
Library Notes					
141	Principal	22,700.00	.....	22,700.00	.....
142	Interest	795.00	.....	794.50	.50
Water Bonds (1969)					
143	Principal	90,000.00	.....	90,000.00	.....
144	Interest	39,235.00	.....	39,235.00	.....
Water Bonds (1974)					
147	Principal	10,000.00	.....	10,000.00	.....
148	Interest	6,240.00	.....	6,240.00	.....
Harbor Improvement Bonds (1969)					
149	Principal	10,000.00	.....	10,000.00	.....
150	Interest	1,475.00	.....	1,475.00	.....
Harbor Improvement Bonds (1967)					
151	Principal	15,000.00	.....	15,000.00	.....
152	Interest	810.00	.....	810.00	.....
Conservation Land Bonds					
153	Principal	10,000.00	.....	10,000.00	.....
154	Interest	180.00	.....	180.00	.....
Golf Course Bonds					
155	Principal	40,000.00	.....	40,000.00	.....
156	Interest	31,920.00	.....	31,920.00	.....
Land Acquisition Bonds (1974)					
157	Principal	10,000.00	.....	10,000.00	.....
158	Interest	6,000.00	.....	6,000.00	.....

Municipal Purpose Loan (1975) Within DL.			
159	Principal	136,653.00	
159a	Interest	28,232.00	
			136,653.00
			28,231.56
			.44
Municipal Purpose Loan (1975)			
160	Principal	117,897.00	
160a	Interest	96,628.00	
			117,897.00
			96,627.39
			.61
Tax Anticipation Loan			
161	Interest	5,000.00	
			877.99
			4,122.01
Total Debt & Interest			
		773,345.00	
			4,123.56
TOTAL BUDGET			
		\$5,823,060.00	
			\$84,455.59
			243
Encumbered Accounts FY 1977			
Carried forward (not returned to revenue)			
73N	Veterans Benefits Encumbered FY 1977	\$ 4,000.00(d)	\$ 4,000.00
75N	School Instruction Encumbered FY 1977	112,248.06(d)	112,248.06
			\$116,248.06

ARTICLE ACCOUNTS

General Government:

	Article Appropriation	Bal. Forw'd Ref. & Trans.	Expendi- tures	Bal. Forw'd
9 STM 10/13/76 Unpaid Bills	\$	\$ 4,113.53(b) (c)	\$ 4,113.53	\$
1 STM 4/11/77 Accepting Layouts	9,415.50(c)	9,415.50	.....
4 STM 4/11/77 For General Insurance	8,500.00(c)	3,577.11	4,922.89
5 STM 4/11/77 Winter Related Expense
Part I Water Department	2,500.00(c)	704.05	1,795.95
Part II Docks & Floats	1,280.00(c)	1,277.50	2.50
Part III Highway Department	11,700.00(c)	.....	11,700.00
Part IV Dredging	9,000.00(c)	.....	9,000.00
Part V Forestry Department	500.00(c)	500.00	.....
1 STM 6/20/77 Fire Dept. Salaries & Wages	13,358.28(b) (c)	.....	13,358.28
2 STM 6/20/77 Add to Medicare Account	{ 3,500.00(b) (3,500.00) (c) }	.....	.....

244

14-1976 Tax Title Expense	11,000.00	93.00(b)	7,816.00	3,277.00
3 STM 4/11/77 Group Insurance .....	.....	11,000.00(c)	7,794.45	3,205.55

Police Department:

39-1974 Breatholizer Unit .....	.....	110.00(a)	110.00	.....
16-1976 4 New Cruisers	15,724.00	.....	15,724.00	.....

Fire Department:

37-1964 Purchase Land for Station .....	.....	1.00(a)	.....	1.00
21-1975 New Car for Fire Chief .....	.....	362.60(a)	.....	362.60
18 STM 4/22/75 Construct & Equip E. H. Station .....	.....	4,757.25(a)	2,016.06	2,741.19
19 STM 4/22/75 Operating Expenses E. H. Station .....	.....	94.12(a)	.....	94.12
20 STM 4/22/75 New Pumping Engine .....	.....	28,561.00(a)	28,561.00	.....
4 STM 4/12/76 Mobile & Portable Radio .....	.....	5,501.00(a)	4,794.65	706.35
6 STM 4/11/77 Share of Paramedic Training .....	.....	2,415.00(c)	.....	2,415.00

Article Accounts — Continued

	Article Appropriation	Bal. Forw'd Ref. & Trans.	Expendi- tures	Bal. Forw'd
Insect Pest Control:				
42-1974 Control of Gypsy Moths	.....	3,625.80(a)	3,625.80	.....
92-1975 Insect Pest Control	.....	6,175.75(a)	5,983.72	192.03
Board of Health:				
11 STM 4/12/76 Nauset Workshop	.....	2,000.00(c)	2,000.00	.....
51-1976 Mental Health Assoc. (Children)	2,180.00	.....	2,180.00	.....
(Adults)	2,891.00	.....	2,891.00	.....
Disposal Area:				
91-1975 Purchase Front End Loader	.....	{ 6,000.00(a) (6,000.00) (c) }	.....	.....
18-1976 Improvements & Equipment	47,000.00		41,368.72	11,631.28
Highway Department:				
17-1972 Repair Culvert Great Western Road	.....	776.04(a)	.....	776.04
16-1973 New 3/4 Ton Pickup Truck	.....	195.73(a)	56.00	139.73
19-1973 Construct Sidewalk	.....	24.38(a)	24.38	.....
5 STM 3/6/74 Grade & Pave Entrance, etc.	.....	912.84(b)	.....	912.84
16-1975 Hotmix & Improve Roads	.....	7,405.76(a)	7,405.76	.....
2 STM 4/22/75 Repair Private Roads	.....	3,950.11(a)	3,950.11	.....
8 STM 4/12/76 Repair Private Roads	.....	12,000.00(a)	12,000.00	.....
21-1976 Sec. 3 Ch. 825 Road Construction	.....	58,947.49(c)	58,102.02	845.47
22-1976 Ch. 497 Road Construction	.....	49,795.10(c)	49,795.10	.....
24-1976 Construct Town Roads	9,000.00	.....	9,000.00	.....
25-1976 One Two-ton Roller	3,500.00	.....	3,270.00	230.00
26-1976 Hotmix & Improve Roads	8,500.00	.....	8,500.00	.....
Selectmen's Road Articles:				
10-1964 } Ch. 90 Construction	.....	{ (2,124.03) (a) 2,124.01 (c) }	.....	(.02)
16-1965 }	.....		.....	.....

Article Accounts — Continued

	Article Appropriation	Bal. Forw'd Ref. & Trans.	Expendi- tures	Bal. Forw'd
34-1970 Reconstruct Rt. 39	3,340.36(a)	.....	3,340.36
27-1971 Ch. 90 Road Construction	(10,097.36) (a)	.....	(10,097.36)
22-1972 Ch. 90 Road Construction	(2,846.98) (a)	.....	(2,846.98)
29-1974 Ch. 90 Road Construction	8,784.26(a)	.....	8,784.26
25-1973 Ch. 90 Construction	{ (847.00) (a) 5,705.05 (b) }	.....	4,858.05
School Department:				
5 STM 11/12/73 Construct Elementary School	1,493.97(a)	1,021.10	472.87
11 STM 12/ 3/74 Employ Architect	20,000.00(a)	20,000.00	.....
11 STM 10/13/76 Repair Auditorium	10,000.00(b)	.....	10,000.00
2 STM 4/11/77 Fire Protection System	4,607.96(c)	.....	4,607.96
Libraries:				
37-1972 Remodel Brooks Library Part I	733.48(a)	733.48	.....
41-1972 Rogers Statues	150.00(a)	.....	150.00
39-1973 Rogers Statues	500.00(a)	.....	500.00
Parks & Recreation Department:				
73-1975 Backstop Whitehouse Field	{ 1,336.00(a) (1,336.00) (c) }	.....	.....
48-1972 Schoolhouse Parking Lot	545.00(a)	.....	545.00
74-1975 Rent Portable Toilets	150.00(a)	150.00	.....
77-1975 Aid to Programs				
I Mariner Basketball	59.25(a)	59.25	.....
III Lassie Softball	57.35(a)	57.35	.....
15 STM 10/13/76 Town Band	1,000.00(c)	1,000.00	.....
33-1976 Community Youth Center	14,545.00	.....	14,545.00	.....
37-1976 Emergency Lighting System	554.00	.....	554.00	.....
40-1976 Aid to Programs				

I Town Band	700.00	700.00	.....
II Mariner Basketball	650.00	649.75	.25
III Amateur Soccer Teams	600.00	566.20	33.80
IV Lassie League	350.00	8.65	341.35
V Junior Theatre	1,000.00	1,000.00	.....
VI Slow Pitch Softball	1,000.00	1,000.00	.....
Sand Pond Parking Lot	1,200.00	1,200.00	.....
Rent Portable Toilets	1,280.00	1,280.00	.....
Guard Fences, etc. Brooks Park	1,995.00	1,995.00	.....

Beach Department:

35-1959 Improve Red River Beach .....	.....	993.30(a)	993.30
59-1963 Parking Stalls Earle Road .....	.....	94.26(a)	94.26
63-1965 Beach Committee Survey .....	.....	100.00(a)	100.00
95-1969 Improve Shore Road Beach .....	.....	7,500.00(a)	7,500.00
66-1972 Beach & Parking Lot Improvements .....	.....	95.11(a)	95.11
43-1974 Beach & Parking Lot Improvements .....	.....	508.94(a)	508.94
7 STM 12/3/74 Comfort Station Pleasant Road .....	.....	1,250.00(a)	1,250.00
52-1975 Share State Study: Jetties .....	.....	7,500.00(a)	7,500.00
57-1976 Beach & Parking Lot Improvements .....	.....	7,500.00(b)	2,361.42
60-1976 Lease Beach Land	600.00	.....	300.00

Waterways:

67-1964, 55-1967, 66-1966 Channel Dredging .....	.....	704.34(a)	704.34
69-1966 Land at Allen Harbor .....	.....	1.00(a)	1.00
53-1970 Equip Saquatucket Harbor .....	.....	70.48(a)	70.48
95-1971 For Waterways Committee .....	.....	130.13(a)	130.13
69-1972 Add to Dredging Reserve Fund .....	.....	2,494.50(a)	2,494.50
55-1973 Natural Resources Officer .....	.....	255.00(a)	255.00
57-1974 Add to Dredging Reserve Fund .....	.....	5,000.00(a)	4,401.99
47-1975 Reroute Power Line Saquatucket Harbor .....	.....	1,500.00(a)	174.00
50-1975 Rip-rap & Improve Parking Allen Harbor .....	.....	5,144.13(a)	5,144.13
53-1976 Add to Dredging Reserve Fund	5,000.00	5,000.00

Water Department:

16-1968 Survey for Test Wells	1,059.50(a)	1,059.50
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Article Accounts — Continued

	Article Appropriation	Bal. Forw'd Ref. & Trans.	Expendi- tures	Bal. Forw'd
17-1968	Water Dept. Expension Part I	681.84(a)	681.84	.....
15-1970	Paint Standpipe Brooks Park	$\left\{ \begin{array}{l} 1,385.55(a) \\ (1,385.55)(c) \end{array} \right\}$	.....	.....
49-1971	Lay Water Mains	9,772.07(a)	9,772.07	.....
33-1973	Install Mains on Private Ways	78.88(a)	.....	78.88
34-1973	Lay Water Mains	1,834.40(a)	1,834.40	.....
33-1974	Install Mains Private Ways	2,000.00(a)	.....	2,000.00
22-1975	Employ Real Estate Appraiser, N. Harwich	1,200.00(a)	.....	1,200.00
21 STM	4/22/75 Extend Main Bay Road	$\left\{ \begin{array}{l} 6,524.14(a) \\ (6,524.14)(c) \end{array} \right\}$	.....	.....
9-1976	Paint Standpipe Brooks Park	1,385.55(c)	.....	2,670.55
10-1976	Main on Bay Road from Church Street	2.13(c)	26,725.29	17,876.84
11-1976	Mains on Town Ways	6,524.14(c)	13,024.14	.....
12 STM	10/13/76 Water Service Installation	10,000.00(b)	9,490.32	509.68
Cemetery:				
72-1974	Hotmix and Improve Roads	260.00(a)	260.00	.....
13 STM	4/12/76 Hotmix Roads	2,000.00(a)	1,003.36	996.64
Council on Aging:				
14 STM	10/13/76 New Boiler Albro House	2,300.00(b)	.....	2,300.00
Golf Commission:				
13 STM	10/13/76 Salaries & Wages	2,600.00(b)	2,561.35	38.65
Conservation Articles:				
2 STM	4/21/66 Obtain Land Information	647.00(a)	.....	647.00
91-1970	Improve Herring Brooks	62.86(a)	.....	62.86
74-1974	Land for Conservation	48,567.90(a)	.....	48,567.90

75-1974	Conservation Commission .....	.....	4,333.78(a)	.....	4,333.78
62-1976	Purchase or Acquire Land .....	.....	12,500.00(c)	.....	12,500.00
64-1976	Purchase Land from Horton .....	.....	10,000.00(b)	10,000.00	.....
65-1976	Conservation Commission	5,000.00	.....	.....	5,000.00
Street Articles:					
2 STM 3/6/74	Road Taking Oak Street .....	.....	300.00(a)	.....	300.00
3 STM 3/6/74	Road Taking Skinequit Road .....	.....	1,800.00(a)	.....	1,800.00
1 STM 4/22/75	Accept Layout of Roads .....	.....	65.00(a)	.....	65.00
Miscellaneous:					
17-1961	Condemnation Old Buildings .....	.....	80.77(a)	56.00	24.77
48-1964	Land Old Colony Railroad .....	.....	19,139.35(a)	.....	19,139.35
106-1964	Survey & Bound Town Property .....	.....	253.01(a)	.....	253.01
109-1964	Condemn & Destroy Old Buildings .....	.....	100.00(a)	.....	100.00
114-1966	Bound Town-Owned Property .....	.....	15.00(a)	.....	15.00
104-1969	Transplant Quahog & Oyster .....	.....	194.00(a)	.....	194.00
68-1970	Miscellaneous Signs .....	.....	{ 353.76(a) (207.00)(c) }	131.25	15.51
111-1971	Christmas Lights .....	.....	61.02(a)	.....	61.02
57-1972	Land John Joseph Road .....	.....	{ 36,728.00(a) (12,500.00)(c) }	.....	24,228.00
116-1971	Improve Herring Brooks .....	.....	1,344.00(a)	.....	1,344.00
24-1972	Drainage System-Land of Sisson .....	.....	1.00(a)	.....	1.00
71-1972	Dredge, etc. Herring River Entrance .....	.....	223.17(a)	.....	223.17
2 STM 11/28/72	Golf Study Committee .....	.....	430.00(a)	.....	430.00
46-1973	Educational Purposes .....	.....	11.69(a)	.....	11.69
53-1973	Building Code Revision Comm. Exp. ....	.....	181.50(a)	.....	181.50
91-1973	Unpaid Bills Previous Years .....	.....	22.38(a)	.....	22.38
2 STM 11/19/73	Survey Land .....	.....	2,700.00(a)	.....	2,700.00
4 STM 11/19/73	Share Survey Medical Needs .....	.....	100.00(a)	.....	100.00
12-1974	Police & Fire Space Needs .....	.....	87.77(a)	.....	87.77

40-1974	Five Gang Reel Mower	405.00 (a)	.....	405.00
41-1974	Maintenance & Repair of Equipment	449.52 (a)	241.72	207.80
45-1974	Power Boat Study Great Ponds	100.00 (a)	.....	100.00
77-1974	Purchase Land, E. Harwich	2,950.00 (a)	.....	2,950.00
6 STM	12/3/74 Expense King's Highway	50.52 (a)	.....	50.52
16 STM	4/22/75 Purchase Land	382.00 (a)	.....	382.00
24 STM	4/22/75 Expenses, Space Needs Committee	231.20 (a)	.....	231.20
31-1975	Historical District Commission	124.55 (a)	9.40	115.15
43-1975	Christmas Decorations	476.21 (a)	.....	476.21
45-1975	Bicentennial Celebration	2,186.36 (a) (c)	1,517.17	669.19
58-1975	Repairs to Town Hall	28,895.73 (a)	1,875.00	27,020.73
59-1975	Repairs to Brooks Academy	1,515.34 (a)	1,515.34	.....
64-1975	Determine Ownership of Land	1,804.00 (a)	.....	1,804.00
66-1975	Appraise Land Queen Anne Road	7,700.00 (a)	.....	7,700.00
29-1976	Meals-on-Wheels Aid	450.00 (b)	1,350.00	900.00
30-1976	Youth Hockey League Aid .....	.....	3,000.00	.....
31-1976	Family & Children's Services .....	.....	2,324.25	775.35
66-1976	Chamber of Commerce .....	.....	2,000.00	.....
71-1976	Town Baseball Team Aid .....	.....	1,500.00	.....
74-1976	Unpaid Bills	611.26	660.36	.....
		{ 18,769.70 (b)		
		(18,720.60) (c)		
			
		\$566,311.79	\$445,869.24	\$319,107.41
		=====	=====	=====
	Totals	\$198,664.86		
		=====		

OTHER ACCOUNTS

Agency, Trust & Investment:

Federal Withholding Taxes	\$431,244.29	
State Withholding Taxes	147,419.10	
County Retirement Withholdings	78,990.58	
Blue Cross-Blue Shield Withholdings	102,081.73	
Group Life Insurance Withholdings	8,434.11	
Group Ins.—Accidental Death—Fire, Police	418.00	
School—Horace Mann Educators Withholdings ..	6,000.00	
" Mass. Teachers Retire. Withholdings ..	96,570.81	
" Franklin Insurance Withholdings	380.00	
" Hartford Insurance Withholdings	450.00	
" Metropolitan Life Ins. Withholdings ..	336.00	
" Occidental Insurance Withholdings	3,600.00	
" Prudential Life Ins. Withholdings	18,177.20	
" Washington National Ins. Withhold. ..	3,239.16	
" Custodian Dues Withholdings	1,086.25	
" Teachers Assoc. Dues Withholdings	12,546.00	
Permanent Firefighters Assoc. Dues Withheld ..	780.00	
Police Federation Dues Withheld	2,075.52	
Service Employees (Water, Highway & Golf) Dues Withheld	1,685.00	
Golf Cart Rentals and Mass. Sales Tax—Spec.	63,925.60	
Police—Extra Duty Details—Non-Town	15,426.87	
Dog Licenses	2,214.70	
Brooks Library Gifts Account	85.75	
Ambulance Fund	1,514.17	
Pension—Other Towns	4,470.42	
Caleb Chase Charity Fund	121.98	
Henry C. Brooks Medal Fund	43.39	
Johnson-Ulm Scholarship Fund	1,450.00	
Cemetery Perpetual Care Fund Bequests	200.00	
Cemetery Perpetual Care Fund Income	1,532.63	
Whitehouse Field Maintenance Fund Income ..	412.83	
Investment of General Cash	100,000.00	
		\$1,106,912.09

School Grants & Revolving Funds:

Needs Collaborative Revolving Account	\$1,680.00	
Title III PL 85-864 NDEA Educ. Curriculum	1,069.66	
Title II ESA Project 27	1,903.02	
Title I Project 77-126-101	43,802.48	
Title IV Part B ESEA	776.44	
Title II Project 251	89.61	
Title II ESEA Project 126	1,050.70	
Title IV Career Education Proj. E-177(d)	11,315.17	
Title VI Special Ed. Handicapped	9,200.00	
High School Athletics Revolving Account	1,423.00	
School Lunch Revolving Account	141,873.69	
		214,183.77

Other Grants—Enrichment Grant:

Brooks Free Library	1,293.89
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State Assessments:

Elderly Governmental Retiree Health Ins.	\$330.06	
State Recreation Areas	54,917.04	
Mosquito Control	21,996.00	
State Audit Municipal Accounts	513.54	
Air Pollution	668.84	
Motor Vehicle Excise Tax Bill Charge	1,291.35	
Old King's Hwy. Reg. Hist. Dist. Comm.	700.00	
		80,416.83

County Assessments:

County Tax Assessment	\$278,959.21	
County Retirement System	121,362.50	
	<hr/>	400,321.71

Municipal Indebtedness:

Tax Anticipation Note		249,122.01
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Refunds:

Personal Property Taxes	\$835.42	
Real Estate Taxes	7,543.17	
Motor Vehicle Excise Taxes	3,658.42	
Deposit on Plans & Bids, etc.	2,352.00	
Wharfage	1,976.00	
School Grant intended for Hardwick, Mass.		
Title II Proj. 251	377.23	
Ins. Refund Duplicating Prior Credit	1,148.00	
Miscellaneous	371.48	
	<hr/>	18,261.72

Anti-Recession Funds Transferred to Article Accounts:

Art. 1 STM 6/20/77 Fire Dept. Sal. & Wages ..	40,254.48	
Art. 2 STM 6/20/77 Medicare Account	3,500.00	
	<hr/>	43,754.48

Advances:

Petty Cash		350.00
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TOTAL OTHER ACCOUNTS	\$2,114,616.50
	=====

Summary of Disbursements:**July 1, 1976 - June 30, 1977**

Budget Accounts Expenditures	\$5,884,709.69
Article Accounts Expenditures	445,869.24
Other Accounts Expenditures	2,114,616.50

TOTAL DISBURSEMENTS	\$8,445,195.43
	=====

Notes:

- (a) Balances carried forward from FY 1976
- (b) Refunds or Receipts
- (c) Transfers
- (d) Encumbered balance carried forward to FY 1978

DEBT ACCOUNTS — JUNE 30, 1977

Net Funded or Fixed Debt:			
Inside Debt Limit:			
General	\$475,000.00		
Outside Debt Limit:			
General		\$2,380,000.00	
Public Service Enterprise		780,000.00	
		<u> </u>	
			\$3,635,000.00
			<u>=====</u>
Serial Loans:			
Inside Debt Limit:			
General:			
School		\$90,000.00	
Land Acquisition		115,000.00	
Harbor Improvement		20,000.00	
Fire		250,000.00	
		<u> </u>	
			\$475,000.00
			<u> </u>
Outside Debt Limit:			
General:			
School		\$1,740,000.00	
Harbor Improvement		15,000.00	
Golf Course		625,000.00	
		<u> </u>	
			2,380,000.00
			<u> </u>
Public Service Enterprise:			
Water			780,000.00
			<u> </u>
			\$3,635,000.00
			<u>=====</u>

CHANGES IN DEBT ACCOUNTS
FISCAL YEAR ENDED — JUNE 30, 1977

	Net Funded or Fixed Debt
Balance—July 1, 1976	\$4,177,250.00
Principal Payments—Budgeted expenditures (budget appropriation lines 137, 141, 143, 147, 149, 151, 153, 155, 157, 159 and 160)	(542,250.00)
	<hr/>
Balance—June 30, 1977	\$3,635,000.00
	=====

TRUST FUNDS—JUNE 30, 1977

Custody of Town Treasurer	\$151,624.24	Custody of Town Treasurer:	
Custody of Trustees	119,021.00	Schools Funds:	
		Johnson-Ulm Scholarship	\$35,812.10
		Henry C. Brooks Medal	2,308.27
		Other Funds:	
		Cemetery Perpetual Care	101,172.89
		Conservation	1,418.99
		Stabilization	5.65
		Whitehouse Field Maint. Fund	10,906.34
		Custody of Trustees:	
		Caleb Chase Charity	10,497.62 (A)
		Howard Mitchell	25,637.28
		George W. Nickerson	5,063.73
		Herbert R. Morse	1,078.49
		John & Isabelle Whiting	2,992.84
		John R. Lyman	5,540.24
		Margaret G. Harder	59,476.82
		George M. Chase Cemetery Fund	8,733.98 (B)
Total Funds	\$270,645.24	Total Funds	\$270,645.24

A. Book value at June 30, 1977; market value at that date \$27,165.98 compared to market values at December 31, 1976, \$27,552.46 and December 31, 1975, \$22,101.48 as reported in the 1976 Town Report.

B. Trusteed fund established under will dated September 15, 1925 not included in prior Town Reports except as to income.

Annual Report
of the
School Committee
and the
Superintendent of Schools
For the Year Ending December 31, 1977

ORGANIZATION FOR THE YEAR 1977

School Committee

Dr. Robert G. Dolan, Chairman	Term Expires 1978
Mr. Richard E. Gomes, Vice-Chairman	Term Expires 1979
Mrs. Nancy L. Clapp	Term Expires 1980
Harold J. Gabriel, Esq.	Term Expires 1979
Mr. Chester J. Powers	Term Expires 1978

Superintendent of Schools

Neal F. Todd

Supervisor of Attendance

Mitchell Relin

School Nurse

Anne B. Irwin, R. N.

School Physicians

David P. Doherty, M. D.

Alan Cahill, M. D.

School Calendar

1977 - 78

Schools Open Wednesday, September 7, 1977

School Year

September 7, 1977 — December 23, 1977
January 3, 1978 — February 17, 1978
February 27, 1978 — April 14, 1978
April 24, 1978 — June 16, 1978

Schools Not In Session

Columbus Day — Monday, October 10, 1977
Teacher Convention — Friday, October 14, 1977
Veteran's Day — Thursday, November 11, 1977
Thanksgiving Recess — Wednesday, November 23, 1977
12:00 Noon, Thursday and Friday, November 24 & 25, 1977
Christmas Recess — Thursday, December 22, 1977
End of School Day
Martin Luther King Day — January 16, 1978
Memorial Day — Monday, May 29, 1978

Curriculum Days (Schools Close At Noon)

Wednesday, September 28, 1977
Wednesday, January 18, 1978
Wednesday, March 15, 1978
Wednesday, May 17, 1978

1977		1978	
September	18	January	20
October	19	February	15
November	19	March	23
December	17	April	15
		May	22
		June	12
<hr/>		<hr/>	
73		107	

Year Planned: 180 Days

Report of the School Committee

To the Citizens of the Town of Harwich:

Due to the diligence of our teachers and administrators, complacency has not been a problem in our school system. Recognizing weaknesses and needs in individuals, groups and systems have been the task of some. Correcting these problems has been the work of others, and all of this has been orchestrated by an able and involved administration.

Educational costs, like everything in our lives, are increasing. Yet, this year the cost for the Harwich School System has increased only 7.66 percent over the past year. Many hours were spent by your Committee to see that the taxpayer's dollar was spent wisely, not only to maintain the system but to improve it. It might be necessary to spend \$1.05 for what we could buy for \$1.00 last year, but, if at all possible, more value for your money was placed in this expenditure.

In 1977 Harwich began the school year with 1,581 students and 121 teachers, at a per pupil cost that is about average in comparison with the rest of Cape Cod. For this, Harwich students scored higher in achievement tests and higher S.A.T.'s, testing done for college entrance requirements. Certainly one can conclude that value is a big reward for the money spent.

We can all be proud of the fine school system in Harwich, a system that is meeting its objectives thanks to administrators, teachers and, above all, citizens who recognize the worth of young people and the value given back to the Town in meeting their educational needs well. Rest assured that your Committee will continue its pursuit for excellence in education at a reasonable cost to the taxpayer.

Respectfully submitted,

ROBERT G. DOLAN, M.D., Chairman
RICHARD E. GOMES, Vice-Chairman
NANCY L. CLAPP
HAROLD J. GABRIEL, Esq.
CHESTER J. POWERS

Report of the Superintendent of Schools

To the Citizens of the Town of Harwich:

It is both a privilege and a pleasure to provide this yearly update on the progress and future of the school department.

There are a number of developing trends that will probably serve to chart the course of education for the next few years. They are as follows:

- ... federal handicapped legislation which will require expensive renovations in school facilities

- ... revised energy regulations calling for new levels of spending to make school buildings more cost accountable

- ... increasing concern emanating from the needs of a gifted and talented population

- ... a considerable time investment to bring the question of regionalization to a final decision

- ... a continuing emphasis on replacing segregated special needs instruction through in-service education

- ... expanded opportunities to participate in federal programs that result in the reduced local appropriations.

These signs of the times give cause to periods of reflection back in time to the days of the Renaissance Man. It must have been reassuring to have lived in a time when one man could aspire to all the world's knowledge.

Or even in the time of our grandfathers, when education was mostly a matter of reading, writing and arithmetic.

We live in a far more complicated world today. It is the age of the specialist, when the most man can aspire to is the mastery of a few specific subjects — and himself.

This knowledge of self is inherent in one of two principle purposes of education:

First, to enhance the uniqueness of each child; and

Second, to assist children and youth in acquiring the skills to cope with their environment — themselves, their family, their friends, their school, their community, their state, nation and world — and beyond that the skills needed to change their environment when change is needed. These two purposes give direction to both the teaching and the administration of schools today.

Uniqueness commands that the educational process should be an expanding process, not a conforming process. It says that the differences — the uniqueness — between and among our children will, through the process of education, be exaggerated rather than diminished. It says that each child has a unique quality unto himself or herself, and we must not rob any child of his own person. It says some important things about the opportunity to be creative, to be free.

In summary:

Administrators need to know the purposes for which we manage our schools.

You, the citizen, need to know our purposes, so you can understand why and how we manage.

Our children and youth need to know we care about them — who they are, what they become.

I commend the following highlights furnished by the various principals and leaders to your perusal:

ELEMENTARY SCHOOL — K-4

In an attempt to highlight the happenings in the Harwich Elementary School, we, this year, are discussing the first grade level.

The pupils are divided in six classes staffed by experienced first grade teachers, assisted by a resource coordinator, specialist and supportive staff.

The first grade is one that sees tremendous growth physically and emotionally in the overall development of children. With this in mind, heavy emphasis is placed on offering a learning situation to fit the needs of each child. Basic skills in language arts and mathematics are fundamental to the first grade curriculum.

Language arts encompasses the teaching of reading, writing, spelling as well as oral and written expression. The teaching of reading is a complex one: children learn in a variety of ways, and development of auditory, visual and motor skills plays an integral part in learning. Therefore, a variety of teaching alternatives is used to teach basic reading skills. These skills include phonetic analysis, listening skills, comprehension, to name a few. Basic texts, workbooks, learning centers, audio and visual aids and supplementary materials too numerous to mention are used to teach and re-

inforce these skills. Each pupil's progress in mastering these reading skills is tested by the Fountain Valley testing program for reading. Writing and spelling are introduced hand-in-hand with the reading program.

Basic mathematics skills also receive strong emphasis in the first grade. In this area workbooks, learning centers and manipulative materials are used in order to meet individual needs. The Fountain Valley Testing Program in mathematics is used to measure progress for each pupil.

Supportive services in motoring training, speech therapy and counseling are provided by the elementary school to children with developmental difficulties. Individual educational plans are set up for these pupils by teachers, specialists and parents who confer on progress and evaluation of the programs. Many of these services are provided under Title I and 766 programs.

Social studies and science are also an important part of the first grade curriculum and opportunities for exploration in these areas are diverse, using media and materials.

Music, art, physical education and health round out the first grade program with pupils receiving instruction from specialists outside the classroom and reinforcement within the classroom.

Time each week is spent learning to play the violin under the Little Fiddlers Program.

The first grade program is a full and meaningful one, and each day is planned to challenge and encourage each child's development to the fullest potential academically, socially and emotionally, to provide Harwich with the finest young men and women.

From January to June 1978, an in-service workshop will be held for teachers in grades one and two at the Harwich Elementary School. The course, funded by Title IV C, will focus on a learn-to-do-by-doing approach. Alternative methods and materials will be stressed to teachers as they plan individualized educational programs for children.

HARWICH MIDDLE SCHOOL**Grades 5 through 8****Curriculum**

1. In the Harwich Intermediate School, federal funds have been continued in order to provide additional certified teachers in the areas of reading, writing and math. These funds have also provided teachers with in-service training on individualized instruction.
2. The Iowa Achievement Test scores continue to improve at the middle school level. This is particularly noticeable in the areas of language arts and reading.
3. The federal grant that provides our students with a career education program has been continued for at least one more year. This part of our curriculum has become a vital resource in meeting the needs of our student body.
4. Extra-curricular activities have been upgraded at the junior high school level. Our junior high newspaper is one of the finest in the state, and our Christmas drama production of "Hans Brinker" was done with great quality. All intramural athletic activities have been improved by adding coaches for both boys and girls sports.
5. A comprehensive health program is being compiled by a voluntary group of educators and community people. Mr. Philip McCormick, Administrative Assistant at the Harwich Middle School, is in charge of coordinating all efforts.
6. Performance objectives have been completed for almost all areas of the curriculum. Comprehensive programs of studies are available in any area that has not completed its set of objectives.
7. Spanish has been added to the junior high school foreign language program. Each eighth grade student now receives one-half year of French and one-half year of Spanish.
8. Our intermediate school library continues to function successfully with parent volunteers.
9. Team teaching and planning continues to be the backbone of our teaching structure at the middle school level.
10. Smaller teams at the intermediate school level allow teachers to know their students better, and, therefore,

be more aware of the various strengths, weaknesses and learning styles of individual pupils.

11. The fine arts program at the middle school level continues to offer each child an opportunity to have creative as well as aesthetically pleasing experiences.
12. The physical education program continues to suffer from lack of basic facilities.
13. The junior high school science program has taken on a much more activities-oriented approach. The seventh grade program is again greatly limited due to the lack of basic room facilities (sinks and water sources, gas sources, storage space, et cetera).
14. The Fountain Valley Testing Program, along with the various performance objectives, ensures a structured program designed to meet the individual needs of each student.

Student and Parental Development

1. The junior high and intermediate schools have a formal student council organization. The student body has exercised excellent judgment in choosing representatives and, therefore, many constructive ideas come from the council.
2. The Middle School Parents Association is considering merging with the Elementary School Parents Association.

Special Emphasis

1. We continue to stress a balanced program with heavy emphasis on the basic skills (reading, writing and math) as well as the exploratory experiences that are so vital for children at this age level.
2. The middle school staff continues to strive to meet the academic, social, psychological and physiological needs of our youngsters. Each of these areas is of vital importance in the total growth of the child.
3. Each year continues to bring needed physical improvements to the intermediate school. Carpeting will be added next year in order to diminish serious sound problems throughout the building.
4. Almost all of the safety hazards in the intermediate school have been repaired or improved.

Future Plans

1. Education at the middle school level will continue to take place outside as well as inside the classroom. We will attempt to take advantage of every possible community resource in order to enrich our curriculum.
2. We will look for better ways to challenge our academically talented students.
3. We will continue to make whatever physical changes to our buildings that become necessary in order to provide quality in all of our educational programs. This will require reasonably large amounts of money over the next few years.
4. Our middle school philosophy was started four years ago. This year has seen the fulfillment of several goals projected at the beginning of this educational endeavor. The middle school teachers are to be commended for their ability to change and look at new ways of doing things. The future looks very promising at both the intermediate and junior high schools.

HIGH SCHOOL — GRADES 9-12

NEASC Evaluation

On October 25, 26, 27 and 28, twenty-two educators from throughout New England evaluated every aspect of the high school. The final report relative to their findings is due on or around January 17, 1978.

Harwich High School was last evaluated by the new England Association of Schools and Colleges in 1967.

New Courses

The one-semester course in Psychology has been expanded to a full year.

A course in Economics is being offered to juniors and seniors. The course has been added to the business education program so as to provide students with some basic economic skills prior to graduation.

Spanish I will be added to the curriculum beginning in September, 1978. Spanish II, III and IV will be added in subsequent years as the need arises. The addition of another modern foreign language will give the students an opportunity to elect either one or both courses.

Semester courses in Health and Food Service Careers have been added to the home economics program. The addition of both courses is in keeping with our plans to gradually broaden our career education offerings.

Other

An orientation program has been instituted to introduce eighth grade students to the variety of courses offered by the business education department. Each spring, groups of students spend a part of a school day visiting business education classes in order to acquaint them with the program.

Mrs. Marie Gilrein has been added to the staff as a special needs and remedial reading instructor. As a result, a number of our students are now being given special help in the area of reading. Mrs. Gilrein is preparing a developmental speed reading course to be offered to college-bound students.

Word About The Students

The students here in Harwich are a fine group of young people. They are most cooperative, courteous and considerate in their relations with the faculty, administration and fellow students. They and their parents are to be commended for making it possible for a productive and healthy atmosphere to exist at Harwich High School.

DEPARTMENT OF PUPIL PERSONNEL SERVICES

During the 1976-77 school year, special services were provided to 276 children, 17 per cent of the school population. These services included remedial instruction for 155 students, counseling and behavioral adjustment activities for 139, speech and language therapy for 50 and motor development training for 39. Virtually all students receiving special services were enrolled in normal classes more than 75 per cent of the school day.

The average length of service per child was 91 hours for instruction, 21 hours for counseling, 26 hours for speech therapy and 39 hours for motor training.

The average pupil-teacher ratio was 3.7 to 1 for instruction, 1.3 to 1 for counseling, 1.3 to 1 for speech therapy and 4.6 to 1 for motor training.

Corrective services permitted dismissal of 19 per cent of the students receiving instruction, 45 per

cent receiving counseling, 55 per cent receiving speech therapy and 27 per cent receiving motor training.

Our staff is composed of six special education teachers, four school counselors, two speech and language therapists and one motor development specialist. These specialists, with the assistance of regular teachers, have greatly reduced the number of low achieving students during the 1973-77 period. This remedial group was reduced from nearly twice the normal expectancy in 1977. Annual achievement tests in grades one through six indicate that only 8 to 12 per cent of our students remain in the lowest quarter of the national scoring. Many of these students who rise above the remedial range are dependent upon continued special education to maintain normal progress.

However, special education has disadvantages which should limit its usage to the more severely handicapped learner.

First, many of the corrective methods used in special education can be applied in the classroom, if the regular teacher provides the necessary skills, materials and opportunity.

Second, partially segregated instruction in a resource room is often demeaning to children and detrimental to self-esteem and expectancy.

Third, segregated instruction by a resource room teacher tends to displace the regular teacher as the primary source of learning and security.

Fourth, segregated special education tends to segment a faculty with little provision for mutual sharing of skills and coordination of instruction.

Fifth, supplemental special education is not the most cost-effective provision for many children with learning deficits.

Accordingly, we are developing a better alternative to special education for many low achieving children. Individualized instruction within the classroom can remediate basic skill deficiencies and can maintain normal progress for many children now engaged in special education. In Harwich the process for individualizing instruction has included the development of an objective-based curriculum in basic skills,

intensive in-service training, teacher-supported centralization of varied teaching materials and classroom assistance. Each component was utilized in a pilot program at the Harwich Intermediate School during 1975-77. In this period the number of students performing in the remedial range was reduced by one-half and the assignment of students for special education was equally reduced. The general proficiency in basic skills among all students was maintained above grade-level expectancies, and significant improvement was achieved in mathematics which has been deficient.

A public issue in Massachusetts has been the increase in special services in the schools and the resultant cost. This concern should not be wrongly addressed to our Harwich Schools.

In 1965 there were six special education teachers employed in Harwich and another added in 1969. Also, employed by local funding was one curriculum specialist, one part-time school psychologist and one part-time speech therapist.

In 1978, Harwich expects to employ seven special education teachers, as in the 1965-69 period, and one federally-funded teacher. Again, one curriculum specialist will be employed plus two federally-funded coordinators.

During this twelve-year period, psychological services have increased from one half-time position to four. However, in 1970 Harwich enrolled twelve disturbed children at a regional center. If this enrollment were continued, as by neighboring schools, the local tuition cost would be \$48,000. An additional assessment of \$3,300 is also avoided because of declining use of the Child Guidance Centers. The development of local school psychological services has provided more extensive and effective help at less cost.

Speech services were increased last year from one to two therapists to provide required instruction for the deaf, hard-of-hearing and aphasic, and for speech therapy at the secondary level. Similarly, motor development training was initiated in 1972 to provide required programming for physically handicapped, psycho-motor impaired and pre-school special needs children.

In summary, the special service staff has increased by five members since 1965-69 and by two members since 1972. This expansion is roughly proportional to the school population growth during that twelve-year period.

The costs of special educational services and the individualized curriculum operating in partnership is largely provided by state and federal funding. If the normal expenditure for curriculum materials is discounted, the remaining local portion is only 16 to 19 per cent of the expected costs of these programs.

In conclusion, I would like to express my sincere appreciation to the School Committee. My thanks also to all of the school system employees, cooperative Town officials and supportive parents who have contributed to the progress of the schools over the past year.

NEAL F. TODD

Superintendent of Schools

GRADUATION EXERCISES**Sunday May 29, 1977****High School Gymnasium****2:00 P.M.****CLASS OF 1977**

Colette Anusewicz	Erlene Gail Horton
James MacLeod Armstrong	*Julia Lloyd Houghton
Mary Jean Barros	Beverly A. Karn
Kristen Joanne Bauer	*Carol Elaine Knott
Brian Anthony Blackmore	Thomas Paul Learned
Donald C. Blakeley	*Ronald W. LeDuc
Edward Murray Blute, Jr.	Daryle Lee Lopes
Stephen Breen	Steven Lynch
Michele Louise Brooks	Michelle L. Mahieu
Mark Donald Brouillette	*Carole Marie Marceline
Stephen Anthony Caliri	Angela C. Marcellino
*Kathy Lynne Campbell	Kimberlee Marsh
James F. Carney	Elaine Mason
Debra Ann Cataloni	*Caroline May McCormack
*Kimberle Canice Chapin	Paula McLaud
*Pamela L. Clapp	Warren Miranda
Cathleen Florence Anna Connell	*Ramona Montiero
*Sally Faith Coombs	*Patricia Ann Mulcahy
*Linda Susan Covert	Kenan J. Myers
*Dana J. Cowen	Eric M. Nelson
Edward Robert Crocker	Donald Scott Nichols
Robert Lee Cutts II	*Peter S. Nickerson
*Daniel Dwight DeFerie	*Kent W. Norsworthy
Thomas Richard DeMayo	Tami Jane Paciorek
*Ann Louise Dolan	Matthew L. Parascand
Terence F. Donohue	Pamela Jean Paulus
Susan Brenda Eldredge	*Carl Pearson
William Dustin Eldredge	*Jennifer A. Pearson
James Sparks Ellinwood	*Lisa A. Perry
Dorothy Elizabeth Elwell	Tamela Lynne Peters
Thomas Joseph Flynn	Elizabeth F. Powers
John Arthur Ford	Brian Raneo
*Margaret Elizabeth Foster	Wallace M. Raneo, Jr.
Patricia Frost	*Donna M. Rice
Eddie Galvin	*Elizabeth Ruth Ritter
David L. Gardner	Christopher L. Rugg
Mark James Gibbons	Carl F. Ryder
Joseph D. Gilmette	*Joe William Ryder
Mark W. Godfrey	Stephen P. Sheridan
Glen W. Gonsalves	Patricia A. Smith
Denise Ann Gould	*Brian G. Snow
Astrid Synove Gronnerod	Debra D. Swift
Stephen A. Haas	Stephen W. Switzer
Sharon Lee Hadd	Jayne Thacher
Sherry Ann Haggerty	Damien J. Veary
Heather L. Hall	Gilbert J. Veary
Gregory L. Handren	Edythe Gail Viera
Michael Fitzgerald Hawe	Patricia Votolato
Patrick Fitzgerald Hawe	Allan Beaman Waters, Jr.
*Roberta Sara Hayes	Bethany Laurel Welsh
*Teresa Marie Hayes	*Catherine H. Whalen
*Jeffrey Nelson Heap	Debra Lynn Young
Debra Lynne Hemeon	Lana Louise Young
* Member National Honor Society	

BROOKS MEDAL RECIPIENTS

Harwich Jr. Sr. Harwich School	Peter Nickerson
Harwich Junior High School	Philip Holmes
Harwich Intermediate School	Joseph King

JOHNSON ULM TUITION SCHOLARSHIPS**GRANTED FOR THE SCHOOL YEAR****1977 - 1978**

Kathy Lynne Campbell	Gordon College
Kimberle Canice Chapin	Boston College
Sally Faith Coombs	University of Massachusetts
Linda Susan Covert	Millerville State College
Daniel Dwight DeFerie	Holy Cross College
Ann Louise Dolan	Holy Cross College
Teresa Marie Hayes	Cape Cod Community College
Patricia Ann Mulcahy	Smith College
Peter S. Nickerson	Harvard University
Jennifer A. Pearson	Brandeis University
Donna M. Rice	Fitchburg State College
Elizabeth Ruth Ritter	Plymouth State College
Brian G. Snow	Boston College

ENROLLMENT
HARWICH SCHOOL SYSTEM
October 1, 1977

	Boys	Girls
Kindergarten	71	58
Grade 1	66	62
Grade 2	52	65
Grade 3	57	68
Grade 4	59	51
	<hr/>	<hr/>
Total Elementary	305	304
5th Grade	60	54
6th Grade	74	67
7th Grade	66	52
8th Grade	69	78
	<hr/>	<hr/>
Total Middle	269	251
9th Grade	58	68
10th Grade	62	50
11th Grade	46	47
12th Grade	52	55
	<hr/>	<hr/>
Total Senior High	218	220
GRAND TOTAL	792	775
TOTAL BOYS & GIRLS	1,567	

HARWICH SCHOOL PERSONNEL

Name	Position	Preparation	Degree	Service in Harwich Began	Exper. Prior to 1977	Address
Neal F. Todd	Superintendent	Fitchburg State College	B.S.Ed.	1971	16	E. Harwich
Norman Young	Business Mgr.	Boston University	M.Ed.-Adm.	1973	39	S. Harwich
Mary Ann Nickerson	Bookkeeper			1971	6	W. Chatham
Florence M. Marshall	Sec'y to Supt.	Fairchild Secretarial	Diploma	1974	18	W. Yarmouth
HIGH SCHOOL						
Russell K. Noyes	Principal	Univ. of Maine	B.S., M.Ed.	1968	25	Harwich
Frederick Ebbett	Ass't. Principal	Curry College	B.S.Ed.			
		Bridgewater St. College	M.Ed.	1959	18	S. Harwich
David Atwood	Math	Plymouth St. College	B.Ed.	1970	10	Brewster
Louise Aubrey	Home Economics	Fitchburg St. College	B.S.Ed.	1952	26	Centerville
Richard Besciak	Social Studies	Hartwick College	B.A.			
		Springfield College	M.Ed.	1968	11	Orleans
Ralph W. Burns ⁴	Science	Salem State College	B.A.	1972	6.5	Harwich
Paul Cleveland	English	Emerson College	B.S., M.S.	1976	5	E. Sandwich
May W. Cooper	Science	Adelphi College	A.B.			
		Columbia University	M.A.	1957	35	Orleans
David Costa	Business	Plymouth State College	B.S.Ed.			
		Boston State College	M.E.	1972	7	Harwich Port
Ralph Davis, Jr.	Math	Boston State College	A.B.			
		Harvard University	M.A.	1968	17.2	Brewster
Harold Drew ⁷	Chem. & Physics	Boston University	B.S.			
		Bridgewater State College	M.Ed.+30	1957	29	W. Barnstable
Meredith Drew	Business	Salem State College	B.S.Ed.			
		University of Miami	M.Ed., Ph.D. Ed.	1956	29	Centerville
Dennis Dwyer	Industrial Arts	N.Y.S. University	B.S.			
		Western Conn. St. College	M.S.	1975	8	E. Orleans
Gilbert Ellis ⁴	Science	Univ. of New Hampshire	B.A.	1969	8	E. Brewster
Patricia M. Farrell	English	Ohio Dominican College	B.A.	1974	14	Eastham

Name	Position	Preparation	Degree	Service in Harwich Began	Exper. Prior to 1977	Address
Joseph Fede	Math	Providence College	B.A.	1974	8	Harwich
Dorothy A. Griffith	Secretary	St. Univ. of N.Y.		1973	14	W. Harwich
Edwin Jaworski	Industrial Arts	Worcester State College	B.S.Ed.	1972	15	Harwich Port
Stephen Kot	Chemistry	Fitchburg State College	B.A.	1974	3	S. Harwich
Arthur LaFrenier	French	Bridgewater State College	B.S.Ed.			
		Providence College	M.Ed.+30	1955	21	Yarmouth Port
Paul Lamontagne	French & Latin	Providence College	B.A.	1972	9	N. Harwich
Norma K. Larkin	Home Economics	Catawba College	B.S.	1943		
				1957	18.3	Harwich
Kris Larson	Social Studies	Brown University	B.A.			
		University of Calif.	M.A.			
		University of Oregon	M.A.+30	1972	8	E. Falmouth
Timothy Lynch	Social Studies	Harvard University	B.A.	1963	13.5	E. Dennis
Paul Mangelinkx	Social Studies	Worcester State College	B.S.Ed.	1972	7	W. Yarmouth
Robert W. McBride	Business	Potomac State College	A.A.			
		Fairmont State College	B.A.			
		Morgan State College	M.S.+30	1972	15	Harwich
Daniel O'Leary	English	Don Bosco College	B.S.			
		Boston State College	M.Ed.	1973	7+	Harwich
Carl B. Olson	English	University of Mass.	B.S.	1965		
		Wesleyan University	M.A.	1970	10	Chatham
Maria Sears	French	Radcliffe College	A.B.			
		Harvard University	M.A.T.	1967	35	W. Dennis
Theodore Tischler	English	Dartmouth College	A.B.			
		Univ. of Vermont	M.Ed.	1969	29	Chatham
Peter Wanderlich	Math	Bridgewater State College	B.S.Ed.	1966	12	S. Dennis
Larry Zabielski	Business	Plymouth State College	B.S., M.Ed.	1973	4	E. Harwich
Eileen Zelek	Sec'y to Principal	Dean Junior College	A.A.	1971	14	Harwich
MIDDLE SCHOOL						
Michael E. Porter	Principal	North Adams State College	B.S.			
		University of Hartford	M.Ed.+30	1973	16	E. Harwich

Name	Position	Preparation	Degree	Service in Harwich	Exper. Prior to	Address
Philip McCormick	Adm. Intern.	Salem State College	B.S.Ed.			
Joan Alvezi ³	Grade 5	Boston University	M.Ed.	1973	8+	Harwich
Gail Baker	English	Emmanuel College	A.B.	1972	9	Marstons Mills
Dorothy Bell	Language Arts	Boston College	B.A.	1975	8	Eastham
Frances Bradstreet	Individ. Task Coordinator	Bridgewater St. College	B.S.Ed., M.Ed.	1960	17	Dennis
Patricia Burns ³		Boston University				
Verne W. Carey	Grade 5	Fitchburg St. College	B.S., M.Ed.	1975	15.5	E. Harwich
Lucille Crosby	Social Studies	University of Mass.	B.A.	1973	0	Dennisport
Mary Jane Curran	Grade 5	University of Maryland	B.S.	1970	7	S. Yarmouth
Mary C. Dugger	Grade 5	Framingham State College	B.S.Ed.	1972	6.4	E. Harwich
James Enright	Math	Regis College	B.A.	1976	3	W. Harwich
Mary Fitzpatrick	Language Arts	Univ. of Rochester	B.A.	1972	15	Centerville
	Math	Boston College	B.S.	1971	10	W. Chatham
	Grade 6	Worcester State College	M.A.			
David Hammond		Anna Maria College	A.B.	1970	10	W. Yarmouth
Margaret Hannigan	Grade 5	Bridgewater State College	B.S.Ed.	1973	12	S. Dennis
Margaret Higgins	Lang. Arts/Science	Framingham State College	B.S.	1974	9	S. Harwich
Peter Hurst	Grade 6	Worcester St. Col.	B.S.Ed., M.Ed.+30	1972	34	S. Yarmouth
George Kirchner	Student Super. Social Studies	Univ. of Massachusetts Univ. of Kentucky	B.A. A.B.	1977	0	Harwich Port
		Univ. of Illinois	M.Ed.	1962	24	Harwich
George Kurlychek ¹¹	Science	Fairleigh Dickinson	B.A.Ed.	1973	11	Brewster
Virginia McBride	Sec'y Intermediate	Potomac State College	A.A.	1973	5	Harwich
Deirdre McLaughlin	French	Regis College	B.A.	1975	6	Harwich Port
Nancy Moran ¹⁵	Spanish	Emanuel College	A.B.	1977	1	S. Harwich
Diana Newton ¹⁶	Science/Math	University of Maine	B.S.	1977	0	Cotuit
James Peninger	Grade 5	Western Washington St. Col.	B.A.Ed.	1970	19	Pleasant Lake
Michael Radlhammer	Science	New York University	B.A.			
		Bridgeport University	M.S.Ed.+30	1968	18	Eastham
Marcia Sloane	Grade 6	Northeastern University	B.S.	1975	5	Marstons Mills
Thurza Small ¹⁸	Grade 6	North Adams St. Col.	B.S.Ed., M.Ed.	1976	5	E. Harwich

Lewis H. Smith	Grade 5	Boston University Framingham State College	A.B. M.Ed.	1966	15	S. Chatham
Grace Thompson	Individ. Task Coordinator	Bridgewater State Col.	B.S.E., M.S.E.	1977	13	Harwich
James Trainor ¹⁶	Science/Math	North Adams St. Col.	B.A., M.Ed.	1973	7+	Orleans
Mary Urton	Interm. Teacher Aide	Fisher Junior College	A.A.	1976	0	N. Harwich
Mary Vrontas	Jr. High Sec'y	University of Massachusetts	B.A.	1976	8.6	W. Harwich
Marsha Winston	English	Agatheorpe University	B.A.	1975	4	Harwich Port
Jon Wordell	Grade 6	University of Conn.	B.S.	1971	10.5	S. Chatham
Esther Young	Interm. Teacher Aide			1974	6	S. Harwich
Stephanie Sullivan	Grade 6			1972	6	Brewster
ELEMENTARY SCHOOL						
Donald C. Nesmith	Principal	Bridgewater State Col.	B.S.Ed., M.Ed.	1954	28	S. Harwich
Jane Alcock	Task Coordinator	Wellesley College	A.B.	1955	23	N. Chatham
Jeanne Barker	Gifted & Talent	Bridgewater State College	B.A.	1973	4	S. Harwich
Deborah Bock	Kindergarten	Skidmore College	B.A.			
	Grades 3 & 4	Boston University	M.Ed.	1972	5	E. Dennis
David Brown	Grade 1	Colby College				
		S.M.U.	B.A.	1974	3	Pocasset
Anne Cahoon	Grade 2	Russell Sage College	B.S.	1971	6	Harwich Port
Jeanne Carey ⁵	Grade 3	Frederick College	B.S.			
		Bridgewater State College	M.A.	1971	8	Hyannis
Janice Crivelli	Grade 1	Lesley College	B.S.Ed.	1976	5	W. Yarmouth
Linda Erdmann	Individ. Task Coordinator	Wheaton College	B.A.	1976	11.5	Harwich
Sandra Esterson	Grade 4	Newark State College	B.A.	1970	10	Centerville
Louise Francis	Grade 4	Bridgewater State College	B.S.Ed.	1957	25	Centerville
Sheila Humphreys	Grade 4	Fitchburg State College	B.S.	1972	5	Dennisport
Kathleen Johnson	Kindergarten	Wagner College	B.S.Ed.	1972	5	S. Orleans
Kathleen Kaye	Kindergarten	Garland Junior College	Assoc. B.S.			
		Wheelock College	B.S.Ed.	1972	10	Centerville
Susan Lamontagne ⁶	Teacher Aide			1977	0	N. Harwich
William Lemoine	Grade 3	University of Massachusetts	B.A.	1973	5	E. Dennis
Christine Leofanti	Grade 2	Bridgewater State College	B.S.Ed.	1972	5.7	Harwich Port

Name	Position	Preparation	Degree	Service in Harwich Began	Exper. Prior to 1977	Address
Barry Longval	Grade 2	Merrimack College	A.B.	1970	12.5	Brewster
Judy MacLeod	Teacher Aide			1975	2	Brewster
Nancy McEvoy ¹³	Kindergarten	Boston State College	B.S.Ed.	1977	0	W. Yarmouth
Lucille Murphy	Grade 1	Regis College	A.B.	1975	13	Harwich Port
Lucille Olsen	Grade 3	Perry Normal School	Diploma			
		University of Alaska	B.Ed.	1959	18	Harwich
Carol Olson	Grade 4	Colby College	B.A.	1970	7	Chatham
Virginia Richardson	Grade 1	Salem State College	B.S.Ed.	1960	21	Eastham
Ann Santacroce	Grade 1	North Adams State Col.	B.S.Ed.	1976	9	E. Harwich
Anne Smith	Secretary	Burdett College		1958	19	E. Harwich
Kathleen Smith	Kindergarten	University of Massachusetts	B.A.	1974	3	E. Harwich
Rita Solimine	Grade 2	Calvin Coolidge College	B.A.	1971	12.5	W. Harwich
Gloria Tracy	Grade 1	Perry Normal School	B.S.	1954	23	Centerville
Christine Twombly	Grade 3	Boston State College	B.S.Ed.	1972	5.6	E. Orleans
Maude Wilkinson	Grade 2	Bridgewater State Col.	B.S.Ed., M.Ed.	1953	26	Eastham
Phyllis Wilkinson	Grade 3	Russell Sage College	B.S.	1975	6	W. Harwich
Shari Wordell	Grade 2	Framingham State College	B.S.Ed.	1970	7	S. Chatham
Joan Brock	Coordinator	Kent State University	B.S.	1964	14	Chatham

LIBRARY AND MEDIA

Alfred Arsenault	Media Coordinator	University of R.I.	M.L.S.	1970	11	Dennis
Peter Goldstein	Library Media	Amer. Int. College	B.A.			
		State University of N.Y.	M.L.S.	1974	3	Brewster
Margaret Tischler	Library Aide	Boston University		1974	5	Chatham

ART

Marion Eckhardt	High School	Penn. Sch. of Industrial Arts	Diploma	1965	21.5	Brewster
Barbara Elliott	Elementary	Skidmore College	B.S.	1959	24	Harwich Port
Ralph MacKenzie ¹²	Photography	Brown University	B.A.	1977	0	Brewster
M. Louise Russell	Intermediate	R.I. School of Design	B.S.Ed., M.A.	1970	7	Chatham
Gail Turner	Junior High	Hollins College				
		Pratt Institute	B.F.A.	1972	6.5	E. Dennis

MUSIC

Tyrone Anthony ¹	H.S. & J.H.S.	Berklee College of Music	B.M.E.	1977	9	W. Yarmouth
Anne Doane ⁶	Instrumental	Bridgewater St. College	B.S.	1969	8	Harwich Port
Richard Rubino	Vocal Elementary	Boston Conservatory	B. Mus.			
	Inter. & Elem.	Bridgewater State College	M.Ed.	1973	14.5	E. Harwich
Ruthann Ryan	Instrumental	Boston University	B.F.A.	1977	2	Woods Hole
Clare M. Stevens	Vocal Intermediate	Montclair State College	B.A.	1975	9	S. Dennis
	H.S. & J.H.S. Vocal					

PHYSICAL EDUCATION

Charles Dunbar	Athletic Director	Boston University	B.S.Ed.			
Mary McGrath		Bridgewater State College	M.Ed.	1953	27	Harwich Port
Cheryl Poore	Middle	Bridgewater State College	B.S.	1974	15	Sandwich
Glenn Rose	High School	Anderson College	B.A.	1971	7	Sandwich
Robert Shillinglaw	Middle	College of Emporia	B.A.	1970	10.5	Harwich
Sandra Wittig	Elementary	Univ. of North Carolina	B.A.	1976	1	Dennis
	Elementary	Springfield College	B.S.	1975	3	Orleans

HEALTH EDUCATION AND SERVICES

Anne B. Irwin, R.N.	School Nurse	Cornell University	B.S.	1971	6	Chatham
Jocelyn Carter	Elem. Assistant to School Nurse	N.Y. Hosp. School of Nursing				
Elizabeth Moran ⁸		Waltham Hosp. School of Nursing				
Alan Cahill, M.D.	H.S. Assistant to School Nurse	Newton Wellesley Sch. of Nursing		1971	12	W. Yarmouth
David Doherty, M.D.	Physician	Marymount College	B.A.	1977	0	E. Harwich
Anderson Briggs, DDS	Dentist	University of Vermont	B.S.			
Carl L. Clapp, DDS	Dentist	Dalhousie Medical School	M.D.	1975	14	Orleans
		Boston College				
		N.Y. Medical College	M.D.	1969	18	Harwich Port
		St. Lawrence University				
		Tufts Dental School	D.M.D.	1963	40	Harwich Port
		New York University				
		Tufts Dental School	D.M.D.	1967	15	Harwich Port

Name	Position	Preparation	Degree	Service in Harwich Began	Exper. Prior to 1977	Address
Ronald Dowgiallo, DMD	Dentist	Mass. College of Pharmacy N. J. Col. of Med. & Dentistry	D.M.D.	1974	9	Harwich Port
DEPARTMENT OF PUPIL PERSONNEL SERVICES						
John E. Filler	Director	Colgate College Boston University	B.S. M.Ed.+30	1965	12	S. Yarmouth
HIGH SCHOOL						
Robert Brigham	Resource Room	Northeastern University	B.S.	1963	17	S. Dennis
Glenn Bryant	Guidance	Boston University Bridgewater State College	A.B. M.Ed.	1965	12	Chatham
Frederick Dunford	Guidance	Clark University Worcester State College	A.B. M.Ed.	1965	18	Harwich
Ruth E. Farham	Guidance Sec'y			1957 1969	19.5	W. Harwich
Marie Gilrein	Resource Room	Bridgewater State College	B.S.	1975	16.5	S. Dennis
Walter Thompson	Work Study and Occ. Ed. Coord.	Fitchburg State College Bridgewater State College	B.S.Ed. M.Ed.	1963	17	S. Orleans
MIDDLE SCHOOL						
Marianne Borges	J.H. Resource Room	University of Maine	B.S., M.Ed.	1977	0	Harwich Port
Sharon Hersh ⁸	Interm. Resource Room	Central MO. St. Univ.	B.S.Ed., Ed.M.	1977	0	Chatham
Charles Horan	Pre-Voc. Teacher	University of Conn	B.A.	1975	4	W. Harwich
Dale Shaughnessy ¹⁷	Speech Pathologist	Boston College Cen. Inst. for Deaf	B.A. M.S.	1977	1	E. Harwich
Marvin Stout	Interm. School Adj. Counselor	George Southern Col.	B.S.Ed., M.E.D., E.D.S.	1975	4	E. Harwich
Steven Wilson	CORE Eval. Chm. School Psychol.	Amherst College Alfred University	B.A. M.A.+30	1974	7	Yarmouth Port

ELEMENTARY SCHOOL

Name	Position	Preparation	Degree	Service in Harwich Began	Exper. Prior to 1977	Address
Verna Alexander	Resource Room	Barnard College	B.A.	1972	11	E. Harwich
Ellenore Bergeron	Resource Room	Framingham St. College	B.S.Ed.	1971	10	W. Harwich
Louis Carrier	Crisis Intervention	St. Univ. of N. Y.				
Lynn Cusick	Cataloguer	Providence College	M.Ed.	1972	20	S. Dennis
Mitchell Relin	Sch. Adj. Counselor	Bridgewater State College	B.S.	1977	0	S. Yarmouth
Mary Belle Small	Motor Develop.	Univ. of Cincinnati	B.A.	1974	3	Chatham
Shirley L. Smith	Speech Pathologist	N.M. Highlands Univ.	M.S.	1975	5	S. Harwich
		Bridgewater State College	B.S.	1973	5	Yarmouth Port
		University of Massachusetts	B.A.			
George A. Schoen	Custodial Supervisor			1972	19	Orleans
Robert Fields	Maintenance—All Schools			1974	12.11	W. Harwich
Clarence E. Oliver	Maintenance—All Schools			1965	12	N. Harwich
				1969		
Elsie Barber	Matron. Jr./Sr. High			1972	7	Harwich
Joseph Barber	Elementary Head Custodian			1963	14	Harwich
James H. Burke	Jr./Sr. High Custodian			1968	11	S. Dennis
Arthur Cahoon	Intermediate Head Custodian			1959	18	S. Dennis
Timothy Clifford	Jr./Sr. High Custodian			1973	4	Dennisport
Edgar Durkee	Jr./Sr. High Custodian			1972	5.8	Dennisport
Joseph Fernandes, Jr.	Elementary Custodian			1971	6	Harwich
Pierre Fitzpatrick	Jr./Sr. High Custodian			1972	5.8	Brewster
Vincent S. Forni	Elementary Custodian			1973	4	E. Harwich
John Kress	Elementary Custodian			1974	3	E. Harwich
James W. Marshall	Jr./Sr. High Custodian			1975	2	W. Yarmouth
James McGillen	Jr./Sr. High Custodian			1977	0	Harwich
Joséph B. Pina	Intermediate Custodian			1964	13	Harwich
Eriscilla Crowell	Dietitian	University of Massachusetts	B.S.	1967	10	S. Dennis
Eileen Allinson	Cafeteria Aide			1977	0	W. Harwich
Theresa Alves	Jr./Sr. High Lunch Assistant			1976	4	Harwich

Grace Baksa	Jr./Sr. High Lunch Assistant	1966	11	W. Yarmouth
Joanne Bauer	Elementary Lunch Assistant	1973	4	Dennisport
Jean Caldwell*	Elementary Cafeteria Aide	1977	0	E. Harwich
Mary Croteau*	Elementary Cafeteria Aide	1977	0	Harwich
Violet Forni	Elementary Lunch Assistant	1973	4	E. Harwich
Judith Gorrell*	Elementary Lunch Assistant	1975	2	Harwich
Celia Harrison	Jr./Sr. High Lunch Assistant	1963	14	Harwich Port
Barbara Long	Elementary Lunch Assistant	1955	22	Harwich
Pearl Mercure	Jr./Sr. High Lunch Assistant	1972	5.4	Harwich
Agnes E. Rose	Jr./Sr. High Lunch Assistant	1963	14	Harwich
Ruth Smith	Elementary Lunch Assistant	1952	25	Harwich Port
Rose Stinson	Jr./Sr. High Lunch Assistant	1964	13	Harwich Port
Emma Symmes	Elementary & Intermediate Cashier	1956	20	W. Harwich
Noella Vagenas	Jr./Sr. High Lunch Assistant	1971	6	Harwich
Priscilla Young	Elementary Lunch Assistant	1975	2	Harwich Port

PROFESSIONAL NOTES

1. Tyrone Anthony, Music, appointed 9/77, replaced S. Piccolo retired 6/77.
2. Mary Bolton, English, resigned 6/77, no replacement.
3. Patricia Burns, Grade 5, began 9/77, temporary replacement J. Alvezi, Leave of Absence 1977-78 school year.
4. Ralph Burns replaced G. Ellis, H.S. Science. sabbatical 1977-78 school year.
5. Jeanne Carey, married 12/77, maiden name Kelley.
6. Anne Doane transferred to Elementary Music 9/77.
7. Harold Drew, H.S. Science, returned from sabbatical 9/77 replacing J. DeYoung.
8. Sharon Hersh, Resource Room, appointed 12/77, replaced P. House resigned 6/77.
9. Lucy Higgins, Elementary Teacher, retired 6/77, no replacement.
10. Peter Hurst, Student Supervisor, began 9/77, replaced R. Bell resigned 7/77.
11. George Kurlychek transferred to Jr. High 9/77 replacing R. Burns.
12. Ralph MacKenzie, appointed 9/77 P.T. Photography Instructor replacing K. Toland resigned 6/77.
13. Nancy McEvoy, Kindergarten, appointed 11/77, replaced S. Cotter resigned 6/77.
14. Iris McKenney, retired 6/77, Elementary Music, no replacement.
15. Nancy Moran, P.T. Spanish, appointed 9/77, new position.
16. Diana Newton, Math, began 9/77, replaced J. Trainor, Leave of Absence 1977-78 school year.
17. Dale Shaughnessy, Speech, appointed 9/77, replaced Beth Foley resigned 6/77.
18. Thurza Small, Grade 6, appointed 9/77, replaced G. Kurlychek.

NON-PROFESSIONAL NOTES

1. Ellen Allison, Cafeteria Aide, began 9/77, replaced N. Pilsbury resigned 6/77.
2. Mary Croteau, Cafeteria Aide, began 9/77, replaced S. Lamontagne transferred 6/77.
3. Jean Caldwell, Cafeteria Aide, appointed 12/77, replaced M. Croteau resigned 12/77.
4. Lynn Cusick, Cataloguer, appointed 9/77, replaced M. Stone resigned 6/77.
5. Judy Gorrell, Lunch Assistant, began 9/77, replaced P. Peterson resigned 9/77.
6. Susan Lamontagne, Elementary Teacher Aide, appointed 6/77, replaced J. Bowman resigned 6/77.
7. James McGillen, High School Custodian, began 4/77, replaced D. Monteiro resigned 4/77.
8. Elizabeth Moran, Health Aide, appointed 5/77, replaced H. Aubrey resigned 4/77.

Financial Statement

Fiscal Year July 1, 1976 - June 30, 1977

#1000 Administration

Appropriation	\$ 67,250.00
Expenses—Salaries, Sups. & Mats.	67,128.92

Returned to Revenue	\$ 121.08
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#2000 Instruction

Appropriation	\$ 2,050,535.00
Expenses—Salaries, Sups. & Mats.	1,938,286.94

Encumbered for Summer Salaries, 1977	\$ 112,248.06
Balance Available for Revenue	-0-

#3000 Other School Services

Appropriation	\$ 205,620.00
Expenses—Salaries, Sups., Transportation	204,699.39

Returned to Revenue	\$ 920.61
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#4000 Operation & Maintenance

Appropriation	\$ 327,891.00
Expenses—Salaries, Sups., Utilities	325,429.73

Returned to Revenue	\$ 2,461.27
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#7000 Acquisition of Fixed Assets

Appropriation	\$ 10,955.00
Expenses—Equipment	9,962.61

Returned to Revenue	\$ 992.39
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Contingency

Appropriation	\$ 10,000.00
Expenses—Unplanned Expense	9,414.43

Returned to Revenue	\$ 585.57
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#9000 Programs With Other Schools

Appropriation	\$ 40,140.00
Expenses—Tuition & Transportation	39,753.43

Returned to Revenue	\$ 386.57
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School Lunch Account

Balance as of July 1, 1976	\$ -10,407.45
Income	156,041.14
Expenses—Salaries, Sups.	141,874.69

Balance as of June 30, 1977	\$ 3,759.00
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Athletic Revolving Account

Balance as of June 30, 1977	\$ 186.66
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Vocational Education

Appropriation	\$ 14,150.00
Expenses—Salaries, Sups.	12,613.58

Returned to Revenue	\$ 1,536.42
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Liberal Arts

Appropriation	\$ 4,500.00
Expenses—Salaries	4,185.00

Returned to Revenue	\$ 315.00
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School Article 11 STM 12/3/74

Beginning Balance July 1, 1976	\$ 1,000.00
Expenses	1,000.00

-0-

School Bond Article 5 STM 11/12/73

Beginning Balance July 1, 1976	\$ 1,493.97
Expense	1,021.10

Balance June 30, 1977	\$ 472.87
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TOWN OF HARWICH



ANNUAL TOWN MEETING WARRANT

APRIL 3, 1978

THE COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in
said County, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Monday, April 3, 1978 at 10:00 A.M. then and there to act in Article 1 and afterwards on the following day, Tuesday, April 4, 1978 at 7:30 P.M. to meet in the High School Gymnasium, Oak Street, to act on the remaining articles.

Polls will be open at 10:00 A.M. and close at 8:00 P.M.

Article 1. To choose on one ballot the following Town Officers and Committees: Moderator for one year; one Selectman and Member of Board of Health for three years; one Assessor for three years; one Town Clerk for two year unexpired term; one Town Treasurer for two year unexpired term; one Collector of Taxes for two year unexpired term; two School Committee members for three years; three Parks and Recreation Commission members for three years; one

Water Commissioner for three years; one Cemetery Commissioner for three years; two Trustees of Brooks Free Library for three years; one Tree Warden for three years.

Article 2. To choose all other Town Officers and Committees.

Article 3. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17 and to act fully thereon. Customary article.

Article 4. To hear the reports of all Town Officers and Committees for the year 1977. Customary article.

Article 5. To see if the Town will vote: (1) to amend the Personnel By-Law accepted under Article 5 on March 5, 1962, and as subsequently amended, by striking out the Classification and Compensation Plan set forth in the Appendix of the Personnel By-Law as amended, and substituting therefor the following Classification and Compensation Plan which includes the new positions Youth Center Director, Assistant Youth Center Director, Special Patrolman or Matron A, B and C (see Plan), (2) to place the following current Town employees in the Level and Step of said Plan as indicated after each employee's name: Anne M. Grizey - Level C, Step 4; Grace L. Hurst - D4; Philip T. Sherman - I4; Ruth Ericson - E5; Annette C. Manzoli - B2; Angela J. Goodwin - B2; Alice H. Stanford - D2; Ethel C. Wurtz - D4; Barbara Perry - B1; Juell E. Buckwold - E5; Dorothy M. Martes - D2; James C. Moore, Jr. - G4; Martin E. Moran - M5; Velmah S. Munsey - D4; Sandra R. Scruggs - C1; Norman A. Fennell - K3; Sandra E. Bowen - E3; Jack Martin - F4; David E. Thyng - I3; Mary E. Scannell - G5; Barbara E. Britton - B3; Mary L. Rooney - C5; Virginia S. Doane - F3; Rufus D. Pina - F3; Thomas E. Leach - I3; Donald F. Ryder - E1; John E. Harper - J3; Francis L. Santos - K4; Roger McNamara - F3; Michael J. O'Connor - E1, and to raise and appropriate a sufficient sum of money to implement this substituted Plan and to act fully thereon. By request of and authorized by the Personnel Board.

CLASSIFICATION AND COMPENSATION PLAN

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Level M						
Town Engineer	\$18,440.	\$19,360.	\$20,330.	\$21,345.	\$22,415.	\$23,535.
Level L	16,725.	17,560.	18,440.	19,360.	20,330.	21,345.
Level K	15,170.	15,930.	16,725.	17,560.	18,440.	19,360.
Golf Course Supt.						
Police Lieutenant						
Level J	13,760.	14,450.	15,170.	15,930.	16,725.	17,560.
Water Supt. & Collector						
Level I	12,480.	13,105.	13,760.	14,450.	15,170.	15,930.
Accountant						
Inspector of Buildings						
Natural Resources Officer						
Level H	11,320.	11,890.	12,480.	13,105.	13,760.	14,450.
Level G	10,270.	10,785.	11,320.	11,890.	12,480.	13,105.
Nurse						
Survey Chief						
Level F	9,315.	9,780.	10,270.	10,785.	11,320.	11,890.
Assistant Inspector of Buildings						
Librarian						
Park Supt.						
Youth Center Director						

Classification and Compensation Plan—Cont.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Level E Administrative Ass't Ass't Nat. Res. Officer Ass't Youth Center Dir. Dog Officer Sec'y to Selectmen	8,450.	8,870.	9,315.	9,780.	10,270.	10,785.
Level D Principal Clerk	7,665.	8,045.	8,450.	8,870.	9,315.	9,780.
Level C Senior Clerk	6,950.	7,300.	7,665.	8,045.	8,450.	8,870.
Level B Clerk Typist	6,305.	6,620.	6,950.	7,300.	7,665.	8,045.
Level A Junior Clerk	5,720.	6,005.	6,305.	6,620.	6,950.	7,300.
Custodian	111/wk.	116/wk.	121/wk.	126/wk.	132/wk.	137/wk.
Building Repairman	147/wk.	154/wk.	162/wk.	170/wk.	178/wk.	187/wk.
Veteran's Agent	4,130.	4,335.	4,555.	4,785.	5,025.	5,275.
Regular Part-time Clerk				3.40/hr.	3.55/hr.	3.70/hr.
Laborer	3.45/hr.	3.60/hr.	3.75/hr.	3.95/hr.	4.15/hr.	4.35/hr.
Loader	3.95/hr.	4.15/hr.	4.35/hr.	4.55/hr.	4.75/hr.	5.00/hr.

Supt. Disposal Area	4.40/hr.	4.65/hr.	4.85/hr.	5.10/hr.	5.35/hr.	5.60/hr.
Regular Part-time Nurse				4.45/hr.	4.65/hr.	4.85/hr.
Special Patrolman or Matron A				4.00/hr.	4.20/hr.	4.40/hr.
Special Patrolman or Matron B				3.90/hr.	4.10/hr.	4.25/hr.
Special Patrolman or Matron C				3.75/hr.	3.95/hr.	4.15/hr.

Call Officer, Driver & EMT *6.45/hr.

**2.05/1/2hr.

*5.50/hr.

**1.85/1/2hr.

Call Fireman

* First hour or fraction thereof.

** Each subsequent half hour or fraction thereof.

Article 6. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the salary and wage accounts of the Police Department to implement the Union Contract and to act fully thereon. By request of the Board of Selectmen.

Article 7. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the salary and wage accounts of the Water, Highway and Golf Departments to implement the Service Employees Union Contract and to act fully thereon. By request of the Board of Selectmen.

Article 8. To see if the Town will vote to fix the salaries of the elected officials of the Town for the fiscal year commencing July 1, 1978 and ending June 30, 1979 as follows:

Selectmen & Board of Health (three)	\$10,900. each
Chairman, Board of Selectmen	1,000.
Assessors (three)	4,650. each
Moderator	250.
Town Clerk	3,000.
Town Treasurer	6,025.
Tax Collector	6,525.
Surveyor of Highways	17,000.
Tree Warden	2,050.
Water Commissioners (three)	400. each
Cemetery Commissioners (three)	100. each
Constables (three)	125. each

Article 9. To see if the Town will vote to raise and appropriate such sums of money as may be required to defray Town charges for the fiscal year 1978-79 and to act fully thereon (see budget).

Article 10. To see if the Town will vote to authorize a Committee to study the need for off-street parking in the Harwich Center business zone. The Committee, to be appointed by the Moderator, shall be a three-member Committee—one each from the Planning Board, Finance Committee and the business community of Harwich Center. The Committee shall submit a report on or before the next Annual Town Meeting and to act fully thereon. By petition.

Article 11. To see if the Town will vote to raise and appropriate a sufficient sum of money and instruct the Selectmen to purchase or take by eminent domain a sufficient

amount of land bordering the south side of Main Street in Harwich Center for the extension of the sidewalk from its present easterly termination to the intersection of Tody Bole Lane, to install the walk and to act fully thereon. By petition.

Article 12. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of improving the sidewalk on the south side of Main Street in Harwich Center between the Post Office and Bank Street in a manner that will make it unnecessary to walk in the street during bad weather and to act fully thereon. By petition.

Article 13. To see if the Town will vote to accept the provisions of Section 8A of Chapter 40 of the General Laws as established by Chapter 297 of the Acts of 1954 and amended by Chapter 102 of the Acts of 1955 and Chapter 291 of the Acts of 1961, and to establish a Development and Industrial Commission of seven (7) members with all the powers and duties thereof as provided in said Section 8A of Chapter 40 of the General Laws and to be known as the Harwich Commercial and Industrial Development Commission and to act fully thereon. By request of the Tax Base Study Committee.

Article 14. To see if the Town will vote to raise and appropriate the sum of twenty five hundred dollars (\$2,500.00) to be expended by the Harwich Commercial and Industrial Development Commission for the purposes set forth in Section 8A of Chapter 40 and to act fully thereon. By request of the Tax Base Study Committee.

Article 15. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 40, Section 22D relative to towing away of vehicles illegally parked or standing on public ways and to act fully thereon. By request of the Chief of Police.

Article 16. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase four (4) new police cruisers and equipment, and to authorize the Selectmen to trade in one (1) 1976 Plymouth sedan, and three (3) 1977 Chevrolet sedans now owned by the Town, the sum received from said trade to be used toward the purchase of the new cruisers and to act fully thereon. By request of the Chief of Police.

Article 17. To see if the Town will vote to raise and appropriate a sufficient sum of money to make certain repairs and perform necessary maintenance to the original portion of the Police Station and to act fully thereon. By request of the Chief of Police.

Article 18. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase furniture and equipment to be utilized in the new addition to the Police Station and to act fully thereon. By request of the Chief of Police.

Article 19. To see if the Town will vote to raise and appropriate a sufficient sum of money to install a Burglar Alarm and Smoke Detectors in the Brooks Free Library and to act fully thereon. By request of the Trustees of the Brooks Free Library and the Harwich Woman's Club.

Article 20. To see if the Town will vote to amend the Zoning By-Law and Zoning Map to establish a new residential zoning district in East Harwich which would be bounded by the intersection of Kendrick Road and Church Street proceeding in a northeasterly direction along Kendrick Road to the intersection at Route 28 thence proceeding southerly along Route 28 to the Harwich Town Line thence proceeding southwesterly along the Town Line to its intersection with Church Street and thence northerly along Church Street to the aforementioned intersection of Church Street and Kendrick Road. The minimum lot size requirement in the new zoning district to be 60,000 square feet. All other requirements and permitted uses and uses allowed on Special Permit to be the same as in other residential zoning district in the Town and to act fully thereon. By petition.

Article 21. To see if the Town will vote to raise and appropriate a sufficient sum of money for a professional revaluation of all real and certain personal property in Harwich and to act fully thereon. By request of the Board of Assessors.

Article 22. To see if the Town will vote to raise and appropriate a sufficient sum of money to hire permanent and temporary help, purchase the necessary forms, supplies and computer services, retain legal counsel and to defray any other costs incurred in revaluation of all real and certain personal property in Harwich and to act fully thereon. By request of the Board of Assessors.

Article 23. To see if the Town will vote to raise and appropriate a sufficient sum of money to post 30 MPH reduced speed signs on Sisson Road and 20 MPH reduced speed signs in the school zone of the Harwich Intermediate School therein, to enforce the speed limits so posted and to act fully thereon. By petition.

Article 24. To see if the Town will vote to raise and appropriate a sufficient sum of money to pave or gravel or otherwise improve and expand the parking lot in the rear of the ("Albro House") Senior Citizen Center, to accommodate forty (40) vehicles for the Council On Aging and to act fully thereon. By request of the Council On Aging.

Article 25. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used with any other available State or Federal Funds, if any, for the purpose of constructing and maintaining such Town Roads as may be designated by the Board of Selectmen and the Massachusetts Department of Public Works. If no State or Federal Funds are available for this purpose, said monies can be used for constructing and maintaining such Town Roads as the Highway Surveyor designates and to act fully thereon. By request of the Surveyor of Highways.

Article 26. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of hot-mixing, oiling and improving various Town Roads and to act fully thereon. By request of the Surveyor of Highways.

Article 27. To see if the Town will vote to raise and appropriate a sufficient sum of money and authorize the Surveyor of Highways to purchase a new or used backhoe and to act fully thereon. By request of the Surveyor of Highways.

Article 28. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Surveyor of Highways to purchase and equip one (1) new sedan automobile for the Surveyor of Highways use and to act fully thereon. By request of the Surveyor of Highways.

Article 29. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Surveyor of Highways for the purpose of con-

structing a wooden salt storage shed on the Highway Department property and to act fully thereon. By request of the Surveyor of Highways.

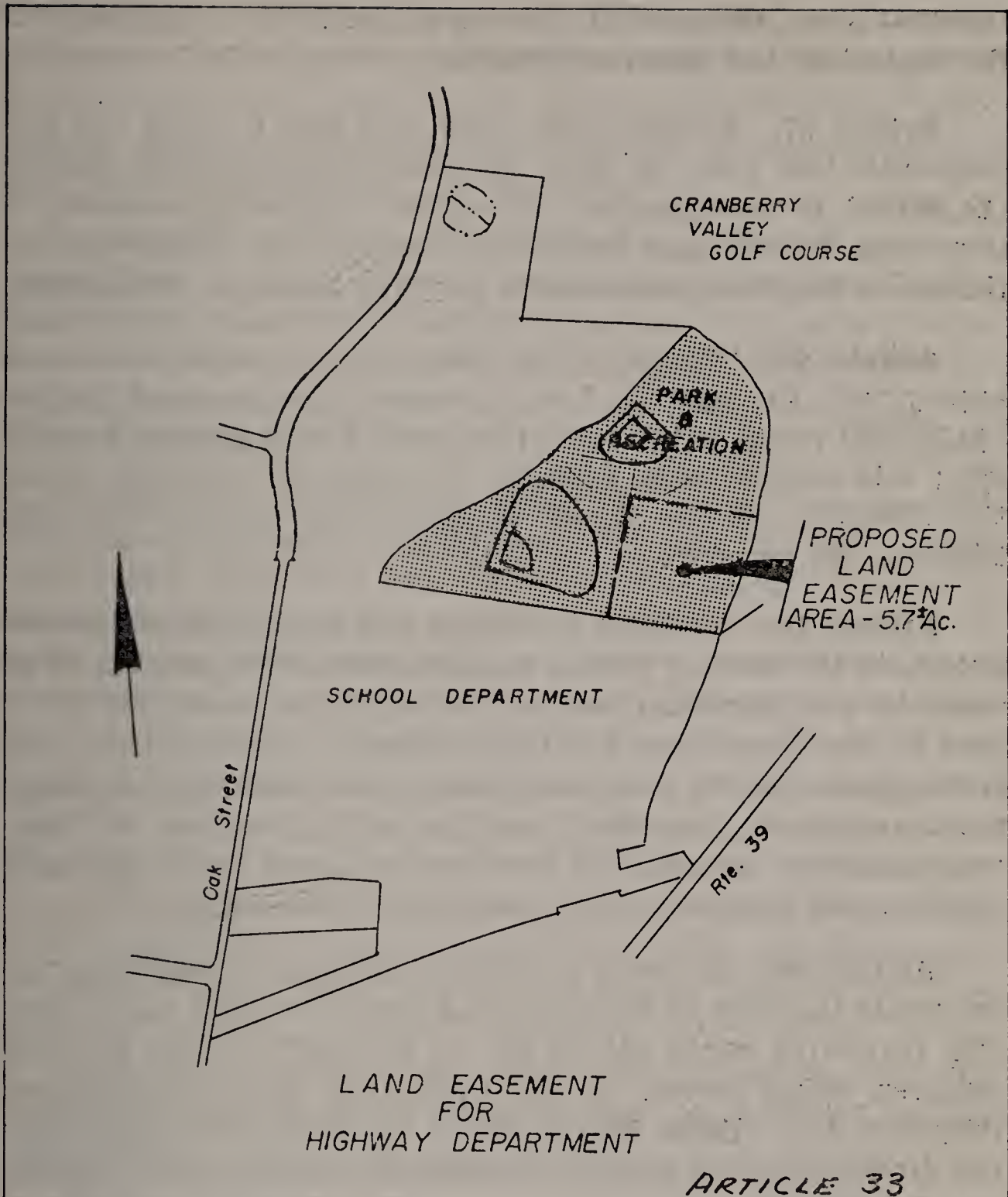
Article 30. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent under the direction of the Surveyor of Highways for the purpose of insulating and shingling the exterior walls and renovating the boiler room at the Highway Department and to act fully thereon. By request of the Surveyor of Highways.

Article 31. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of employing the services of an Architect or Architects to design and prepare plans and specifications for a new Highway Maintenance Garage; said garage to be designed for construction on Town-owned land; said plans and specifications to be prepared under the direction of the Surveyor of Highways and to act fully thereon. By request of the Surveyor of Highways.

Article 32. To see if the Town will vote to raise and appropriate the sum of four thousand five hundred dollars (\$4,500.00) to purchase or take by eminent domain for drainage purposes land now or formerly owned by Edward Eirouth shown as Lot 2 on a plan entitled "Subdivision Plan of Land in Harwich Port, Mass. for Edward Eirouth" and recorded in Barnstable County Registry of Deeds in Plan Book 230, Page 73; said land to be under the jurisdiction of the Highway Surveyor and to act fully thereon. By request of the Surveyor of Highways.

Article 33. To see if the Town will vote to authorize the Parks and Recreation Commission to transfer a 5.7+ acre parcel of land located north of the Junior-Senior High School to the Highway Department; said land is more particularly described as follows: On the west and north by other land of the Parks and Recreation Department, on the east by the Cranberry Valley Golf Course and on the south by land of the School Department and to act fully thereon. By request of the Surveyor of Highways.

Article 34. To see if the Town of Harwich will vote to raise and appropriate a sufficient sum of money to effectuate and make the necessary repairs to the bridge over the Herring River on Bell's Neck Road and to act fully thereon. By petition.



Article 33.

Article 35. To see if the Town will vote to raise and appropriate a sufficient sum of money to do certain repairs and install a hydraulic coupler to a front end loader and to act fully thereon. By request of the Board of Health.

Article 36. To see if the Town will vote to raise and appropriate the sum of two thousand eight hundred and thirty dollars (\$2,830.00) to be expended by the Cape Cod Mental Health Association under the direction of the Board of Health for services rendered to citizens of Harwich by the Mental Health Center at Pocasset as provided by the Massachusetts

General Laws, Chapter 40, Section 5 and to act fully thereon. By request of the Board of Health.

Article 37. To see if the Town will vote to raise and appropriate the sum of four thousand six hundred dollars (\$4,600.00) to be expended toward the operating expenses of Cape Cod Family and Children's Service, Inc. under the direction of the Selectmen and to act fully thereon. By petition.

Article 38. To see if the Town will vote to raise and appropriate the sum of four thousand five hundred dollars (\$4,500.00) to aid in the cost of Harwich Youth Hockey League, Inc.; said monies to be used for the rental of ice hours under the direction of the Board of Selectmen and to act fully thereon. By petition.

Article 39. To see if the Town will vote to raise and appropriate the sum of twelve hundred dollars (\$1,200.00) to be spent by the Harwich Chamber of Commerce under the direction of the Selectmen for the purposes of maintaining the Information Booth and defraying other Chamber of Commerce expenses, provided that the said Chamber of Commerce raises a like amount for these purposes and to act fully thereon. By request of the Chamber of Commerce.

Article 40. To see if the Town will vote to raise and appropriate the sum of one thousand seven hundred one dollars and forty-five cents (\$1,701.45) to be used for the Harwich children being served by the Cape Cod Child Development Program, Inc. (Head Start). Such funds to be spent under the direction of the Board of Selectmen and to act fully thereon. By petition.

Article 41. To see if the Town will vote to raise and appropriate a sufficient sum of money for HELP of Cape Cod, the expenditure to be overseen by the Selectmen or proper Town Committee and to act fully thereon. By petition.

Article 42. To see if the Town will vote to raise and appropriate the sum of one thousand dollars (\$1,000.00) to financially aid the Meals-On-Wheels, Chatham-Harwich, Inc. which provides nutritional meals to the elderly, handicapped and convalescent; said monies to be used to defray operational expenses and provide financial subsidization to qualified recipients and to act fully thereon. By petition.

Article 43. To see if the Town will vote to raise and appropriate a sufficient sum of money to help defray expenses of the Cape Cod Council on Alcoholism; said funds to be expended under the direction of the Human Services Committee and to act fully thereon. By petition.

Article 44. To see if the Town will vote to raise and appropriate a sufficient sum of money to pay the Town's share of expenses of the Cape and Islands Emergency Medical Services System, Inc. incurred in providing paramedic training, staff coordination and public information and to act fully thereon. By petition.

Article 45. To see if the Town will vote to transfer from Parks and Recreation Commission to the Harwich Youth Commission the land and the building thereon commonly known as the American Legion property bounded and described as follows: Northerly by land of John T. Wood, two hundred five (205) feet more or less; Easterly by land of John T. Wood, one hundred fifteen (115) feet more or less; Southerly by cemetery land adjoining the West Harwich Baptist Church, two hundred twenty (220) feet, more or less; and Westerly by a Town Road known as "School Street" one hundred fifty feet (150) more or less; the premises being known as the Old Harwich School property in West Harwich and to act fully thereon. By request of the Parks & Recreation Commission.

Article 46. To see if the Town will vote to raise and appropriate the sum of six thousand six hundred sixty dollars (\$6,660.00) to financially aid the following programs:

Helikon Theatre	\$1,500.00
Harwich Mariner Basketball Team	1,210.00
Harwich Junior Theatre	1,000.00
Harwich Town Band	2,000.00
Harwich Lassie League	950.00

and to act fully thereon. By request of the Parks & Recreation Commission.

Article 47. To see if the Town will vote to raise and appropriate the sum of six hundred ninety-six dollars (\$696.00) for the purpose of renting portable toilets during the summer months for Wixon Memorial and Whitehouse Field and to act fully thereon. By request of the Parks & Recreation Commission.

Article 48. To see if the Town will vote to raise and appropriate a sufficient sum of money to completely fence the playing area of Whitehouse Field and to act fully thereon. By request of the Parks & Recreation Commission.

Article 49. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purchase and installation of a lighting system for the Harwich Jr./Sr. High School auditorium and to act fully thereon. By request of the School Committee.

Article 50. To see if the Town will vote to raise and appropriate the sum of ten thousand dollars (\$10,000.00) to be used for the purpose of installing a bituminous concrete surface type E-I on the Harwich Jr./Sr. High School track and to act fully thereon. By request of the School Committee.

Article 51. To see if the Town will vote to accept Chapter 639, Section 71-E of the General Laws which provides as follows: "In any City or Town which accepts this section, all monies received by the School Committee in connection with the conduct of Adult Education and Continuing Education Programs, including, but not limited to adult physical fitness programs conducted under Section 71B, Summer School Programs and programs designated by prior vote of said Committee as Community School Programs, and in connection with the use of School property under Section 71, shall be deposited with the Treasurer of the Town or City and held as separate accounts" and to act fully thereon. By request of the School Committee.

Article 52. To see if the Town will vote to raise and appropriate a sufficient sum of money for the completion of the fire protection system at the Harwich Elementary School and to act fully thereon. By request of the School Committee.

Article 53. To see if the Town will vote to authorize the School Committee to dispose of by sale, donation, or other means, unused School equipment and to act fully thereon. By request of the School Committee.

Article 54. To see if the Town will vote to raise and appropriate the sum of sixteen thousand eight hundred sixty five dollars and fifty seven cents (\$16,865.57) for the purpose of paying teacher's salaries and to act fully thereon. By request of the School Committee.

Article 55. To see if the Town will vote to raise and appropriate a sufficient sum of money to cover the costs of moving the old Police garage building from its present location on Sisson Road to the Mount Pleasant Cemetery or other suitable location and making necessary improvements and repairs thereto to provide for the use of the Cemetery Commission a suitable storage facility and to act fully thereon. By request of the Cemetery Commission.

Article 56. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) for the Harwich Conservation Commission and to act fully thereon. By request of the Conservation Commission.

Article 57. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Building Department to purchase and equip one (1) new vehicle for use by the Building Inspector and to act fully thereon. By request of the Building Inspector.

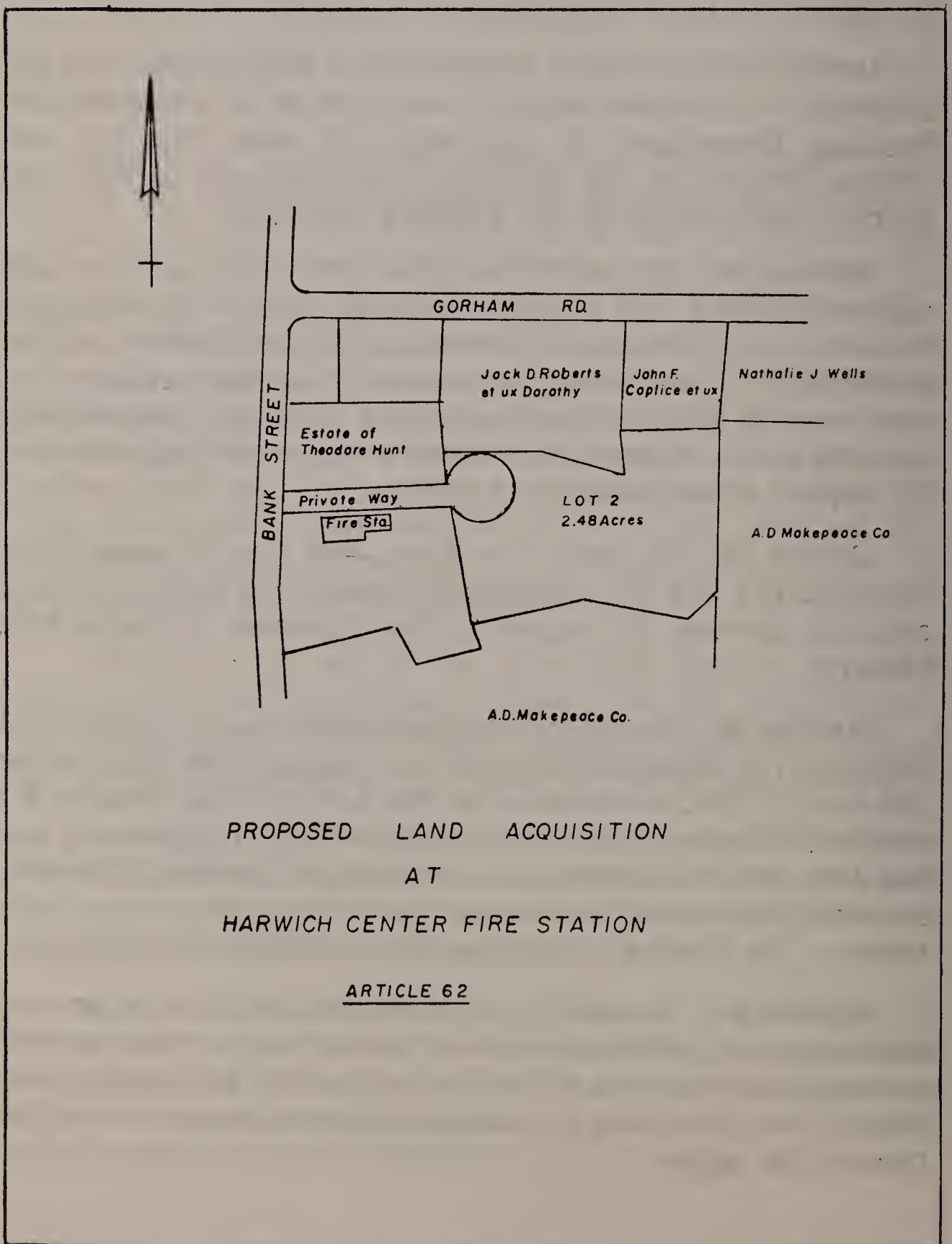
Article 58. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be used by the Building Department, at the direction of the Selectmen, to secure and/or remove dangerous buildings in the Town of Harwich in accordance with the provisions of General Laws Chapter 143, Section 9 and to act fully thereon. By request of the Building Inspector.

Article 59. To see if the Town will vote to expend the refunded dog tax for support of Brooks Free Library and to act fully thereon. By request of the Trustees of Brooks Free Library.

Article 60. To see if the Town will vote to instruct the Selectmen to disburse the funds allocated by the State under the Acts of 1960, as amended by the Acts of 1963, Chapter 672 and as further amended by the Acts of 1970, Chapter 636 and the Acts of 1971, Chapter 1003, for aid to Harwich Libraries, in accordance with customary procedure and to act fully thereon. By request of the Trustees of Brooks Free Library.

Article 61. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase an addressing machine and an electric typewriter for the Harwich Council On Aging and to act fully thereon. By request of the Council On Aging.

Article 62. To see if the Town will vote to purchase or take by eminent domain approximately two and one-half acres ($2\frac{1}{2}$) acres of land, formerly owned by Theodore Hunt, on Bank Street, adjacent to the Fire Station. The parcel is shown as Lot 2 on a plan recorded at the Barnstable Registry of Deeds in Plan Book 316, Page 70 and includes the forty foot (40') wide private way shown on said plan. Said land to be acquired for use in connection with the Fire Station or other municipal purposes; said land to be under the jurisdiction of the Board of Selectmen and to act fully thereon. By request of the Fire Chief.



Article 63. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of purchasing and equipping a new Ambulance for the Fire Department and to act fully thereon. By request of the Fire Chief.

Article 64. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of hiring four (4) more new firemen and to act fully thereon. By request of the Fire Chief.

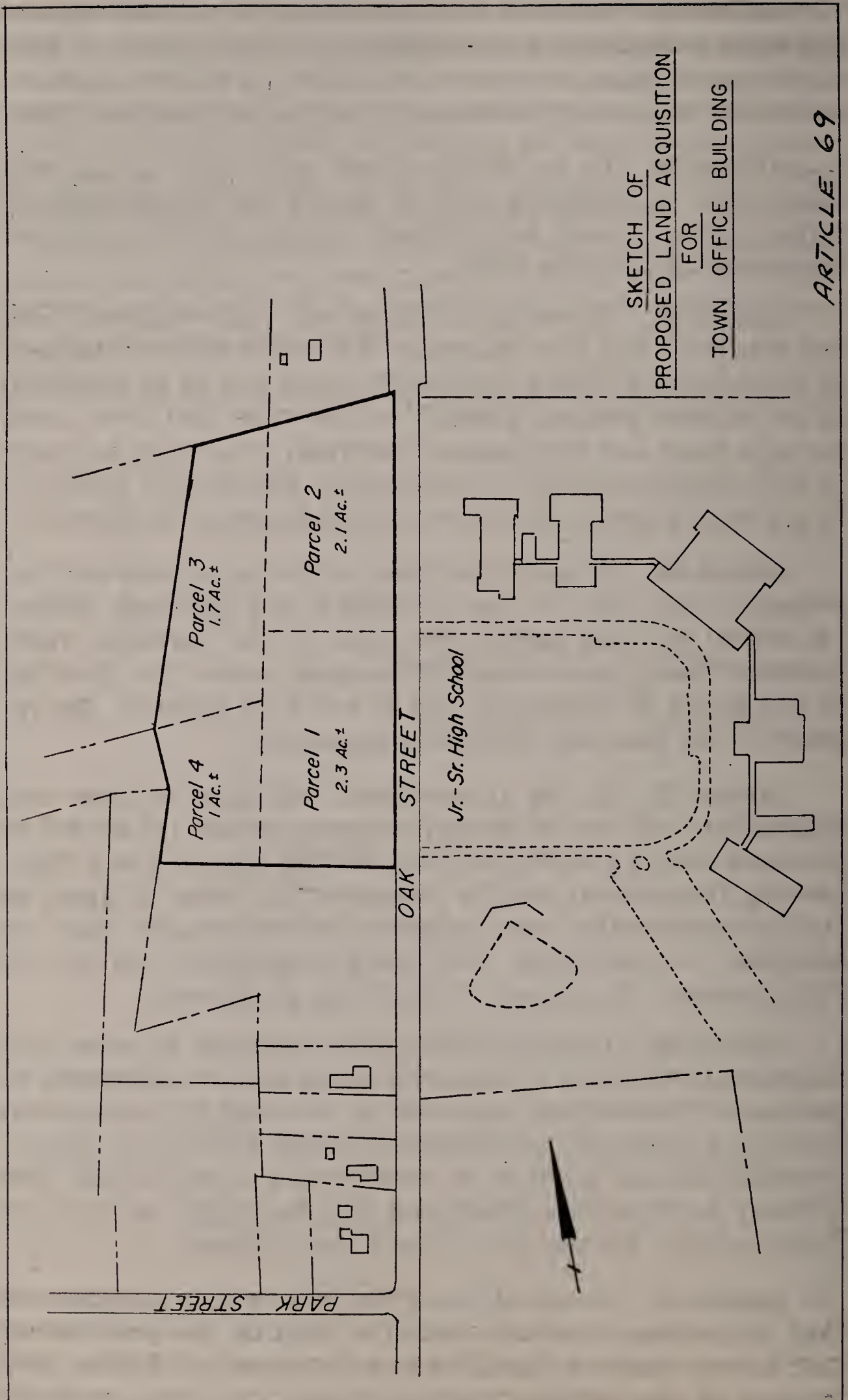
Article 65. To see if the Town will vote to accept from the Estate of the late Benjamin F.C. Whitehouse a bequest of ten thousand dollars (\$10,000.00); said sum to be deposited in an interest bearing account in the Cape Cod Five Cents Savings Bank and the income therefrom to be used annually to help defray the cost of maintaining Whitehouse Field and to act fully thereon. By request of the Board of Selectmen.

Article 66. To see if the Town will vote to raise and appropriate the sum of two thousand five hundred dollars (\$2,500.00) to help defray the costs of the Harwich Town Baseball Team; said money to be spent under the direction of the Board of Selectmen and to act fully thereon. By request of the Harwich Athletic Association.

Article 67. To see if the Town will vote to raise and appropriate the sum of fifteen hundred dollars (\$1,500.00) to purchase two (2) traffic counters for use by the Town Engineering Department and to authorize the Town to apply to the Commonwealth for whatever reimbursement may be available in connection with such acquisition and to act fully thereon. By request of the Town Engineer.

Article 68. To see if the Town will vote to raise and appropriate the sum of three thousand dollars (\$3,000.00) to purchase construction materials to be used in conjunction with labor provided by the Massachusetts Division of Marine Fisheries for the purpose of constructing a fish ladder and spillway at Hinckleys Pond and Herring River and to act fully thereon. By request of the Town Engineer.

Article 69. To see if the Town will vote to purchase or take by eminent domain a parcel of land on the west side of Oak Street, Harwich, bounded and described as follows: Beginning at the northeast corner of the parcel at a concrete road bound on the west sideline of Oak Street; thence south-



erly by the west sideline of Oak Street 850 feet more or less to a point; thence westerly along the northerly property line of William C. Sigel 242 feet more or less to a point; thence continuing westerly through the Sigel property 185 feet more or less to a point on the westerly property line of said Sigel; thence northerly in three courses 132 feet more or less, 149 feet more or less, and 500 feet more or less to a point; thence easterly in two courses 354 feet more or less and 10 feet more or less to the point of beginning; said described parcel contains 7.1 acres more or less; said land to be acquired for use as the site of a new Town Hall and to raise and appropriate a sufficient sum of money for this purpose and to act fully thereon. By request of the Board of Selectmen.

Article 70. To see if the Town will vote to authorize the Selectmen to make application to the State or Federal Government for funds which may be available under any present or future local aid program or programs for the purpose of preparing plans for and constructing a new Town Hall facility and to raise and appropriate the sum of five thousand dollars (\$5,000.00) for preliminary plans and costs connected with applying for such aid and to act fully thereon. By request of the Board of Selectmen.

Article 71. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase a turf truck type vehicle for use at the Cranberry Valley Golf Course; said money to be spent under the direction of the Golf Commission and to act fully thereon. By request of the Harwich Golf Commission.

Article 72. To see if the Town will vote to transfer one (1) power utility vehicle now owned by the Town from the Golf Commission to the Parks and Recreation Commission and to act fully thereon. By request of the Golf Commission.

Article 73. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and equip one (1) new 5-gang 132" reel power mower for use at the Cranberry Valley Golf Course; said money to be spent under the direction of the Golf Commission and to authorize the Golf Commission to trade in one (1) 84" Turf King reel power mower now owned by the Town, the sum received from said trade to be used toward the purchase of the new mower and to act fully thereon. By request of the Golf Commission.

Article 74. To see if the Town will vote to raise and appropriate a sufficient sum of money to make repairs and alterations to the heating system at Brooks Academy and to act fully thereon. By request of the Board of Selectmen.

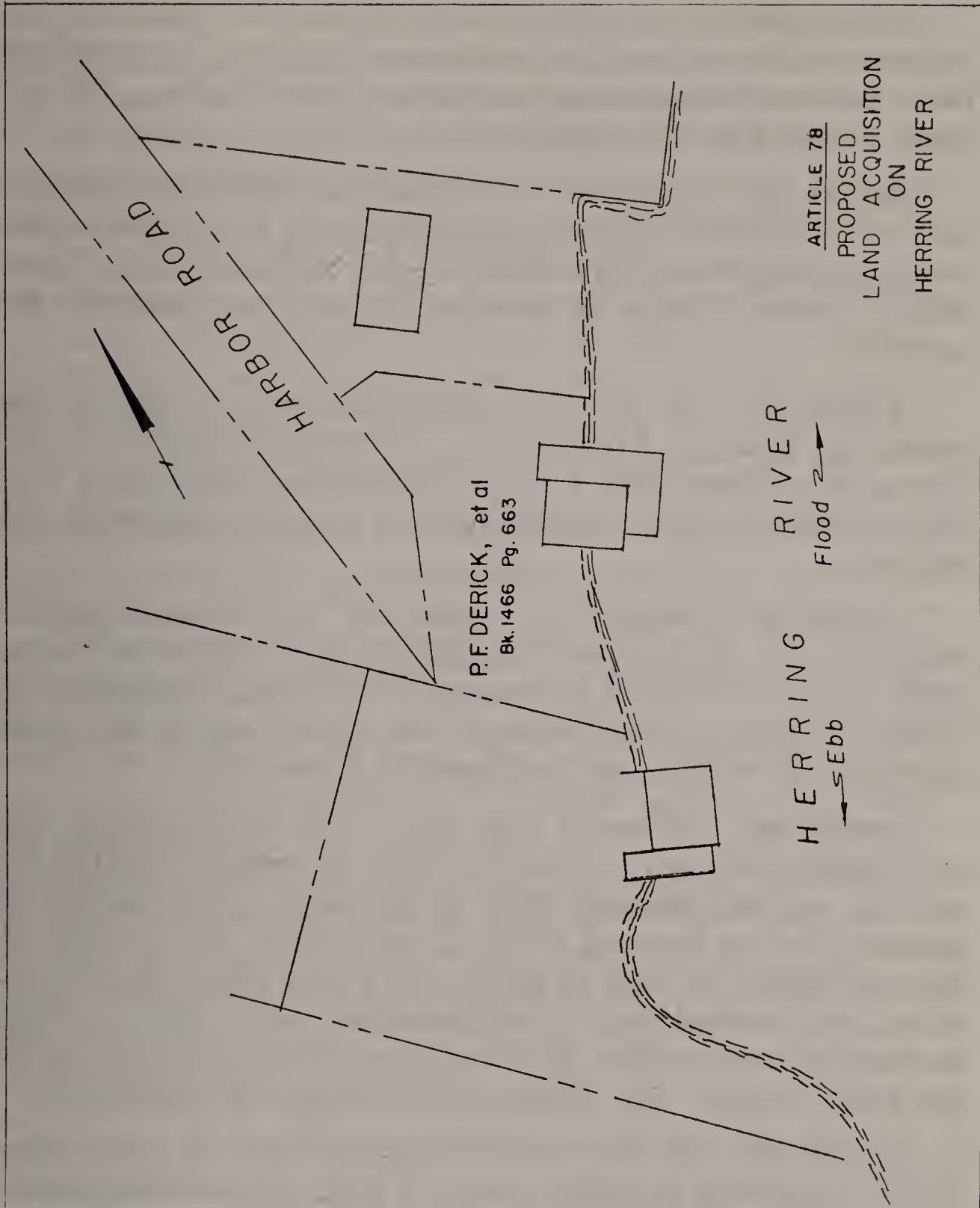
Article 75. To see if the Town will vote to raise and appropriate the sum of six hundred dollars (\$600.00) for the purpose of leasing two parcels of beach land now or formerly of the Estate of Douglas P. Allison, which abuts Town-owned beach at the foot of Bank Street according to a plan on file with the Town Clerk for the months of July, August and September, 1978 and June, 1979 and to act fully thereon. By request of the Board of Selectmen.

Article 76. To see if the Town will vote to raise and appropriate fifteen thousand dollars (\$15,000.00) to be added to the Dredging Reserve Fund and to act fully thereon. By request of the Board of Selectmen.

Article 77. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as amended by Chapter 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach outside of Boston Harbor including the Merrimack and Connecticut Rivers in accordance with Section 11 of Chapter 91 of the General Laws and authorize the Selectmen to execute and deliver a bond of indemnity to the Commonwealth. Customary article.

Article 78. To see if the Town will vote to raise and appropriate a sufficient sum of money to acquire or take by eminent domain the property now or formerly owned by Pauline F. Derick and others on Herring River as described in a deed recorded at Barnstable Registry of Deeds Book 1466, Page 663 and to act fully thereon. By request of the Board of Selectmen.

Article 79. To see if the Town will vote to raise and appropriate a sufficient sum of money to repair the wharf at the Town Landing, Wychmere Harbor and to act fully thereon. By request of the Board of Selectmen.



Article 80. To see if the Town will vote to raise and appropriate a sufficient sum of money to resurface the Bank Street Beach Parking Lot with bituminous concrete and to act fully thereon. By petition.

Article 81. To see if the Town will vote to raise and appropriate eleven thousand dollars (\$11,000.00) to continue the services of a Grant Writer; said position to remain under the jurisdiction of the Board of Selectmen and to act fully thereon. Be request of the Board of Selectmen.

Article 82. To see if the Town will vote to raise and appropriate the sum of eight thousand eight dollars (\$8,008.00) for a Building Repairman and to act fully thereon. By request of the Board of Selectmen.

Article 83. To direct the Selectmen with the cooperation of the Town's Engineering Department to lay out a sidewalk on Long Pond Drive from Route 124 east to the Town Beach, a one (1) mile distance and to act fully thereon. By petition.

Article 84. To see if the Town will vote to accept the layout of Cottage Avenue from Northern Avenue to the Ocean, as a Town Way, and to raise and appropriate a sufficient sum for this purpose and to act fully thereon. By petition.

Article 85. To see if the Town will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to be spent by the Board of Assessors to determine ownership of various parcels of land within the Town and to act fully thereon. By request of the Board of Assessors.

Article 86. To see if the Town will vote to raise and appropriate the sum of forty thousand dollars (\$40,000.00) to fund an Employment Security Account. This account is required by the General Laws, Chapter 151A as amended by Chapter 720 of the Acts of 1977 in all Towns which have elected to pay unemployment compensation only when a claim is actually made rather than on a contributory basis and to act fully thereon. By request of the Board of Selectmen.

Article 87. To see if the Town will vote to amend the Town of Harwich By-Laws Article I, Part 1, by deleting therefrom Section 1-104 and substituting therefor the following new section 1-104 to read as follows: "Reports of all Committees shall be in writing", and to further amend said By-Law Article I, Part 1, by adding the following new section numbered 1-105 to read as follows: "A quorum for an Annual or Special Town Meeting shall be not less than 300 registered voters", and to further amend said By-Law Article I, Part 2 by deleting therefrom Section 1-201 and substituting therefor the following new Section 1-201 to read as follows: "During the legislative session of Town Meeting the floor shall be occupied solely by registered voters, and it shall be the duty of the Moderator to clear the floor of all non-voters. Non-voters

shall not address the meeting without majority consent thereof", and to further amend said By-Law Article I, Part 2, by deleting therefrom Section 1-204 and substituting therefor the following new Section 1-204 to read as follows: "No one but the Moderator shall interrupt another while speaking, except to call him to order", and by further amending said By-Law Article I, Part 2, by deleting Section 1-205 therefrom and substituting therefor the following new section 1-205 to read as follows: "No motion moved, seconded and stated can be withdrawn except by the maker of the motion", and to further amend said By-Law Article I, Part 2, by deleting Section 1-206 therefrom and substituting therefor the following new Section 1-206 to read as follows: "No one shall speak on the same question more than twice, nor longer than ten (10) minutes, without leave of the meeting", and to further amend said By-Law Article I, Part 2, by deleting Section 1-207 therefrom and substituting therefor the following new Section 1-207 to read as follows: "When a vote decided by the Moderator is questioned by ten (10) or more voters, it shall be made certain by the voters of either side rising and standing until counted by the Moderator or by tellers appointed by him", and to further amend said By-Law Article I, Part 2 by deleting therefrom Section 1-208 and substituting therefor the following new Section 1-208 to read as follows: "The vote on a motion to reconsider a previous vote shall be made before the next adjournment of the meeting", and to further amend said By-Law Article I, Part 2, by deleting therefrom Section 1-209 and substituting therefor the following new Section 1-209 to read as follows: "Articles in the warrant shall be acted upon in their order, unless otherwise ordered by a three-fourths ($\frac{3}{4}$) vote of the meeting", and to further amend said By-Law Article I, Part 2, by deleting therefrom Section 1-210 and substituting therefor the following new Section 1-210 to read as follows: "Amendments to any and all Town By-Laws, excepting the Personnel By-Law shall require a two-thirds ($\frac{2}{3}$) majority to prevail", and to further amend said By-Law Article I, Part 2, by deleting therefrom Section 1-211 and substituting therefor the following new Section 1-211 to read as follows: "The motions contained in this section and no others shall be acceptable by the Moderator at Town Meetings (See motion chart), and to further amend said By-Law Article I, Part 2, by deleting therefrom Section 1-212 and substituting the following new Section 1-

212 to read as follows: "Rules of procedure not specifically provided by law or by these By-Laws shall be determined by Town Meeting Time - Handbook of Parliamentary Law and to act fully thereon. By request of the By-Law Review Committee.

Article 88. To see if the Town will vote to amend the Zoning By-Laws of the Town of Harwich, Section V, Subsection D, paragraph III by adding thereto the following subparagraph which shall be numbered 8:

TABLE 1 Use Regulations (continued)

	R-R	R-L	R-M	RH-1	RH-2	C-V	CH-1	CH-2	I-L
8. Outside storage									
of lobster pots	P	P	P	-	-	-	P	P	P
and to act fully thereon. By petition.									

Article 89. To see if the Town will vote to raise and appropriate a sufficient sum of money to help defray the medical expenses of premature babies as provided by the Massachusetts General Laws, Chapter 111, Section 67C and to act fully thereon. By request of the Board of Health.

Article 90. To see if the Town will vote to raise and appropriate a sufficient sum of money for auditing purposes in accordance with requirements mandated by the Federal Government for Revenue Sharing and Anti-recession entitlements and to act fully thereon. By request of the Board of Selectmen.

Article 91. To see what action the Town will take in regard to Herring Fisheries for the fiscal year 1978-79 and to act fully thereon. Customary article.

Article 92. To see if the Town will vote to raise and appropriate a sufficient sum of money for unpaid bills of previous years as provided for in Chapter 179 of the Acts of 1941 and to act fully thereon. Customary article.

Article 93. To see if the Town will vote to transfer certain unexpended balances of the special appropriations to surplus revenue and to act fully thereon. Customary article.

Article 94. To see if the Town will vote to transfer from surplus revenue or available funds, a sum of money for the purpose of reducing the 1978-79 tax rate and to act fully thereon. Customary article.

MOTION CHART

Section 1 - 211

(Application of Rules is indicated by an X)

MOTIONS	Debatable	Non-Debatable	Amendable	Non-Amendable	Second Required	Second Not Required	Majority Vote	2/3 Vote	3/4 Vote	May Reconsider	Cannot Reconsider
Adjourn		X		X	X		X				X
Adjourn (to a time certain)	X		X		X		X			X	
Amendment	X		X		X		X			X	
Adopt a Resolution	X		X		X		X				X
Accept & Adopt	X				X		X ¹			X	
Postpone Indefinitely	X			X	X		X			X	
Previous Question (terminate debate)		X		X	X			X			X
Reconsider 2	X			X	X				X		X
Consider articles out of order	X				X				X		X
Point of order		X									

1. Unless a greater than simple majority required by General Laws or Town of Harwich By-laws.
2. See Town By-law, Part 2, Section I-208

Hereof fail not and make returns of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-first day of February, 1978.

DONN B. GRIFFIN

HADEN G. GREENHALGH

BARRY A. HEMEON

Selectmen of Harwich

A True Copy:

Attest: Joseph Barber, Constable

Index

	Page
Accountant's Report	230
Article Accounts	244
Budget Accounts	235
Other Accounts	251
Receipts	231
Animal Control Report	142
Annual Town Meeting Warrant for April 3, 1978	285
Assessors' Report	14
 Barnstable County Health Department	179
Board of Appeals	192
Board of Health	177
Brooks Free Library	170
Building Inspector	129
By-Law Review Committee	210
 Caleb Chase Fund	175
Cape Cod Reg.-Tech. High School Dist. Report	227
Capital Outlay Committee	191
Cemetery Commission	176
Civil Defense Director's Report	141
Conservation Commission	158
Council on Aging	184
 Department of Natural Resources	160
Dog Officer	143
 Finance Committee	193
Fire Department	138
 Golf Commission	165
 Highway Surveyor	131
Historical Commission	169
 In Memoriams	2
Inspector of Animals	125
Inspector of Gas	126
Inspector of Plumbing	128
Inspector of Wires	127

	Page
Librarian's Report	171
Library Treasurer	173
Parks and Recreation Commission	163
Personnel Board	187
Planning Board	186
Police Department	133
Public Health Nurse	178
Registrars of Voters	188
School Report	256
Cape Cod Regional Technical High School Dist.	227
Class of 1977	269
Financial Statement	282
School Calendar	257
School Committee	258
School Enrollment	271
School Personnel	272
Superintendent's Report	259
Sealer of Weights and Measures	128
Selectmen's Report	12
Tax Base Committee Report	213
Tax Collector	121
Town Clerk's Report	17
Annual Town Meeting & Election, April 4, 1977	46
Births	21
Deaths	37
Dog Licenses	17
Fees Collected	19
Jury List	41
Marriages	27
Names Drawn for Jury Duty	44
Special Town Meeting, April 11, 1977	107
Special Town Meeting, April 7, 1977	93
Special Town Meeting, June 16, 1977	105
Sporting Licenses	18
Town Government Study Committee	222
Town Counsel	189
Town Engineer	145

	Page
Town Officers	3-11
Treasurer's Report	115
Veterans' Agent	144
Water Commissioner's Report	152
Waterways Committee	137
Youth Commission	167

Citizens Activity Record

GOOD GOVERNMENT STARTS WITH YOU

If you are interested in serving the Town in any capacity, please fill out this form and mail to Board of Selectmen, Box 215, Harwich, Massachusetts. Information received will be available to all Town boards and officials, although the filling out of this form in no way assures appointment.

Name Home Tel.

Address

Amount of Time Available

Interested in What Town Committees

Present Business Affiliation and Work

Business Experience

Special Training

Date Appointed	Town Offices Held in Harwich or Elsewhere	Term Expired
.....
.....
.....

Remarks

